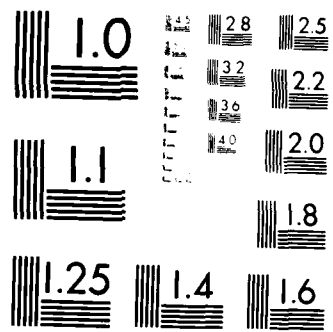


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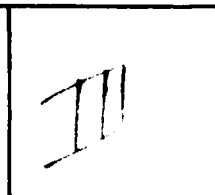
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VETERANS ATTITUDE  
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**VETERANS ATTITUDE  
TRACKING STUDY -- 1983  
WAVE I**

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**DATA TABLES**

May, 1984

Prepared for:

Office of Assistant Secretary of Defense  
Defense Manpower Data Center  
The Pentagon  
Washington, D.C.

Contract Number:

MDA903-81-C-0612

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## REPORT DOCUMENTATION PAGE

1a. REPORT SECURITY CLASSIFICATION Unclassified			1b. RESTRICTIVE MARKINGS		
2a. SECURITY CLASSIFICATION AUTHORITY			3. DISTRIBUTION/AVAILABILITY OF REPORT Approved for public release; distribution is unlimited.		
2b. DECLASSIFICATION/DOWNGRADING SCHEDULE					
4. PERFORMING ORGANIZATION REPORT NUMBER(S)			5. MONITORING ORGANIZATION REPORT NUMBER(S) DMDC/MRB/TR-83/2 - SUPP 1		
5. NAME OF PERFORMING ORGANIZATION Associates for Research in Behavior, Inc.		6b. OFFICE SYMBOL (If applicable)	7a. NAME OF MONITORING ORGANIZATION Defense Manpower Data Center (DMDC)		
6a. ADDRESS (City, State, and ZIP Code) The Science Center 34th & Market Sts. Philadelphia, Pennsylvania 19104			7b. ADDRESS (City, State, and ZIP Code) 1600 Wilson Blvd., Suite 400 Arlington, Virginia 22209		
8a. NAME OF FUNDING/SPONSORING ORGANIZATION Office of Secretary of Defense		8b. OFFICE SYMBOL (If applicable) OSD/MII/MPFM/AR	9. PROCUREMENT INSTRUMENT IDENTIFICATION NUMBER MDA 903-81-C-0612		
8c. ADDRESS (City, State, and ZIP Code) Pentagon, 2B269 Washington, D.C. 20301			10. SOURCE OF FUNDING NUMBERS		WORK UNIT ACCESSION NO.
			PROGRAM ELEMENT NO.	PROJECT NO.	
11. TITLE (Include Security Classification) Veterans Attitude Tracking Study 1983 - Data Tables					
12. PERSONAL AUTHOR(S) Principal Investigator: Dr. Marty Epstein					
13a. TYPE OF REPORT		13b. TIME COVERED FROM _____ TO _____		14. DATE OF REPORT (Year, Month, Day)	
15. PAGE COUNT					
16. SUPPLEMENTARY NOTATION					
17. COSATI CODES			18. SUBJECT TERMS (Continue on reverse if necessary and identify by block number) Military/Manpower/Reserve Force/Recruiting Market/ Research/Non-prior service/Prior Service/Male/Female		
FIELD	GROUP	SUB-GROUP			
(1)	(19)				
19. ABSTRACT (Continue on reverse if necessary and identify by block number) These are the Data Tables that supplement the Veterans Attitude Tracking Study 1983.					
20. DISTRIBUTION/AVAILABILITY OF ABSTRACT <input type="checkbox"/> UNCLASSIFIED/UNLIMITED <input type="checkbox"/> SAME AS RPT. <input type="checkbox"/> DTIC USERS			21. ABSTRACT SECURITY CLASSIFICATION Unclassified		
22a. NAME OF RESPONSIBLE INDIVIDUAL Lpsa Squadron			22b. TELEPHONE (Include Area Code) (703) 696-5830		22c. OFFICE SYMBOL DMDC

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## INTRODUCTION

### Veterans Attitude Tracking Study Reports

The 1983 Veterans Attitude Tracking Study (VATS) report is presented in two major reports and two technical volumes.

The first report, Veterans Attitude Tracking Study -- 1983, Wave I: Major Findings and Recommendations, provides an integrated discussion of current levels of veterans' propensity to enlist in the Guard/Reserve and to re-enlist in the Active Forces. Also included in that report are discussions of selected issues having implications for increasing recruiting effectiveness.

This report covers the basic data on all questions asked of 1983 VATS respondents, as well as annotated highlights.

The two technical volumes are the "Data Tape Documentation" and the "Call Record Analysis and Related Technical Analyses." The former comprises variable names, response alternatives, and relevant coding information to facilitate subsequent data analysis. The Call Record Analysis Volume includes the final disposition of telephone calls made in obtaining the VATS sample and other related technical analyses.

**Sample Specifications.** The VATS sample comprised persons with prior military experience who had been separated from active duty after at least two years of service, were eligible for re-enlistment, and were neither in the Selected Reserve nor had re-enlisted in the Active Forces at the time of the study. These criteria for inclusion in the study are the same as in an earlier series of related studies (The Reserve Component Attitude Study (RCAS)) on the Guard/Reserve propensity of veterans and non-prior service individuals.

Certain sample specifications of the 1983 VATS, however, are not equivalent to prior RCAS waves. First, veteran men with Aptitude Category scores of I through IV are included in the 1983 VATS sample.<sup>1)</sup> Only veteran men with Aptitude Category scores of I through III were included in the earlier RCAS series. In addition, sample specifications for the 1983 VATS established no maximum number of years of active military service. In contrast, veterans who had served actively for six years or more were excluded from the earlier RCAS waves. Although, when available,

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1) Aptitude Category classifications of women are not recorded on their Prior Service Availability files and are therefore not available.

data are shown for the prior years' RCAS veteran samples as well as the 1983 VATS sample, the changes in sample specifications noted make direct comparisons of the 1983 and pre-1983 data inappropriate. Consequently, year-to-year comparisons in responses will not be made.<sup>1)</sup> Unless otherwise indicated, all highlights and descriptions of noteworthy findings are based on the 1983 VATS sample.

### The Veterans Attitude Tracking Study Questionnaires

The 1983 VATS data were based on two questionnaire versions. Both versions shared the same questions on demographic characteristics, propensity and pre/post separation experiences. The "Active" version included questions particularly relevant to Active Forces re-enlistment propensity, and the "Guard/Reserve" version included questions particularly relevant to Guard/Reserve enlistment propensity. (Both questionnaire versions and the screener can be found in the Appendix.)

Responses of individuals who completed the "Guard/Reserve" questionnaire version were combined with responses of those who completed the "Active" questionnaire version when questions that were common to both versions were analyzed. As some questions were specific to only the "Guard/Reserve" or "Active" questionnaire version, the number of cases available to be analyzed in such instances is approximately half that of the total sample.<sup>2)</sup> (See the discussion of sample sizes, page 5, for the specific number of cases in the total sample and the number of cases associated with the "Guard/Reserve" and the "Active" versions.)

- 
- 1) For tracking purposes, VATS -- 1983, Wave I: Major Findings, Appendix A, provides propensity data for the 1983 subsample that are comparable to previous years' samples.
  - 2) A question that appeared on only one version of the questionnaire will be noted in the tables by the notation "A" for the Active version (e.g., Q. A-30) or "R" for the Guard/Reserve version (e.g., Q. R-49). When a question was asked in both versions, it will be referenced by a single question number if it appeared in the same place on both questionnaire versions or as two separate question numbers (e.g., Q. A-27a, R-49a) if the question's placement in the two questionnaire versions differed.

### Bonus Questions

The 1983 VATS involved many questions regarding the effect of incentives on propensity. Three overall incentive questions were asked concerning the effect of:

- Cash incentives of \$1,000, \$2,000 and \$3,000 on Guard/Reserve propensity,
- Annual tuition assistance (for up to four years) of \$500, \$1,000 and \$1,500 on Guard/Reserve propensity, and
- Cash incentives of \$1,000, \$3,000 and \$5,000 on propensity to re-enter the Active Forces for four years.

Multiple questionnaire versions were developed so that each series of bonus questions was presented to approximately half of the relevant respondents in ascending order and to the other half in descending order.

If a series of bonus questions was presented in ascending order and a respondent indicated he or she would "definitely enlist" to one of the lower bonus levels, the respondent was counted as indicating he or she would also "definitely enlist" at higher bonus levels. For example, if a respondent was first presented with the \$1,000 cash incentive to join the Guard/Reserve and indicated he or she would "definitely enlist" for \$1,000, that respondent was not asked about the higher bonus levels, but was counted as indicating he or she would also "definitely enlist" if offered \$2,000 or \$3,000.

Similarly, if a respondent who was presented a bonus series in descending order indicated he or she would "definitely not enlist" at one of the higher bonus levels, the respondent was counted as indicating he or she would also "definitely not enlist" at lower bonus levels. For example, if a respondent was first presented with the \$3,000 cash incentive to join the Guard/Reserve and indicated he or she would "probably not enlist," he or she would be asked the \$2,000 bonus question next. If the respondent then indicated he or she would "definitely not enlist" if offered \$2,000, the respondent was not asked about the lower bonus level (\$1,000) but was counted as indicating he or she would also "definitely not enlist" if offered \$1,000.

### Organization of this Report

The data were obtained from several subsamples. These subsamples comprise veteran men who served actively for at least two years in the Army, Navy, Marine Corps or Air Force, and comparable veteran women from the Army, Navy or Air Force.<sup>1)</sup>

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1) Women who served actively in the Marine Corps were not surveyed because of their rarity in the population.

Data tables for the male and female samples are presented in two separate sections. The sections are color-coded and numbered as indicated below:

- o Section One -- Men (green) pp. I-1-1 to X-1-8.
- o Section Two -- Women (blue) pp. I-2-1 to X-2-8.1)

Within each section, data on the entire sample and data on individuals from each branch of service are tabled separately.

Each major section has a Table of Contents which indicates the topic covered in each chapter. Each chapter is prefaced, in turn, by a separate Table of Contents showing table titles, relevant page numbers and questionnaire item numbers.

An index, organized according to question numbers, is found in the back of this volume. The index contains:

- o The relevant question number for the "Active" and the "Guard/Reserve" questionnaire versions,
- o A phrase describing the general area addressed, and
- o The page numbers on which responses to the questions are tabled.

The chapters for the male and female sections are organized as follows:

- I. Guard/Reserve Enlistment Propensity and the Effect of Incentives on Propensity
- II. Active Forces Re-Enlistment Propensity and the Effect of Incentives and Changes in Enlistment Commitments on Propensity
- III. Active Forces Re-enlistment Expectations
- IV. Demographic Characteristics
- V. Employment Factors and Related Perceptions
- VI. Sources of Social Support
- VII. Perceptions of the Guard/Reserve
- VIII. Perceptions of Service Experience
- IX. Post Separation Experiences and Perceptions
- X. Attitudes Toward and Knowledge about the Individual Ready Reserve

Further information on the format of data display is presented on the following pages.

- 
- 1) Page numbers for males and females are parallel. For instance, IV-1-7 is the page on which data for age are tabled for male veterans. The comparable table for female veterans is on page IV-2-7.



**Sample Sizes.** Data collected from the total sample of 3,984 veteran men and 1,260 veteran women are presented, where appropriate. Data specific to the "Guard/Reserve" questionnaire version are presented for 1,990 veteran men and 621 veteran women who completed this questionnaire version. Comparable figures for the "Active" questionnaire are 1,994 and 639, respectively, for men and women.

Sample sizes for the 1978 through 1982 RCAS veteran samples, as well as the 1983 VATS, are given in the table below.

<u>SAMPLE</u>	<u>RCAS WAVES</u>					<u>VATS</u>
	<u>YEAR</u>					
	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	
<u>Males</u>	1500	1544	1712	1812	1791	1260
Army	812	446	474	509	499	1101
Navy	319	442	469	500	497	1105
Marine Corps	85	202	299	297	298	673
Air Force	283	452	470	506	497	1105
<u>Females</u>	N/A	397	560	572	564	1260
Army	--	146	299	300	291	450
Navy	--	251 <sup>1)</sup>	261 <sup>1)</sup>	272 <sup>1)</sup>	273 <sup>1)</sup>	309
Air Force	--	--	--	--	--	501

810

**Sample Weights.** The total 1983 male and female samples were weighted by branch of service to achieve the same relative proportion of respondents in a given branch as that found in the comparative populations of veteran men and women. (The 1978, 1979, 1980, 1981, and 1982 RCAS samples were weighted by the same method.) This weighting allows the overall sample results to be generalized to the entire population of veteran men and women eligible for Guard/Reserve enlistment or Active Forces re-enlistment.<sup>2)</sup> (Weighting by branch is not necessary for comparing respondents from each branch of military service.)

1) Includes both the Navy and Air Force.

2) Due to rounding, the number of weighted cases in an analysis is not necessarily the same as the number of unweighted cases.

The weights applied to the data for each respondent from a particular branch of service are shown in the table below:

SAMPLE AND BRANCH OF PREVIOUS MILITARY SERVICE	SUBSAMPLE WEIGHTS					
	RCAS WAVES					VATS
	1978	1979	1980	1981	1982	1983
<b>Males</b>						
Army	0.9640	1.8075	1.7739	1.5011	1.3557	1.1610
Navy	0.8745	0.6500	0.7106	0.8232	0.8968	1.1323
Marine Corps	2.3422	1.0053	0.8768	0.9458	0.9688	0.7987
Air Force	0.8416	0.5429	0.6867	0.7019	0.7651	0.8291

**Females**

Army	--	1.7577	1.1605	1.0609	0.9120	1.0636
Navy	--	0.6853	0.8037	0.9976	0.9911	0.9082
Air Force	--	0.4654	0.8281	0.8512	1.1792	0.9995

**Organization of the Tables.** The sample tables on the following pages can be used as a reference to understanding the layout of the tables in this volume.

Above each table is a brief description of some noteworthy findings. In these descriptions, differences in percentages among 1983 samples are made only when the change or difference in percentages is statistically significant at the 95 in 100 level of confidence. A more complete discussion of statistical significance can be found in this Introduction under Sampling Tolerances of Differences Between Percentages.

**Table Structure.** Two data tables for any given questionnaire item are presented for both the male and female samples. On the left-hand pages, weighted responses of the total samples of males or females are given. On the right-hand pages, unweighted responses of males and females are given according to the branch of the Active Forces in which the respondents served.

## Reading the Tables

**Columns.** Three types of data are presented in most of the tables in this volume: sample percentages, the percentage at each level with positive propensity for the Active Forces, and the percentage at each level with positive propensity for the Guard/Reserve.

**Sample Percentages.** The left-hand columns of a table (columns 1, 2, 3, 4, 5, and 6 in Sample Table One), show the percentages of each sample (1978, 1979, 1980, 1981, 1982, and 1983 samples) with a specific characteristic or response. For instance, in Sample Table One (item 9), 40.3 percent of male veterans sampled in 1978 said that they were somewhat satisfied with the time they spent in their branch of the Active Forces.<sup>1)</sup>

**Percentage at Each Level With Positive Propensity.** Among those who gave a particular response, the percentage with positive propensity for at least one branch of the Active Forces is presented in the first right-hand column (column 7). Among those who gave a particular response, the percentage of those with positive propensity for at least one component of the Guard/Reserve is presented in the second right-hand column (column 8).<sup>2)</sup> (For a complete definition and explanation of positive Guard/Reserve and Active Forces propensity, refer to pages 15 and 16.)

**Bases.** The "Base" in columns 1 to 6 refers to the sample sizes on which the percentages given below are based.

The numbers in parentheses on the right-hand side of the base row (columns 7 and 8) refer to the absolute numbers of respondents with positive Active Forces and Guard/Reserve propensity, respectively. For example, in Sample Table One, 890 of the total 3,982 male veterans sampled in 1983 showed positive Guard/Reserve enlistment propensity (item 10).

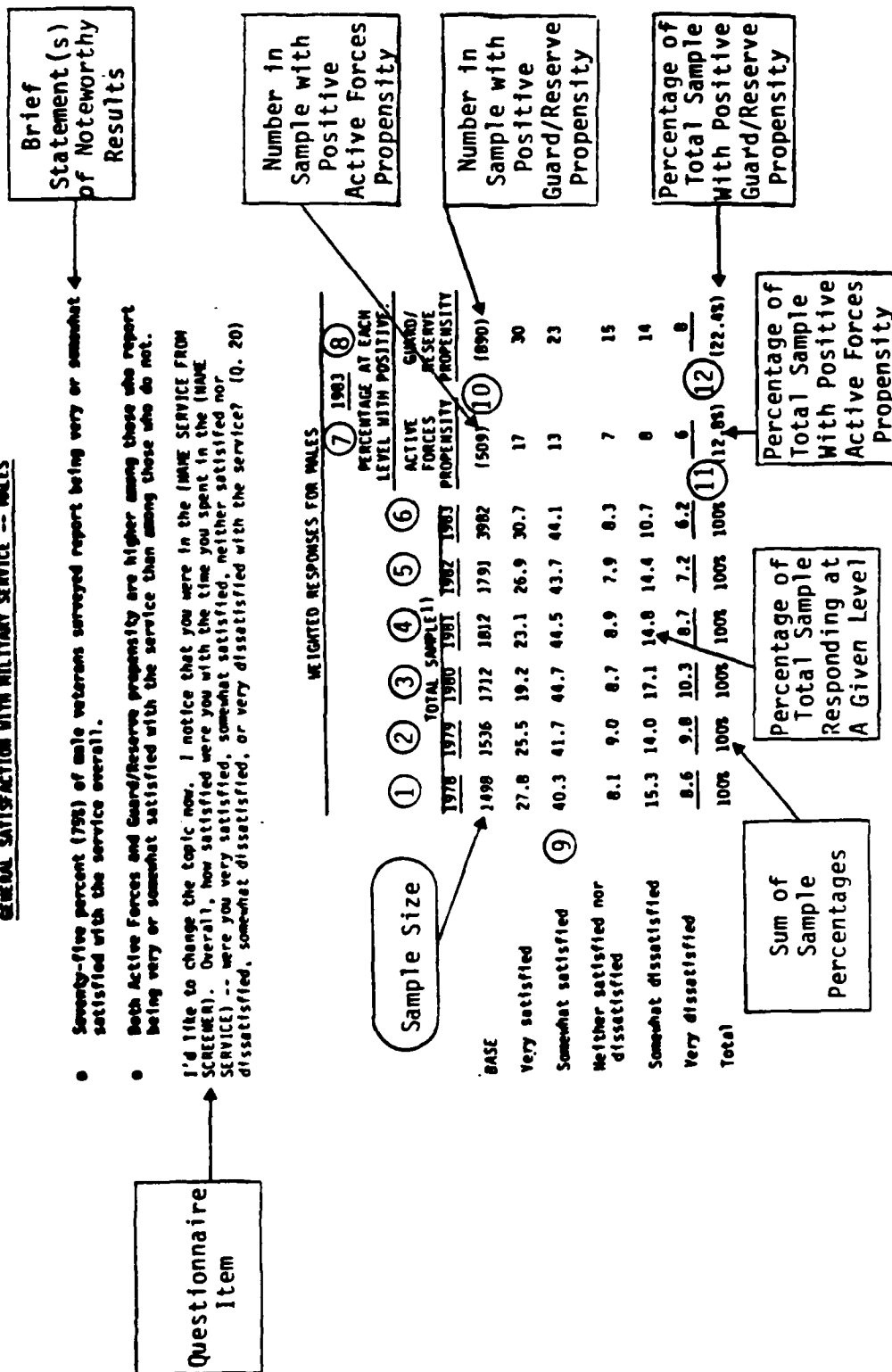
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1) In each section of the volume, if less than 3 percent of the total sample responded "Don't know" to a particular question, these respondents were excluded from the computation of sample percentages. In tables where only the positive response alternatives are tabled (i.e., agree "strongly" or "somewhat"), the percentages tabled do not include "Don't know" responses, unless specifically noted otherwise. If the percentage of "Don't know" responses was greater than 3 percent and all response alternatives were tabled in previous years, the percentage of "Don't know" responses was tabled for 1983.

2) Throughout the tables, the symbol # is used to indicate when the base is too small (less than 35) to obtain statistically adequate estimates from which to make generalizations.

SAMPLE TABLE ONE

GENERAL SATISFACTION WITH MILITARY SERVICE -- MALES



**Totals.** In the six left-hand columns, the "total" row indicates the sum of the above percentages. The left-hand parenthesized figure in the total row gives the percentage of the total sample with positive Active Forces re-enlistment propensity. The right-hand parenthesized figure in the total row gives the percentage of the total sample with positive Guard/Reserve enlistment propensity. For example, in column 7 in Sample Table One (item 11), 12.8 percent of the 1983 total male sample have positive Active Forces propensity. Similarly, in column 8 (item 12), 22.4 percent of the 1983 total male sample have positive Guard/Reserve propensity. These numbers are given so that the reader may compare the percentage with positive propensity in the total sample to that of a subset of respondents with a given characteristic. (The numbers in the "total" rows of columns 7 and 8 are not sums of percentages.)

### Filtered Tables

Many tables presented in this volume contain data on certain subgroups of the total sample. Such tables are referred to as filtered tables. Sample Table Two on page 10 is an example of such a table. The data presented in this table are based only on those respondents who are high school graduates. As shown in column 3 of this table, 97.9 percent (item 6), or 3,899 individuals (item 7), of the 1983 sample of veteran men are high school graduates. The percentage of the 1983 male sample with a specific type of diploma are based on the subsample of 3,899 veteran men who are high school graduates; not on the total sample of veteran men surveyed in 1983.

The percentages at each level with positive propensity are also based on the subsample of high school graduates. For instance, in column 5 in Sample Table Two, 21 percent of those veteran men surveyed in 1983 who received a standard high school diploma have positive Guard/Reserve propensity (item 8).

### Sampling Tolerances

Results of surveys based on a sample of the population may vary from true population values. Sampling tolerances are used to determine confidence limits, indicating the interval within which the true value is likely to be found. Sampling tolerances suggest the limits of variation likely to be found between the sample statistic and results that would be obtained if the total population were interviewed. (Technically, the sample result is the best available point estimate of the true value. It is, however, subject to sampling error, and so the interval covering the true value is also estimated. This "confidence interval" is also a sample statistic, and should be interpreted in the following way: If a series of similar surveys were conducted, and a particular size of confidence interval were determined in each, that interval would contain the true population value a specified percentage of the time.)

SAMPLE TABLE TWO

HIGH SCHOOL -- MALES

- Of these male veterans sampled with high school diplomas, approximately 90 percent received a standard diploma, with 10 percent receiving an equivalency degree.

	WEIGHTED RESPONSES FOR MALES				
	① ② ③		④ 1983		⑤
	TOTAL SAMPLE <sup>1)</sup>		PERCENTAGE AT EACH		LEVEL WITH POSITIVE:
	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	1812	1791	3982	(509)	(890)
High school graduate <sup>2)</sup> (Q. 3)	95.3	97.0	97.9	13	22
BASE	1726	1737	3899	(491)	(858)
Type of diploma <sup>3)</sup> (Q. 2b)					
Standard diploma	88.3	87.6	90.5	12	21
High school equivalency--GED	11.7	12.4	9.5	19	29
Total	100%	100%	100%	(12.8%)	(22.0%)
How completed high school <sup>3)</sup> (Q. 2c)					
Regular classes	N/A	N/A	90.0	12	22
Night school	N/A	N/A	1.4	23	24
Some other way	N/A	N/A	8.6	17	25
Total	N/A	N/A	100%	(12.8%)	(22.0%)

The table below shows approximate sampling tolerances for samples of various sizes at the 95 in 100 level of confidence.<sup>1)</sup> (The table on the following page gives approximate sample sizes referenced in this volume.) In other words, confidence intervals constructed on the basis of this table would cover the true value of population reaction to a question in this survey 95 percent of the time.

The use of the table below may be illustrated by an example from one of the data tables. The table on page I-1-1 shows that 22.4 percent of the male veterans interviewed in 1983 say they would definitely or probably enlist in at least one component of the Guard/Reserve. The boxed item in the table below indicates a sampling tolerance of 1 percent for a sample of approximately

### APPROXIMATE SAMPLING TOLERANCES FOR SAMPLE STATISTICS

<u>SIZE OF SAMPLE</u>	<u>SIZE OF PERCENTS FROM SAMPLE</u>				
	<u>10%</u> <u>or 90%</u>	<u>20%</u> <u>or 80%</u>	<u>30%</u> <u>or 70%</u>	<u>40%</u> <u>or 60%</u>	<u>50%</u>
4000	1	<span style="border: 1px solid black;">1</span>	1	2	2
3000	1	1	2	2	2
2000	1	2	2	2	2
1550 to 1800	1	2	2	2	2
1500	2	2	2	2	3
1260	2	2	3	3	3
1100 to 1200	2	2	3	3	3
700 to 750	2	3	3	4	4
550 to 650	2	3	4	4	4
500	3	4	4	4	4
400	3	4	4	5	5
350	3	4	5	5	5
300	3	5	5	5	6
250	4	5	6	6	6
200	4	6	6	7	7
150	5	6	7	8	8

- 1) Confidence intervals are affected by the variance of responses in a given sample. When sample data are weighted, however, the variance estimates used in the calculation of statistics must be increased. The degree to which the variance of the weighted male sample and weighted female sample were affected by weighting the data is minimal, however. (The variance estimate for male veterans is increased by only 5.1 percent; for female veterans it is increased by less than 1 percent.) For ease of presentation, therefore, unadjusted sample tolerances are utilized.

4,000 respondents and a sample result close to 20 percent. The confidence interval (95 in 100 confidence) is therefore 22.4 percent plus or minus 1 percent. Such a confidence interval will contain the true population value in 95 cases out of 100. Practically speaking, it is safe to say that in 1983, positive propensity was evidenced by no fewer than 21.4 percent and by no more than 23.4 percent of the male veteran population.

**APPROXIMATE SAMPLE SIZES FOR USE IN**  
**ASSESSING SAMPLING TOLERANCES**

<u>SAMPLE</u>	<u>N</u>
<u>Males</u>	
1978	1500
1979	1550
1980	1700
1981	1800
1982	1800
1983	4000
<u>By Branch:</u>	
Army	1100
Navy	1100
Marine Corps	670
Air Force	1100
<u>Females</u>	
1979	400
1980	550
1981	550
1982	550
1983	1260
<u>By Branch:</u>	
Army	450
Navy	300
Air Force	500



### Sampling Tolerances of Differences Between Percentages.

Sampling tolerances are also involved when making comparisons between the results of two sample segments on a given question in a given study, or when comparing results from one study to another. Differences in sample results must be of a certain minimal size (represented by the appropriate values in the table below) to be significantly different from one another at the 95 in 100 level of confidence (technically so that the confidence interval excludes the zero difference point). A table of selected sampling tolerances<sup>1)</sup> for such comparisons is presented below. For ranges of sample sizes not provided in the table, the reader can refer to the Tables Appendix of any statistics text.

SIZE OF SAMPLES OR SEGMENTS	OVERALL PERCENTAGES WITH GIVEN RESPONSE FROM SAMPLES				
	10% or 90%	20% or 80%	30% or 70%	40% or 60%	50%
2000/2000	2	2	3	3	3
2000/1500	2	3	3	3	3
2000/1000	2	3	3	4	4
1800/1700	2	3	3	3	3
1500/1500	2	2	3	3	4
1500/700	3	4	4	4	4
1500/650	3	4	4	5	5
1550/400	3	4	5	5	5
1200/1100	2	3	4	4	4
750/700	3	4	5	5	5
650/350	4	5	6	6	6
550/550	4	5	5	6	6
500/500	4	5	6	6	6
500/300	4	6	6	7	7
350/350	4	6	7	7	7
300/250	5	7	8	8	8

The use of this table may be illustrated by referring to page VI-1-2 from the text. As shown on this page, 17.1 percent of the male Army veterans surveyed in 1983 said that their girlfriend or wife would be somewhat pleased if they enlisted in the National Guard or the Reserves, whereas 8.1 percent of the male Navy veterans sampled said that their girlfriend or wife would be somewhat pleased. To determine if 17.1 percent and 8.1 percent are statistically different, the above table can be used as follows. First determine the bases upon which the percentages 17.1 and 8.1 were derived. As indicated on page VI-1-2, 17.1 was derived from a base of 550, and 8.1 was derived from a base of 552 (approximately 550). Next, locate under the row heading labeled

1) These also are unadjusted sample tolerances.

"Size of Samples or Segments" the row associated with the appropriate sample sizes (550/550). Finally, look at the column headings and locate the percentage that is closest to the percentages being compared. (To be conservative, use the percentage associated with the column that is furthest to the right side of the table.) For this particular example, 17.1 is closest to 20 percent and 8.1 is closest to 10 percent. Because the 20 percent column is to the right of the 10 percent column, the 20 percent column is appropriate. Look down this column and across the row associated with 550 and 550 sample sizes. The number 5 (the boxed item) is found where this row and column intersect. The number 5 represents the minimum difference between two percentages needed for them to be statistically different from each other. The differences between the two percentages in question (17.1 and 8.1) is 9.0, and 9.0 is greater than five. Thus, the difference between the two samples indicates a reliable difference between them at the 95 in 100 level of confidence.

In contrast, page VI-1-2 shows that 14.4 percent of the male Air Force veterans think that their girlfriend or wife would be somewhat pleased if they enlisted in the National Guard or the Reserves, compared to 17.1 percent of the male Army veterans. As the table on page 13 indicates, when comparing samples of approximately 550 and 550 respondents, with an overall percentage of approximately 20 percent, sample differences must be at least 5 percent to be statistically significant. The 2.7 percent difference between the two samples, therefore, does not indicate a reliable difference between them at the 95 in 100 level of confidence.

The table on page 11 indicates the smaller the sample, the larger the variation that may occur between the obtained result and the true population value. Consequently, as shown in the table on page 13, the smaller the samples or sample segments, the larger must be the difference between the samples or segments before this difference is considered indicative of a difference in the relevant populations.

### Definitions

Throughout the remainder of this volume, several terms are used in a technical manner. Definitions of these terms are presented below:

**Guard/Reserve.** This term is used to refer to any or all of the following: Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve. It does not include the Coast Guard Reserve or the Individual Ready Reserve.

**Guard/Reserve Enlistment Propensity.** Guard/Reserve enlistment propensity is measured by asking respondents to indicate how likely, on a four-point scale, they are to join each of the National Guard and Reserve components (except the Coast Guard Reserve). The scale includes the positive responses of "definitely enlist," "probably enlist," and the negative responses of "probably not enlist," and "definitely not enlist."

Whenever the term "Guard/Reserve enlistment propensity" is used without further qualification, it refers to responses on this measure obtained prior to any discussion of possible policy changes or incentives.

Enlistment propensity for a given respondent is defined as the most positive response he or she gives to the six component questions (regarding enlistment in the Army National Guard, Army Reserves, Naval Reserves, Marine Corps Reserves, Air National Guard, and Air Force Reserves.) (Computing the propensity score by taking the most positive response to any of the specific Guard/Reserve components results in the overall enlistment propensity of the total sample being more positive than the total sample's enlistment propensity toward any single Guard/Reserve component.) Individuals whose only answer to these enlistment questions is "Don't know" or who refuse to answer all of the questions were excluded from the analyses. (See VATS -- 1983, Wave 1: Major Findings, page 1-3).

Positive propensity individuals were defined as those who say they will "definitely enlist" or "probably enlist" in at least one of the six National Guard or Reserve components. Negative propensity individuals were defined as those who do not have positive propensity for any Guard/Reserve component.

**Active Forces Enlistment Propensity.** Construction of the Active Forces propensity measure paralleled that of the Guard/Reserve propensity measure. Active Forces propensity for a given respondent is similarly defined as the most positive response given for any of the four branches (Army, Navy, Marine Corps, or Air Force).

**Component.** In this report, differences among the various Guard/Reserve units, such as the Army National Guard versus the Naval Reserve, are referred to as differences among "components."

**Branch.** Branch refers to the Active Military Force in which an individual served or might serve again -- the Army, Navy, Marine Corps, or Air Force.

SECTION ONE

MALE SAMPLE

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GUARD/RESERVE ENLISTMENT PROPENSITY AND  
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GUARD/RESERVE ENLISTMENT PROPENSITY -- MALES

- Twenty-two percent (22%) of veteran men surveyed have positive propensity for at least one component of the Guard/Reserve.

	WEIGHTED RESPONSES FOR MALES					
	TOTAL SAMPLE <sup>1)</sup>					
	1978	1979	1980	1981	1982	1983
BASE	1498	1536	1712	1812	1791	3982
<u>Overall Propensity</u> (Q. 16a(d-i)) <sup>2)</sup>						
Definitely enlist	2.2{22.1	1.8{20.4	1.6{21.3	2.6{24.4	2.3{24.1	1.9{22.4
Probably enlist	19.9}	18.6}	19.7}	21.8}	21.8}	20.5}
Probably not enlist	23.2	27.0	29.2	25.4	28.7	27.7
Definitely not enlist	54.7	52.6	49.4	50.2	47.2	50.0
Mean <sup>3)</sup>	3.30	3.30	3.27	3.23	3.21	3.26
Standard deviation	.86	.83	.83	.88	.86	.85
Standard error	.022	.021	.020	.021	.020	.013

- Among veteran men surveyed, propensity for specific Guard/Reserve components ranges from 10 percent for the Army National Guard to 4 percent for the Marine Corps Reserves.

	WEIGHTED RESPONSES FOR MALES					
	TOTAL SAMPLE <sup>1)</sup>					
	1978	1979	1980	1981	1982	1983
BASE	1498	1536	1712	1812	1791	3982
Percentage who would "definitely" or "probably" enlist						
<u>Component Propensity (Q. 16a(d-i))</u>						
Army National Guard	10.9	8.2	9.1	10.2	10.7	9.6
Army Reserve	11.4	8.5	9.1	9.7	9.1	9.0
Naval Reserve	5.9	5.3	5.7	7.1	7.5	6.3
Marine Corps Reserve	5.0	4.3	4.2	5.7	4.8	4.1
Air National Guard	7.6	6.5	6.1	9.0	9.3	7.7
Air Force Reserve	6.9	6.8	6.5	8.9	8.5	8.3

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) The overall propensity score for any given respondent is the most positive response given for any one component of the Guard/Reserve (see p. 15).
- 3) 1 = definitely enlist; 2 = probably enlist; 3 = probably not enlist; 4 = definitely not enlist.



GUARD/RESERVE ENLISTMENT PROPENSITY -- MALES BY BRANCH

- Overall propensity for the Guard/Reserve ranges from 15 percent among men surveyed from the Navy to 28 percent among men surveyed from the Army.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
<u>Overall Propensity (Q. 16a(d-i))<sup>1)</sup></u>				
Definitely enlist	2.9{28.1	0.8{15.2	2.2{26.5	1.8{21.6
Probably enlist	25.2)	14.4)	24.3)	19.8)
Probably not enlist	25.8	27.4	27.2	31.0
Definitely not enlist	46.0	57.4	46.3	47.4
Mean <sup>2)</sup>	3.15	3.41	3.18	3.24
Standard deviation	.90	.76	.87	.83
Standard error	.027	.023	.034	.025

- Among male veterans, propensity is highest for the Guard/Reserve components associated with the branch of the Active Forces in which they served.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Percentage who would "definitely" or "probably" enlist				
<u>Component Propensity (Q. 16a(d-i))</u>				
Army National Guard	19.5	3.5	8.2	4.8
Army Reserve	21.4	2.2	4.6	3.4
Naval Reserve	3.0	13.2	4.9	2.3
Marine Corps Reserve	3.2	0.6	20.0	1.0
Air National Guard	8.0	2.8	7.0	14.6
Air Force Reserve	7.8	3.0	5.8	17.6

- The overall propensity score for any given respondent is the most positive response given for any one component of the Guard/Reserve (see p. 15).
- 1 = definitely enlist; 2 = probably enlist; 3 = probably not enlist; 4 = definitely not enlist.

GUARD/RESERVE ZERO TO TEN PROPENSITY SCALE -- MALES

- On a zero (lowest) to ten (highest) point scale, 25 percent of male veterans surveyed indicate their likelihood of serving in the Guard/Reserve in the next few years is five or greater.

Now I'd like to ask you in another way about the likelihood of your serving in the National Guard or Reserves. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the National Guard or Reserves in the next few years? (Q. R-16c)<sup>1)</sup>

	WEIGHTED RESPONSES FOR MALES		1983	
	TOTAL SAMPLE 2)		PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1791	1989	(244)	(478)
<u>Likelihood of serving</u>				
Ten (highest)	2.2	1.8	57	85
Nine	1.2	0.8	#	#
Eight	2.5	3.5	28	83
Seven	3.3	3.4	38	73
Six	4.9	3.5	29	70
Five	11.3	11.7	26	51
Four	7.3	5.4	20	44
Three	9.4	9.2	11	20
Two	8.3	8.1	5	12
One	7.6	7.9	4	7
Zero (lowest)	<u>42.0</u>	<u>44.7</u>	<u>4</u>	<u>5</u>
Total	100%	100%	(12.3%)	(24.0%)

# Base too small.

- In the 1982 version of this question (Q. 14), respondents were asked their likelihood of serving in the military without specifying whether this referred to the Guard/Reserve or the Active Forces.
- The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

GUARD/RESERVE ZERO TO TEN PROPENSITY SCALE -- MALES BY BRANCH

- Veteran men surveyed who served in the Army are more likely than other veteran men surveyed to say their likelihood of serving in the Guard/Reserve in the next few years is five or greater on a scale from zero (lowest) to ten (highest).

Now I'd like to ask you in another way about the likelihood of your serving in the National Guard or Reserves. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the National Guard or Reserves in the next few years? (Q. R-16c)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
<u>Likelihood of serving</u>				
Ten (highest)	3.1	0.9	2.1	1.1
Nine	0.9	0.5	0.3	1.1
Eight	6.2	1.1	2.7	3.6
Seven	4.2	2.0	3.0	4.5
Six	4.6	1.6	4.2	4.4
Five	14.6	9.1	8.9	12.7
Four	4.9	5.8	6.5	4.7
Three	7.1	9.8	7.7	12.2
Two	6.9	9.1	8.6	8.2
One	5.8	9.3	8.9	8.2
Zero (lowest)	<u>41.7</u>	<u>50.7</u>	<u>47.2</u>	<u>39.4</u>
Total	100%	100%	100%	100%

PREFERENCE FOR SPECIFIC GUARD/RESERVE COMPONENTS -- MALES

- Among male veterans surveyed, the Air Force Reserve and Naval Reserve are the most preferred of the Guard/Reserve components.

Among/between the (READ COMPONENTS TIED FOR MOST POSITIVE RATING), which are you most likely to join? (Q. R-16d)<sup>1)</sup>

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1989	(244)	(478)
<u>Component most likely to join</u>			
Army National Guard	5.2	22	63
Army Reserve	8.9	29	62
Naval Reserve	11.7	18	39
Marine Corps Reserve	5.6	30	50
Air Force National Guard	5.2	17	52
Air Force Reserve	12.6	20	40
<u>Not likely to join any component</u>	<u>50.8</u>	<u>2</u>	<u>0</u>
Total	100%	(12.3%)	(24.0%)

1) Asked only of respondents who did not express a clear preference for a specific component and who did not indicate they would definitely not enlist in every component of the Guard/Reserve. Respondents who expressed a clear preference for a specific component are counted as preferring that component.

**PREFERENCE FOR SPECIFIC GUARD/RESERVE COMPONENTS -- MALES BY BRANCH**

- Veteran men surveyed from different branches of the Active Forces prefer those components of the Guard/Reserve associated with the branch of service in which they served.

Among/between the (READ COMPONENTS TIED FOR MOST POSITIVE RATING), which are you most likely to join? (Q. R-16d)<sup>1)</sup>

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
<u>Component most likely to join</u>				
Army National Guard	12.2	1.3	3.4	1.7
Army Reserve	26.2	0.4	1.2	0.9
Naval Reserve	0.6	35.9	0.9	0.2
Marine Corps Reserve	0.8	0.4	38.4	0.2
Air Force National Guard	4.0	1.5	4.0	12.9
Air Force Reserve	8.1	3.0	6.4	35.9
<u>Not likely to join any component</u>	<u>48.2</u>	<u>57.6</u>	<u>45.7</u>	<u>48.2</u>
Total	100%	100%	100%	100%

- 1) Asked only of respondents who did not express a clear preference for a specific component and who did not indicate they would definitely not enlist in every component of the Guard/Reserve. Respondents who expressed a clear preference for a specific component are counted as preferring that component.

**RATED IMPORTANCE OF REASONS FOR DEFINITELY NOT WANTING  
TO ENLIST IN THE GUARD/RESERVE -- MALES**

- Among veteran men surveyed, the reasons rated most often as very or somewhat important for definitely not wanting to enlist in the Guard/Reserve are:

- Personal freedom, and
- Current plans for a civilian job.

You said that you would definitely not enlist in any component of the Guard/Reserve. People have different reasons for not wanting to enlist in the Guard/Reserve. I am going to read you a list of reasons that people like yourself have given for not wanting to enlist. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to enlist. (Q. R-19)<sup>1)</sup>

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	972	(19)	(N/A)
<u>Percentage saying reason is "very" or "somewhat" important</u>			
Disagreement with the United States' national defense policies	21.9	0	N/A
Educational progress	38.0	3	N/A
Personal freedom	73.8	2	N/A
Military pay	53.3	1	N/A
Job satisfaction	60.6	2	N/A
The type of people who are in the military	51.4	1	N/A
Promotion opportunities	45.5	1	N/A
Retirement benefits	34.5	2	N/A
Lack of opportunities for retraining or learning a skill	41.3	2	N/A
Medical and dental benefits	29.8	2	N/A
Current plans for a civilian job	71.9	2	N/A

1) Asked only of respondents who said they would "definitely not" enlist in every Guard/Reserve component.

**RATED IMPORTANCE OF REASONS FOR DEFINITELY NOT WANTING  
TO ENLIST IN THE GUARD/RESERVE -- MALES BY BRANCH**

- Veteran men surveyed who served in the Navy are more likely than other veteran men surveyed to say personal freedom is a very or somewhat important reason for definitely not wanting to enlist in the Guard/Reserve.

You said that you would definitely not enlist in any component of the Guard/Reserve. People have different reasons for not wanting to enlist in the Guard/Reserve. I am going to read you a list of reasons that people like yourself have given for not wanting to enlist. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to enlist. (Q. R-19)<sup>1)</sup>

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	256	308	150	255
<u>Percentage saying reason is "very" or "somewhat" important</u>				
Disagreement with the United States' national defense policies	23.6	19.1	26.7	21.2
Educational progress	39.7	36.2	39.4	37.8
Personal freedom	69.6	79.8	71.4	71.5
Military pay	48.6	55.2	59.3	53.0
Job satisfaction	62.1	59.9	62.5	58.8
The type of people who are in the military	56.1	49.7	53.7	46.4
Promotion opportunities	44.8	41.7	51.4	49.6
Retirement benefits	30.1	35.5	37.4	37.4
Lack of opportunities for retraining or learning a skill	38.1	40.7	45.9	44.1
Medical and dental benefits	28.8	27.6	34.0	32.3
Current plans for a civilian job	66.8	77.0	66.9	73.2

1) Asked only of respondents who said they would "definitely not" enlist in every Guard/Reserve component.

PLANS FOR NEXT FEW YEARS (TOP-OF-MIND PROPENSITY) -- MALES

- Respondents were asked their plans for the next few years before being asked any propensity-related questions. In response to this question, 3 percent of the male veterans surveyed mentioned joining the military.

What are your plans for the next few years -- what types of things do you think you'll be doing? (Q. 15a)

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	3982	(509)	(890)
<u>Plans for next few years<sup>1)</sup></u>			
Working	82.8	11	21
Going to school	52.5	12	23
Significant personal event <sup>2)</sup>	3.8	12	16
<b>Joining the military</b>	<b>3.0</b>	<b>76</b>	<b>64</b>
Starting/expanding a business	1.8	3	23
Doing nothing	0.8	#	#
Learning a trade	0.4	#	#
Other	0.3	#	#
Don't know	3.4	18	27
<u>Branch of service preferred (Q. 15b, 15d)<sup>3)</sup></u>			
Army:			
First choice	1.0	77	65
Second choice	0.7	#	#
Navy:			
First choice	0.5	#	#
Second choice	0.3	#	#
Marine Corps:			
First choice	0.2	#	#
Second choice	0.2	#	#
Air Force:			
First choice	1.1	77	71
Second choice	0.9	84	64
Coast Guard:			
First choice	0.1	#	#
Second choice	0.2	#	#
Don't know:			
First choice	0.1	#	#
Second choice	0.7	#	#
<u>Type of service preferred (Q. 15c, 15e)<sup>3)</sup></u>			
Active Duty:			
First choice	2.2	85	55
Second choice	1.7	89	56
Reserve Forces:			
First choice	0.6	#	#
Second choice	0.6	#	#
National Guard:			
First choice	0.2	#	#
Second choice	0.1	#	#
Don't know:			
First choice	0.1	#	#
Second choice	0.6	#	#

# Base too small.

1) Percentages do not add to 100 because respondents could give more than one answer.

2) Such as getting married or having a child.

3) Asked only of respondents who indicated in Q. 15a that they planned to join the military in the next few years.



**PLANS FOR NEXT FEW YEARS (TOP-OF-MIND PROPENSITY) -- MALES BY BRANCH**

- Male veterans surveyed who served in the Army are more likely than those who served in the Marine Corps or Navy to indicate their plans for the next few years may involve joining the military.

What are your plans for the next few years -- what types of things do you think you'll be doing? (Q. 15a)

		1983 MALES			
		BRANCH OF PREVIOUS MILITARY SERVICE			
		ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE		1101	1105	673	1105
<u>Plans for next few years<sup>1)</sup></u>					
Working		82.8	84.3	82.5	80.9
Going to school		47.8	56.4	48.3	56.3
Significant personal event <sup>2)</sup>		4.0	3.6	3.1	4.2
<b>Joining the military</b>		<b>4.5</b>	<b>1.6</b>	<b>2.2</b>	<b>3.1</b>
Starting/expanding a business		1.7	1.8	1.6	2.1
Doing nothing		0.8	0.9	0.7	0.7
Learning a trade		0.4	0.4	1.0	0.3
Other		0.6	0.1	0.0	0.3
Don't know		4.1	2.6	2.1	3.2
<u>Branch of service preferred</u> (Q. 15b, 15d) <sup>3)</sup>					
Army:	First choice	2.8	0.0	0.3	0.1
	Second choice	1.5	0.2	0.3	0.5
Navy:	First choice	0.2	1.3	0.0	0.0
	Second choice	0.3	0.0	0.3	0.9
Marine Corps:	First choice	0.1	0.0	1.3	0.1
	Second choice	0.3	0.1	0.4	0.1
Air Force:	First choice	1.1	0.2	0.6	2.8
	Second choice	1.5	0.7	0.9	0.4
Coast Guard:	First choice	0.2	0.1	0.0	0.1
	Second choice	0.0	0.3	0.3	0.4
Don't know:	First choice	0.2	0.1	0.0	0.0
	Second choice	1.1	0.4	0.0	0.8
<u>Type of service preferred</u> (Q. 15c, 15e) <sup>3)</sup>					
Active Duty:	First choice	3.4	1.1	1.9	2.3
	Second choice	2.5	0.9	1.9	1.4
Reserve Forces:	First choice	0.6	0.5	0.3	0.7
	Second choice	1.1	0.2	0.3	0.7
National Guard:	First choice	0.5	0.0	0.0	0.1
	Second choice	0.1	0.1	0.0	0.3
Don't know:	First choice	0.1	0.1	0.0	0.0
	Second choice	0.8	0.5	0.0	0.7

1) Percentages do not add to 100 because respondents could give more than one answer.

2) Such as getting married or having a child.

3) Asked only of respondents who indicated in Q. 15a that they planned to join the military in the next few years.

TIMING FOR ENLISTING IN THE GUARD/RESERVE -- MALES

- Among male veterans with positive propensity to enlist in the Guard/Reserve, 44 percent indicate that if they joined the Guard/Reserve they would probably do so within a year from the time they were surveyed.

If you enlisted in the Guard/Reserve, when do you think you would join? Would you join within the next 6 months, between 6 months and a year from now, between a year and 2 years from now, or more than 2 years from now? (Q. R-17)1)

1983

WEIGHTED RESPONSES FOR MALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1989	(244)	(478)
<u>Will "definitely" or "probably" enlist in the Guard/Reserve in the next few years<sup>2)</sup></u>	24.0	39	100
BASE	478	(185)	(478)
<u>Would join</u>			
Within the next 6 months	19.1	44	100
Between 6 months and a year from now	25.3	38	100
Between a year and 2 years from now	24.5	38	100
More than 2 years from now	26.3	39	100
Never <sup>3)</sup>	0.8	#	#
Don't know	3.9	#	#
Total	100%	(38.8%)	(100.0%)
<u>Will "probably not" enlist in the Guard/Reserve in the next few years<sup>2)</sup></u>	23.1	7	0
BASE	534	(38)	(0)
<u>Would join</u>			
Within the next 6 months	6.1	12	0
Between 6 months and a year from now	13.2	7	0
Between a year and 2 years from now	24.1	9	0
More than 2 years from now	47.7	5	0
Never <sup>3)</sup>	3.6	#	#
Don't know	5.2	#	#
Total	100%	(7.1%)	(0.0%)

# Base too small.

- 1) Asked only of respondents whose score on the Guard/Reserve propensity measure was "definitely," "probably," or "probably not."
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.

**TIMING FOR ENLISTING IN THE GUARD/RESERVE -- MALES BY BRANCH**

- Among veteran men surveyed who indicate they will probably not enlist in the Guard/Reserve, between 44 percent (Marine Corps veterans) and 50 percent (Air Force veterans) indicate that if they joined the Guard/Reserve they would do so more than two years from the time they were surveyed.

If you enlisted in the Guard/Reserve, when do you think you would join? Would you join within the next 6 months, between 6 months and a year from now, between a year and 2 years from now, or more than 2 years from now? (Q. R-17)<sup>1)</sup>

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
<u>Will "definitely" or "probably" enlist in the Guard/Reserve in the next few years<sup>2)</sup></u>				
	30.4	16.8	27.9	22.7
BASE	167	93	94	125
<u>Would join</u>				
Within the next 6 months	22.2	14.0	17.0	20.0
Between 6 months and a year from now	24.0	23.7	30.9	25.6
Between a year and 2 years from now	26.9	20.4	18.1	28.8
More than 2 years from now	22.2	35.5	30.9	21.6
Never <sup>3)</sup>	0.6	1.1	2.1	0.0
Don't know	4.2	5.4	1.1	4.0
Total	100%	100%	100%	100%
<u>Will "probably not" enlist in the Guard/Reserve in the next few years<sup>2)</sup></u>				
	23.1	27.3	27.6	31.0
BASE	127	151	93	171
<u>Would join</u>				
Within the next 6 months	5.5	7.3	5.4	5.8
Between 6 months and a year from now	15.7	8.6	21.5	11.7
Between a year and 2 years from now	22.8	23.2	25.8	25.7
More than 2 years from now	45.7	49.0	44.1	50.3
Never <sup>3)</sup>	3.1	5.3	2.2	2.9
Don't know	7.1	6.6	1.1	3.5
Total	100%	100%	100%	100%

- 1) Asked only of respondents whose score on the Guard/Reserve propensity measure was "definitely," "probably," or "probably not."
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.

HOPE TO SERVE AS AN OFFICER IN THE GUARD/RESERVE -- MALES

- Among veteran men who showed some indication of joining the Guard/Reserve in the next few years, 38 percent indicate they hope to serve as an officer if they join the Guard/Reserve.

If you joined the Guard/Reserve, would you hope to serve as an officer or as an enlisted person? (Q. R-18)<sup>1)</sup>

	WEIGHTED RESPONSES FOR MALES			
	TOTAL SAMPLE 2)		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	432	1012	(224)	(478)
<u>Hope to serve as</u>				
An officer	42.2	38.1	22	44
An enlisted person	54.7	58.4	23	50
Don't know	<u>3.1</u>	<u>3.5</u>	<u>6</u>	<u>30</u>
Total	100%	100%	(22.1%)	(47.2%)

- 1) In 1983, asked only of respondents whose score on the Guard/Reserve propensity measure was "definitely," "probably," or "probably not." In 1982, this question was asked only of those whose score on the Guard/Reserve propensity measure was "definitely" or "probably" or who indicated they would "definitely" or "probably" re-enter the Active Forces. In addition, the 1982 question did not specifically refer to either the Guard/Reserve or the Active Forces. It read, "Would you hope to serve as an officer or as an enlisted person?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

HOPE TO SERVE AS AN OFFICER IN THE GUARD/RESERVE -- MALES BY BRANCH

- Veteran men surveyed who served in the Air Force are more likely than those who served in the Army or Marine Corps to indicate they hope to serve as an officer if they join the Guard/Reserve.

If you joined the Guard/Reserve, would you hope to serve as an officer or as an enlisted person? (Q. R-18)<sup>1)</sup>

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	294	244	187	296
<u>Hope to serve as</u>				
An officer	32.3	40.6	33.7	45.9
An enlisted person	66.0	53.3	62.0	51.4
Don't know	<u>1.7</u>	<u>6.1</u>	<u>4.3</u>	<u>2.7</u>
Total	100%	100%	100%	100%

1) Asked only of respondents whose score on the Guard/Reserve propensity measure was "definitely," "probably," or "probably not."

**GUARD/RESERVE CASH BONUS INCENTIVES -- MALES**

- **Twenty-two percent (22%) of male veterans surveyed say they would definitely or probably enlist in the Guard or Reserves for six years if offered a \$3,000 bonus.**

How likely would you be to join the National Guard or Reserves for six years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely join, probably join, probably not join, or definitely not join? (Q. R-37)<sup>1,2)</sup>

**WEIGHTED RESPONSES FOR MALES**

	TOTAL SAMPLE <sup>3)</sup>					1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1536	1712	1812	1791	1989	(244)	(478)
<u>A \$1,000 bonus for joining<sup>4)</sup></u>							
Definitely	3.0	N/A	N/A	N/A	1.4	#	#
Probably	18.7	N/A	N/A	N/A	8.7	33	64
Probably not	35.1	N/A	N/A	N/A	25.5	17	33
Definitely not	43.3	N/A	N/A	N/A	64.4	7	14
Total	100%	N/A	N/A	N/A	100%	(12.3%)	(24.0%)
<u>A \$2,000 bonus for joining</u>							
Definitely	10.2	3.4	4.5	5.5	2.6	34	69
Probably	21.7	22.7	18.4	22.5	12.3	32	64
Probably not	28.4	39.3	36.2	35.8	26.6	14	26
Definitely not	39.7	34.6	40.9	36.0	58.6	7	12
Total	100%	100%	100%	100%	100%	(12.3%)	(24.0%)
<u>A \$3,000 bonus for joining</u>							
Definitely	N/A	7.2	6.9	8.9	6.4	37	69
Probably	N/A	27.8	25.3	28.0	15.5	24	51
Probably not	N/A	33.9	32.2	32.0	28.3	13	24
Definitely not	N/A	31.1	35.6	31.1	49.8	5	10
Total	N/A	100%	100%	100%	100%	(12.3%)	(24.0%)

# Base too small.

- 1) Approximately half the respondents who answered this question were presented the bonus levels in ascending and half were presented the bonus question in descending order. In addition, approximately half the relevant respondents were asked their likelihood of "joining" the Guard/Reserve, while half were asked their likelihood of "enlisting." See VATS -- 1983, Wave I: Major Findings, Appendix C for an analysis of this wording manipulation.
- 2) The 1983 questionnaire specified a six-year term for enlistment. Earlier versions did not specify a specific length of time.
- 3) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 4) In 1979 the bonus questions included the amounts \$1,000, \$1,500, and \$2,000. In 1980, 1981, and 1982, the amounts were \$2,000, \$3,000, and \$4,000. Thus, \$2,000 was the highest amount given in 1979; the lowest amount in 1980, 1981, and 1982, and the middle amount in 1983.

GUARD/RESERVE CASH BONUS INCENTIVES -- MALES BY BRANCH

- Fewer Navy male veterans surveyed than male veterans surveyed from other branches of the Active Forces say they would definitely or probably enlist in the Guard or Reserves for six years if offered a \$3,000 bonus.

How likely would you be to join the National Guard or Reserves for six years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely join, probably join, probably not join, or definitely not join? (Q. R-37)1)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
<u>A \$1,000 bonus for joining</u>				
Definitely	2.0	1.1	1.8	0.7
Probably	11.4	5.1	6.9	11.0
Probably not	27.5	19.6	28.5	28.7
Definitely not	<u>59.1</u>	<u>74.1</u>	<u>62.8</u>	<u>59.5</u>
Total	100%	100%	100%	100%
<u>A \$2,000 bonus for joining</u>				
Definitely	3.9	1.7	2.7	2.0
Probably	15.6	7.0	11.1	15.5
Probably not	27.2	21.7	29.2	31.0
Definitely not	<u>53.4</u>	<u>69.7</u>	<u>56.9</u>	<u>51.5</u>
Total	100%	100%	100%	100%
<u>A \$3,000 bonus for joining</u>				
Definitely	9.7	2.9	6.0	6.8
Probably	17.4	9.6	15.5	20.8
Probably not	27.6	25.6	29.9	32.2
Definitely not	<u>45.3</u>	<u>61.9</u>	<u>48.7</u>	<u>40.3</u>
Total	100%	100%	100%	100%

- 1) Approximately half the respondents who answered this question were presented the bonus levels in ascending order and half were presented the bonus levels in descending order. In addition, approximately half the relevant respondents were asked their likelihood of "joining" the Guard/Reserve, while half were asked their likelihood of "enlisting." See VATS -- 1983, Wave I: Major Findings, Appendix C for an analysis of this wording manipulation.

**GUARD/RESERVE EDUCATIONAL ASSISTANCE INCENTIVES -- MALES**

- Over 30 percent of male veterans surveyed indicate they would definitely or probably enlist if given tuition assistance of \$1,500 per year, for up to four years, for a maximum of \$6,000.

How likely would you be to enlist in the National Guard or Reserves for six years if you were to receive (NAME ITEM) for enlisting -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-45)1,2)

**WEIGHTED RESPONSES FOR MALES**

	TOTAL SAMPLE <sup>3)</sup>					1983	
	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1536	1712	1812	1791	1989	(244)	(478)
<u>Tuition assistance of \$500 per year, for up to four years, for a maximum of \$2,000<sup>4)</sup></u>							
Definitely enlist	1.3	N/A	N/A	N/A	1.5	#	#
Probably enlist	14.7	N/A	N/A	N/A	12.5	31	56
Probably not enlist	39.6	N/A	N/A	N/A	32.7	16	29
Definitely not enlist	44.5	N/A	N/A	N/A	53.3	6	12
Total	100%	N/A	N/A	N/A	100%	(12.3%)	(24.0%)
<u>Tuition assistance of \$1,000 per year, for up to four years, for a maximum of \$4,000</u>							
Definitely enlist	4.9	4.6	2.8	3.2	3.3	31	57
Probably enlist	20.3	28.0	15.4	19.9	20.3	27	54
Probably not enlist	34.4	35.4	36.9	39.3	30.3	13	22
Definitely not enlist	40.4	32.1	44.8	37.6	46.1	4	9
Total	100%	100%	100%	100%	100%	(12.3%)	(24.0%)
<u>Tuition assistance of \$1,500 per year, for up to four years, for a maximum of \$6,000</u>							
Definitely enlist	N/A	6.0	4.2	4.5	7.3	37	59
Probably enlist	N/A	28.2	19.9	24.9	24.4	22	46
Probably not enlist	N/A	34.5	35.6	37.0	28.1	10	19
Definitely not enlist	N/A	31.3	40.3	33.6	40.2	4	8
Total	N/A	100%	100%	100%	100%	(12.3%)	(24.0%)

# Base too small.

- Approximately half the respondents who answered this question were presented the tuition assistance levels in ascending order and half were presented the tuition assistance levels in descending order.
- The 1983 questionnaire specified a specific length of time for re-enlistment. Earlier questionnaires did not specify a length of time.
- The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- In 1979, the education incentive questions includes the figures of \$500, \$750, and \$1,000. In 1980, 1981, and 1982, the amounts were \$1,000, \$1,500, and \$2,000. Thus, \$1,000 was the highest amount given in 1979, the lowest amount in 1980, 1981, and 1982, and the middle amount in 1983.



GUARD/RESERVE EDUCATIONAL ASSISTANCE INCENTIVES -- MALES BY BRANCH

- Male veterans surveyed who served in the Navy have lower Guard/Reserve propensity than other male veterans under each of the educational incentives offered.

How likely would you be to enlist in the National Guard or Reserves for six years if you were to receive (NAME ITEM) for enlisting -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-45)<sup>1)</sup>

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	550	552	337	551
<u>Tuition assistance of \$500 per year, for up to four years, for a maximum of \$2,000</u>				
Definitely enlist	2.6	0.6	1.5	1.5
Probably enlist	15.7	8.3	13.8	13.0
Probably not enlist	31.6	31.2	32.9	36.0
Definitely not enlist	50.1	60.0	51.8	49.5
Total	100%	100%	100%	100%
<u>Tuition assistance of \$1,000 per year, for up to four years, for a maximum of \$4,000</u>				
Definitely enlist	4.2	2.0	3.6	3.7
Probably enlist	24.2	14.9	19.8	22.6
Probably not enlist	29.5	30.1	29.6	32.2
Definitely not enlist	42.1	53.0	47.0	41.5
Total	100%	100%	100%	100%
<u>Tuition assistance of \$1,500 per year, for up to four years, for a maximum of \$6,000</u>				
Definitely enlist	9.7	4.1	6.5	7.5
Probably enlist	28.5	18.3	27.0	25.6
Probably not enlist	25.2	30.0	25.5	30.9
Definitely not enlist	36.6	46.7	40.9	36.0
Total	100%	100%	100%	100%

1) Approximately half the respondents who answered this question were presented the tuition assistance levels in ascending order and half were presented the tuition assistance levels in descending order.

ACTIVE FORCES RE-ENLISTMENT PROPENSITY AND  
THE EFFECT OF INCENTIVES AND CHANGES IN  
ENLISTMENT COMMITMENTS ON PROPENSITY

II-1-1		
II-1-2	Active Forces Re-Enlistment Propensity	Q. 16b(a-e)
II-1-3		
II-1-4	Active Forces Zero to Ten Propensity Scale	Q. A-16c
II-1-5		
II-1-6	Preference for Specific Active Forces Branches	Q. A-16d
II-1-7	Rated Importance of Reasons for Definitely Not	
II-1-8	Wanting to Re-Enlist in the Active Forces	Q. A-19
II-1-9		
II-1-10	Timing for Joining the Active Forces	Q. A-17
II-1-11		
II-1-12	Hope to Serve as an Officer in the Active Forces	Q. A-18
II-1-13	Propensity to Re-Enlist in the Active Forces for	Q. A-27a, A-27b,
II-1-14	Four Years and Cash Bonus Incentives	R-49a, R-49b
II-1-15		
II-1-16	Army Bonus Incentive	Q. A-31a

**ACTIVE FORCES RE-ENLISTMENT PROPENSITY -- MALES**

- Thirteen percent (13%) of male veterans surveyed have positive propensity to re-enter at least one branch of the Active Forces.

1983  
WEIGHTED RESPONSES FOR MALES

TOTAL SAMPLE

BASE	3982
<u>Overall Propensity (Q. 16b (a-e))<sup>1)</sup></u>	
Definitely enlist	1.7
Probably enlist	11.1
Probably not enlist	22.3
Definitely not enlist	64.9
Mean <sup>2)</sup>	3.50
Standard deviation	.76
Standard error	.012

- The percentage of male veterans with positive propensity to re-enter specific Active Forces branches ranges from 3 percent for the Marine Corps to 6 percent for the Air Force.

WEIGHTED RESPONSES FOR MALES

TOTAL SAMPLE<sup>3)</sup>

	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>
BASE	1498	1536	1712	1812	1791	3982
Percentage who would "definitely" or "probably" enlist						
<u>Branch Propensity (Q. 16b (a-e))</u>						
Army	N/A	N/A	N/A	N/A	N/A	5.5
Navy	N/A	N/A	N/A	N/A	N/A	3.8
Marine Corps	N/A	N/A	N/A	N/A	N/A	2.6
Air Force	N/A	N/A	N/A	N/A	N/A	6.2
Active Military (overall) <sup>4)</sup>	7.1	8.4	9.4	9.3	11.9	12.8
Coast Guard <sup>5)</sup>	N/A	N/A	N/A	N/A	N/A	4.4

- The overall propensity score for any given respondent is the most positive response given for any branch of the Active Forces (see pp. 15 and 16).
- 1 = definitely enlist; 2 = probably enlist; 3 = probably not enlist; 4 = definitely not enlist.
- The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- Prior to 1983, respondents were asked one question concerning their likelihood of serving in the Active Military in the next few years. Propensity in 1983 was derived by taking a respondent's most positive response for any branch of the Active Forces. Caution should be exercised, therefore, when comparing overall Active Forces propensity in 1983 with propensity in previous years.
- The Coast Guard is not part of the Defense Department in peace time. Propensity in the Coast Guard has been included for informational, descriptive purposes only.

**ACTIVE FORCES RE-ENLISTMENT PROPENSITY -- MALES BY BRANCH**

- At least 9 percent of the male veterans sampled from each service branch have positive propensity to re-enter at least one branch of the Active Forces.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Overall Propensity (Q. 16b (a-e)) <sup>1)</sup>				
Definitely enlist	2.4	1.5	1.8	1.1
Probably enlist	14.9	7.4	12.9	9.7
Probably not enlist	21.8	21.4	23.2	23.6
Definitely not enlist	60.9	69.7	62.1	65.7
Mean <sup>2)</sup>	3.41	3.59	3.46	3.54
Standard deviation	.83	.69	.78	.71
Standard error	.025	.021	.030	.021

- Veteran men are more likely to have positive Active Forces propensity for the branch of service in which they served than for other branches of the Active Forces.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Percentage who would "definitely" or "probably" enlist				
Branch Propensity (Q. 16b (a-e))				
Army	13.9	1.2	2.8	1.0
Naval	2.4	7.5	2.2	1.5
Marine Corps	2.2	0.4	12.4	0.6
Air Force	6.9	3.0	4.9	10.6
Coast Guard <sup>3)</sup>	5.8	4.6	2.8	3.1

- The overall propensity score for any given respondent is the most positive response given for any branch of the Active Forces (see pp. 15 and 16).
- 1 = definitely enlist; 2 = probably enlist; 3 = probably not enlist; 4 = definitely not enlist.
- The Coast Guard is not part of the Defense Department in peace time. Propensity in the Coast Guard has been included for informational, descriptive purposes only.

ACTIVE FORCES ZERO TO TEN PROPENSITY SCALE -- MALES

- Nineteen percent (19%) of the veteran men sampled rate their likelihood of serving in the Active Forces in the next few years as five or greater on a zero (lowest likelihood) to ten (highest likelihood) point scale.

Now I'd like to ask you in another way about the likelihood of your serving in the Active Forces. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the Active Forces in the next few years? (Q. A-16c)<sup>1)</sup>

	WEIGHTED RESPONSES FOR MALES			
			1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE 2)		ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1982	1983		
BASE	1791	1993	(264)	(412)
<u>Likelihood of serving</u>				
Ten (highest)	2.2	1.4	#	#
Nine	1.2	0.8	#	#
Eight	2.5	2.0	82	74
Seven	3.3	2.6	70	66
Six	4.9	2.8	52	62
Five	11.3	9.4	31	41
Four	7.3	5.0	18	33
Three	9.4	8.0	15	28
Two	8.3	8.3	5	14
One	7.6	8.3	1	14
Zero (lowest)	<u>42.0</u>	<u>51.3</u>	<u>2</u>	<u>8</u>
Total	100%	100%	(13.2%)	(20.7%)

# Base too small.

- 1) In the 1982 version of this question (Q. 14), respondents were asked their likelihood of serving in the military without specifying whether this referred to the Guard/Reserve or the Active Forces.
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

ACTIVE FORCES ZERO TO TEN PROPENSITY SCALE -- MALES BY BRANCH

- Navy veteran men are less likely than veteran men from other branches of the service to rate their likelihood of serving in the Active Forces in the next few years as five or greater.

Now I'd like to ask you in another way about the likelihood of your serving in the Active Forces. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the Active Forces in the next few years? (Q. A-16c)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
<u>Likelihood of serving</u>				
Ten (highest)	2.7	0.9	0.9	0.7
Nine	0.5	0.4	0.6	1.8
Eight	3.5	1.1	1.5	1.6
Seven	2.9	2.4	1.8	2.9
Six	3.5	1.5	3.3	3.4
Five	10.4	7.8	12.9	8.3
Four	5.6	3.8	5.4	5.4
Three	7.3	8.4	8.1	8.5
Two	7.1	7.6	10.2	9.8
One	7.6	8.5	9.3	8.5
Zero (lowest)	<u>48.9</u>	<u>57.6</u>	<u>45.9</u>	<u>49.0</u>
Total	100%	100%	100%	100%

PREFERENCE FOR SPECIFIC ACTIVE FORCES BRANCHES -- MALES

- Veteran men who have a preference for re-entering the Navy have lower propensity for the Active Forces overall than veteran men who have a preference for the other Active Forces branches.

Among/between the (READ BRANCHES TIED FOR MOST POSITIVE RATING), which are you most likely to join? (Q. A-16d)<sup>1)</sup>

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Branch most likely to join</u>			
Army	8.2	49	49
Navy	7.6	32	32
Marine Corps	4.3	41	49
Air Force	11.2	42	44
<u>Not likely to join any branch</u>	65.7	0	10
<u>Likely to join Coast Guard<sup>2)</sup></u>	<u>3.0</u>	<u>5</u>	<u>25</u>
Total	100%	(13.2%)	(20.7%)

- 1) Asked only of respondents who did not express a clear preference for a specific branch and who did not indicate they would definitely not re-enlist in every branch of the Active Forces. Respondents who expressed a clear preference for a specific branch are counted as preferring that branch.
- 2) Respondents who indicated they were most likely to join the Coast Guard and who did not clearly prefer one branch of the Active Forces over the other branches.

**PREFERENCE FOR SPECIFIC ACTIVE FORCES BRANCHES -- MALES BY BRANCH**

- If they were to re-enter the Active Military, male veterans surveyed indicated a preference for the branch of the Active Forces in which they served previously.

Among/between the (READ BRANCHES TIED FOR MOST POSITIVE RATING), which are you most likely to join? (Q. A-16d)<sup>1)</sup>

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
<u>Branch most likely to join</u>				
Army	24.0	0.5	1.2	0.7
Navy	0.4	23.1	0.6	0.5
Marine Corps	1.1	0.0	28.6	0.5
Air Force	8.5	3.3	4.5	29.8
<u>Not likely to join any branch</u>	62.1	70.9	61.9	66.1
<u>Likely to join Coast Guard<sup>2)</sup></u>	<u>4.0</u>	<u>2.2</u>	<u>3.3</u>	<u>2.3</u>
Total	100%	100%	100%	100%

- 1) Asked only of respondents who did not express a clear preference for a specific branch and who did not indicate they would definitely not re-enlist in every branch of the Active Forces. Respondents who expressed a clear preference for a specific branch are counted as preferring that branch.
- 2) Respondents who indicated they were most likely to join the Coast Guard and who did not clearly prefer one branch of the Active Forces over the other branches.



**RATED IMPORTANCE OF REASONS FOR DEFINITELY NOT WANTING TO RE-ENLIST**  
**IN THE ACTIVE FORCES -- MALES**

- Among male veterans who indicate they would definitely not re-enlist in any branch of the Active Forces, 74 percent rate "current plans for a civilian job" as a very or somewhat important reason for not re-entering the Active Forces. Seventy percent (70%) rate "personal freedom" as a very or somewhat important reason.
- Only 21 percent of male veterans who indicate they would definitely not re-enlist in any branch of the Active Forces rate "disagreement with the United States' national defense policies" as a very or somewhat important reason for not re-entering.

You said you would definitely not re-enter an active branch of the military. People have different reasons for not wanting to re-enter the Active Forces. I am going to read you a list of reasons that people like yourself have given for not wanting to re-enter. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to re-enter. (Q. A-19)<sup>1)</sup>

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1278	(N/A)	(124)
<u>Percentage saying reason is "very" or "somewhat" important</u>			
Separation from friends and family	61.5	N/A	9
Disagreement with the United States' national defense policies	20.5	N/A	9
Educational progress	46.1	N/A	10
Personal freedom	70.3	N/A	9
Military pay	59.1	N/A	10
Job satisfaction	60.2	N/A	10
The type of people who are in the military	52.8	N/A	9
Promotion opportunities	48.5	N/A	10
Retirement benefits	38.1	N/A	11
Lack of opportunities for re-training or learning a skill	44.4	N/A	10
Medical and dental benefits	33.9	N/A	11
Current plans for a civilian job	73.9	N/A	9

1) Asked only of respondents who said they would "definitely not" re-enter every branch of the Active Forces.

**RATED IMPORTANCE OF REASONS FOR DEFINITELY NOT WANTING TO RE-ENLIST**  
**IN THE ACTIVE FORCES -- MALES BY BRANCH**

- Among veteran men who indicate they would definitely not re-enlist in any branch of the Active Forces, individuals from the Navy are more likely than those from other branches of the service to cite "separation from family and friends" as an important reason for their negative propensity.
- Among the same subgroup of veterans, individuals from the Marine Corps are more likely than those from other branches of the service to cite "lack of opportunities for re-training or learning a skill" as an important reason for their negative propensity.

You said you would definitely not re-enter an active branch of the military. People have different reasons for not wanting to re-enter the Active Forces. I am going to read you a list of reasons that people like yourself have given for not wanting to re-enter. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to re-enter. (Q. A-19)<sup>1)</sup>

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	333	383	204	356
<u>Percentage saying reason is</u> <u>"very" or "somewhat" important</u>				
Separation from friends and family	53.3	77.5	56.4	51.8
Disagreement with the United States' national defense policies	21.7	20.7	23.7	16.9
Educational progress	43.9	48.9	51.7	41.4
Personal freedom	67.4	74.6	69.3	68.0
Military pay	51.6	65.1	56.9	61.3
Job satisfaction	59.1	63.4	60.2	57.3
The type of people who are in the military	59.1	54.1	47.3	45.7
Promotion opportunities	48.6	47.7	50.7	48.3
Retirement benefits	34.3	38.6	42.5	40.0
Lack of opportunities for re-training or learning a skill	45.3	40.9	55.7	42.4
Medical and dental benefits	35.2	31.4	36.1	34.9
Current plans for a civilian job	71.5	74.2	75.6	75.7

1) Asked only of respondents who said they would "definitely not" re-enter every branch of the Active Forces.

TIMING FOR JOINING THE ACTIVE FORCES -- MALES

- Forty-three percent (43%) of the veteran men with positive Active Forces propensity say that if they re-entered the Active Forces they would do so within a year of the time they were surveyed.

If you re-entered Active Military Service, when do you think you would join -- would you join within the next 6 months, between 6 months and a year from now, between a year and 2 years from now, or more than 2 years from now? (Q. A-17)<sup>1)</sup>

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Will "definitely" or "probably"</u> <u>serve in the Active Forces in</u> <u>the next few years<sup>2)</sup></u>	13.2	100	70
BASE	264	(264)	(185)
<u>Would join</u>			
Within next 6 months	17.2	100	64
Between 6 months and a year from now	25.4	100	74
Between a year and 2 years from now	21.6	100	75
More than 2 years from now	27.4	100	66
Never <sup>3)</sup>	0.7	#	#
Don't know	7.8	#	#
Total	100%	(100.0%)	(70.1%)
<u>Will "probably not" serve in the</u> <u>Active Forces in the next few years<sup>2)</sup></u>	20.6	0	23
BASE	410	(0)	(94)
<u>Would join</u>			
Within next 6 months	6.3	#	#
Between 6 months and a year from now	17.1	0	23
Between a year and 2 years from now	23.8	0	30
More than 2 years from now	41.8	0	20
Never <sup>3)</sup>	4.3	#	#
Don't know	6.8	#	#
Total	100%	(0.0%)	(22.9%)

# Base too small.

1) Asked only of respondents whose score on the Active Forces propensity measure was "definitely," "probably," or "probably not."

2) Percentage of total; all other percentages in this table refer to bases indicated.

3) Individuals had to offer this response, it was not one of the specified response alternatives.

TIMING FOR JOINING THE ACTIVE FORCES -- MALES BY BRANCH

- Among veteran men with positive propensity, those from the Army, Marine Corps or Air Force are more likely than those from the Navy to indicate that if they were to re-enter the Active Military they would do so within a year from the time they were surveyed.

If you re-entered Active Military Service, when do you think you would join -- would you join within the next 6 months, between 6 months and a year from now, between a year and 2 years from now, or more than 2 years from now? (Q. A-17)<sup>1)</sup>

1983 MALES				
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<u>Will "definitely" or "probably" serve in the Active Forces in the next few years<sup>2)</sup></u>	17.6	9.4	14.3	11.9
BASE	97	52	48	66
<u>Would join</u>				
Within next 6 months	18.6	15.4	16.7	16.7
Between 6 months and a year from now	26.8	21.2	27.1	25.8
Between a year and 2 years from now	20.6	26.9	18.8	19.7
More than 2 years from now	23.7	34.6	25.0	28.8
Never <sup>3)</sup>	1.0	0.0	2.1	0.0
Don't know	<u>9.3</u>	<u>1.9</u>	<u>10.4</u>	<u>9.1</u>
Total	100%	100%	100%	100%
<u>Will "probably not" serve in the Active Forces in the next few years<sup>2)</sup></u>	19.6	20.1	22.3	22.4
BASE	107	111	74	122
<u>Would join</u>				
Within next 6 months	7.5	7.2	2.7	5.7
Between 6 months and a year from now	15.9	19.8	12.2	18.0
Between a year and 2 years from now	23.4	23.4	27.0	23.0
More than 2 years from now	45.8	39.6	40.5	40.2
Never <sup>3)</sup>	2.8	2.7	8.1	5.7
Don't know	<u>4.7</u>	<u>7.2</u>	<u>9.5</u>	<u>7.4</u>
Total	100%	100%	100%	100%

- 1) Asked only of respondents whose score on the Active Forces propensity measure was "definitely," "probably," or "probably not."
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.

HOPE TO SERVE AS AN OFFICER IN THE ACTIVE FORCES -- MALES

- Among male veterans who showed some indication of re-enlisting in the Active Forces in the next few years, 42 percent report they hope to serve as an officer if they re-enlisted.

If you re-entered the Active Forces, would you hope to serve as an officer or as an enlisted person? (Q. A-18)<sup>1)</sup>

	WEIGHTED RESPONSES FOR MALES			
	TOTAL SAMPLE 2)		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	<u>1982</u>	<u>1983</u>	<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	432	674	(264)	(279)
<u>Hope to serve as</u>				
An officer	42.2	42.1	34	40
An enlisted person	54.7	54.1	45	45
Don't know	<u>3.1</u>	<u>3.8</u>	<u>#</u>	<u>#</u>
Total	100%	100%	(38.9%)	(41.2%)

# Base too small.

- 1) In 1983, asked only of respondents whose score on the Active Forces propensity measure was "definitely," "probably," or "probably not." In 1982, this question was asked only of those whose score on the Guard/Reserve propensity measure was "definitely" or "probably" or who indicated they would "definitely" or "probably" re-enter the Active Forces. In addition, the 1982 question did not specifically refer to either the Guard/Reserve or the Active Forces. It read, "Would you hope to serve as an officer or as an enlisted person?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

HOPE TO SERVE AS AN OFFICER IN THE ACTIVE FORCES -- MALES BY BRANCH

- Among male veterans who showed some indication that they may re-enter the Active Forces in the next few years, those who served in the Air Force are more likely to hope to serve as an officer if they re-entered the Active Forces than those who served in the Army or Navy.

If you re-entered the Active Forces, would you hope to serve as an officer or as an enlisted person? (Q. A-18)<sup>1)</sup>

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	204	163	122	188
<u>Hope to serve as</u>				
An officer	37.7	37.4	48.4	50.5
An enlisted person	59.8	58.9	45.1	45.2
Don't know	<u>2.5</u>	<u>3.7</u>	<u>6.6</u>	<u>4.3</u>
Total	100%	100%	100%	100%

<sup>1)</sup> Asked only of respondents whose score on the Active Forces propensity measure was "definitely," "probably," or "probably not."

**PROPENSITY TO RE-ENLIST IN THE ACTIVE FORCES FOR FOUR YEARS**  
**AND CASH BONUS INCENTIVES -- MALES**

- Twelve percent (12%) of veteran men sampled have positive propensity for the Active Forces when a four-year re-enlistment term is specified.
- Propensity among veteran men to re-enlist in the Active Forces for four years increases to 20 percent when offered a \$5,000 re-enlistment bonus.

What about re-enlisting in the Active Forces -- in the next few years, how likely would you be to re-enlist in the Active Forces for four years? Would you say definitely, probably, probably not, or definitely not? (Q. A-27a, R-49a)

How likely would you be to re-enlist in the Active Forces for four years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely re-enlist, probably re-enlist, probably not re-enlist, or definitely not re-enlist? (Q. A-27b, R-49b)

**WEIGHTED RESPONSES FOR MALES**

	TOTAL SAMPLE 1)		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1791	3982	(509)	(890)
<u>No bonus for re-enlisting</u>				
Definitely	N/A	2.4	73	60
Probably	N/A	9.3	63	65
Probably not	N/A	26.8	15	29
Definitely not	N/A	61.5	2	12
Total	100%	100%	(12.8%)	(22.4%)
<u>A \$1,000 bonus for re-enlisting</u>				
Definitely	1.6	2.7	69	59
Probably	7.3	4.6	59	63
Probably not	29.1	22.4	18	32
Definitely not	62.1	70.2	6	15
Total	100%	100%	(12.8%)	(22.4%)
<u>A \$3,000 bonus for re-enlisting</u>				
Definitely	3.0	3.7	66	60
Probably	12.6	8.6	48	56
Probably not	29.3	23.4	15	30
Definitely not	55.1	64.4	4	13
Total	100%	100%	(12.8%)	(22.4%)
<u>A \$5,000 bonus for re-enlisting</u>				
Definitely	7.6	6.4	60	57
Probably	17.7	14.0	36	49
Probably not	26.3	24.8	9	24
Definitely not	48.4	54.8	3	11
Total	100%	100%	(12.8%)	(22.4%)

1) Sample specifications for 1983 are not comparable to prior year sample specifications (see p. 1).

**PROPENSITY TO RE-ENLIST IN THE ACTIVE FORCES FOR FOUR YEARS**  
**AND CASH BONUS INCENTIVES -- MALES BY BRANCH**

- **Veteran men who served in the Army have higher propensity to re-enlist in the Active Forces for four years than do other veteran men surveyed.**

What about re-enlisting in the Active Forces -- in the next few years, how likely would you be to re-enlist in the Active Forces for four years? Would you say definitely, probably, probably not, or definitely not? (Q. A-27a, R-49a)

How likely would you be to re-enlist in the Active Forces for four years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely re-enlist, probably re-enlist, probably not re-enlist, or definitely not re-enlist? (Q. A-27b, R-49b)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
<u>No bonus for re-enlisting</u>				
Definitely	3.8	1.6	2.1	1.5
Probably	11.8	6.4	9.4	9.7
Probably not	25.4	24.9	28.3	30.6
Definitely not	59.0	67.2	60.2	58.1
Total	100%	100%	100%	100%
<u>A \$1,000 bonus for re-enlisting</u>				
Definitely	4.4	1.8	2.7	1.7
Probably	6.2	2.6	4.2	5.6
Probably not	23.1	18.9	22.8	25.9
Definitely not	66.3	76.7	70.3	66.8
Total	100%	100%	100%	100%
<u>A \$3,000 bonus for re-enlisting</u>				
Definitely	6.1	1.9	3.6	2.7
Probably	11.0	5.3	8.0	10.0
Probably not	23.2	20.4	23.6	27.7
Definitely not	59.7	72.4	64.9	59.6
Total	100%	100%	100%	100%
<u>A \$5,000 bonus for re-enlisting</u>				
Definitely	9.6	3.4	5.4	6.7
Probably	16.9	9.3	13.6	16.5
Probably not	23.1	23.1	26.2	28.8
Definitely not	50.4	64.2	54.8	48.1
Total	100%	100%	100%	100%



ARMY BONUS INCENTIVE -- MALES

- Twenty-one percent (21%) of male veterans sampled indicate the smallest one-time bonus they would accept to join the Army is less than \$5,000.

The Army may be interested in people with your military skills. What is the smallest one-time bonus you would accept to join the Army on active duty for four years starting at the paygrade you held at your separation from the active service? (Q. A-31a)

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Smallest bonus to join</u>			
Less than \$5,000	20.7	29	37
\$5,000 to just under \$10,000	8.1	16	24
\$10,000 to just under \$15,000	17.8	9	16
\$15,000 to just under \$20,000	5.6	5	15
\$20,000 to just under \$25,000	6.6	4	15
\$25,000 or more	9.6	5	14
Don't know	7.1	20	27
<u>Would not join for any amount</u>	<u>24.5</u>	<u>8</u>	<u>13</u>
Total	100%	(13.2%)	(20.7%)

ARMY BONUS INCENTIVE -- MALES BY BRANCH

- Veteran men who served in the Army are more likely than other veteran men to indicate the minimum bonus required for them to enlist in the Army is less than \$5,000.

The Army may be interested in people with your military skills. What is the smallest one-time bonus you would accept to join the Army on active duty for four years starting at the paygrade you held at your separation from the active service? (Q. A-31a)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<u>Smallest bonus to join</u>				
Less than \$5,000	31.4	11.4	22.9	17.1
\$5,000 to just under \$10,000	11.4	5.4	9.2	6.5
\$10,000 to just under \$15,000	16.9	17.7	16.7	20.0
\$15,000 to just under \$20,000	4.4	7.8	6.8	3.6
\$20,000 to just under \$25,000	4.5	8.3	6.5	7.0
\$25,000 or more	7.3	11.5	9.2	10.3
Don't know	7.3	8.0	6.8	5.8
<u>Would not join for any amount</u>	<u>16.9</u>	<u>29.8</u>	<u>21.7</u>	<u>29.6</u>
Total	100%	100%	100%	100%

ACTIVE FORCES RE-ENLISTMENT EXPECTATIONS

III-1-1	Annual Income Needed to Seriously Consider	
III-1-2	Re-Entering the Active Forces	Q. A-30b
III-1-3		
III-1-4	Expected and Lowest Acceptable Paygrade	Q. A-28, A-29b
III-1-5	Estimated Annual Pre-Tax Income if Re-Entered at	
III-1-6	Expected Paygrade	Q. A-29a
III-1-7	Active Forces Propensity if Military and Civilian	
III-1-8	Pay Were Equal	Q. A-30a
III-1-9		
III-1-10	Service Occupation Held and Preferred	Q. A-31b, A-31c, A-32

**ANNUAL INCOME NEEDED TO SERIOUSLY CONSIDER RE-ENTERING**  
**THE ACTIVE FORCES -- MALES**

- Male veterans sampled who would seriously consider re-entering the Active Forces for less than \$15,000 a year have higher Active Forces (and Guard/Reserve) propensity than those who would seriously consider re-enlisting only at a higher level of annual income.

At what level of total annual income before taxes would you seriously consider re-entering the Active Forces? (Q. A-30b)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Income at which would consider re-entering the Active Forces</u>			
Less than \$10,000	3.2	42	57
\$10,000 to just under \$15,000	11.9	31	35
\$15,000 to just under 20,000	18.4	21	30
\$20,000 to just under \$25,000	15.7	10	18
\$25,000 to just under \$35,000	17.4	5	15
\$35,000 or more	11.0	2	10
Don't know	7.9	20	23
<u>Would not re-enter at any amount</u>	<u>14.4</u>	<u>1</u>	<u>6</u>
Total	100%	(13.2%)	(20.7%)

**ANNUAL INCOME NEEDED TO SERIOUSLY CONSIDER RE-ENTERING**  
**THE ACTIVE FORCES -- MALES BY BRANCH**

- Veteran men with prior service in the Army or Marine Corps are more likely than those with prior service in the Navy or Air Force to indicate they would consider re-entering the Active Forces at an annual income of less than \$15,000.

At what level of total annual income before taxes would you seriously consider re-entering the Active Forces? (Q. A-30b)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
<u>Income at which would consider re-entering the Active Forces</u>				
Less than \$10,000	5.1	2.5	3.6	1.3
\$10,000 to just under \$15,000	16.2	7.2	15.5	10.1
\$15,000 to just under \$20,000	20.0	14.6	18.2	21.7
\$20,000 to just under \$25,000	14.9	15.4	14.9	17.9
\$25,000 to just under \$35,000	13.2	21.7	13.1	20.0
\$35,000 or more	7.8	14.3	12.5	10.3
Don't know	9.3	7.4	8.3	6.3
<u>Would not re-enter at any amount</u>	<u>13.6</u>	<u>16.8</u>	<u>14.0</u>	<u>12.5</u>
Total	100%	100%	100%	100%

EXPECTED AND LOWEST ACCEPTABLE PAYGRADE -- MALES

- Thirty-seven percent (37%) and 32 percent of the male veterans sampled expect their paygrades would be E4 and E5, respectively, if they re-entered the Active Forces in the next few months.
- Although 83 percent of those sampled expect to re-enter the Active Forces at paygrades of E1 to E5, the percentage willing to re-enter the Active Forces at these paygrades is significantly smaller -- 77 percent.

If you were to re-enter the Active Forces in the next 6 months in the same branch you served in, assuming no bonuses are in affect, at what paygrade would you expect to re-enter? (Q. A-28)

What is the lowest paygrade at which you would be willing to re-enter? (Q. A-29b)

1983

WEIGHTED RESPONSES FOR MALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Expected re-entry paygrade</u>			
E1 or E2	3.2	9	19
E3	11.2	21	28
E4	37.1	16	22
E5	31.5	11	20
E6	9.3	9	16
E7 to E9	2.3	10	5
Officer grade	<u>5.5</u>	<u>9</u>	<u>18</u>
Total	100%	(13.2%)	(20.7%)
<u>Lowest acceptable paygrade</u>			
E1 or E2	3.5	29	28
E3	16.3	21	33
E4	34.3	15	22
E5	22.6	8	17
E6	7.9	6	15
E7 to E9	3.0	5	4
Officer grade	7.3	9	18
Don't know	<u>5.0</u>	<u>8</u>	<u>10</u>
Total	100%	(13.2%)	(20.7%)

EXPECTED AND LOWEST ACCEPTABLE PAYGRADE -- MALES BY BRANCH

- Veteran men with prior service in the Navy or Air Force, compared to those with prior service in the Army or Marine Corps, are less likely to expect, or be willing, to re-enter the Active Forces at paygrades of E1 or E2.

If you were to re-enter the Active Forces in the next 6 months in the same branch you served in, assuming no bonuses are in affect, at what paygrade would you expect to re-enter? (Q. A-28)

What is the lowest paygrade at which you would be willing to re-enter? (Q. A-29b)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<u>Expected re-entry paygrade</u>				
E1 or E2	5.2	0.7	5.5	2.4
E3	16.0	7.7	17.6	5.6
E4	41.3	25.4	34.0	48.7
E5	24.0	40.8	31.3	29.5
E6	6.0	18.0	6.1	3.8
E7 to E9	1.9	3.7	1.2	1.5
Officer grade	<u>5.6</u>	<u>3.7</u>	<u>4.3</u>	<u>8.5</u>
Total	100%	100%	100%	100%
<u>Lowest acceptable paygrade</u>				
E1 or E2	6.4	0.5	6.0	2.2
E3	24.1	9.9	19.6	11.9
E4	36.1	27.7	30.7	43.1
E5	15.6	31.1	23.5	20.0
E6	4.5	15.0	6.3	4.0
E7 to E9	2.4	4.0	1.8	3.4
Officer grade	6.5	5.2	6.5	11.7
Don't know	<u>4.4</u>	<u>6.5</u>	<u>5.7</u>	<u>3.6</u>
Total	100%	100%	100%	100%

ESTIMATED ANNUAL PRE-TAX INCOME IF RE-ENTERED AT EXPECTED PAYGRADE -- MALES

- Estimated total annual income before taxes if one re-entered the Active Forces ranges from \$9,048 for veterans who expect a re-entry paygrade of E2 to \$24,069 for those who expect a re-entry paygrade of E7.

What do you estimate your total annual income before taxes would be if you re-entered the active service at this time in that paygrade and with your years of service?  
(Q. A-29a)<sup>1)</sup>

1983 WEIGHTED RESPONSES FOR MALES							
	TOTAL SAMPLE					PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	ACTUAL PAY <sup>2)</sup> (\$)	BASE	MEAN (\$)	MEDIAN (\$)	STANDARD ERROR (\$)	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
Expected annual income before taxes at expected re-entry paygrade							
E1	7,157	20	9,957	10,000	535.48	#	#
E2	8,024	23	9,048	9,000	758.77	#	#
E3	8,341	155	10,021	9,000	520.55	22	29
E4	8,856	557	11,461	11,000	255.30	15	22
E5	9,493	514	13,109	12,000	183.64	11	21
E6	10,814	141	16,688	16,000	521.88	10	16
E7	12,571	23	24,069	23,000	1911.16	#	#
Officer grade	12,244- 58,493	92	20,426	20,000	943.22	10	19

# Base too small.

- 1) Asked only of respondents who mentioned a paygrade when asked at what paygrade they would expect to re-enter the Active Forces. The number of veterans who expected to re-enter at paygrades E8 and E9 who estimated an annual income was too small to allow meaningful calculations of means and medians.
- 2) Effective rate 1 January 1984, based on under two years of service at that paygrade. Actual pay for officers ranges from paygrade W-1 to paygrade O-10.



**ESTIMATED ANNUAL PRE-TAX INCOME IF RE-ENTERED AT EXPECTED PAYGRADE -- MALES BY BRANCH**

- Estimated total annual income before taxes if one re-entered the Active Forces at the paygrade anticipated is relatively consistent across veterans from different branches of the service.

What do you estimate your total annual income before taxes would be if you re-entered the active service at this time in that paygrade and with your years of service?  
(Q. A-29a)<sup>1)</sup>

1983 MALES				
BRANCH OF PREVIOUS MILITARY SERVICE				
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<u>Expected annual income before taxes</u> <u>at expected re-entry paygrade<sup>2)</sup></u>				
E1				
BASE	*	*	*	*
E2				
BASE	*	*	*	*
E3				
BASE	61	30	44	20
Mean	10,857	9,410	9,445	8,920
Median	9,600	9,800	8,750	9,000
Standard error	1140.13	432.46	645.97	336.52
E4				
BASE	157	105	86	209
Mean	11,558	10,962	10,654	12,022
Median	10,800	11,000	10,000	12,000
Standard error	767.94	339.38	352.02	367.80
E5				
BASE	110	187	82	135
Mean	13,216	13,176	12,906	12,978
Median	12,000	12,000	12,000	13,000
Standard error	413.61	307.53	540.05	286.63
E6				
BASE	27	84	15	15
Mean	17,433	16,912	*	*
Median	17,500	16,000	*	*
Standard error	1441.06	640.04	*	*
E7				
BASE	*	*	*	*
Officer grade				
BASE	24	*	*	42
Mean	17,917	*	*	21,238
Median	17,500	*	*	20,000
Standard error	1059.66	*	*	853.91

- \* Base too small (less than 20) for meaningful calculations of means and medians.
- 1) Asked only of respondents who mentioned a paygrade when asked at what paygrade they would expect to re-enter the Active Forces. See p. III-1-5 for actual pay at each paygrade.
- 2) The mean, median and standard error are in dollar denominations.

**ACTIVE FORCES PROPENSITY IF MILITARY AND CIVILIAN PAY WERE EQUAL -- MALES**

- Veteran men sampled who were unemployed and looking for work are more likely than employed veteran men sampled to have positive Active Forces propensity if they could earn the same amount in the Active Forces as they expect to earn in a civilian job within the next year.

If the Active Forces were to pay you the same amount per year that you currently earn as a civilian, or expect to earn within the next year, how likely is it that you would re-enter the Active Forces in the next few years? Would you say definitely, probably, probably not, or definitely not? (Q. A-30a)

1983

**WEIGHTED RESPONSES FOR MALES**

	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1993	(264)	(412)
<b>Employed<sup>1)</sup></b>	<b>82.3</b>	<b>12</b>	<b>20</b>
BASE	1641	(194)	(324)
<u>Likelihood of re-entering if paid the same</u>			
Definitely	7.7	34	45
Probably	20.2	22	31
Probably not	32.6	8	19
Definitely not	39.5	5	10
Total	100%	(11.8%)	(19.7%)
<b>Unemployed, looking for work<sup>1)</sup></b>	<b>10.0</b>	<b>27</b>	<b>34</b>
BASE	199	(55)	(68)
<u>Likelihood of re-entering if paid the same</u>			
Definitely	10.2	#	#
Probably	32.1	47	49
Probably not	27.2	10	19
Definitely not	30.5	8	16
Total	100%	(27.4%)	(34.1%)
<b>Unemployed, not looking for work<sup>1)</sup></b>	<b>7.7</b>	<b>11</b>	<b>14</b>
BASE	154	(16)	(21)
<u>Likelihood of re-entering if paid the same</u>			
Definitely	7.4	#	#
Probably	15.0	#	#
Probably not	32.1	8	20
Definitely not	45.4	1	1
Total	100%	(10.7%)	(13.6%)

# Base too small.

1) Percentage of total; all other percentages in this table refer to bases indicated.

**ACTIVE FORCES PROPENSITY IF MILITARY AND CIVILIAN PAY WERE EQUAL -- MALES BY BRANCH**

- Among male veterans sampled who were unemployed and looking for work, those who served in the Air Force are more likely than those who served in the Navy to have positive propensity if paid the same amount by the military as they expect to earn in a civilian job within the next year.

If the Active Forces were to pay you the same amount per year that you currently earn as a civilian, or expect to earn within the next year, how likely is it that you would re-enter the Active Forces in the next few years? Would you say definitely, probably, probably not, or definitely not? (Q. A-30a)

1983 MALES				
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<b>Employed 1)</b>	<b>81.7</b>	<b>81.0</b>	<b>84.2</b>	<b>83.9</b>
BASE	450	448	283	465
<u>Likelihood of re-entering if paid the same</u>				
Definitely	8.3	7.0	7.2	8.2
Probably	22.6	15.1	23.7	21.5
Probably not	32.9	29.3	31.5	37.1
Definitely not	36.2	48.5	37.6	33.2
Total	100%	100%	100%	100%
<b>Unemployed, looking for work<sup>1)</sup></b>	<b>12.2</b>	<b>9.4</b>	<b>8.9</b>	<b>8.3</b>
BASE	67	52	30	46
<u>Likelihood of re-entering if paid the same</u>				
Definitely	17.9	3.8	6.7	6.5
Probably	28.4	25.0	40.0	45.7
Probably not	26.9	28.8	36.7	19.6
Definitely not	26.9	42.3	16.7	28.3
Total	100%	100%	100%	100%
<b>Unemployed, not looking for work<sup>1)</sup></b>	<b>6.2</b>	<b>9.6</b>	<b>6.8</b>	<b>7.8</b>
BASE	34	53	23	43
<u>Likelihood of re-entering if paid the same</u>				
Definitely	14.7	3.8	4.3	7.0
Probably	11.8	17.0	8.7	18.6
Probably not	29.4	30.2	43.5	32.6
Definitely not	44.1	49.1	43.5	41.9
Total	100%	100%	100%	100%

1) Percentage of total; all other percentages in this table refer to bases indicated.

SERVICE OCCUPATION HELD AND PREFERRED -- MALES

- Sixty-one percent (61%) of male veterans sampled indicate that if they returned to active duty they would want to return to the occupation they held previously.
- Technical occupations are the most popular among men who would not choose the occupation they held previously if they returned to active service.

Which of the following categories best describes your occupation when you were in the service: combat arms, technical, maintenance, administrative, or support? (Q. A-31b)

If you were to return to active duty, would you want to return to the same occupation? (Q. A-31c)

Which occupation would you prefer if you were to return to active duty -- would it be combat arms, technical, maintenance, administrative, or support? (Q. A-32)<sup>1)</sup>

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Service occupation held<sup>2)</sup></u>			
Technical	31.7	8	17
Maintenance	24.6	12	22
Support	20.4	16	23
Combat arms	16.6	22	26
Administrative	8.6	13	18
Medical	0.6	#	#
Other	0.2	#	#
<b>Would return to same occupation<sup>3)</sup></b>	<b>59.6</b>	<b>13</b>	<b>22</b>
<b>Would prefer a different occupation<sup>3)</sup></b>	<b>38.6</b>	<b>14</b>	<b>19</b>
BASE	770	(107)	(143)
<u>Occupation preferred<sup>2,4)</sup></u>			
Technical	50.1	14	18
Maintenance	8.9	20	28
Support	10.3	17	20
Combat arms	7.4	18	28
Administrative	17.8	10	11
Medical	1.9	#	#
Other	0.6	#	#
Don't know	3.6	#	#

# Base too small.

- 1) Asked only of respondents who indicated they would not want to return to the same occupation if they re-entered the Active Forces.
- 2) Percentages do not add to 100 because respondents could give more than one answer.
- 3) Percentages do not add to 100 because respondents who replied "don't know" are included.
- 4) Percentage of those who would prefer a different occupation.

# SERVICE OCCUPATION HELD AND PREFERRED -- MALES BY BRANCH

- Male veterans who served in the Navy are more likely than those who served in other branches of the service to indicate that they would want to return to the same occupation they held while on active duty if they were to re-enter the Active Forces.

Which of the following categories best describes your occupation when you were in the service: combat arms, technical, maintenance, administrative, or support? (Q. A-31b)

If you were to return to active duty, would you want to return to the same occupation? (Q. A-31c)

Which occupation would you prefer if you were to return to active duty -- would it be combat arms, technical, maintenance, administrative, or support? (Q. A-32)<sup>1)</sup>

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<u>Service occupation held<sup>2)</sup></u>				
Technical	17.8	47.9	25.7	32.6
Maintenance	16.0	31.0	20.0	30.8
Support	28.5	11.5	21.2	20.8
Combat arms	31.3	4.9	24.5	7.4
Administrative	7.8	7.7	10.4	10.0
Medical	0.7	0.7	0.0	0.7
Other	0.4	0.0	0.3	0.0
<b>Would return to same occupation<sup>3)</sup></b>	<b>52.6</b>	<b>71.2</b>	<b>55.1</b>	<b>56.1</b>
<b>Would prefer a different occupation<sup>3)</sup></b>	<b>45.2</b>	<b>27.6</b>	<b>43.5</b>	<b>41.9</b>
BASE	249	152	146	232
<u>Occupation Preferred<sup>2,4)</sup></u>				
Technical	45.8	47.4	58.2	53.9
Maintenance	10.8	8.6	7.5	7.3
Support	12.9	7.9	11.0	8.2
Combat arms	5.6	9.9	6.8	8.2
Administrative	18.5	20.4	13.0	17.2
Medical	3.6	0.7	0.7	1.3
Other	0.4	0.7	0.0	0.9
Don't know	2.8	4.6	4.1	3.4

- 1) Asked only of respondents who indicated they would not want to return to the same occupation if they re-entered the Active Forces.
- 2) Percentages do not add to 100 because respondents could give more than one answer.
- 3) Percentages do not add to 100 because respondents who replied "don't know" are included.
- 4) Percentage of those who would prefer a different occupation.

DEMOGRAPHIC CHARACTERISTICS

IV-1-1		
IV-1-2	Income	Q. 57a, 57b
IV-1-3		
IV-1-4	Ethnicity	Q. 55a, 55b
IV-1-5		
IV-1-6	Parental Characteristics	Q. 52a, 52b, 53a, 53b
IV-1-7		
IV-1-8	Age	Q. 1
IV-1-9		
IV-1-10	Schooling	Q. 3, 12a, 12b, 12c
IV-1-11		
IV-1-12	High School	Q. 2a, 2b
IV-1-13		
IV-1-14	Financial Aid	Q. 13, 14
IV-1-15		
IV-1-16	Marital Status	Q. A-49, R-50a, A-50c, R-50d
IV-1-17		
IV-1-18	Military Affiliation of Spouse	Q. A-50a, R-50b, A-50b, R-50c
IV-1-19		
IV-1-20	Dependents/Home Ownership	Q. 51a, 51b, 54
IV-1-21		
IV-1-22	Geographic Mobility	Q. A-35a, A-35b, A-35c

INCOME -- MALES

- Male veterans whose reported 1982 pre-tax income is under \$15,000 have higher Guard/Reserve and Active Forces propensity than veterans with higher reported 1982 pre-tax income.
- Fifteen percent (15%) of male veterans sampled have spouses whose 1982 pre-tax income exceeds \$10,000.

Which of the following categories best describes your 1982 income before taxes, not including anyone else in your household? (Q. 57a)<sup>1)</sup>

Which of the following categories best describes your spouse's 1982 income before taxes? (Q. 57b)

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	3982	(509)	(890)
<u>Personal Income</u>			
Under \$7,000	20.5	19	28
\$7,000 to just under \$10,000	17.3	18	27
\$10,000 to just under \$15,000	23.9	14	24
\$15,000 to just under \$20,000	16.5	8	20
\$20,000 to just under \$25,000	10.1	6	14
\$25,000 to just under \$35,000	6.8	6	15
\$35,000 or more	1.7	4	12
Refused	3.3	5	13
Total	100%	(12.8%)	(22.4%)
<u>Spouse's Income</u>			
Under \$7,000	24.3	12	22
\$7,000 to just under \$10,000	8.0	13	21
\$10,000 to just under \$15,000	9.2	8	18
\$15,000 to just under \$20,000	3.2	9	20
\$20,000 to just under \$25,000	1.9	7	16
\$25,000 to just under \$35,000	0.4	#	#
\$35,000 or more	0.1	#	#
Refused	3.3	10	21
Not married	49.6	15	24
Total	100%	(12.8%)	(22.4%)

# Base too small.

- 1) In the 1982 questionnaire, respondents were asked how much they expected to earn next year. As the 1982 question is not comparable to the 1983 question, tracking data are not presented.

INCOME -- MALES BY BRANCH

- The percentage of veteran men from each branch of service reporting 1982 pre-tax income of \$15,000 or more ranges from 27 percent for Army veterans to 43 percent for Navy veterans.
- Between 12 percent and 16 percent of veterans from each branch of the Active Forces have spouses whose reported 1982 pre-tax income exceeds \$10,000.

Which of the following categories best describes your 1982 income before taxes, not including anyone else in your household? (Q. 57a)

Which of the following categories best describes your spouse's 1982 income before taxes? (Q. 57b)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
<u>Personal Income</u>				
Under \$7,000	21.2	20.5	21.2	19.2
\$7,000 to just under \$10,000	21.9	12.4	21.4	15.1
\$10,000 to just under \$15,000	26.8	20.7	22.9	24.9
\$15,000 to just under \$20,000	15.1	18.3	15.9	16.4
\$20,000 to just under \$25,000	6.4	12.9	8.9	11.9
\$25,000 to just under \$35,000	4.8	8.6	4.8	8.1
\$35,000 or more	0.9	2.9	1.3	1.5
Refused	3.0	3.8	3.6	2.8
Total	100%	100%	100%	100%
<u>Spouse's Income</u>				
Under \$7,000	24.3	23.5	21.1	27.3
\$7,000 to just under \$10,000	7.8	7.6	5.9	10.0
\$10,000 to just under \$15,000	8.6	9.6	8.2	10.1
\$15,000 to just under \$20,000	2.8	4.0	2.7	3.0
\$20,000 to just under \$25,000	1.7	2.2	0.9	2.4
\$25,000 to just under \$35,000	0.4	0.5	0.0	0.5
\$35,000 or more	0.1	0.1	0.1	0.0
Refused	3.4	3.4	2.7	3.4
Not married	50.9	49.0	58.4	43.3
Total	100%	100%	100%	100%



ETHNICITY -- MALES

- Approximately 84 percent of veteran men sampled are white and not of Hispanic origin.
- Veteran men from an ethnic or racial minority are more likely to have Active Forces and Guard/Reserve propensity than are male veterans who are white.

## WEIGHTED RESPONSES FOR MALES

	TOTAL SAMPLE <sup>1)</sup>						1983	
	1978	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
							ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
<u>Ethnic Composition</u> (Q. 55a, 55b) <sup>2)</sup>								
White, not of Hispanic origin	87.3	87.2	87.2	83.5	85.3	84.5	11	20
<u>Non-white</u> <sup>3)</sup>	12.6	12.8	12.8	16.5	14.7	15.5	23	38
Black (not of Hispanic origin)	6.6	6.4	7.1	8.9	7.0	8.1	26	42
American Indian or Alaskan Native	3.0	1.9	1.3	1.1	1.2	0.9	15	30
Hispanic	2.4	3.2	3.1	4.8	4.4	5.4	22	36
Asian or Pacific Islander	0.6	1.3	1.1	1.3	1.4	1.1	12	26
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>(12.8%)</b>	<b>(22.4%)</b>

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) In 1983 ethnicity was determined by two separate questions: "Just to be sure we are representing all groups in our survey, please tell me whether you consider yourself White, Black, Asian or Pacific Islander, or American Indian or Alaskan Native?" (Q. 55a) and "Are you of Hispanic background?" (Q. 55b). In prior years, ethnicity was determined by the following single question: "And, finally just to be sure we are representing all groups in this survey, please tell me whether you would describe yourself as Hispanic, American Indian or Alaskan Native, Black (not of Hispanic origin), Asian or Pacific Islander, or White (not of Hispanic origin)?" 1983 data were adjusted so that the 1983 categories are comparable to those in previous years.
- 3) Non-white subcategories may not add to the Non-white total as the specific ethnicity of some Non-white respondents could not be determined.

ETHNICITY -- MALES BY BRANCH

- Among those surveyed in 1983, a higher percentage of veteran men who served in the Army or Marine Corps, compared to those who served in the Navy or Air Force, are members of an ethnic or racial minority group.

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
<u>Ethnic Composition (Q. 55a, 55b)<sup>1)</sup></u>				
White, not of Hispanic origin	75.8	89.3	82.4	91.1
<u>Non-white</u>	24.2	10.7	17.6	8.9
Black (not of Hispanic origin)	15.4	3.9	8.2	3.6
American Indian or Alaskan Native	0.8	0.8	1.6	0.6
Hispanic	6.5	4.7	7.5	3.6
Asian or Pacific Islander	<u>1.5</u>	<u>1.2</u>	<u>0.3</u>	<u>1.0</u>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

1) Ethnicity was determined by two separate questions: "Just to be sure we are representing all groups in our survey, please tell me whether you consider yourself White, Black, Asian or Pacific Islander, or American Indian or Alaskan Native?" (Q. 55a) and "Are you of Hispanic background?" (Q. 55b).

PARENTAL CHARACTERISTICS -- MALES

- Propensity for the Active Forces and for the Guard/Reserve is higher among veteran men who did not live with their father during most of their first fourteen years of life than among those who did.
- Active Forces propensity among veteran men whose fathers have less than a high school education is greater than among veterans whose fathers are more highly educated.

## WEIGHTED RESPONSES FOR MALES

	TOTAL SAMPLE <sup>1)</sup>			1983	
	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
				ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1812	1791	3982	(509)	(890)
Lived with father during first fourteen years of life (Q. 52a) <sup>2)</sup>	90.7	92.9	92.9	12	22
Father's education (Q. 52b) <sup>3)</sup>					
Less than high school graduate	22.2	20.8	21.7	16	24
High school graduate or vo-tech school only	36.7	38.9	42.2	11	22
At least some college	24.4	24.9	24.1	11	20
Don't know	7.4	8.3	4.9	8	20
Did not live with father during first fourteen years of life (Q. 52a)	9.3	7.1	7.1	22	31
Total	100%	100%	100%	(12.8%)	(22.4%)
Lived with mother during first fourteen years of life (Q. 53a) <sup>2)</sup>	96.8	97.6	98.1	13	22
Mother's education (Q. 53b) <sup>3)</sup>					
Less than high school graduate	16.7	16.8	18.3	19	27
High school graduate or vo-tech school only	54.7	53.5	56.8	11	21
At least some college	18.8	20.5	19.3	12	21
Don't know	6.6	6.8	3.6	11	25
Did not live with mother during first fourteen years of life (Q. 53a)	3.2	2.4	1.9	16	27
Total	100%	100%	100%	(12.8%)	(22.4%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

2) In 1981 this question specified "during most of your first ten years."

3) Asked only of respondents who lived with specified parent during childhood.

PARENTAL CHARACTERISTICS -- MALES BY BRANCH

- Men who served in the Army are less likely to have lived with their father during most of their first fourteen years of life compared to men who served in other branches of the Active Forces.
- Over 20 percent of veterans from each branch of the service have fathers with at least some college education.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Lived with father during first fourteen years of life (Q. 52a)	90.6	93.3	94.2	94.7
<u>Father's education (Q. 52b)<sup>1)</sup></u>				
Less than high school graduate	23.9	19.8	24.7	19.4
High school graduate or vo-tech school only	37.1	44.3	44.0	45.5
At least some college	22.3	26.0	20.5	26.1
Don't know	7.3	3.2	5.1	3.7
Did not live with father during first fourteen years of life (Q. 52a)	9.4	6.7	5.8	5.3
Total	100%	100%	100%	100%
Lived with mother during first fourteen years of life (Q. 53a)	98.3	98.3	96.7	98.3
<u>Mother's education (Q. 53b)<sup>1)</sup></u>				
Less than high school graduate	21.4	16.5	19.6	15.6
High school graduate or vo-tech school only	53.7	58.1	56.2	59.9
At least some college	18.2	20.5	17.4	20.4
Don't know	5.0	3.1	3.6	2.4
Did not live with mother during first fourteen years of life (Q. 53a)	1.7	1.7	3.3	1.7
Total	100%	100%	100%	100%

1) Asked only of respondents who lived with specified parent during childhood.

AGE -- MALES

- At the time of the survey, 33 percent of the veteran men sampled were less than 25 years old, 54 percent were between 25 and 30 years old, and the remaining 13 percent were 30 years old or older.

## WEIGHTED RESPONSES FOR MALES

	TOTAL SAMPLE <sup>1)</sup>					1983	
	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1536	1712	1812	1791	3982	(509)	(890)
<u>Age (Q. 1)</u>							
20 or under	0.2	0.1	0.2	0.2	0.2	#	#
21	2.3	2.3	2.3	2.4	1.2	23	46
22	15.2	10.9	14.4	13.8	5.3	20	29
23	30.2	37.2	34.3	36.7	11.3	14	24
24	25.4	22.2	21.2	21.0	14.8	16	26
25	12.3	12.9	11.9	11.6	20.3	13	21
26	6.5	6.1	6.0	5.8	13.1	9	20
27	3.7	3.3	4.1	3.2	9.7	10	19
28	2.0	2.2	2.2	1.9	6.3	11	20
29	1.2	1.3	1.5	1.3	5.1	10	17
30 <sup>2)</sup>	1.0	1.6	1.9	2.0	4.0	11	21
31	N/A	N/A	N/A	N/A	2.9	11	20
32	N/A	N/A	N/A	N/A	1.9	13	17
33	N/A	N/A	N/A	N/A	1.0	12	28
34	N/A	N/A	N/A	N/A	0.8	11	28
35 or over	N/A	N/A	N/A	N/A	2.0	14	24
Total	100%	100%	100%	100%	100%	(12.8%)	(22.4%)

# Base too small.

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

2) Includes those 30 or over for 1979 to 1982.

AGE -- MALES BY BRANCH

A smaller percentage of individuals surveyed who served in the Navy (21 percent) or Air Force (24 percent), compared to those from the Army (44 percent) or Marine Corps (49 percent), were less than 25 years old at the time of the survey.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
<u>Age (Q. 1)</u>				
20 or under	0.4	0.0	0.1	0.1
21	3.1	0.0	1.5	0.2
22	9.7	1.5	9.1	2.0
23	13.6	8.3	17.3	8.9
24	16.8	11.6	21.3	12.6
25	15.1	23.2	25.3	20.8
26	8.8	15.6	12.1	16.2
27	7.1	12.9	6.1	11.0
28	6.5	6.8	2.5	7.6
29	4.7	6.0	1.9	6.3
30	3.5	4.8	1.2	5.2
31	2.5	3.5	0.4	4.3
32	2.3	2.2	0.1	2.1
33	1.4	1.0	0.1	0.9
34	1.4	0.5	0.1	0.7
35 or over	<u>3.2</u>	<u>2.2</u>	<u>0.6</u>	<u>1.1</u>
Total	100%	100%	100%	100%

SCHOOLING -- MALES

- Veteran men surveyed with less than a high school education have higher Active Forces and Guard/Reserve propensity than those with higher educational attainment.
- Among veteran men who graduated high school, Active Forces and Guard/Reserve propensity does not differ significantly across different levels of educational attainment.

## WEIGHTED RESPONSES FOR MALES

	TOTAL SAMPLE <sup>1)</sup>						1983	
	1978	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
							ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
<u>Education (Q. 3)</u>								
Less than high school graduate	6.1	5.0	4.7	4.7	3.0	2.1	22	39
High school graduate	88.4	92.5	91.2	91.7	94.1	92.7	13	22
High school graduate only	N/A	N/A	N/A	N/A	N/A	50.6	14	23
Vocational/trade school	N/A	N/A	N/A	N/A	N/A	4.3	13	24
Junior/community college	N/A	N/A	N/A	N/A	N/A	17.1	11	22
Some 4-year college	N/A	N/A	N/A	N/A	N/A	20.8	11	21
4-year college graduate	4.5	2.1	3.5	2.9	2.3	4.3	10	18
Post-graduate work	1.0	0.4	0.8	0.7	0.6	0.9	8	17
Total	100%	100%	100%	100%	100%	100%	(12.8%)	(22.4%)
<u>Currently enrolled in classes (Q. 12a, 12b)</u>	N/A	N/A	N/A	36.8	32.0	33.8	10	20
High school	N/A	N/A	N/A	N/A	N/A	0.1	#	#
Vocational or technical school	7.1	7.5	8.8	6.7	6.6	4.7	8	22
Two-year college	11.4	13.7	15.7	15.1	11.7	9.7	9	20
Four-year college	13.7	11.0	13.3	12.7	11.6	18.1	11	19
Post-graduate work	N/A	N/A	N/A	2.3	2.1	1.2	12	19
BASE	N/A	N/A	N/A	N/A	N/A	1343	(138)	(263)
<u>Working toward a degree (Q. 12c)<sup>2)</sup></u>	N/A	N/A	N/A	N/A	N/A	88.9	10	19

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those attending vocational/trade school, junior/community college, four-year college or graduate school.

SCHOOLING -- MALES BY BRANCH

- Male veterans with prior service in the Air Force or Navy are more likely than their counterparts who served in the Army or Marines Corps to have been enrolled in classes at the time of the survey.
- Eighty-six percent (86%) or more of veterans from each branch of service who reported being enrolled in classes at the time of the survey reported they were working toward a specific degree.

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
<u>Education (Q. 3)</u>				
Less than high school graduate	3.1	1.7	3.3	0.5
High school graduate	91.2	93.9	94.5	92.3
High school graduate only	54.8	51.0	57.4	40.1
Vocational/trade school	4.6	3.9	5.2	3.9
Junior/community college	14.8	17.8	15.0	20.6
Some 4-year college	17.0	21.2	16.9	27.7
4-year college graduate	4.6	3.6	1.9	6.1
Post-graduate work	1.1	0.7	0.3	1.2
Total	100%	100%	100%	100%
<u>Currently enrolled in classes (Q. 12a, 12b)</u>				
High school	0.0	0.2	0.0	0.0
Vocational or technical school	4.3	5.0	6.4	3.8
Two-year college	8.4	10.9	10.2	9.4
Four-year college	14.2	20.0	14.0	23.5
Post-graduate work	1.6	1.1	0.3	1.4
BASE	314	408	208	422
Working toward a degree (Q. 12c) <sup>1)</sup>	88.9	87.7	86.0	91.9

1) Percentage of those attending vocational/trade school, junior/community college, four-year college or graduate school.



HIGH SCHOOL -- MALES

- Of those male veterans sampled with high school diplomas, approximately 90 percent received a standard diploma; the remaining 10 percent received an equivalency degree.

WEIGHTED RESPONSES FOR MALES					
			1983		
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:		
	TOTAL SAMPLE <sup>1)</sup>			ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
	1981	1982	1983		
BASE	1812	1791	3982	(509)	(890)
High school graduate (Q. 3) <sup>2)</sup>	95.3	97.0	97.9	13	22
BASE	1726	1737	3899	(491)	(858)
<u>Type of diploma (Q. 2b)<sup>3)</sup></u>					
Standard diploma	88.3	87.6	90.5	12	21
High school equivalency -- GED	<u>11.7</u>	<u>12.4</u>	<u>9.5</u>	<u>19</u>	<u>29</u>
Total	100%	100%	100%	(12.6%)	(22.0%)
<u>How completed high school (Q. 2c)<sup>3)</sup></u>					
Regular classes	N/A	N/A	90.0	12	22
Night school	N/A	N/A	1.4	23	24
Some other way	<u>N/A</u>	<u>N/A</u>	<u>8.6</u>	<u>17</u>	<u>25</u>
Total	N/A	N/A	100%	(12.6%)	(22.0%)

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total; includes college graduates.
- 3) Asked only of high school graduates. Percentages, therefore, refer to high school graduates.

HIGH SCHOOL -- MALES BY BRANCH

- Over 96 percent of male veterans from each branch of the service are high school graduates.
- Male Army veterans compared to male veterans from the other branches of the service are more likely to have received a high school equivalency degree.

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
High school graduate (Q. 3) <sup>1)</sup>	96.9	98.3	96.7	99.5
BASE	1067	1086	651	1100
<u>Type of diploma (Q. 2b)<sup>2)</sup></u>				
Standard diploma	85.8	91.7	91.0	95.0
High school equivalency -- GED	<u>14.2</u>	<u>8.3</u>	<u>9.0</u>	<u>5.0</u>
Total	100%	100%	100%	100%
<u>How completed high school (Q. 2c)<sup>2)</sup></u>				
Regular classes	85.4	91.6	89.0	94.7
Night school	1.4	1.2	2.6	0.9
Some other way	<u>13.2</u>	<u>7.2</u>	<u>8.3</u>	<u>4.4</u>
Total	100%	100%	100%	100%

1) Percentage of total; includes college graduates.

2) Asked only of high school graduates. Percentages, therefore, refer to high school graduates.

FINANCIAL AID -- MALES

- Seventy-three percent (73%) of those male veterans surveyed who were enrolled in classes at the time of the survey report using financial aid.
- Of those going to school and using financial aid, 54 percent report receiving the financial aid from a federal grant or loan program.

WEIGHTED RESPONSES FOR MALES					
	TOTAL SAMPLE <sup>1)</sup>			1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	1812	1791	3982	(509)	(890)
Currently enrolled in classes (Q. 12)	36.8	32.0	33.8	10	20
BASE	668	573	1345	(138)	(263)
Using financial aid (Q. 13) <sup>2)</sup>	84.5	70.9	73.0	10	18
BASE	N/A	N/A	980	(96)	(175)
Receiving financial assistance from federal grant or loan program (Q. 14) <sup>3)</sup>	N/A	N/A	54.3	10	18

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those currently attending vocational/trade school, junior or community college, four-year college, or in graduate school.
- 3) Percentage of those using financial assistance.

FINANCIAL AID -- MALES BY BRANCH

- Among those attending classes, veteran men who served in the Navy or Air Force, compared to men who served in the Marine Corps, are more likely to report using financial aid.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Currently enrolled in classes (Q. 12)	28.5	37.1	30.9	38.2
BASE	314	410	208	422
Using financial aid (Q. 13) <sup>1)</sup>	71.0	76.7	65.7	73.7
BASE	223	313	136	311
Receiving financial assistance from federal grant or loan program (Q. 14) <sup>2)</sup>	58.0	51.0	57.4	53.7

1) Percentage of those currently attending vocational/trade school, junior or community college, four-year college, or in graduate school.

2) Percentage of those using financial assistance.

MARITAL STATUS -- MALES

- Fifty percent (50%) of the male veterans sampled were married and living with their spouse at the time of the survey.
- Active Forces and Guard/Reserve propensity is lower among men who are married and living with their spouse than among veteran men who are not married or who are separated.

WEIGHTED RESPONSES FOR MALES

							<u>1983</u>	
							<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
							<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
	<u>TOTAL SAMPLE<sup>1)</sup></u>							
	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>		
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
<u>Marital status (Q. A-49, R-50a)</u>								
<b>Married</b>	53.2	50.7	47.6	39.7	37.3	52.3	11	21
. Living with spouse	52.3	48.6	46.1	38.3	35.5	50.5	11	21
. Separated	0.9	2.1	1.5	1.4	1.8	1.8	21	34
<b>Not married</b>	46.8	49.4	52.4	60.3	62.7	47.7	15	24
. Single	43.7	45.7	48.2	56.9	58.8	42.8	15	24
. Widowed, divorced	3.1	3.7	4.1	3.4	3.9	4.9	13	21
<b>Total</b>	100%	100%	100%	100%	100%	100%	(12.8%)	(22.4%)
<u>What spouse is doing currently (Q. A-50c, R-50d)<sup>2)</sup></u>								
BASE	N/A	N/A	N/A	N/A	N/A	2009	(217)	(413)
Working for pay at a full-time job	N/A	N/A	N/A	N/A	N/A	50.7	10	21
Working for pay at a part-time job	N/A	N/A	N/A	N/A	N/A	14.6	12	21
<b>In the Active Forces</b>	N/A	N/A	N/A	N/A	N/A	1.3	#	#
<b>In the Guard/Reserve</b>	N/A	N/A	N/A	N/A	N/A	0.6	#	#
Enrolled in graduate or professional school	N/A	N/A	N/A	N/A	N/A	9.3	12	23
Taking college courses	N/A	N/A	N/A	N/A	N/A	9.8	9	20
Taking vocational/technical courses	N/A	N/A	N/A	N/A	N/A	4.1	21	34
Homemaker	N/A	N/A	N/A	N/A	N/A	29.6	10	18
Laid off/looking for work	N/A	N/A	N/A	N/A	N/A	4.0	19	28
<u>Other</u>	N/A	N/A	N/A	N/A	N/A	3.8	12	24

# Base too small.

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

2) Percentage of those married, living with spouse. Percentages do not add to 100 because respondents could give more than one answer.

MARITAL STATUS -- MALES BY BRANCH

- Men who served in the Air Force are more likely to be married than are men from other branches of military service.
- Among those veterans who are married and currently living with their spouse, approximately 50 percent of veterans from each branch of service have spouses who are employed full-time.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
<u>Marital status (Q. A-49, R-50a)</u>				
<b>Married</b>	<b>51.4</b>	<b>52.5</b>	<b>43.5</b>	<b>58.4</b>
. Living with spouse	49.1	51.0	41.6	56.7
. Separated	2.3	1.5	1.9	1.6
<b>Not married</b>	<b>48.6</b>	<b>47.5</b>	<b>56.5</b>	<b>41.6</b>
. Single	43.1	43.2	51.9	36.4
. Widowed, divorced	5.5	4.3	4.6	5.2
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<u>What spouse is doing currently</u> (Q. A-50c, R-50d) <sup>1)</sup>				
BASE	541	563	280	627
Working for pay at a full-time job	49.5	50.8	52.1	51.5
Working for pay at a part-time job	15.0	12.6	13.9	16.7
<b>In the Active Forces</b>	<b>1.3</b>	<b>1.2</b>	<b>0.4</b>	<b>1.8</b>
<b>In the Guard/Reserve</b>	<b>1.1</b>	<b>0.5</b>	<b>0.0</b>	<b>0.5</b>
Enrolled in graduate or professional school	10.0	8.5	9.3	9.3
Taking college courses	10.2	9.8	7.5	10.2
Taking vocational/technical courses	3.1	5.5	3.2	4.0
Homemaker	29.6	31.3	30.4	27.3
Laid off/looking for work	5.9	2.7	3.6	3.5
Other	3.9	4.6	3.2	3.0

1) Percentage of those married, living with spouse. Percentages do not add to 100 because respondents could give more than one answer.

MILITARY AFFILIATION OF SPOUSE -- MALES

- Approximately 60 percent of the veteran men sampled who were married at the time of the survey or at some previous time report getting married while on active duty.
- Of those married while on active duty, 14 percent married women who were also affiliated with the military.

1983 WEIGHTED RESPONSES FOR MALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	3982	(509)	(890)
Ever married <sup>1)</sup>	57.2	11	21
BASE	2278	(258)	(479)
<u>Married while on active duty</u> (Q. A-50a, R-50b) <sup>2)</sup>			
YES	58.9	12	21
<u>Spouse's military status when</u> <u>married (Q. A-50b, R-50c)<sup>3)</sup></u>			
On active duty	13.5	16 #	24 #
In Guard/Reserve	0.5		
A civilian	86.0	11	20
Total	100%	(11.7%)	(20.9%)
NO	41.1	11	21

# Base too small.

1) Includes those currently married, separated, divorced, and widowed.

2) Percentage of those ever married.

3) Percentage of those married while serving on active duty.

MILITARY AFFILIATION OF SPOUSE -- MALES BY BRANCH

- Married men who served in the Army or Air Force are more likely than married men who served in the Navy or Marine Corps to have married women who were also in the military. (These differences are consistent with the large size of the population of women with prior service in the Army or Air Force relative to the population of women with prior service in the Navy or Marine Corps.)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Ever married <sup>1)</sup>	56.9	56.8	48.1	63.6
BASE	626	628	324	703
Married while on active duty (Q. A-50a, R-50b) <sup>2)</sup>				
YES	54.3	62.8	56.2	61.2
Spouse's military status when married (Q. A-50b, R-50c) <sup>3)</sup>				
On active duty	15.3	9.1	9.3	18.6
In Guard/Reserve	1.5	0.3	0.0	0.0
A civilian	83.2	90.6	90.7	81.4
Total	100%	100%	100%	100%
NO	45.7	37.2	43.8	38.8

- 1) Includes those currently married, separated, divorced, and widowed.
- 2) Percentage of those ever married.
- 3) Percentage of those married while serving on active duty.



DEPENDENTS/HOME OWNERSHIP -- MALES

- Guard/Reserve and Active Forces propensity is relatively consistent across male veterans surveyed with zero, one, two, three or four dependents. Propensity among those with five or more dependents, however, is lower than among those with fewer dependents.

WEIGHTED RESPONSES FOR MALES							1983	
							PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
							ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
TOTAL SAMPLE <sup>1)</sup>								
	1978	1979	1980	1981	1982	1983		
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
<u>Number of dependents (Q. 51a)</u>								
Zero	45.2	47.2	49.6	57.8	61.2	44.5	14	23
One	23.9	21.0	21.2	18.3	17.0	18.9	12	22
Two	18.1	19.3	18.1	13.8	13.7	17.6	13	22
Three	11.0	10.7	9.4	7.9	6.6	13.2	10	21
Four	1.5	1.4	1.5	1.7	1.1	4.4	14	24
Five or more	0.4	0.4	0.1	0.5	0.5	1.4	0	15
Total	100%	100%	100%	100%	100%	100%	(12.8%)	(22.4%)
<u>Has a child below the age of six (Q. 51b)<sup>2)</sup></u>								
	N/A	N/A	N/A	58.1	58.1	61.0	12	22
<u>Own home (Q. 54)<sup>3)</sup></u>								
	N/A	24.6	18.4	15.2	15.9	27.6	9	19

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those with at least one dependent.
- 3) In 1979 and 1980 asked only of those not living with parents.

DEPENDENTS/HOME OWNERSHIP -- MALES BY BRANCH

- Men who served in the Air Force are less likely to report having no dependents than other veteran men sampled.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
<u>Number of dependents (Q. 51a)</u>				
Zero	44.3	44.8	52.7	39.4
One	18.5	19.6	18.7	18.7
Two	16.8	18.5	16.0	18.2
Three	13.7	12.2	9.4	16.2
Four	5.2	3.6	1.9	5.8
Five or more	1.5	1.3	1.2	1.7
Total	100%	100%	100%	100%
Has a child below the age of six (Q. 51b) <sup>1)</sup>	61.2	59.6	60.4	62.8
<u>Own home (Q. 54)</u>	26.3	29.1	23.2	29.9

1) Percentage of those with at least one dependent.

GEOGRAPHIC MOBILITY -- MALES

- Over 71 percent of male veterans sampled have not moved their household more than 100 miles since leaving the service.
- Veteran men who located where they did upon leaving the service because of a specific job have lower Active Forces and Guard/Reserve propensity than those who located where they did to return to a place lived previously or to be near their parents.

1983

WEIGHTED RESPONSES FOR MALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Number of times moved household more than 100 miles since separation (Q. A-35a)</u>			
Zero	71.1	13	21
One	20.1	12	18
Two	4.9	20	25
Three	1.8	9	23
Four or more	2.1	21	24
Total	100%	(13.2%)	(20.7%)
Percentage living within an hour's drive of where last attended high school (Q. A-35b)	69.2	(14)	(23)
<u>Most important reason in deciding where to live when separated (Q. A-35c)</u>			
Returning to a place lived previously	28.1	14	23
Being near one's parents	25.3	18	25
Being near a spouse/girlfriend	4.7	19	22
Being near a close friend or buddy	1.7	#	#
Specific job	12.3	7	16
Good job opportunities in general	12.2	9	19
General financial reasons	1.6	#	"
One's education	8.2	15	17
Moving to a pretty part of the county	3.1	11	15
Climate	0.9	#	#
Other	1.8	12	2
Total	100%	(13.2%)	(20.7%)

# Base too small.

GEOGRAPHIC MOBILITY -- MALES BY BRANCH

- Veteran men who served in the Army, Navy or Air Force are more likely than those who served in the Marine Corps to have moved their household over 100 miles since leaving the service.
- At the time of the survey, veteran men who served in the Army or Marine Corps were more likely than those who served in the Navy or Air Force to be living within an hour's drive of where they last attended high school.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<u>Number of times moved household more than 100 miles since separation</u> (Q. A-35a)				
Zero	70.8	69.4	77.1	70.4
One	18.5	22.6	14.3	22.2
Two	4.9	4.7	5.4	5.1
Three	2.7	0.9	1.8	1.6
Four or more	3.1	2.4	1.5	0.7
Total	100%	100%	100%	100%
<u>Percentage living within an hour's drive of where last attended high school</u> (Q. A-35b)				
	74.4	63.5	77.0	65.1
<u>Most important reason in deciding where to live when separated</u> (Q. A-35c)				
Returning to a place lived previously	30.4	27.9	28.4	25.1
Being near one's parents	28.9	23.0	26.6	22.5
Being near a spouse/girlfriend	4.6	5.1	6.0	3.3
Being near a close friend or buddy	1.9	1.8	0.9	1.6
Specific job	8.5	14.7	11.8	14.7
Good job opportunities in general	12.6	12.5	10.9	12.1
General financial reasons	1.7	1.3	1.5	2.0
One's education	5.6	7.7	6.9	13.4
Moving to a pretty part of the county	2.6	3.7	3.9	2.6
Climate	1.1	1.1	1.2	0.2
Other	2.0	1.1	1.8	2.6
Total	100%	100%	100%	100%

EMPLOYMENT FACTORS AND RELATED PERCEPTIONS

V-1-1		
V-1-2	Employment Factors	Q. 4a, 5a, 5b, 5c
V-1-3		
V-1-4	Occupation	Q. 56
V-1-5		
V-1-6	Working on Weekends and Length of Time at Present Job	Q. 6, 7
V-1-7		
V-1-8	Hours Per Week/Looking for a Second Job	Q. 8, 9
V-1-9		
V-1-10	Job Satisfaction	Q. 5d
V-1-11		
V-1-12	Perceived Difficulty Finding a Full-Time Job	Q. 4b, 10
V-1-13		
V-1-14	Perceived Difficulty Finding a Part-Time Job	Q. 11
V-1-15		
V-1-16	Employment and Type of Employment Anticipated	Q. 16a(a-c)
V-1-17		
V-1-18	Guard/Reserve Membership and Civilian Employment	Q. R-33
V-1-19	Perceived Employer Attitudes toward Guard/Reserve	Q. R-34a, R-34b,
V-1-20	Service	R-34c
V-1-21		
V-1-22	Perceived Workplace Support for the Guard/Reserve	Q. R-35a, R-35b, R-36
V-1-23		
V-1-24	Talked with Co-Workers about Active Forces	Q. A-41

EMPLOYMENT FACTORS -- MALES

- Eighty-two percent (82%) of veteran men sampled report being employed.
- Approximately 82 percent of the employed (but not self-employed) veteran men surveyed work in the private sector, with the remaining 18 percent working in the public sector.

WEIGHTED RESPONSES FOR MALES							1983	
							PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
TOTAL SAMPLE <sup>1)</sup>							ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1978	1979	1980	1981	1982	1983		
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
Currently employed (Q. 4a)	83.8	85.2	78.8	76.8	75.7	82.5	12	21
Full-time (Q. 5a) <sup>2)</sup>	N/A	N/A	N/A	N/A	N/A	70.9	10	21
Part-time (Q. 5a)	N/A	N/A	N/A	N/A	N/A	11.5	18	24
Currently self-employed (Q. 5b)	N/A	N/A	3.2	3.7	4.8	4.3	12	19
Currently working for someone else (Q. 5b)	N/A	N/A	75.6	73.1	70.9	78.1	12	22
BASE	N/A	N/A	1294	1325	1270	3111	(358)	(670)
Employed by								
Private company (Q. 5c) <sup>3)</sup>	N/A	N/A	N/A	N/A	N/A	82.5	12	21
Government (federal, state, or local) <sup>3)</sup>	N/A	N/A	N/A	N/A	N/A	17.5	12	26
Total	N/A	N/A	N/A	N/A	N/A	100%	(11.5%)	(21.6%)

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Respondents who report holding both full- and part-time jobs are counted as being employed full-time.
- 3) Percentage of those working for someone else.

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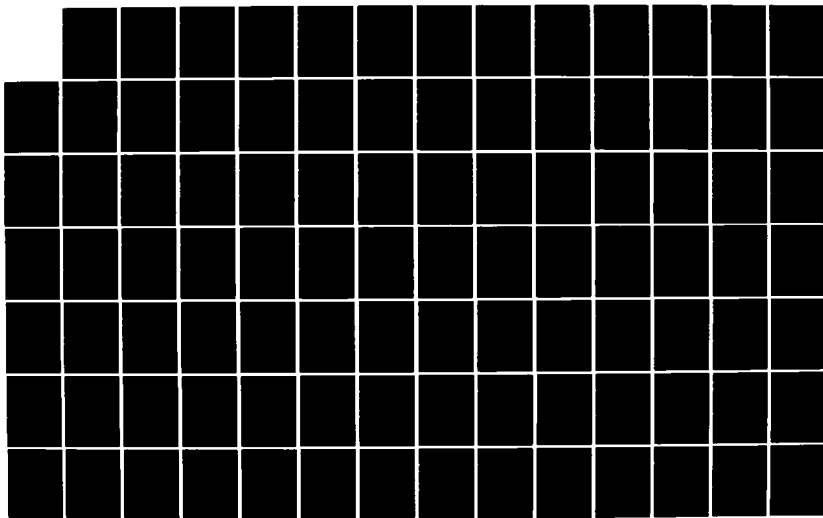
VETERANS ATTITUDE TRACKING STUDY -- 1983 WAVE I DATA  
TABLES SUPPLEMENT 1(U) ASSOCIATES FOR RESEARCH IN  
BEHAVIOR INC PHILADELPHIA PA M EPSTEIN MAY 84  
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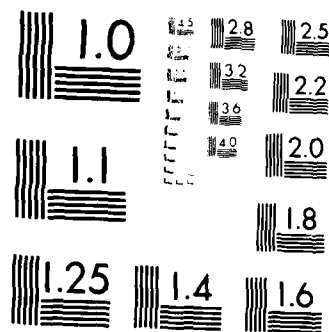
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EMPLOYMENT FACTORS -- MALES BY BRANCH

- Employed (but not self-employed) veteran men who have served in the Marine Corps are less likely than those who served in the Army or Air Force to report working in the public sector.

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
<u>Currently employed (Q. 4a)</u>	80.9	82.2	83.8	84.2
Full-time (Q. 5a) <sup>1)</sup>	70.0	70.4	71.9	72.3
Part-time (Q. 5a)	10.9	11.8	11.9	11.9
<u>Currently self-employed (Q. 5b)</u>	4.5	3.6	5.5	4.5
<u>Currently working for someone else (Q. 5b)</u>	76.5	78.6	78.3	79.6
BASE	842	868	527	880
<u>Employed by</u>				
Private company (Q. 5c) <sup>2)</sup>	81.2	84.5	86.1	79.3
Government (federal, state, or local) <sup>2)</sup>	<u>18.8</u>	<u>15.5</u>	<u>13.9</u>	<u>20.7</u>
Total	100%	100%	100%	100%

- 1) Respondents who report holding both full- and part-time jobs are counted as being employed full-time.
- 2) Percentage of those working for someone else.

OCCUPATION -- MALES

- Thirty-two percent (32%) of employed male veterans surveyed have professional, technical, managerial or administrative occupations.

What is your current principal occupation? That is, what do you do -- not where do you work? (Q. 56)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	3982	(509)	(890)
Currently employed <sup>1)</sup>	82.5	12	21
BASE	3284	(380)	(703)
<u>Occupation</u>			
Professional or technical	21.9	7	16
Manager or administrator	9.7	9	17
Sales worker	4.6	12	24
Clerical worker	7.0	16	23
Crafts worker	20.8	10	25
Machine operator or laborer	19.8	14	22
Farmer, farm manager, or farm labor	0.7	#	#
Service worker	11.4	15	28
Military worker	0.2	#	#
Student	<u>3.9</u>	<u>7</u>	<u>14</u>
Total	100%	(11.6%)	(21.4%)

# Base too small

1) Percentage of total; all others are percentages of those employed.

OCCUPATION -- MALES BY BRANCH

- Employed Navy or Air Force male veterans are more likely than Army or Marine Corps veterans to report being in professional or technical positions.
- Army or Marine Corps male veterans are more likely to be employed as machine operators or laborers than are Navy or Air Force veterans.

What is your current principal occupation? That is, what do you do -- not where do you work? (Q. 56)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Currently employed <sup>1)</sup>	80.9	82.2	83.8	84.2
BASE	891	908	564	930
<u>Occupation</u>				
Professional or technical	14.4	29.5	14.1	26.4
Manager or administrator	9.1	10.5	9.5	9.6
Sales worker	5.2	3.9	4.9	4.5
Clerical worker	6.8	5.7	8.1	8.3
Crafts worker	21.6	20.7	21.8	19.1
Machine operator or laborer	24.4	16.9	25.2	14.2
Farmer, farm manager, or farm labor	0.8	0.2	1.1	1.0
Service worker	12.9	8.4	12.6	12.7
Military worker	0.2	0.2	0.2	0.2
Student	4.6	3.8	2.5	3.9
Total	100%	100%	100%	100%

<sup>1)</sup> Percentage of total; all others are percentages of those employed.

WORKING ON WEEKENDS AND LENGTH OF TIME AT PRESENT JOB -- MALES

- Among veteran men surveyed who report being employed (but not self-employed) at the time of the survey, 51 percent report working two or more weekends per month.
- Twenty-four percent (24%) of the veteran men surveyed who report being employed (but not self-employed) at the time of the survey have been employed at their present job six months or less.

	WEIGHTED RESPONSES FOR MALES					
				1983		
				PERCENTAGE AT EACH LEVEL WITH POSITIVE:		
	TOTAL SAMPLE <sup>1)</sup>			ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY	
	1981	1982	1983			
BASE	1812	1791	3982	(509)	(890)	
Currently employed (but not self-employed) (Q. 4a,5b)	73.1	70.9	78.1	12	22	
BASE	1325	1270	3111	(358)	(670)	
<u>Working on weekends</u> (Q. 6) <sup>2)</sup>						
Every week	29.6	33.4	25.3	15	26	
Two or three times a month	25.7	20.9	25.5	12	18	
Once a month	10.9	11.1	12.2	8	19	
Less than once a month	N/A	N/A	6.6	7	18	
Hardly ever	33.8	34.6	30.3	11	22	
Total	100%	100%	100%	(11.5%)	(21.6%)	
<u>Months at present job</u> (Q. 7) <sup>2)</sup>						
6 or less	N/A	N/A	24.5	17	25	
7 to 12	N/A	N/A	19.2	12	25	
13 to 24	N/A	N/A	28.1	9	20	
25 to 36	N/A	N/A	20.4	9	19	
37 or more	N/A	N/A	7.8	8	20	
Total	N/A	N/A	100%	(11.5%)	(21.6%)	

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

2) Percentage of those currently employed, but not self-employed.

**WORKING ON WEEKENDS AND LENGTH OF TIME AT PRESENT JOB -- MALES BY BRANCH**

- Navy male veterans who were employed (but not self-employed) at the time of the survey are less likely to work every weekend than comparable veterans from other branches of the Active Forces.
- Navy veterans who were employed (but not self-employed) at the time of the survey are more likely than comparable Army or Marine Corps veterans to have been employed over two years at their current jobs.

1983 MALES				
BRANCH OF PREVIOUS MILITARY SERVICE				
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
Currently employed (but not self-employed) (Q. 4a,5b)	76.5	78.6	78.3	79.6
BASE	842	868	527	880
<u>Working on weekends</u> (Q. 6) <sup>1)</sup>				
Every week	28.3	19.8	28.8	26.6
Two or three times a month	24.9	27.8	24.5	24.0
Once a month	10.0	13.0	14.0	13.2
Less than once a month	5.0	8.3	7.0	6.3
Hardly ever	<u>31.8</u>	<u>31.1</u>	<u>25.6</u>	<u>30.0</u>
Total	100%	100%	100%	100%
<u>Months at present job</u> (Q. 7) <sup>1)</sup>				
6 or less	26.6	22.1	28.1	22.7
7 to 12	22.7	16.5	16.7	19.4
13 to 24	25.7	30.2	29.1	27.8
25 to 36	17.6	23.5	19.4	20.3
37 or more	<u>7.4</u>	<u>7.6</u>	<u>6.6</u>	<u>9.7</u>
Total	100%	100%	100%	100%

<sup>1)</sup> Percentage of those currently employed, but not self employed.

HOURS PER WEEK/LOOKING FOR A SECOND JOB -- MALES

- Twenty-seven percent (27%) of the veteran men surveyed report working 46 hours or more per week.
- Thirty-two percent (32%) of the veteran men surveyed who work less than 49 hours per week report looking for a second job.

WEIGHTED RESPONSES FOR MALES							1983	
	TOTAL SAMPLE <sup>1)</sup>						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1978	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
Currently employed (Q. 4a)	83.8	85.2	78.8	76.8	75.7	82.5	12	21
BASE	1256	1310	1349	1392	1355	3284	(380)	(703)
<u>Hours per week (Q. 8)<sup>2)</sup></u>								
20 or less	6.1	6.5	7.4	28.5	7.7	6.6	15	19
21 to 30	5.3	4.9	6.2	4.6	7.0	5.3	20	28
31 to 45	62.8	69.9	65.5	48.7	62.5	60.5	11	21
46 to 48	5.8	3.2	3.8	3.5	4.3	4.6	10	18
49 or more	20.0	15.5	17.2	14.6	18.4	22.8	11	22
Total	100%	100%	100%	100%	100%	100%	(11.6%)	(21.4%)
BASE <sup>3)</sup>	N/A	1109	1117	1189	1106	2535	(298)	(539)
<u>Looking for a second job (Q. 9)<sup>4)</sup></u>	N/A	30.4	34.5	30.5	35.4	31.5	18	32

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those currently employed.
- 3) Those working 48 hours per week or less.
- 4) Percentage of those working 48 hours per week or less.

HOURS PER WEEK/LOOKING FOR A SECOND JOB -- MALES BY BRANCH

- The percentage of male veterans who work more than 48 hours per week does not differ significantly across veterans from different branches of military service.
- Army or Marine Corps veterans who work fewer than 49 hours per week are more likely than the comparable group of Navy or Air Force veterans to be looking for a second job.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Currently employed (Q. 4a)	80.9	82.2	83.8	84.2
BASE	891	908	564	930
<u>Hours per week (Q. 8)<sup>1)</sup></u>				
20 or less	6.6	6.3	6.2	7.1
21 to 30	4.8	6.1	5.1	5.1
31 to 45	61.1	60.5	60.5	60.0
46 to 48	4.6	4.6	3.5	5.9
49 or more	<u>22.9</u>	<u>22.6</u>	<u>24.6</u>	<u>21.9</u>
Total	100%	100%	100%	100%
BASE <sup>2)</sup>	687	703	425	726
<u>Looking for a second job (Q. 9)<sup>3)</sup></u>	37.1	27.5	35.5	27.0

- 1) Percentage of those currently employed.
- 2) Those working 48 hours per week or less.
- 3) Percentage of those working 48 hours per week or less.

JOB SATISFACTION -- MALES

- Employed male veterans who are extremely satisfied with their present job have lower propensity for both the Active Forces and the Guard/Reserve than other employed male veterans.

How satisfied are you with your present job? Are you extremely satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 5d)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	3982	(509)	(890)
Currently employed (Q. 4a)	82.5	12	21
BASE	3284	(380)	(703)
<u>Job satisfaction</u> <sup>1)</sup>			
Extremely satisfied	33.4	6	14
Somewhat satisfied	45.3	12	23
Neither satisfied nor dissatisfied	7.9	14	26
Somewhat dissatisfied	8.9	22	30
Very dissatisfied	<u>4.3</u>	<u>23</u>	<u>30</u>
Total	100%	(11.6%)	(21.4%)

1) Percentage of those employed.



JOB SATISFACTION -- MALES BY BRANCH

- A higher percentage of employed Navy or Air Force male veterans compared to Army veterans report being extremely satisfied with their present job.
- At least 75 percent of employed male veterans surveyed from each branch of service are extremely or somewhat satisfied with their present job.

How satisfied are you with your present job? Are you extremely satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 5d)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Currently employed (Q. 4a)	80.9	82.2	83.8	84.2
BASE	891	908	564	930
<u>Job satisfaction<sup>1)</sup></u>				
Extremely satisfied	29.1	37.2	32.6	34.7
Somewhat satisfied	47.6	42.4	46.1	45.8
Neither satisfied nor dissatisfied	8.1	7.2	8.0	8.7
Somewhat dissatisfied	9.6	9.7	8.9	7.1
Very dissatisfied	<u>5.6</u>	<u>3.5</u>	<u>4.4</u>	<u>3.7</u>
Total	100%	100%	100%	100%

1) Percentage of those employed.

**PERCEIVED DIFFICULTY FINDING A FULL-TIME JOB -- MALES**

- Employed male veterans who perceive finding a full-time job to be very difficult have higher Active Forces propensity than other employed male veterans.

**WEIGHTED RESPONSES FOR MALES**

	TOTAL SAMPLE <sup>1)</sup>			1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	1812	1791	3982	(509)	(890)
<b>Currently employed (Q. 4a)<sup>2)</sup></b>	<b>76.8</b>	<b>75.7</b>	<b>82.5</b>	<b>12</b>	<b>21</b>
BASE	1392	1355	3284	(380)	(703)
<u>Perceived difficulty finding a full-time job (Q. 10)<sup>3)</sup></u>					
Very difficult	28.3	34.1	27.7	16	24
Somewhat difficult	43.0	44.4	39.7	11	21
Somewhat easy	17.0	15.7	21.9	10	19
Very easy	11.7	5.8	10.7	9	21
Total	100%	100%	100%	(11.6%)	(21.4%)
<b>Currently unemployed and looking for work (Q. 4a, 4b)<sup>2)</sup></b>	<b>15.7</b>	<b>16.9</b>	<b>10.2</b>	<b>25</b>	<b>35</b>
BASE	285	302	405	(100)	(143)
<u>Perceived difficulty finding a full-time job (Q. 10)<sup>3)</sup></u>					
Very difficult	46.3	55.0	55.4	28	39
Somewhat difficult	37.7	35.1	36.9	21	34
Somewhat easy	8.4	6.0	3.3	#	#
Very easy	1.8	2.3	1.9	#	#
Don't know	5.7	1.6	2.4	#	#
Total	100%	100%	100%	(24.7%)	(35.3%)
<b>Other (Q. 4a, 4b)<sup>2)</sup></b>	<b>7.5</b>	<b>7.5</b>	<b>7.4</b>	<b>10</b>	<b>15</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>(12.8%)</b>	<b>(22.4%)</b>

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) In 1983 the question was phrased, "How difficult is it for someone with your skills and training to get a full-time job in your area?" In 1981 and 1982 the question read, "How difficult do you think it is for someone in your type of work to find a full-time job where you live?"

PERCEIVED DIFFICULTY FINDING A FULL-TIME JOB -- MALES BY BRANCH

- Among veteran men from each branch of prior service, those who are unemployed and looking for work perceive finding an appropriate full-time job to be more difficult than those who are employed.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Currently employed (Q. 4a)1)	80.9	82.2	83.8	84.2
BASE	891	908	564	930
<u>Perceived difficulty finding a full-time job (Q. 10)</u>				
Very difficult	30.7	25.1	26.9	27.6
Somewhat difficult	41.9	35.8	43.8	39.6
Somewhat easy	18.3	25.1	19.1	24.1
Very easy	9.2	14.1	10.2	8.7
Total	100%	100%	100%	100%
Currently unemployed and looking for work (Q. 4a, 4b)1)	12.6	9.3	10.4	7.8
BASE	139	103	70	86
<u>Perceived difficulty finding a full-time job (Q. 10)</u>				
Very difficult	59.7	51.5	64.3	45.3
Somewhat difficult	34.5	39.8	30.0	43.0
Somewhat easy	4.3	1.9	1.4	4.7
Very easy	0.7	2.9	1.4	3.5
Don't know	0.7	3.9	2.9	3.5
Total	100%	100%	100%	100%
Other (Q. 4a, 4b)1)	6.4	8.5	5.8	8.1
Total	100%	100%	100%	100%

1) Percentage of total; all other percentages in this table refer to bases indicated.

PERCEIVED DIFFICULTY FINDING A PART-TIME JOB -- MALES

- Veteran men surveyed who are unemployed and looking for work are more likely than employed veteran men to perceive finding a part-time job to be somewhat or very difficult.

	WEIGHTED RESPONSES FOR MALES		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>		ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1982	1983		
BASE	1791	3982	(509)	(890)
Currently employed (Q. 4a) <sup>2)</sup>	75.7	82.5	12	21
BASE	1355	3284	(380)	(703)
Perceived difficulty finding a part-time job (Q. 11) <sup>3)</sup>				
Very difficult	19.8	26.5	14	24
Somewhat difficult	37.1	28.2	11	21
Somewhat easy	30.5	23.6	12	18
Very easy	12.6	14.6	9	23
Don't know	N/A	7.2	9	19
Total	100%	100%	(11.6%)	(21.4%)
Currently unemployed and looking for work (Q. 4a, 4b) <sup>2)</sup>	16.9	10.2	25	35
BASE	302	405	(100)	(143)
Perceived difficulty finding a part-time job (Q. 11) <sup>3)</sup>				
Very difficult	36.6	45.5	24	35
Somewhat difficult	40.0	34.3	26	42
Somewhat easy	19.6	12.0	22	26
Very easy	3.8	5.0	#	#
Don't know	N/A	3.2	#	#
Total	100%	100%	(24.7%)	(35.3%)
Other (Q. 4a, 4b) <sup>2)</sup>	7.5	7.4	10	15
Total	100%	100%	(12.8%)	(22.4%)

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) In 1983 the question was phrased, "How difficult is it for someone with your skills and training to get a part-time job in your area?" In 1982 the question read, "How difficult do you think it is for someone like you to find a part-time job where you live?"

PERCEIVED DIFFICULTY FINDING A PART-TIME JOB -- MALES BY BRANCH

- Among both those who are employed and those who are unemployed and looking for work, veterans from different branches of the Active Forces do not differ significantly with regard to the perceived difficulty of finding a part-time job.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Currently employed (Q. 4a) <sup>1)</sup>	80.9	82.2	83.8	84.2
BASE	891	908	564	930
Perceived difficulty finding a part-time job (Q. 11)				
Very difficult	28.2	26.5	23.9	25.6
Somewhat difficult	28.3	27.0	30.7	28.3
Somewhat easy	21.7	23.0	22.7	27.3
Very easy	13.7	16.3	16.0	12.8
Don't know	8.2	7.2	6.7	6.0
Total	100%	100%	100%	100%
Currently unemployed and looking for work (Q. 4a, 4b) <sup>1)</sup>	12.6	9.3	10.4	7.8
BASE	139	103	70	86
Perceived difficulty finding a part-time job (Q. 11)				
Very difficult	47.5	44.7	42.9	44.2
Somewhat difficult	36.0	34.0	37.1	29.1
Somewhat easy	10.8	10.7	17.1	12.8
Very easy	3.6	6.8	1.4	8.1
Don't know	2.2	3.9	1.4	5.8
Total	100%	100%	100%	100%
Other (Q. 4a, 4b) <sup>1)</sup>	6.4	8.5	5.8	8.1
Total	100%	100%	100%	100%

1) Percentage of total; all other percentages in this table refer to bases indicated.

**EMPLOYMENT AND TYPE OF EMPLOYMENT ANTICIPATED -- MALES**

- Both employed and not employed male veterans are more likely to report they may be working at a desk in a business office in the next few years than to be working in a factory or as a salesperson.

**WEIGHTED RESPONSES FOR MALES**

							1983	
							PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
							ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	TOTAL SAMPLE <sup>1)</sup>							
	1978	1979	1980	1981	1982	1983		
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
<b>Currently employed</b> <b>(Q. 4a)<sup>2)</sup></b>	<b>83.8</b>	<b>85.2</b>	<b>78.8</b>	<b>76.8</b>	<b>75.7</b>	<b>82.5</b>	<b>12</b>	<b>21</b>
BASE	1256	1310	1349	1392	1355	3284	(380)	(703)
<u>Those who have positive propensity for working</u> <u>(Q. 16a-c)</u>								
In a factory <sup>3)</sup> (factory only) <sup>4)</sup>	23.2 (15.4)	27.7 (18.1)	23.7 (16.6)	22.9 (16.2)	24.4 (15.0)	21.5 (13.5)	16 (12)	26 (22)
At a desk in a business office (office only)	32.8 (17.7)	30.9 (14.5)	27.8 (14.9)	30.3 (16.3)	31.0 (16.8)	39.9 (22.5)	12 (10)	23 (19)
As a salesperson (sales only)	22.6 (7.8)	21.4 (6.3)	17.9 (7.7)	20.3 (7.4)	19.5 (7.0)	19.9 (5.6)	14 (9)	26 (18)
<b>Currently not employed</b> <b>(Q. 4a)<sup>2,5)</sup></b>	<b>16.2</b>	<b>14.8</b>	<b>21.2</b>	<b>23.2</b>	<b>24.3</b>	<b>17.5</b>	<b>19</b>	<b>27</b>
BASE	242	227	363	420	436	699	(130)	(187)
<u>Those who have positive propensity for working</u> <u>(Q. 16a-c)</u>								
In a factory <sup>3)</sup> (factory only) <sup>4)</sup>	20.8 (11.9)	26.6 (19.2)	23.7 (15.1)	23.6 (14.8)	27.9 (16.5)	29.6 (15.8)	27 (27)	39 (39)
At a desk in a business office (office only)	40.4 (23.1)	33.5 (20.7)	33.3 (20.4)	33.2 (19.8)	33.0 (18.2)	39.0 (20.0)	18 (16)	29 (24)
As a salesperson (sales only)	23.4 (7.7)	17.7 (6.2)	17.8 (8.1)	23.7 (10.3)	21.3 (4.9)	22.5 (5.6)	24 (25)	33 (23)

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total.
- 3) Those who have positive propensity for a work area regardless of propensity for other work areas. Percentage based on total employed or total not employed.
- 4) Those who have positive propensity for working in one area only (e.g., those who have positive propensity for factory work and negative propensity for both office and sales work). Percentage based on total employed or total not employed.
- 5) Includes unemployed respondents who are looking for work and those who are not looking for work.

**EMPLOYMENT AND TYPE OF EMPLOYMENT ANTICIPATED -- MALES BY BRANCH**

- Among both employed and not employed male veterans sampled, those who served in the Air Force are less likely than male veterans who served in the Army or Marine Corps to have positive propensity to work in a factory.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Currently employed (Q. 4a) <sup>1)</sup>	80.9	82.2	83.8	84.2
BASE	891	908	564	930
<u>Those who have positive propensity for working (Q. 16a-c)</u>				
In a factory <sup>2)</sup> (factory only) <sup>3)</sup>	23.2 (13.0)	20.9 (14.6)	25.5 (17.7)	17.6 (10.4)
At a desk in a business office (office only)	38.1 (20.3)	40.9 (24.2)	37.6 (21.6)	42.1 (23.7)
As a salesperson (sales only)	22.2 (6.4)	17.7 (4.9)	20.7 (7.5)	19.1 (4.4)
Currently not employed (Q. 4a) <sup>1,4)</sup>	19.1	17.8	16.2	15.8
BASE	210	197	109	175
<u>Those who have positive propensity for working (Q. 16a-c)</u>				
In a factory <sup>2)</sup> (factory only) <sup>3)</sup>	35.0 (17.5)	26.5 (15.8)	34.3 (17.6)	22.7 (11.6)
At a desk in a business office (office only)	38.8 (17.0)	34.9 (20.0)	35.2 (16.7)	47.7 (27.0)
As a salesperson (sales only)	26.9 (6.3)	17.9 (5.1)	28.7 (9.3)	18.3 (3.4)

- 1) Percentage of total.
- 2) Those who have positive propensity for a work area regardless of propensity for other work areas. Percentage based on total employed or total not employed.
- 3) Those who have positive propensity for working in one area only (e.g., those who have positive propensity for factory work and negative propensity for both office and sales work). Percentage based on total employed or total not employed.
- 4) Includes unemployed respondents who are looking for work and those who are not looking for work.

GUARD/RESERVE MEMBERSHIP AND CIVILIAN EMPLOYMENT -- MALES

- Veteran men who are not employed are more likely than those who are employed to believe that it would help in a civilian job to be a member of the Guard/Reserve.
- Veteran men who believe that it would help in a civilian job to be a member of the Guard/Reserve have higher Guard/Reserve propensity than veteran men who think it would have no effect or hurt in a civilian job to be a member of the Guard/Reserve.

How do you think it would affect you in a civilian job if you were to be a member of the National Guard or Reserves. Would it help you, have no effect, or hurt you?  
(Q. R-33)<sup>1)</sup>

## WEIGHTED RESPONSES FOR MALES

	TOTAL SAMPLE <sup>2)</sup>					1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1536	1712	1812	1791	1989	(244)	(478)
<b>Currently employed (Q. 4a)<sup>3)</sup></b>	<b>85.2</b>	<b>78.8</b>	<b>76.8</b>	<b>75.7</b>	<b>82.6</b>	<b>11</b>	<b>23</b>
BASE	1310	1349	1392	1355	1643	(180)	(379)
<u>Effect on civilian job</u>							
Help	21.7	22.5	22.1	23.7	15.9	22	42
No effect	N/A	N/A	N/A	N/A	59.8	10	21
Hurt	N/A	N/A	N/A	N/A	24.4	9	17
Total	N/A	N/A	N/A	N/A	100%	(11.3%)	(23.1%)
<b>Currently not employed (Q. 4a)<sup>3,4)</sup></b>	<b>14.8</b>	<b>21.2</b>	<b>23.2</b>	<b>24.3</b>	<b>17.4</b>	<b>17</b>	<b>28</b>
BASE	227	363	420	436	347	(59)	(98)
<u>Effect on civilian job</u>							
Help	35.2	24.5	28.2	26.3	25.6	21	36
No effect	N/A	N/A	N/A	N/A	52.2	17	30
Hurt	N/A	N/A	N/A	N/A	18.2	11	16
Don't know	N/A	N/A	N/A	N/A	4.0	#	#
Total	N/A	N/A	N/A	N/A	100%	(17.0%)	(28.2%)

# Base too small.

1) Prior to 1983 respondents were asked, "Do you think it would help you as a civilian to be a member of the National Guard or Reserves?"

2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

3) Percentage of total; all other percentages in this table refer to bases indicated.

4) Includes unemployed respondents who are looking for work and those who are not looking for work.



GUARD/RESERVE MEMBERSHIP AND CIVILIAN EMPLOYMENT -- MALES BY BRANCH

- Less than 20 percent of employed male veterans surveyed from each of the Active Forces branches believe that being a Guard/Reserve member would help with a civilian job.

How do you think it would affect you in a civilian job if you were a member of the National Guard or Reserves? Would it help you, have no effect, or hurt you? (Q. R-33)

1983 MALES				
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>				
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
Currently employed (Q. 4a) <sup>1)</sup>	80.2	83.3	83.4	84.4
BASE	441	460	281	465
<u>Effect on civilian job</u>				
Help	18.0	13.1	17.8	15.7
No effect	53.0	65.0	59.5	61.9
Hurt	29.0	22.0	22.7	22.4
Total	100%	100%	100%	100%
Currently not employed (Q. 4a) <sup>1,2)</sup>	19.8	16.7	16.6	15.6
BASE	109	92	56	86
<u>Effect on civilian job</u>				
Help	20.2	26.1	28.6	32.6
No effect	49.5	53.3	60.7	50.0
Hurt	24.8	16.3	8.9	15.1
Don't know	5.5	4.3	1.8	2.3
Total	100%	100%	100%	100%

- 1) Percentage of total; all other percentages in this table refer to bases indicated.
- 2) Includes unemployed respondents who are looking for work and those who are not looking for work.

PERCEIVED EMPLOYER ATTITUDES TOWARD GUARD/RESERVE SERVICE -- MALES

- Thirty-seven percent (37%) of currently employed (but not self-employed) male veterans surveyed believe their company has a specific policy about Guard/Reserve participation.
- Forty-eight percent (48%) of currently employed (but not self-employed) male veterans surveyed perceive their company has a positive attitude regarding Guard/Reserve participation.

WEIGHTED RESPONSES FOR MALES

	<u>TOTAL SAMPLE<sup>1)</sup></u>					<u>1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1536	1712	1812	1791	1989	(244)	(478)
Currently employed (but not self-employed) (Q. 4a,5b) <sup>2)</sup>	85.2	78.8	73.1	70.9	78.2	12	24
BASE	1310	1349	1325	1270	1557	(181)	(366)
Know other persons in company who are Guard/Reserve members (Q. R-34a) <sup>3)</sup>	N/A	N/A	37.1	39.4	35.8	13	26
<u>Number of persons know in company who are members (Q. R-34a)</u>							
Zero or don't know	N/A	N/A	N/A	N/A	64.2	11	22
One	N/A	N/A	N/A	N/A	14.3	10	20
Two	N/A	N/A	N/A	N/A	7.0	16	24
Three	N/A	N/A	N/A	N/A	5.1	18	32
Four	N/A	N/A	N/A	N/A	1.7	#	#
Five	N/A	N/A	N/A	N/A	1.5	#	#
Six or more	N/A	N/A	N/A	N/A	6.2	12	34
Total	N/A	N/A	N/A	N/A	100%	(11.6%)	(23.5%)
<u>Does company have a specific policy about Guard/Reserve participation (Q. R-34b)</u>							
Yes	37.3	36.8	31.3	30.1	37.4	12	24
No	39.0	41.6	38.9	42.5	44.5	12	24
Don't know	23.7	21.6	29.7	27.4	18.0	12	22
Total	100%	100%	100%	100%	100%	(11.6%)	(23.5%)
<u>With respect to Guard/Reserve participation, company is perceived as (Q. R-34c)</u>							
Positive	45.0	47.8	46.1	42.4	48.0	12	25
Neutral	38.2	39.0	41.4	40.6	40.5	11	22
Negative	8.0	6.4	6.5	5.1	5.8	17	29
Don't know	8.7	6.8	5.9	11.9	5.7	6	13
Total	100%	100%	100%	100%	100%	(11.6%)	(23.5%)

- #) Base too small.
- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
  - 2) Percentage of total; all others are percentages of those employed by others. In 1979 and 1980, no distinction was made between self-employed and employed for someone else.
  - 3) Prior to 1983 respondents were asked, "Are there other persons employed in your company who are current members of the National Guard or Reserves? In 1983, they were asked "How many people do you know who are employed in your company who are currently members of the National Guard or Reserve?"

PERCEIVED EMPLOYER ATTITUDES TOWARD GUARD/RESERVE SERVICE -- MALES BY BRANCH

- Army veteran men are less likely than male veterans from the other three branches of the Active Forces to perceive their company has a positive attitude toward Guard/Reserve participation.
- Navy veteran men are more likely than Army or Marine Corps veteran men to believe their company has a specific policy about Guard/Reserve participation.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	550	552	337	551
Currently employed (but not self-employed) (Q. 4a,5b) <sup>1)</sup>	76.5	79.2	78.0	79.5
BASE	421	437	263	438
Know other persons in company who are Guard/Reserve members (Q. R-34a)	34.7	38.9	33.5	34.5
<u>Number of persons know in company who are members (Q. R-34a)</u>				
Zero or don't know	65.3	61.1	66.5	65.5
One	13.3	14.6	14.1	15.3
Two	5.2	8.5	8.0	6.8
Three	5.9	5.7	4.6	3.4
Four	2.1	1.6	2.3	0.9
Five	2.1	1.1	0.4	1.8
Six or more	5.9	7.3	4.2	6.2
Total	100%	100%	100%	100%
<u>Does company have a specific policy about Guard/Reserve participation (Q. R-34b)</u>				
Yes	32.1	44.4	31.9	38.4
No	48.7	39.8	48.3	43.2
Don't know	19.2	15.8	19.8	18.5
Total	100%	100%	100%	100%
<u>With respect to Guard/Reserve participation, company is perceived as (Q. R-34c)</u>				
Positive	42.0	49.4	51.3	52.3
Neutral	43.5	41.0	38.4	37.2
Negative	6.9	5.3	3.8	6.2
Don't know	7.6	4.3	6.5	4.3
Total	100%	100%	100%	100%

1) Percentage of total; all others are percentages of those employed by others.

**PERCEIVED WORKPLACE SUPPORT FOR THE GUARD/RESERVE -- MALES**

- **Employed (but not self-employed) male veterans who have done one or more of the following:**
    - **Talked with their supervisors about their company's policy toward Guard/Reserve participation,**
    - **Talked with their co-workers about enlisting in the Guard/Reserve, or**
    - **Seen notices, posters, or other literature where they work encouraging Guard/Reserve participation,**
- have higher Guard/Reserve propensity than those who have not.**

**WEIGHTED RESPONSES FOR MALES**

	<b>TOTAL SAMPLE<sup>1)</sup></b>					<b>1983</b>	
						<b>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</b>	
	<b>1979</b>	<b>1980</b>	<b>1981</b>	<b>1982</b>	<b>1983</b>	<b>ACTIVE FORCES PROPENSITY</b>	<b>GUARD/RESERVE PROPENSITY</b>
BASE	1536	1712	1812	1791	1989	(244)	(478)
Currently employed (but not self-employed) (Q. 4a, 5b) <sup>2)</sup>	85.2	78.8	73.1	70.9	78.2	12	24
BASE	1310	1349	1325	1270	1557	(181)	(366)
<u>Talked with supervisor about company policy (Q. R-35a)</u>							
Yes	15.8	13.0	13.7	16.4	16.6	18	40
No	84.2	87.0	86.3	83.6	83.4	10	20
Total	100%	100%	100%	100%	100%	(11.6%)	(23.5%)
<u>Talked with any co-workers about enlisting in the Guard/Reserve (Q. R-36)</u>							
Yes	N/A	N/A	N/A	N/A	27.1	20	41
No	N/A	N/A	N/A	N/A	72.9	9	17
Total	N/A	N/A	N/A	N/A	100%	(11.6%)	(23.5%)
<u>Seen any notices, posters, or other literature at workplace (Q. R-35b)</u>							
Yes	N/A	N/A	N/A	N/A	15.4	9	30
No	N/A	N/A	N/A	N/A	84.6	12	22
Total	N/A	N/A	N/A	N/A	100%	(11.6%)	(23.5%)

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total; all others are percentages of those employed by others. In 1979 and 1980, no distinction was made between self-employed and employed for someone else.

PERCEIVED WORKPLACE SUPPORT FOR THE GUARD/RESERVE -- MALES BY BRANCH

- Less than 17 percent of employed (but not self-employed) veterans from different branches of the Active Forces report having seen notices, posters or literature at their workplace encouraging Guard/Reserve participation.
- Employed (but not self-employed) Navy veteran men are less likely than Army or Air Force veteran men to have talked with their co-workers about enlisting in the Guard/Reserve.

	1983 MALE			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
Currently employed (but not self-employed) (Q. 4a, 5b) <sup>1)</sup>	76.5	79.2	78.0	79.5
BASE	421	437	263	438
<u>Talked with supervisor about company policy (Q. R-35a)</u>				
Yes	16.2	14.5	15.9	20.4
No	<u>83.8</u>	<u>85.5</u>	<u>84.1</u>	<u>79.6</u>
Total	100%	100%	100%	100%
<u>Talked with any co-workers about enlisting in the Guard/Reserve (Q. R-36)</u>				
Yes	30.4	22.0	25.8	30.7
No	<u>69.6</u>	<u>78.0</u>	<u>74.2</u>	<u>69.3</u>
Total	100%	100%	100%	100%
<u>Seen any notices, posters, or other literature at workplace (Q. R-35b)</u>				
Yes	16.7	16.4	13.6	13.3
No	<u>83.3</u>	<u>83.6</u>	<u>86.4</u>	<u>86.7</u>
Total	100%	100%	100%	100%

1) Percentage of total; all others are percentages of those employed by others.

TALKED WITH CO-WORKERS ABOUT ACTIVE FORCES -- MALES

- Among employed (but not self-employed) male veterans, individuals who have talked with their co-workers about re-entering the Active Forces have higher Active Forces (and Guard/Reserve) propensity than those who have not.

In the past year, have you talked with any co-workers about re-entering the Active Forces? (Q. A-41)

		1983	
		WEIGHTED RESPONSES FOR MALES	
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
Currently employed (but not self-employed) (Q. 4a, 5b)	77.9	12	20
BASE	1553	(178)	(304)
<u>Talked with co-workers about re-entering the Active Forces<sup>1)</sup></u>			
Yes	31.8	25	33
No	<u>68.2</u>	<u>5</u>	<u>13</u>
Total	100%	(11.5%)	(19.6%)

1) Percentage of those employed, but not self-employed.

TALKED WITH CO-WORKERS ABOUT ACTIVE FORCES -- MALES BY BRANCH

- Among employed (but not self-employed) male veterans, those from different branches of the service do not differ significantly with regard to having talked with co-workers about re-entering the Active Forces.

In the past year, have you talked with any co-workers about re-entering the Active Forces? (Q. A-41)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
Currently employed (but not self-employed) (Q. 4a, 5b)	76.4	77.9	78.6	79.8
BASE	421	431	264	442
<u>Talked with co-workers about re-entering the Active Forces<sup>1)</sup></u>				
Yes	34.9	27.8	31.8	33.1
No	<u>65.1</u>	<u>72.2</u>	<u>68.2</u>	<u>66.9</u>
Total	100%	100%	100%	100%

1) Percentage of those employed, but not self-employed.

SOURCES OF SOCIAL SUPPORT

VI-1-1 VI-1-2	Expected Support from Girlfriend/Wife for Guard/ Reserve Participation	Q. R-43a
VI-1-3 VI-1-4	Influence of Girlfriend/Wife on Guard/Reserve Participation	Q. R-43b, R-43c
VI-1-5 VI-1-6	Expected Support from Girlfriend/Wife for Re- Enlistment in the Active Forces	Q. A-37
VI-1-7 VI-1-8	Influence of Girlfriend/Wife on Re-Enlistment in the Active Forces	Q. A-38a, A-38b
VI-1-9 VI-1-10	Expected Social Support from Friends for Enlistment in the Guard/Reserve	Q. R-43d
VI-1-11 VI-1-12	Expected Social Support from Friends for Re- Enlistment in the Active Forces	Q. A-39
VI-1-13 VI-1-14	Knowledge of Relatives or Veterans in the Military and Advice to Friends about Seeing a Recruiter	Q. A-40, A-42, A-43, R-44, R-46, R-47



EXPECTED SUPPORT FROM GIRLFRIEND/WIFE FOR GUARD/RESERVE PARTICIPATION -- MALES

- Seventeen percent (17%) of the male veterans surveyed indicate their spouse or girlfriend would be very or somewhat pleased if they were to enlist in the Guard/Reserve.
- Male veterans who report their spouse or girlfriend would be very or somewhat pleased if they were to enlist in the Guard/Reserve have higher Guard/Reserve (and Active Forces) propensity than other male veterans surveyed.

Do you think your girlfriend or wife would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased if you were to enlist in the National Guard/Reserves? (Q. R-43a)<sup>1)</sup>

## WEIGHTED RESPONSES FOR MALES

	TOTAL SAMPLE <sup>2)</sup>				1983	
	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1712	1812	1791	1989	(244)	(478)
<u>Girlfriend/wife's reaction</u>						
Very pleased	2.9	3.4	3.7	4.0	35	56
Somewhat pleased	11.9	13.9	15.0	12.9	29	54
Neither pleased nor displeased	27.0	24.8	29.3	28.9	11	26
Somewhat displeased	27.0	25.5	25.4	23.4	11	19
Very displeased	31.2	32.4	26.6	25.3	4	7
Don't have girlfriend/wife <sup>3)</sup>	N/A	N/A	N/A	5.5	9	24
Total	100%	100%	100%	100%	(12.3%)	(24.0%)

- 1) This question replaced Q. 50 in the 1982 questionnaire. The 1982 question read, "I'd also like to ask you specifically about the reactions of your spouse, fiancée, or a steady friend. Do you think that, if you were to enlist in the National Guard or the Reserves, she would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.

**EXPECTED SUPPORT FROM GIRLFRIEND/WIFE FOR GUARD/RESERVE PARTICIPATION --**  
**MALES BY BRANCH**

- Veteran men who served in the Navy are less likely than other veteran men surveyed to report their girlfriend or wife would be very or somewhat pleased if they were to enlist in the Guard/Reserve.

Do you think your girlfriend or wife would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased, if you were to enlist in the National Guard/Reserves? (Q. R-43a)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
<u>Girlfriend/wife's reaction</u>				
Very pleased	6.3	2.6	4.2	2.4
Somewhat pleased	17.1	8.1	11.8	14.4
Neither pleased nor displeased	22.1	30.3	28.1	37.2
Somewhat displeased	24.2	24.9	23.6	20.1
Very displeased	24.5	27.9	27.5	21.4
Don't have girlfriend/wife <sup>1)</sup>	<u>5.8</u>	<u>6.3</u>	<u>4.8</u>	<u>4.4</u>
Total	100%	100%	100%	100%

1) Individuals had to offer this response, it was not one of the specified response alternatives.

INFLUENCE OF GIRLFRIEND/WIFE ON GUARD/RESERVE PARTICIPATION -- MALES

- Among male veterans who did not originally report their girlfriend or wife would be very pleased if they entered the Guard/Reserve, almost 29 percent indicate that their decision to enlist in the Guard/Reserve would be influenced if their girlfriend or wife would be very pleased if they enlisted.

If you discussed serving in the Guard/Reserve with your girlfriend or wife and found out that she would be very pleased if you enlisted in the National Guard/Reserve, would this have any influence on your feelings about enlisting in the National Guard or Reserve? (Q. R-43b)<sup>1)</sup>

How likely would you be to enlist if you found out she would be very pleased -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-43c)<sup>2)</sup>

1983

## WEIGHTED RESPONSES FOR MALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1805	(208)	(409)
Girlfriend/wife being very pleased, would influence Guard/Reserve propensity <sup>3)</sup>	28.3	17	34
BASE	511	(85)	(175)
<u>Likelihood of enlisting if girlfriend/wife were "very pleased"</u>			
Definitely	4.4	#	#
Probably	54.3	21	48
Probably not	32.5	9	16
Definitely not	8.8	3	5
Total	100%	(16.7%)	(34.3%)

# Base too small.

- 1) Asked only of respondents who did not indicate their girlfriend/wife would be "very pleased" if they were to enlist in the Guard/Reserve (Q. R-43a).
- 2) Asked only of respondents who reported that they would be influenced if their girlfriend/wife were "very pleased" (Q. R-43b).
- 3) Percentage of all respondents asked this question.

INFLUENCE OF GIRLFRIEND/WIFE ON GUARD/RESERVE PARTICIPATION -- MALES BY BRANCH

- Over 47 percent of veteran men from each branch of the service indicate they would have positive propensity if they found out their girlfriend/wife would be very pleased if they were to enlist in the Guard/Reserve.

If you discussed serving in the Guard/Reserve with your girlfriend or wife and found out that she would be very pleased if you enlisted in the National Guard/Reserve, would this have any influence on your feelings about enlisting in the National Guard or Reserve? (Q. R-43b)<sup>1)</sup>

How likely would you be to enlist if you found out she would be very pleased -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-43c)<sup>2)</sup>

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	485	504	307	514
Girlfriend/wife being very pleased would influence Guard/Reserve propensity <sup>3)</sup>	29.1	25.0	30.0	30.7
BASE	141	126	92	158
<u>Likelihood of enlisting if girlfriend/wife were "very pleased"</u>				
Definitely	5.2 } 61.9	2.4 } 47.6	7.8 } 58.9	3.8 } 66.9
Probably	56.7 }	45.2 }	51.1 }	63.1 }
Probably not	27.6	42.7	32.2	27.4
Definitely not	<u>10.4</u>	<u>9.7</u>	<u>8.9</u>	<u>5.7</u>
Total	100%	100%	100%	100%

- 1) Asked only of respondents who did not indicate their girlfriend/wife would be "very pleased" if they were to enlist in the Guard/Reserve (Q. R-43a).
- 2) Asked only of respondents who reported that they would be influenced if their girlfriend/wife were "very pleased" (Q. R-43b).
- 3) Percentage of all respondents asked this question.

**EXPECTED SUPPORT FROM GIRLFRIEND/WIFE FOR RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- MALES**

- Seventy-nine percent (79%) of veteran men surveyed do not think their girlfriend or wife would be pleased if they were to re-enter the Active Forces.
- Among veteran men surveyed, those who think their girlfriend or wife would be very or somewhat pleased if they re-entered the Active Forces have higher Active Forces (and Guard/Reserve) propensity than veteran men who do not think their girlfriend or wife would be very or somewhat pleased.

Do you think your girlfriend or wife would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased, if you were to re-enter the Active Military? (Q. A-37)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Girlfriend/wife's reaction</u>			
Very pleased	5.9	39	42
Somewhat pleased	8.7	33	40
Neither pleased nor displeased	14.3	14	26
Somewhat displeased	21.9	12	20
Very displeased	43.0	5	12
Don't have girlfriend/wife <sup>1)</sup>	<u>6.2</u>	<u>19</u>	<u>27</u>
Total	100%	(13.2%)	(20.7%)

1) Individuals had to offer this response, it was not one of the specified response alternatives.

**EXPECTED SUPPORT FROM GIRLFRIEND/WIFE FOR RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- MALES BY BRANCH**

- Veteran men who served in the Navy are less likely than other veteran men to indicate their girlfriend or wife would be very or somewhat pleased if they were to re-enter the Active Forces.

Do you think your girlfriend or wife would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased, if you were to re-enter the Active Military? (Q. A-37)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
<u>Girlfriend/wife's reaction</u>				
Very pleased	8.4	5.0	3.9	4.9
Somewhat pleased	11.4	4.5	11.2	9.3
Neither pleased nor displeased	13.2	11.9	13.9	19.0
Somewhat displeased	20.3	21.0	21.8	25.3
Very displeased	41.0	51.8	42.3	34.2
Don't have girlfriend/wife <sup>1)</sup>	<u>5.6</u>	<u>5.8</u>	<u>6.9</u>	<u>7.1</u>
Total	100%	100%	100%	100%

1) Individuals had to offer this response, it was not one of the specified response alternatives.

INFLUENCE OF GIRLFRIEND/WIFE ON RE-ENLISTMENT IN THE ACTIVE FORCES -- MALES

- Among male veterans who did not originally report their girlfriend or wife would be very pleased if they re-entered the Active Forces, 36 percent indicate their decision to re-enlist would be influenced if their wife or girlfriend would be very pleased.

If you discussed re-entering with your girlfriend or wife and found out that she would be very pleased if you re-entered in the Active Forces, would this have any influence on your feelings about re-entering the Active Forces? (Q. A-38a)<sup>1)</sup>

How likely would you be to re-enter if you found out she would be very pleased -- would you definitely re-enter, probably re-enter, probably not re-enter, or definitely not re-enter? (Q. A-38b)<sup>2)</sup>

1983			
WEIGHTED RESPONSES FOR MALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1757	(197)	(332)
Girlfriend/wife being very pleased would influence Active Forces propensity <sup>3)</sup>	34.7	18	29
BASE	609	(109)	(174)
<u>Likelihood of re-enlisting if girlfriend/wife were "very pleased"</u>			
Definitely	5.9	#	#
Probably	45.6	28	42
Probably not	40.8	5	18
Definitely not	7.6	0	2
Total	100%	(17.8%)	(28.6%)

# Base too small.

- 1) Asked only of respondents who did not indicate their girlfriend/wife would be "very pleased" if they were to re-enter the Active Forces (Q. A-37).
- 2) Asked only of respondents who reported that they would be influenced if their girlfriend/wife were "very pleased" (Q. A-38a).
- 3) Percentage of all respondents asked this question.

INFLUENCE OF GIRLFRIEND/WIFE ON RE-ENLISTMENT IN THE ACTIVE FORCES --MALES BY BRANCH

- The percentage of veteran men surveyed from each branch of service who indicate they would have positive Active Forces propensity if they found out their girlfriend or wife would be very pleased about their re-enlistment in the Active Forces ranges from 43 percent for Navy veterans to 58 percent for Marine Corps veterans. (Propensity among Marine Corps veterans under this scenario is greater than among Navy veterans.)

If you discussed re-entering with your girlfriend or wife and found out that she would be very pleased if you re-entered in the Active Forces, would this have any influence on your feelings about re-entering the Active Forces? (Q. A-38a)<sup>1)</sup>

How likely would you be to re-enter if you found out she would be very pleased -- would you definitely re-enter, probably re-enter, probably not re-enter, or definitely not re-enter? (Q. A-38b)<sup>2)</sup>

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	476	495	300	488
Girlfriend/wife being very pleased would influence Active Forces propensity <sup>3)</sup>	37.2	32.3	31.3	36.5
BASE	177	160	94	178
<u>Likelihood of re-enlisting if girlfriend/wife were "very pleased"</u>				
Definitely	7.6	5.3	6.6	4.0
Probably	46.5	37.7	51.6	50.9
Probably not	41.2	43.0	36.3	39.9
Definitely not	4.7	13.9	5.5	5.2
Total	100%	100%	100%	100%

- 1) Asked only of respondents who did not indicate their girlfriend/wife would be "very pleased" if they were to re-enter the Active Forces (Q. A-37).
- 2) Asked only of respondents who reported that they would be influenced if their girlfriend/wife were "very pleased" (Q. A-38a).
- 3) Percentage of all respondents asked this question.



EXPECTED SOCIAL SUPPORT FROM FRIENDS FOR ENLISTMENT IN THE GUARD/RESERVE -- MALES

- Twenty-seven percent (27%) of male veterans surveyed think their closest friends would be very or somewhat favorable toward their enlisting in the Guard/Reserve.
- Only 20 percent of veteran men surveyed report their closest friends would be very or somewhat unfavorable toward their enlisting in the Guard/Reserve.

How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your enlisting in the National Guard/Reserves? (Q. R-43d)<sup>1)</sup>

	WEIGHTED RESPONSES FOR MALES						1983	
	TOTAL SAMPLE <sup>2)</sup>						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
							ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1978	1979	1980	1981	1982	1983		
BASE	1498	1536	1712	1812	1791	1989	(244)	(478)
Very favorable	3.4	2.6	3.9	5.0	5.3	5.2	41	62
Somewhat favorable	19.6	20.4	23.6	23.2	26.5	21.8	21	42
Neither favorable nor unfavorable	45.0	46.7	44.6	41.9	44.3	52.4	8	17
Somewhat unfavorable	19.4	18.8	16.9	18.7	15.0	12.4	7	13
Very unfavorable	<u>12.6</u>	<u>11.4</u>	<u>10.9</u>	<u>11.2</u>	<u>8.9</u>	<u>8.1</u>	<u>6</u>	<u>13</u>
Total	100%	100%	100%	100%	100%	100%	(12.3%)	(24.0%)

- 1) This question replaced Q. 49 in the 1982 questionnaire. The 1982 version read, "Now I'd like you to think about what those people who are closest to you might think if you were to join the National Guard or the Reserves. Some people think about their father, their mother, sisters or brothers, a husband or wife, best friends, or about employers or co-workers. When you think about those who matter most to you, do you think most would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased if you were to enlist in the National Guard or the Reserves?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**EXPECTED SOCIAL SUPPORT FROM FRIENDS FOR ENLISTMENT IN THE GUARD/RESERVE --**  
**MALES BY BRANCH**

- Veteran men who served in the Army are more likely than those who served in the Navy or Air Force to report their closest friends would be very favorable if they enlisted in the Guard/Reserve.

How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your enlisting in the National Guard/Reserves? (Q. R-43d)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
Very favorable	7.6	4.2	4.8	3.5
Somewhat favorable	25.1	17.5	25.4	21.1
Neither favorable nor unfavorable	47.1	55.0	47.7	59.1
Somewhat unfavorable	11.0	13.8	14.5	11.1
Very unfavorable	<u>9.1</u>	<u>9.4</u>	<u>7.6</u>	<u>5.2</u>
Total	100%	100%	100%	100%

EXPECTED SOCIAL SUPPORT FROM FRIENDS FOR RE-ENLISTMENT  
IN THE ACTIVE FORCES -- MALES

- Veteran men who report their closest friends would be very or somewhat favorable regarding a decision to re-enter the Active Forces are more likely than other veteran men to have positive propensity for the Active Forces.

How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your re-entering the Active Military? (Q. A-39)

1983			
WEIGHTED RESPONSES FOR MALES			
		PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
	<u>TOTAL SAMPLE</u>		
BASE	1993	(264)	(412)
Very favorable	4.7	34	46
Somewhat favorable	13.6	22	30
Neither favorable nor unfavorable	40.6	13	20
Somewhat unfavorable	23.2	10	17
Very unfavorable	<u>18.0</u>	<u>6</u>	<u>12</u>
Total	100%	(13.2%)	(20.7%)

**EXPECTED SOCIAL SUPPORT FROM FRIENDS FOR RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- MALES BY BRANCH**

- Fourteen percent (14%) or more of veterans surveyed from each branch of military service report their closest friends would be very or somewhat favorable toward their re-entering the Active Forces.

How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your re-entering the Active Military? (Q. A-39)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
Very favorable	5.0	4.0	5.5	4.6
Somewhat favorable	17.5	10.4	14.7	12.0
Neither favorable nor unfavorable	37.4	41.0	38.3	45.7
Somewhat unfavorable	23.4	23.0	22.1	23.7
Very unfavorable	<u>16.7</u>	<u>21.6</u>	<u>19.3</u>	<u>14.0</u>
Total	100%	100%	100%	100%

**KNOWLEDGE OF RELATIVES OR VETERANS IN THE MILITARY AND  
ADVICE TO FRIENDS ABOUT SEEING A RECRUITER -- MALES**

- Twenty-three percent (23%) of male veterans surveyed report knowing another veteran who has re-entered the military in the past six months or so.
- Male veterans surveyed who would be very or somewhat encouraging if a friend asked their advice about seeing a military recruiter have higher Active Forces and Guard/Reserve propensity than veterans who would be less encouraging.

Have any of your close relatives been career military personnel? (Q. A-42, R-46)

Do you know anyone who is a veteran and who re-entered either the Active or Reserve Forces within the last six months or so? (Q. A-43, R-47)

If a good friend of yours asked your advice about seeing a military recruiter, would you be very encouraging, somewhat encouraging, neither encouraging nor discouraging, somewhat discouraging, or very discouraging about his or her seeing a military recruiter? (Q. A-40, R-44)

1983			
WEIGHTED RESPONSES FOR MALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	3982	(509)	(890)
<u>Have any close relatives who have been career military personnel</u>			
Yes	41.2	14	26
No	58.8	12	20
Total	100%	(12.8%)	(22.4%)
<u>Know any veterans who re- entered either the Active or Reserve Forces</u>			
Yes	23.1	15	28
No	76.9	12	21
Total	100%	(12.8%)	(22.4%)
<u>Attitude if friend asked about seeing a recruiter</u>			
Very encouraging	24.3	22	35
Somewhat encouraging	34.9	13	25
Neither encouraging nor discouraging	27.9	7	15
Somewhat discouraging	7.5	8	11
Very discouraging	5.3	4	5
Total	100%	(12.8%)	(22.4%)

**KNOWLEDGE OF RELATIVES OR VETERANS IN THE MILITARY AND**  
**ADVICE TO FRIENDS ABOUT SEEING A RECRUITER -- MALES BY BRANCH**

- More than 40 percent of male veterans surveyed who served in the Army, Marine Corps, or Air Force have close relatives who have been career military personnel.

Have any of your close relatives been career military personnel? (Q. A-42, R-46)

Do you know anyone who is a veteran and who re-entered either the Active or Reserve Forces within the last six months or so? (Q. A-43, R-47)

If a good friend of yours asked your advice about seeing a military recruiter, would you be very encouraging, somewhat encouraging, neither encouraging nor discouraging, somewhat discouraging, or very discouraging about his or her seeing a military recruiter? (Q. A-40, R-44)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
<u>Have any close relatives who have been career military personnel</u>				
Yes	44.0	37.5	42.7	41.3
No	<u>56.0</u>	<u>62.5</u>	<u>57.3</u>	<u>58.7</u>
Total	100%	100%	100%	100%
<u>Know any veterans who re- entered either the Active or Reserve Forces</u>				
Yes	23.7	23.7	25.1	20.3
No	<u>76.3</u>	<u>76.3</u>	<u>74.9</u>	<u>79.7</u>
Total	100%	100%	100%	100%
<u>Attitude if friend asked about seeing a recruiter</u>				
Very encouraging	25.7	21.0	24.7	26.6
Somewhat encouraging	36.4	33.1	34.5	35.7
Neither encouraging nor discouraging	25.6	30.3	27.3	28.2
Somewhat discouraging	7.1	9.1	7.4	5.8
Very discouraging	<u>5.0</u>	<u>6.5</u>	<u>6.0</u>	<u>3.8</u>
Total	100%	100%	100%	100%

PERCEPTIONS OF THE GUARD/RESERVE

VII-1-1	Perceived Likelihood of Situations Occurring if	
VII-1-2	Member of the Guard/Reserve	Q. R-27
VII-1-3	Personal Reaction to Job and Training Programs in	
VII-1-4	the Guard/Reserve	Q. R-28
VII-1-5	Perception of Retirement Benefits and Ability to	
VII-1-6	Join the Guard/Reserve for One Year at a Time	Q. R-31, R-32
VII-1-7	Perceived Ability of Guard/Reserve Members to	
VII-1-8	Transfer or Go Inactive and the Effect of Such	
	Knowledge on Enlistment	Q. R-30a, R-30b
VII-1-9		
VII-1-10	Perceptions of Guard/Reserve Drill Pay	Q. R-29

PERCEIVED LIKELIHOOD OF SITUATIONS OCCURRING IF MEMBER OF THE GUARD/RESERVE -- MALES

- Sixty percent (60%) or more of the veteran men surveyed perceive the following as likely to occur if they were to join the National Guard or Reserves: "having a chance to show your abilities," "getting a chance to travel," and "being called to active duty in case of war."
- Less than 40 percent of the veteran men surveyed perceive the following as likely to occur if they were Guard/Reserve members: "losing a chance to progress toward a solid job and job security," "losing a chance for educational progress," and "having military supervisors who would hassle or harass you."

If you were to join the National Guard or the Reserves, would the following things be likely or unlikely to happen? As I read each statement, please tell me whether it would be very likely to happen, somewhat likely, neither likely nor unlikely, somewhat unlikely or very unlikely to happen? (Q. R-27)<sup>1)</sup>

WEIGHTED RESPONSES FOR MALES

	<u>TOTAL SAMPLE<sup>2)</sup></u>						<u>1983</u>	
	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
							<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1498	1536	1712	1812	1791	1989	(244)	(478)
<u>Percentage saying that situation is "very" or "somewhat" likely to occur in National Guard or Reserves</u>								
Losing a chance to progress toward a solid job and job security	36.7	34.0	43.1	44.7	41.2	38.1	11	19
Taking too much time away from your family during drills	52.4	59.3	64.5	62.7	50.5	48.0	10	17
Taking too much time away from your personal and social activities	53.4	59.3	69.7	67.9	57.6	53.5	8	17
Having military supervisors who would hassle or harass you	53.7	56.4	60.7	60.0	45.5	38.0	12	21
Having a chance to show your abilities	N/A	69.1	73.9	70.8	65.2	67.1	16	31
Getting a chance to travel	N/A	76.8	74.1	76.0	66.5	59.9	16	30
Losing a chance for educational progress	27.1	27.1	38.9	38.3	34.2	30.6	13	22
Being called to active duty in case of civil disturbance or riots	N/A	N/A	72.8	73.7	57.9	48.7	14	27
Being called to active duty in case of war	N/A	N/A	78.5	77.7	68.2	60.6	14	27
Being in combat during a disturbance or war	N/A	N/A	71.2	65.3	56.1	48.6	15	28

- 1) Prior to 1983 this question read, "If you were to join the National Guard or the Reserves, would the following things be likely or unlikely to occur?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).



PERCEIVED LIKELIHOOD OF SITUATIONS OCCURRING IF MEMBER OF THE GUARD/RESERVE --MALES BY BRANCH

- Navy or Air Force veteran men are less likely than Army or Marine Corps veteran men to say that if they became Guard/Reserve members they are likely to be in combat during a disturbance or war.
- Air Force veteran men surveyed are less likely than veteran men with prior service in the other branches of the Active Forces to say that they are likely to lose a chance to progress toward a solid job and job security if they were to become Guard/Reserve members.

If you were to join the National Guard or the Reserves, would the following things be likely or unlikely to happen? As I read each statement, please tell me whether it would be very likely to happen, somewhat likely, neither likely nor unlikely, somewhat unlikely, or very unlikely to happen? (Q. R-27)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	550	552	337	551
<u>Percentage saying that situation is "very" or "somewhat" likely to occur in National Guard or Reserves</u>				
Losing a chance to progress toward a solid job and job security	39.6	40.3	39.1	32.4
Taking too much time away from your family during drills	48.8	51.3	46.1	43.4
Taking too much time away from your personal and social activities	53.3	61.0	49.9	45.7
Having military supervisors who would hassle or harass you	39.4	40.4	41.6	30.5
Having a chance to show your abilities	67.3	64.5	71.2	68.0
Getting a chance to travel	57.6	61.5	62.5	59.5
Losing a chance for educational progress	33.1	29.1	31.6	28.6
Being called to active duty in case of civil disturbance or riots	55.9	46.4	54.0	38.8
Being called to active duty in case of war	62.2	61.5	60.7	57.2
Being in combat during a disturbance or war	55.0	44.4	54.5	41.9

PERSONAL REACTION TO JOB AND TRAINING PROGRAMS IN THE GUARD/RESERVE -- MALES

- Veteran men who think that the Guard/Reserve offers a good choice of jobs and training programs have higher Guard/Reserve propensity than male veterans who think the Guard/Reserve offers little or no choice of jobs and training programs.

Do you think that, considering your skills and your interests, the National Guard or Reserves would offer you personally a good choice of jobs and training programs, some choice of jobs and training, or little or no choice of jobs and training programs?  
(Q. R-28)<sup>1)</sup>

## WEIGHTED RESPONSES FOR MALES

						1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>2)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
BASE	1536	1712	1812	1791	1989	(244)	(478)
A good choice of jobs and training programs	17.3	23.0	23.5	22.9	25.3	15	31
Some choice of jobs and training programs	38.7	36.4	34.8	37.4	39.8	14	28
Little or no choice of jobs and training programs	44.0	40.5	41.7	34.0	33.1	8	14
Don't know	N/A	N/A	N/A	5.6	1.8	20	17
Total	100%	100%	100%	100%	100%	(12.3%)	(24.0%)

- 1) This question replaced Q. 18 in the 1979 questionnaire. The 1979 version of the question read, "How about for a person like yourself -- do you think that, considering your skills and your interests, you would find in the National Guard/Reserve a great variety of jobs and training programs, some variety (but not great variety), only a little variety, or hardly any variety at all?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**PERSONAL REACTION TO JOB AND TRAINING PROGRAMS IN THE GUARD/RESERVE --**  
**MALES BY BRANCH**

- Among male veterans surveyed, Marine Corps veterans are less likely than Army or Navy veterans to think that the Guard/Reserve offers little or no choice of jobs and training programs.

Do you think that, considering your skills and your interests, the National Guard or Reserves would offer you personally a good choice of jobs and training programs, some choice of jobs and training, or little or no choice of jobs and training programs?  
 (Q. R-28)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
A good choice of jobs and training programs	25.1	24.3	23.7	27.9
Some choice of jobs and training programs	38.4	36.8	49.6	40.1
Little or no choice of jobs and training programs	34.4	37.0	25.8	30.3
Don't know	<u>2.2</u>	<u>2.0</u>	<u>0.9</u>	<u>1.6</u>
Total	100%	100%	100%	100%

**PERCEPTION OF RETIREMENT BENEFITS AND ABILITY TO JOIN THE GUARD/RESERVE**  
**FOR ONE YEAR AT A TIME -- MALES**

- Ninety percent (90%) of the male veterans surveyed believe that their years of Guard/Reserve service would count toward retirement benefits together with their years of service in the Active Forces. These men are more likely than other veterans to have positive Guard/Reserve propensity.
- Veteran men who believe they can join the Guard/Reserve for one year at a time have higher Guard/Reserve propensity than other male veterans who do not know if it is possible to join the Guard/Reserve for one year at a time.

If you were to join the Guard/Reserve, would your years of Guard/Reserve service count toward retirement benefits together with your years in the Active Forces? (Q. R-31)

Can you decide to join the Guard/Reserve for one year at a time? (Q. R-32)

WEIGHTED RESPONSES FOR MALES				
	TOTAL SAMPLE 1) <u>1982</u> <u>1983</u>		<u>1983</u>	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
			<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1791	1989	(244)	(478)
<u>Years of Guard/Reserve service count toward retirement benefits with years in Active Forces</u>				
Yes	74.9	89.7	12	25
No	11.0	4.3	7	12
Don't know	<u>14.1</u>	<u>6.0</u>	<u>17</u>	<u>20</u>
Total	100%	100%	(12.3%)	(24.0%)
<u>Join Guard/Reserve for one year at a time</u>				
Yes	36.4	42.4	15	29
No	29.6	30.9	11	19
Don't know	<u>34.0</u>	<u>26.7</u>	<u>10</u>	<u>22</u>
Total	100%	100%	(12.3%)	(24.0%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**PERCEPTION OF RETIREMENT BENEFITS AND ABILITY TO JOIN THE GUARD/RESERVE**  
**FOR ONE YEAR AT A TIME -- MALES BY BRANCH**

- There are no significant differences among male veterans from different branches of the Active Forces regarding knowledge of whether or not years of Guard/Reserve service count toward retirement benefits together with years of service in the Active Forces.

If you were to join the Guard/Reserve, would your years of Guard/Reserve service count toward retirement benefits together with your years in the Active Forces? (Q. R-31)

Can you decide to join the Guard/Reserve for one year at a time? (Q. R-32)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
<u>Years of Guard/Reserve service count toward retirement benefits with years in Active Forces</u>				
Yes	88.9	90.2	89.0	90.4
No	4.0	4.9	5.3	3.3
Don't know	<u>7.1</u>	<u>4.9</u>	<u>5.6</u>	<u>6.4</u>
Total	100%	100%	100%	100%
<u>Join Guard/Reserve for one year at a time</u>				
Yes	45.8	41.1	46.6	36.8
No	30.4	30.1	29.4	33.6
Don't know	<u>23.8</u>	<u>28.8</u>	<u>24.0</u>	<u>29.6</u>
Total	100%	100%	100%	100%

**PERCEIVED ABILITY OF GUARD/RESERVE MEMBERS TO TRANSFER OR GO INACTIVE  
AND THE EFFECT OF SUCH KNOWLEDGE ON ENLISTMENT -- MALES**

- Among veteran men surveyed, 69 percent believe they would be allowed to transfer or go inactive if they joined the Guard/Reserve and then moved to another geographic area. These veterans are more likely than others to have positive Guard/Reserve enlistment propensity.

If you were to join a National Guard/Reserve unit, would you be allowed to transfer to another unit, or to go inactive, if you moved to another geographic area? (Q. R-30a)

If it were possible to transfer or go inactive if you moved to another geographic area, how likely would you be to enlist? Would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-30b)<sup>1)</sup>

**WEIGHTED RESPONSES FOR MALES**

	TOTAL SAMPLE 2)			1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	1812	1791	1989	(244)	(478)
Perceive ability to transfer or go inactive <sup>3)</sup>	46.9	45.4	69.2	13	26
Do not perceive ability to transfer or go inactive <sup>3)</sup>	13.4	13.7	13.5	10	18
BASE	243	245	269	(26)	(50)
<u>Likelihood of enlisting if permitted to transfer or go inactive</u>					
Definitely	N/A	N/A	1.4	#	#
Probably	N/A	N/A	10.8	#	#
Probably not	N/A	N/A	32.7	12	22
Definitely not	N/A	N/A	55.1	4	9
Total	N/A	N/A	100%	(9.7%)	(18.4%)
Do not know if permitted to transfer or go inactive <sup>3)</sup>	39.7	40.9	17.3	11	21
BASE	719	732	343	(36)	(72)
<u>Likelihood of enlisting if permitted to transfer or go inactive</u>					
Definitely	N/A	N/A	0.6	#	#
Probably	N/A	N/A	19.3	28	59
Probably not	N/A	N/A	33.3	10	18
Definitely not	N/A	N/A	40.2	2	5
Don't know	N/A	N/A	6.6	#	#
Total	N/A	N/A	100%	(10.6%)	(21.0%)

# Base too small.

- 1) Asked only of respondents who answered "no" or "don't know" to whether they would be allowed to transfer or go inactive if they moved to another geographic area.
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 3) Percentage of total; all other percentages in this table refer to bases indicated.

**PERCEIVED ABILITY OF GUARD/RESERVE MEMBERS TO TRANSFER OR GO INACTIVE  
AND THE EFFECT OF SUCH KNOWLEDGE ON ENLISTMENT -- MALES BY BRANCH**

- Male veterans from different branches of military service do not differ significantly in their perception of whether they would be allowed to transfer or go inactive if they joined the Guard/Reserve and then moved to another geographic area.

If you were to join a National Guard/Reserve unit, would you be allowed to transfer to another unit, or to go inactive, if you moved to another geographic area? (Q. R-30a)

If it were possible to transfer or go inactive if you moved to another geographic area, how likely would you be to enlist? Would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-30b)<sup>1)</sup>

1983 MALES				
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	550	552	337	551
Perceive ability to transfer or go inactive <sup>2)</sup>	68.2	69.7	70.0	69.5
Do not perceive ability to transfer or go inactive <sup>2)</sup>	15.5	12.0	14.5	12.3
BASE	85	66	49	68
<u>Likelihood of enlisting if permitted to transfer or go inactive</u>				
Definitely	1.2	0.0	2.1	3.0
Probably	9.8	9.2	16.7	10.6
Probably not	31.7	30.8	25.0	42.4
Definitely not	57.3	60.0	56.3	43.9
Total	100%	100%	100%	100%
Do not know if permitted to transfer or go inactive <sup>2)</sup>	16.4	18.3	15.4	18.1
BASE	90	101	52	100
<u>Likelihood of enlisting if permitted to transfer or go inactive</u>				
Definitely	1.1	0.0	0.0	1.0
Probably	26.7	12.9	17.3	20.0
Probably not	31.1	35.6	28.8	35.0
Definitely not	35.6	44.6	42.3	39.0
Don't know	5.6	6.9	11.5	5.0
Total	100%	100%	100%	100%

- 1) Asked only of respondents who answered "no" or "don't know" to whether they would be allowed to transfer or go inactive if they moved to another geographic area.
- 2) Percentage of total; all other percentages in this table refer to bases indicated.

PERCEPTIONS OF GUARD/RESERVE DRILL PAY -- MALES

- o Among veteran men surveyed whose paygrade at separation was E3, E4, E5, or E6, the mean estimated drill pay for each Guard/Reserve drill day is \$53.26, \$57.18, \$64.08, and \$76.38, respectively.

How much do you think someone in your paygrade at separation would make in the Guard or Reserves for each drill day -- each eight hours of drill? (Q. R-29)

1983							
WEIGHTED RESPONSES FOR MALES							
	TOTAL SAMPLE					PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	ACTUAL PAY <sup>2)</sup> (\$)	BASE	MEAN (\$)	MEDIAN (\$)	STANDARD ERROR (\$)	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	--	1989	--	--	--	(244)	(478)
<u>Specified drill pay</u>	--	63.1%	--	--	--	12	24
BASE	--	1256	--	--	--	(152)	(307)
<u>Paygrade at separation<sup>1)</sup></u>							
E3	46.36	(59)	53.26	45.00	4.30	28	35
E4	49.22	(635)	57.18	50.00	1.13	13	26
E5	52.77	(438)	64.08	60.00	1.45	10	23
E6	60.11	(108)	76.38	75.00	3.78	7	13
<u>Don't know drill pay</u>	--	36.9%	--	--	--	13	23
BASE	--	734	--	--	--	(92)	(171)

- 1) The number of veterans who separated at paygrades E1, E2 and E7 who estimated what their drill pay would be was too small to allow meaningful calculations of means and medians.
- 2) Effective rate 1 January 1984, based on under two years of service at that paygrade.



PERCEPTIONS OF GUARD/RESERVE DRILL PAY -- MALES BY BRANCH

- Among veteran men surveyed, the mean estimated drill pay for each drill day in the Guard/Reserve ranges from \$52.36 for Marine Corps veterans at paygrade E3 to \$83.78 for Army veterans at paygrade E6.

How much do you think someone in your paygrade at separation would make in the Guard/Reserve for each drill day -- each eight hours of drill? (Q. R-29)

1983 MALES				
BRANCH OF PREVIOUS MILITARY SERVICE				
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	550	552	337	551
<u>Specified drill pay</u>	61.5	63.8	58.5	67.2
BASE	338	352	197	370
<u>Paygrade at separation<sup>1,2)</sup></u>				
E3				
BASE	*	*	28	*
Mean (\$)	*	*	52.36	*
Median (\$)	*	*	42.50	*
Standard error (\$)	*	*	5.57	*
E4				
BASE	197	90	86	262
Mean (\$)	57.43	54.01	59.69	57.61
Median (\$)	50.00	50.00	50.00	50.00
Standard error (\$)	2.15	2.39	3.81	1.71
E5				
BASE	100	65	74	99
Mean (\$)	65.69	63.54	61.49	64.91
Median (\$)	60.00	60.00	60.00	60.00
Standard error (\$)	3.30	2.40	2.73	2.97
E6				
BASE	23	71	*	*
Mean (\$)	83.78	72.42	*	*
Median (\$)	75.00	70.00	*	*
Standard error (\$)	11.26	3.74	*	*
<u>Don't know drill pay</u>	38.5	36.2	41.5	32.8
BASE	212	200	140	181

\* Base too small (less than 20) for meaningful calculations of means and medians.

1) The number of veterans who separated at paygrades E1, E2 and E7 who estimated what their drill pay would be was too small to allow meaningful calculations of means and medians.

2) See p. VII-1-9 for actual drill pay at each paygrade.

PERCEPTIONS OF SERVICE EXPERIENCE

VIII-1-1		
VIII-1-2	General Satisfaction with Military Service	Q. 20
VIII-1-3		
VIII-1-4	Satisfaction with and Use of Skills in the Service	Q. 21a, 21b
VIII-1-5		
VIII-1-6	Satisfaction with Paygrade	Q. 22
VIII-1-7	Perceptions of Relative Timing of Last Promotion	
VIII-1-8	and Fairness of Policies	Q. 23, 24

GENERAL SATISFACTION WITH MILITARY SERVICE -- MALES

- Seventy-five percent (75%) of male veterans surveyed report being very or somewhat satisfied with the time they spent in the service.
- Both Active Forces and Guard/Reserve propensity are higher among those who report being very or somewhat satisfied with the time spent in the service than among those who report being less satisfied.

I'd like to change the topic now. I notice that you were in the (NAME SERVICE FROM SCREENER). Overall, how satisfied were you with the time you spent in the (NAME SERVICE) -- were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied with the service? (Q. 20)

WEIGHTED RESPONSES FOR MALES

							<u>1983</u>	
							PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>		
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
Very satisfied	27.8	25.5	19.2	23.1	26.9	30.7	17	30
Somewhat satisfied	40.3	41.7	44.7	44.5	43.7	44.1	13	23
Neither satisfied nor dissatisfied	8.1	9.0	8.7	8.9	7.9	8.3	7	15
Somewhat dissatisfied	15.3	14.0	17.1	14.8	14.4	10.7	8	14
Very dissatisfied	<u>8.6</u>	<u>9.8</u>	<u>10.3</u>	<u>8.7</u>	<u>7.2</u>	<u>6.2</u>	<u>6</u>	<u>8</u>
Total	100%	100%	100%	100%	100%	100%	(12.8%)	(22.4%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

GENERAL SATISFACTION WITH MILITARY SERVICE -- MALES BY BRANCH

- Veteran men who served in the Air Force are more likely than other veteran men surveyed to report being very or somewhat satisfied, overall, with the time they spent in the service.

I'd like to change the topic now. I notice that you were in the (NAME SERVICE FROM SCREENER). Overall, how satisfied were you with the time you spent in the (NAME SERVICE) -- were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied with the service? (Q. 20)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
Very satisfied	27.5	28.2	36.3	35.2
Somewhat satisfied	45.5	42.8	40.8	45.9
Neither satisfied nor dissatisfied	7.6	9.7	9.4	6.9
Somewhat dissatisfied	11.8	12.4	8.5	8.0
Very dissatisfied	<u>7.5</u>	<u>6.9</u>	<u>5.1</u>	<u>4.0</u>
Total	100%	100%	100%	100%

SATISFACTION WITH AND USE OF SKILLS IN THE SERVICE -- MALES

- Over 70 percent of veteran men surveyed report being very or somewhat satisfied with the skills obtained while in the service. Over 70 percent also report using their skills at least half of the time they were in the service.

Overall, how satisfied were you with the skills you obtained in the service -- were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 21a)

Regardless of your assignment, do you feel the work you did used your skills all or most of the time, about half the time, only some of the time, very little of the time, or never? (Q. 21b)

WEIGHTED RESPONSES FOR MALES							1983	
							PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
							ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
TOTAL SAMPLE <sup>1)</sup>								
	1978	1979	1980	1981	1982	1983		
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
<u>Satisfaction with skills obtained</u>								
Very satisfied	39.0	37.6	29.7	38.6	32.6	37.7	15	25
Somewhat satisfied	29.8	32.9	39.5	41.5	39.2	34.3	12	24
Neither satisfied nor dissatisfied	7.3	5.3	7.9	4.9	7.4	7.3	9	17
Somewhat dissatisfied	12.8	11.3	13.6	10.4	11.8	11.5	10	19
Very dissatisfied	11.1	13.0	9.2	4.5	8.9	9.2	10	14
Total	100%	100%	100%	100%	100%	100%	(12.8%)	(22.4%)
<u>Use of skills</u>								
All or most of the time	N/A	N/A	53.3	56.0	52.5	53.0	14	25
About half the time	N/A	N/A	14.6	18.5	16.9	17.7	11	20
Some of the time	N/A	N/A	12.4	13.0	13.4	15.1	13	21
Very little of the time	N/A	N/A	14.3	10.4	13.9	11.0	8	18
Never	N/A	N/A	5.3	2.2	3.3	3.3	11	19
Total	N/A	N/A	100%	100%	100%	100%	(12.8%)	(22.4%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

SATISFACTION WITH AND USE OF SKILLS IN THE SERVICE -- MALES BY BRANCH

- Veteran men who served in the Navy or Air Force are more likely than other veteran men to report they used the skills learned in the military at least half of the time they were in the military.

Overall, how satisfied were you with the skills you obtained in the service -- were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 21a)

Regardless of your assignment, do you feel the work you did used your skills all or most of the time, about half the time, only some of the time, very little of the time, or never? (Q. 21b)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
<u>Satisfaction with skills obtained</u>				
Very satisfied	31.1	47.0	31.9	37.5
Somewhat satisfied	35.8	33.3	31.1	35.4
Neither satisfied nor dissatisfied	7.7	5.6	8.3	8.3
Somewhat dissatisfied	13.2	7.8	15.9	11.8
Very dissatisfied	<u>12.2</u>	<u>6.3</u>	<u>12.7</u>	<u>7.1</u>
Total	100%	100%	100%	100%
<u>Use of skills</u>				
All or most of the time	46.3	57.2	51.3	57.6
About half the time	18.2	18.3	15.3	17.6
Some of the time	16.4	13.8	15.6	14.6
Very little of the time	14.4	8.4	13.1	8.4
Never	<u>4.7</u>	<u>2.3</u>	<u>4.6</u>	<u>1.8</u>
Total	100%	100%	100%	100%

SATISFACTION WITH PAYGRADE -- MALES

- Seventy-four percent (74%) of veteran men surveyed report being very or somewhat satisfied with the paygrade or rank they held upon separation from the service.

How satisfied were you with the paygrade or rank you held when you were separated? Were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 22)

WEIGHTED RESPONSES FOR MALES

	<u>TOTAL SAMPLE<sup>1)</sup></u>				<u>1983</u>	
	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
					<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1712	1812	1791	3982	(509)	(890)
Very satisfied	25.1	26.4	33.4	33.3	14	24
Somewhat satisfied	36.5	39.1	40.8	41.1	13	23
Neither satisfied nor dissatisfied	7.2	5.7	7.2	7.0	10	18
Somewhat dissatisfied	15.5	15.3	10.2	10.2	11	20
Very dissatisfied	<u>15.7</u>	<u>13.5</u>	<u>8.3</u>	<u>8.4</u>	<u>11</u>	<u>19</u>
Total	100%	100%	100%	100%	(12.8%)	(22.4%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

SATISFACTION WITH PAYGRADE -- MALES BY BRANCH

- Veteran men who served in the Navy are more likely than other veteran men to report being very or somewhat satisfied with the paygrade or rank they held upon separation from the service.

How satisfied were you with the paygrade or rank you held when you were separated? Were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 22)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
Very satisfied	30.6	41.0	33.7	26.1
Somewhat satisfied	42.0	39.8	33.9	45.7
Neither satisfied nor dissatisfied	8.0	5.0	5.6	9.2
Somewhat dissatisfied	10.1	8.5	12.9	11.2
Very dissatisfied	<u>9.4</u>	<u>5.7</u>	<u>13.8</u>	<u>7.7</u>
Total	100%	100%	100%	100%



**PERCEPTIONS OF RELATIVE TIMING OF LAST PROMOTION AND  
FAIRNESS OF POLICIES -- MALES**

- Veteran men who report receiving their last promotion later than others with the same years of service have higher Active Forces propensity than veteran men who report receiving their last promotion at the same time as or sooner than others with the same years of service.

Think for a moment about other military personnel who had the same total years of service that you had. Which of the following best describes when you received your last promotion: earlier than most people with the same years of service, at about the same time as most people with the same years of service, or later than most people with the same years of service? (Q. 23)

As they affected you, do you feel the military's promotion policies were fair? (Q. 24)

	WEIGHTED RESPONSES FOR MALES			
	TOTAL SAMPLE 1)		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1791	3982	(509)	(890)
<u>Timing of last promotion</u>				
Earlier	40.8	45.4	12	22
At about the same time	43.0	41.5	12	22
Later	16.2	13.1	16	24
Total	100%	100%	(12.8%)	(22.4%)
<u>Perceive military's promotion policies as fair</u>				
Yes	N/A	70.0	13	23
No	N/A	30.0	12	22
Total	N/A	100%	(12.8%)	(22.4%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

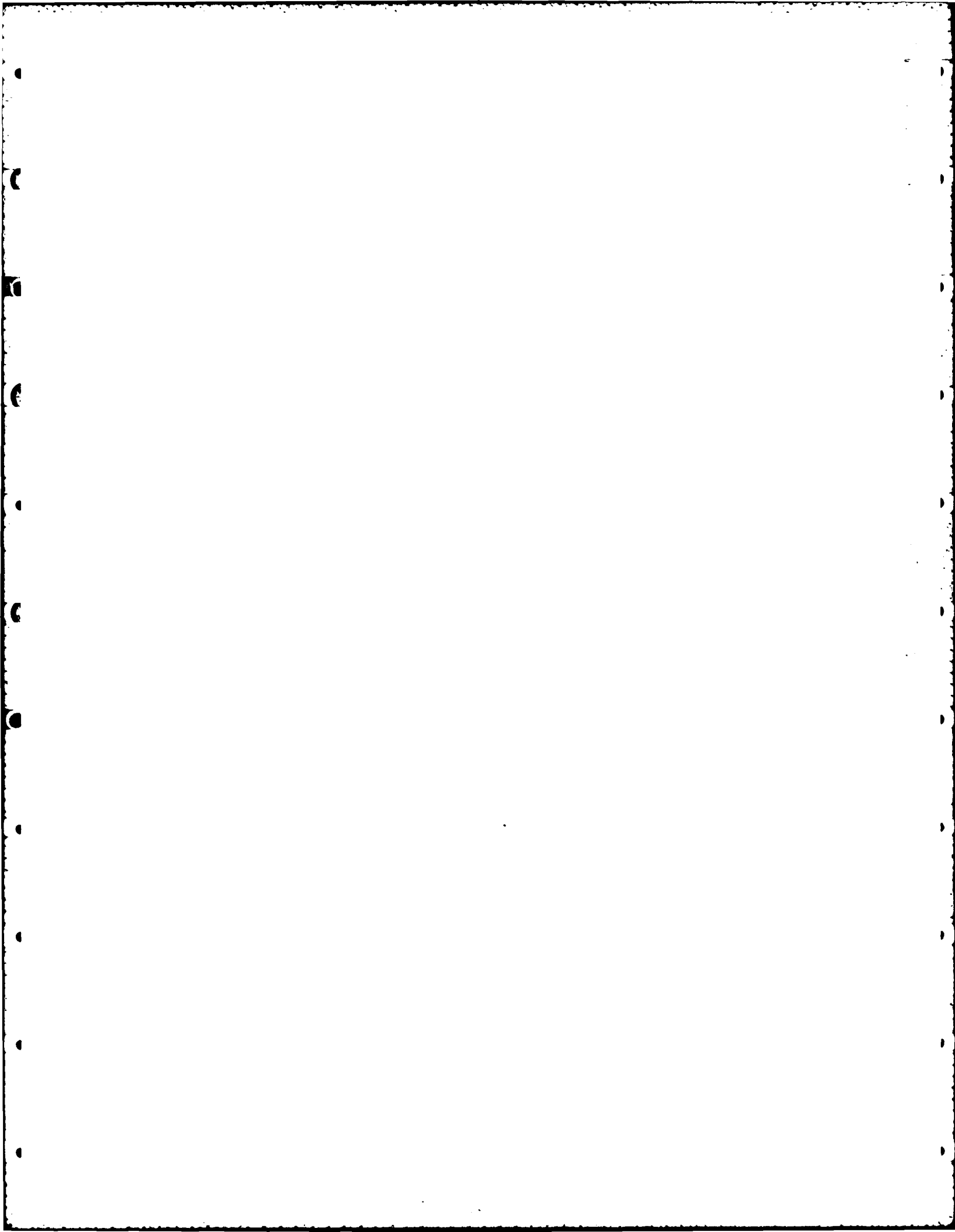
PERCEPTIONS OF RELATIVE TIMING OF LAST PROMOTION AND  
FAIRNESS OF POLICIES -- MALES BY BRANCH

- Veteran men who served in the Navy are more likely than other veteran men surveyed to report the military's promotion policies were fair.

Think for a moment about other military personnel who had the same total years of service that you had. Which of the following best describes when you received your last promotion: earlier than most people with the same years of service, at about the same time as most people with the same years of service, or later than most people with the same years of service? (Q. 23)

As they affected you, do you feel the military's promotion policies were fair? (Q. 24)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
<u>Timing of last promotion</u>				
Earlier	53.0	47.5	41.4	34.2
At about the same time	32.0	39.9	33.0	61.8
Later	<u>15.0</u>	<u>12.6</u>	<u>25.6</u>	<u>4.0</u>
Total	100%	100%	100%	100%
<u>Perceive military's promotion policies as fair</u>				
Yes	65.9	78.3	57.9	71.5
No	<u>34.1</u>	<u>21.7</u>	<u>42.1</u>	<u>28.5</u>
Total	100%	100%	100%	100%



POST SEPARATION EXPERIENCES AND PERCEPTIONS

IX-1-1		
IX-1-2	Length of Time in Service and Separation Date	Screeners 3e, 3f
IX-1-3		
IX-1-4	Civilian Versus Military Satisfaction	Q. A-34a, A-34b
IX-1-5		
IX-1-6	Reasons for Leaving Military Service	Q. A-33
IX-1-7	Perceived Usefulness of Skill Training Since	
IX-1-8	Separation, by Employment Status	Q. 25
IX-1-9	Satisfaction with Ability to Meet Financial Needs	
IX-1-10	Since Separation	Q. 26a
IX-1-11	Enlistment-Related and Job-Related Behavioral	
IX-1-12	Intentions	Q. 26b(a-d)
IX-1-13	Availability of Guard/Reserve Unit and Enlistment-	
IX-1-14	Related Behavior	Q. R-38a, R-38b, R-39, R-42
IX-1-15		
IX-1-16	Membership in Veterans' Organizations	Q. A-36a, A-36b
IX-1-17		
IX-1-18	Membership in Workplace Organizations	Q. A-45a, A-45b
IX-1-19	Membership in Community/Religious/Sports	
IX-1-20	Organizations	Q. A-46a, A-46b, A-47a, A-47b
IX-1-21		
IX-1-22	Attitudes toward Military and Civilian Life	Q. 48

LENGTH OF TIME IN SERVICE AND SEPARATION DATE -- MALES

- Twenty-seven percent (27%) of veteran men sampled served in the Active Forces for six years or more.

## WEIGHTED RESPONSES FOR MALES

	TOTAL SAMPLE <sup>1)</sup>						1983	
							PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1978	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
<u>Length of time in military service (Screener 3e)</u>								
2 years to 2 years, 11 months	12.2	5.8	4.5	1.1	3.1	1.9	22	29
3 years to 3 years, 11 months	50.3	57.5	49.6	36.8	34.2	17.9	19	31
4 years to 4 years, 11 months	36.2	36.2	45.9	55.8	57.8	46.3	12	21
5 years to 5 years, 11 months	1.3	0.5	0.0	6.3	4.9	6.9	13	21
6 years to 6 years, 11 months	N/A	N/A	N/A	N/A	N/A	14.1	8	18
7 years to 7 years, 11 months	N/A	N/A	N/A	N/A	N/A	4.0	13	22
8 years to 8 years, 11 months	N/A	N/A	N/A	N/A	N/A	3.4	11	19
9 years to 9 years, 11 months	N/A	N/A	N/A	N/A	N/A	2.4	7	17
10 years or more	N/A	N/A	N/A	N/A	N/A	3.1	7	17
Total	100%	100%	100%	100%	100%	100%	(12.8%)	(22.4%)
<u>Date of separation from military service (Screener 3f)</u>								
January to December 1980	N/A	N/A	0.3	67.5	21.1	37.5	10	19
January to December 1981	N/A	N/A	N/A	15.1	66.4	28.5	12	22
January to December 1982	N/A	N/A	N/A	N/A	10.4	30.2	16	25
January to December 1983	N/A	N/A	N/A	N/A	N/A	3.8	19	34
Total	N/A	N/A	*	83%	98%	100%	(12.8%)	(22.4%)

\* Less than 1 percent.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

LENGTH OF TIME IN SERVICE AND SEPARATION DATE -- MALES BY BRANCH

- Veteran men sampled who served in the Navy are more likely than those from the other service branches to have served actively for six years or more.
- To the contrary, veteran men sampled who served in the Marine Corps are less likely than those from other service branches to have served actively for six years or more.

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
<u>Length of time in military service</u> (Screener 3e)				
2 years to 2 years, 11 months	3.8	1.1	1.9	0.3
3 years to 3 years, 11 months	40.8	2.9	21.8	4.1
4 years to 4 years, 11 months	28.1	45.8	63.2	62.6
5 years to 5 years, 11 months	3.1	11.0	2.4	9.4
6 years to 6 years, 11 months	9.3	24.3	6.8	11.0
7 years to 7 years, 11 months	5.6	3.2	1.6	4.3
8 years to 8 years, 11 months	4.0	4.0	1.0	3.0
9 years to 9 years, 11 months	1.8	3.3	0.3	3.1
10 years or more	<u>3.5</u>	<u>4.3</u>	<u>0.9</u>	<u>2.3</u>
Total	100%	100%	100%	100%
<u>Date of separation from military</u> <u>service</u> (Screener 3f)				
January to December 1980	34.4	37.5	38.6	41.2
January to December 1981	28.3	32.0	26.9	24.8
January to December 1982	31.8	27.5	31.1	31.0
January to December 1983	<u>5.4</u>	<u>3.0</u>	<u>3.4</u>	<u>3.0</u>
Total	100%	100%	100%	100%

CIVILIAN VERSUS MILITARY SATISFACTION -- MALES

- Twenty-six percent (26%) of male veterans sampled report being equally satisfied as a civilian and in the military. Nine percent (9%) report being more satisfied in the military than as a civilian.
- Male veterans sampled who report being more satisfied in the military than in civilian life have higher propensity for both the Active and Reserve Forces than other male veterans sampled.

Overall, would you say that you have been more satisfied as a civilian than in the military, equally satisfied as a civilian and in the military, or more satisfied in the military than as a civilian? (Q. A-34a)

When you think about the time, place, and situation you were in when you decided to leave the service, would you still decide to leave? (Q. A-34b)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Civilian versus military satisfaction</u>			
More satisfied as a civilian	64.9	5	12
Equally satisfied	26.1	20	30
More satisfied in the military	<u>9.0</u>	<u>49</u>	<u>54</u>
Total	100%	(13.2%)	(20.7%)
<u>Would leave the service again</u>			
Yes	85.2	8	16
No	<u>14.8</u>	<u>44</u>	<u>47</u>
Total	100%	(13.2%)	(20.7%)

CIVILIAN VERSUS MILITARY SATISFACTION -- MALES BY BRANCH

- The percentage of male veterans who report they would still make the same decision to leave the service ranges from 81 percent among those who served in the Army to 91 percent among those who served in the Navy.

Overall, would you say you have been more satisfied as a civilian than in the military, equally satisfied as a civilian and in the military, or more satisfied in the military than as a civilian? (Q. A-34a)

When you think about the time, place, and situation you were in when you decided to leave the service, would you still decided to leave? (Q. A-34b)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
<u>Civilian versus military satisfaction</u>				
More satisfied as a civilian	61.6	71.5	61.5	62.4
Equally satisfied	27.6	21.5	28.1	29.4
More satisfied in the military	<u>10.8</u>	<u>7.1</u>	<u>10.4</u>	<u>8.2</u>
Total	100%	100%	100%	100%
<u>Would leave the service again</u>				
Yes	80.6	90.6	84.0	85.1
No	<u>19.4</u>	<u>9.4</u>	<u>16.0</u>	<u>14.9</u>
Total	100%	100%	100%	100%



REASONS FOR LEAVING MILITARY SERVICE -- MALES

- "Better opportunities as a civilian" and "too many trivial rules and regulations" are cited most often by the male veterans sampled as being important reasons why they left the military service.

I am going to read you a list of reasons people like yourself have given for leaving the military service. For each reason I read, please tell me if it was very much, somewhat, only slightly, or not at all important as a reason you personally left the service. (Q. A-33)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Percentage saying reason for leaving was "very much" or "somewhat" important</u>			
Failure to get promoted	24.1	13	22
Regimented way of life	49.8	10	16
Too many trivial rules and regulations	61.1	11	17
Disruption of family life	54.3	10	17
Wanting to start a family	30.5	10	19
Getting married	22.2	9	17
Lack of benefits	21.3	13	22
Loss of benefits	23.4	13	22
Inadequate pay	57.4	10	18
Occupational assignment	44.4	11	19
Better opportunities as a civilian	75.8	10	18

REASONS FOR LEAVING MILITARY SERVICE -- MALES BY BRANCH

- Veteran men surveyed who served in the Navy are more likely than other veteran men surveyed to cite "disruption of family life" as an important reason why they left the military service.

I am going to read you a list of reasons people like yourself have given for leaving the military service. For each reason I read, please tell me if it was very much, somewhat, only slightly, or not at all important as a reason you personally left the service. (Q. A-33)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<u>Percentage saying reason for leaving</u> <u>was "very much" or "somewhat"</u> <u>important</u>				
Failure to get promoted	25.6	18.7	38.7	20.9
Regimented way of life	48.5	52.0	52.1	47.3
Too many trivial rules and regulations	58.1	64.9	59.2	61.4
Disruption of family life	49.5	67.6	44.6	48.6
Wanting to start a family	25.3	39.4	36.0	22.5
Getting married	18.7	28.9	26.3	15.4
Lack of benefits	20.9	21.6	21.0	21.5
Loss of benefits	21.7	25.0	21.3	25.0
Inadequate pay	50.0	62.0	58.0	59.6
Occupational assignment	45.4	44.0	42.2	44.8
Better opportunities as a civilian	70.1	79.0	76.5	78.9

**PERCEIVED USEFULNESS OF SKILL TRAINING SINCE SEPARATION, BY EMPLOYMENT STATUS -- MALES**

- Among employed veteran men surveyed, 51 percent indicate their skill training in the service has been very or somewhat useful since their return to civilian life.
- Among veteran men surveyed who are not employed, 36 percent report their skill training in the service has been very or somewhat useful since their return to civilian life.

How useful has your skill training in the service been since your return to civilian life? Would you say it has been very useful, somewhat useful, only slightly useful, or not at all useful? (Q. 25)<sup>1)</sup>

**WEIGHTED RESPONSES FOR MALES**

	TOTAL SAMPLE <sup>2)</sup>					1983	
	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1536	1712	1812	1791	3982	(509)	(890)
<b>Employed<sup>3)</sup></b>	<b>85.2</b>	<b>78.8</b>	<b>76.8</b>	<b>75.7</b>	<b>82.5</b>	<b>12</b>	<b>21</b>
BASE	1310	1350	1392	1355	3284	(380)	(703)
<u>Usefulness of skill training</u>							
Very useful	30.2	25.2	28.4	21.4	27.7	10	21
Somewhat useful	35.1	29.1	27.8	21.1	23.5	11	23
Only slightly useful	15.4	16.7	17.4	18.1	18.2	13	22
Not at all useful	19.3	29.1	26.4	39.3	30.6	12	20
Total	100%	100%	100%	100%	100%	(11.6%)	(21.4%)
<b>Not employed<sup>3,4)</sup></b>	<b>14.8</b>	<b>21.2</b>	<b>23.2</b>	<b>24.3</b>	<b>17.5</b>	<b>19</b>	<b>27</b>
BASE	227	363	420	436	699	(130)	(187)
<u>Usefulness of skill training</u>							
Very useful	26.2	16.6	19.4	9.8	12.7	16	32
Somewhat useful	32.0	25.8	23.8	17.9	23.2	21	31
Only slightly useful	21.6	19.3	21.7	24.5	25.1	18	22
Not at all useful	20.2	38.2	35.2	47.9	39.0	19	26
Total	100%	100%	100%	100%	100%	(18.6%)	(26.8%)

- 1) In 1981 this question read, "How useful has your experience in the service been since your return to civilian life?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 3) Percentage of total; all other percentages in this table refer to bases indicated.
- 4) Includes both unemployed respondents who are looking for work and those who are not looking for work.

**PERCEIVED USEFULNESS OF SKILL TRAINING SINCE SEPARATION,**  
**BY EMPLOYMENT STATUS -- MALES BY BRANCH**

- Among those who are employed, men with prior service in the Air Force or Navy are more likely than other veteran men to say their skill training in the military has been at least somewhat useful since their return to civilian life.

How useful has your skill training in the service been since your return to civilian life? Would you say it has been very useful, somewhat useful, only slightly useful, or not at all useful? (Q. 25)

1983 MALES				
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
<b>Employed<sup>1)</sup></b>	<b>80.9</b>	<b>82.2</b>	<b>83.8</b>	<b>84.2</b>
BASE	891	908	564	930
<u>Usefulness of skill training</u>				
Very useful	19.0	37.8	19.0	30.8
Somewhat useful	23.3	23.7	21.6	24.5
Only slightly useful	19.9	16.2	20.2	17.5
Not at all useful	<u>37.8</u>	<u>22.3</u>	<u>39.2</u>	<u>27.2</u>
Total	100%	100%	100%	100%
<b>Not employed<sup>1,2)</sup></b>	<b>19.1</b>	<b>17.8</b>	<b>16.2</b>	<b>15.8</b>
BASE	210	197	109	175
<u>Usefulness of skill training</u>				
Very useful	9.1	19.8	8.3	10.3
Somewhat useful	16.7	27.9	25.9	25.1
Only slightly useful	25.4	24.9	25.9	24.6
Not at all useful	<u>48.8</u>	<u>27.4</u>	<u>39.8</u>	<u>40.0</u>
Total	100%	100%	100%	100%

- 1) Percentage of total; all other percentages in this table refer to bases indicated.
- 2) Includes both unemployed respondents who are looking for work and those who are not looking for work.

SATISFACTION WITH ABILITY TO MEET FINANCIAL NEEDS SINCE SEPARATION -- MALES

- Among veteran men surveyed, 69 percent report being very or somewhat satisfied with their ability to meet their financial needs since separation from military service.
- Compared to those who are very or somewhat satisfied with their ability to meet their financial needs as a civilian, veteran men surveyed who are somewhat or very dissatisfied are more likely to have positive Active Forces and Guard/Reserve propensity.

And how satisfied have you been with your ability to meet your financial needs since you left the service? Would you say you are very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 26a)

	WEIGHTED RESPONSES FOR MALES			1983	
				PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE 1)			ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1981	1982	1983		
BASE	1812	1791	3982	(509)	(890)
Very satisfied	27.8	24.8	29.5	6	15
Somewhat satisfied	41.3	40.8	39.1	13	23
Neither satisfied nor dissatisfied	8.1	9.6	10.0	15	24
Somewhat dissatisfied	14.9	15.5	12.9	18	27
Very dissatisfied	<u>7.9</u>	<u>9.3</u>	<u>8.5</u>	<u>28</u>	<u>36</u>
Total	100%	100%	100%	(12.8%)	(22.4%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**SATISFACTION WITH ABILITY TO MEET FINANCIAL NEEDS**  
**SINCE SEPARATION -- MALES BY BRANCH**

- Veteran men surveyed who served in the Navy or Air Force are more likely than veteran men who served in the Army or Marine Corps to be somewhat or very satisfied with their ability to meet their financial needs as a civilian.

And how satisfied have you been with your ability to meet your financial needs since you left the service? Would you say you are very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 26a)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
Very satisfied	24.1	35.5	27.0	30.4
Somewhat satisfied	40.9	36.2	39.1	40.6
Neither satisfied nor dissatisfied	10.3	9.8	9.8	9.9
Somewhat dissatisfied	13.2	12.2	14.3	12.4
Very dissatisfied	<u>11.5</u>	<u>6.3</u>	<u>9.8</u>	<u>6.7</u>
Total	100%	100%	100%	100%

ENLISTMENT-RELATED AND JOB-RELATED BEHAVIORAL INTENTIONS -- MALES

- Twenty-one percent (21%) of the veteran men surveyed indicate they are very or somewhat likely to find out more about bonus programs or educational incentives for joining the military.
- Fifty-two percent (52%) indicate they are very or somewhat likely to look for a job or look to change jobs.

Now I want you to think of the various things you might try or look into during the next six months. As I read each of the following, please tell me whether it is something you feel you are very likely to do in the next six months, somewhat likely to do, might or might not do, are somewhat unlikely to do, or very unlikely to do. (Q. 26b)

WEIGHTED RESPONSES FOR MALES							1983	
	TOTAL SAMPLE <sup>1)</sup>						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1978	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1498	1536	1712	1812	1791	3982	(509)	(890)
<u>Percentage indicating they are "very" or "somewhat" likely to</u>								
Find out more about bonus programs or educational incentives for joining the military	N/A	N/A	N/A	26.0	28.9	21.1	39	55
Look for a job or look to change jobs	49.9	50.1	48.3	54.4	55.0	52.1	17	27
Look for a way to make some extra money in one's spare time	N/A	71.9	70.7	74.9	73.7	63.3	16	28
Train for a new or higher level job	N/A	N/A	N/A	80.8	80.2	76.3	14	24

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

ENLISTMENT-RELATED AND JOB-RELATED BEHAVIORAL INTENTIONS -- MALES BY BRANCH

- Fewer male Navy veterans, compared to male Army or Marine Corps veterans, indicate that they are very or somewhat likely to find out more about bonus programs or educational incentives for joining the military.

Now I want you to think of the various things you might try or look into during the next six months. As I read each of the following, please tell me whether it is something you feel you are very likely to do in the next six months, somewhat likely to do, might or might not do, are somewhat unlikely to do, or very unlikely to do. (Q. 26b)

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	1101	1105	673	1105
<u>Percentage indicating they are "very" or "somewhat" likely to</u>				
Find out more about bonus programs or educational incentives for joining the military	24.7	17.3	23.0	19.9
Look for a job or look to change jobs	56.2	49.3	55.1	48.3
Look for a way to make some extra money in one's spare time	67.7	59.8	70.6	57.6
Train for a new or higher level job	76.3	78.1	77.6	72.9



AVAILABILITY OF GUARD/RESERVE UNIT AND ENLISTMENT-RELATED BEHAVIOR -- MALES

- More than 50 percent of the veteran men surveyed report they have tried to find out if there is a Guard/Reserve unit close enough to join.
- Forty-two percent (42%) of veteran men surveyed report they have talked to or been called by a recruiter from the National Guard or Reserve Forces.

## WEIGHTED RESPONSES FOR MALES

	TOTAL SAMPLE <sup>1)</sup>					1983	
	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1536	1712	1812	1791	1989	(244)	(478)
<u>Tried to find out if there is a Guard/Reserve unit close enough to join (Q. R-38a)</u>							
<u>Yes</u>	49.4	40.1	48.3	48.2	55.6	17	33
BASE	759	687	875	863	1107	(185)	(364)
Found one close enough to join (Q R-38b) <sup>2)</sup>	93.6	92.5	91.8	92.3	94.8	18	33
Perceive unit as having an opening for respondent's skills or training (Q. R-39) <sup>3)</sup>	41.8	44.3	40.0	39.7	62.3	18	36
<u>No</u>	50.6	59.9	51.7	51.8	44.4	7	13
Total	100%	100%	100%	100%	100%	(12.3%)	(24.0%)
<u>Since separation from the service have (Q. R-42)</u>							
Attended an open house for a Guard/Reserve unit	11.8	7.8	6.6	5.8	4.7	25	51
Gone to a recruiting center to talk about joining the Guard/Reserve	26.1	17.2	21.6	20.8	21.5	26	44
Talked to or been called by a Guard/Reserve recruiter	N/A	N/A	46.8	46.5	42.0	15	30

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those who tried to find a Guard/Reserve unit.
- 3) Percentage of those who found a Guard/Reserve unit close enough to join.

**AVAILABILITY OF GUARD/RESERVE UNIT AND ENLISTMENT-RELATED BEHAVIOR -- MALES BY BRANCH**

- Men who served in the Army are more likely than other veteran men to say that they have tried to find out if there is a Guard/Reserve unit close enough for them to join. The former are also more likely than other veteran men to say they have talked to a recruiter from the Guard/Reserve.
- Between 56 percent (Air Force veterans) and 72 percent (Navy veterans) of veteran men sampled who found a Guard/Reserve unit close enough to join, thought the unit had an opening for a person with their skills or training.

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	550	552	337	551
<u>Tried to find out if there is a Guard/Reserve unit close enough to join (Q. R-38a)</u>				
<u>Yes</u>	66.4	43.7	59.1	55.0
BASE	365	241	199	303
Found one close enough to join (Q R-38b) <sup>1)</sup>	96.4	92.8	98.5	91.7
Perceive unit as having an opening for respondent's skills or training (Q. R-39) <sup>2)</sup>	56.7	72.4	71.2	56.2
<u>No</u>	33.6	56.3	40.9	45.0
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<u>Since separation from the service have (Q. R-42)</u>				
Attended an open house for a Guard/Reserve unit	6.5	2.7	5.6	4.2
Gone to a recruiting center to talk about joining the Guard/Reserve	30.0	13.0	23.4	20.1
Talked to or been called by a Guard/Reserve recruiter	50.9	42.4	41.5	29.2

1) Percentage of those who tried to find a Guard/Reserve unit.

2) Percentage of those who found a Guard/Reserve unit close enough to join.

MEMBERSHIP IN VETERANS' ORGANIZATIONS -- MALES

- Seven percent (7%) of male veterans surveyed report they either currently belong or have belonged to a veterans' organization.

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>Have ever belonged to a veterans'</u> <u>organization (Q. A-36a, A-36b)</u>			
<u>Yes</u>	7.2	18	28
BASE	144	(26)	(40)
<u>Veterans' Organization<sup>1)</sup></u>			
American Legion	35.0	22	28
Veterans of Foreign Wars	24.7	21	25
Jewish War Veterans	0.0	#	#
Disabled American Veterans	7.1	#	#
Catholic War Veterans	0.6	#	#
Amvets	1.6	#	#
Blinded Veterans Association	0.0	#	#
Other	34.4	13	26
<u>No</u>	<u>92.8</u>	<u>13</u>	<u>20</u>
<b>Total</b>	<b>100%</b>	<b>(13.2%)</b>	<b>(20.7%)</b>

# Base too small.

- 1) Percentage of those who have ever belonged to a veterans' organization. Percentages do not add to 100 because some respondents belong to more than one organization.

MEMBERSHIP IN VETERANS' ORGANIZATIONS -- MALES BY BRANCH

- Veterans from different branches of the service do not differ significantly in reporting whether or not they belong or have belonged to a veterans' organization.

	1983 MALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
<u>Have ever belonged to a veterans'</u> <u>organization (Q. A-36a, A-36b)</u>				
<u>Yes</u>	<u>8.3</u>	<u>6.5</u>	<u>7.1</u>	<u>6.7</u>
BASE	46	36	24	37
<u>Veterans' Organization<sup>1)</sup></u>				
American Legion	39.1	30.6	45.8	27.0
Veterans of Foreign Wars	26.1	25.0	29.2	18.9
Jewish War Veterans	0.0	0.0	0.0	0.0
Disabled American Veterans	8.7	5.6	4.2	8.1
Catholic War Veterans	0.0	0.0	0.0	2.7
Amvets	0.0	5.6	0.0	0.0
Blinded Veterans Association	0.0	0.0	0.0	0.0
Other	30.4	33.3	33.3	43.2
<u>No</u>	<u>91.7</u>	<u>93.5</u>	<u>92.9</u>	<u>93.3</u>
Total	100%	100%	100%	100%

1) Percentage of those who have ever belonged to a veterans' organization. Percentages do not add to 100 because some respondents belong to more than one organization.

MEMBERSHIP IN WORKPLACE ORGANIZATIONS -- MALES

- Thirteen percent (13%) of employed veteran men surveyed report belonging to one or more formal or informal organizations at their place of work.
- Among those who report belonging to such organizations, approximately 40 percent devote two or more hours each week to such organizations.

Do you belong to any formal or informal organizations at your place of work?  
(Q. A-45a)

Approximately how many hours do you devote to these organizations each week?  
(Q. A-45b)

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1641	(194)	(324)
<u>Belong to a workplace organization<sup>1)</sup></u>			
<u>Yes</u>	13.4	14	20
BASE	219	(30)	(44)
<u>Number of hours devoted to organization(s) each week<sup>2)</sup></u>			
Zero	15.7	#	#
One	42.2	13	20
Two	12.9	#	#
Three to five	19.3	17	11
Six to ten	6.8	#	#
More than ten	3.1	#	#
<u>No</u>	<u>86.6</u>	<u>12</u>	<u>20</u>
Total	100%	(11.8%)	(19.8%)

# Base too small.

1) Percentage of those employed.

2) Percentage of those who belong to a workplace organization.

MEMBERSHIP IN WORKPLACE ORGANIZATIONS -- MALES BY BRANCH

- Belonging to organizations at one's place of work is relatively consistent across veteran men from different branches of the service.

Do you belong to any formal or informal organizations at your place of work?  
(Q. A-45a)

Approximately how many hours do you devote to these organizations each week?  
(Q. A-45b)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	450	448	283	465
<u>Belong to a workplace organization<sup>1)</sup></u>				
<u>Yes</u>	<u>12.3</u>	<u>13.2</u>	<u>13.4</u>	<u>15.1</u>
BASE	55	59	38	70
<u>Number of hours devoted to organization(s) each week<sup>2)</sup></u>				
Zero	13.0	15.8	21.6	15.7
One	53.7	33.3	24.3	48.6
Two	9.3	17.5	21.6	7.1
Three to five	14.8	24.6	21.6	17.1
Six to ten	7.4	5.3	5.4	8.6
More than ten	1.9	3.5	5.4	2.9
<u>No</u>	<u>87.7</u>	<u>86.8</u>	<u>86.6</u>	<u>84.9</u>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

1) Percentage of those employed.

2) Percentage of those who belong to a workplace organization.

**MEMBERSHIP IN COMMUNITY/RELIGIOUS/SPORTS ORGANIZATIONS -- MALES**

- Among veteran men surveyed, 22 percent report belonging to community or religious organizations, and 29 percent report belonging to informal hobby or sports groups.

Do you belong to any formal or informal organizations in your community or place of worship? (Q. A-46a)

Approximately how many hours do you devote to these organizations each week? (Q. A-46b)

Do you belong to any formal or informal hobby or sports groups or clubs? (Q. A-47a)

Approximately how many hours do you devote to these groups or clubs each week? (Q. A-47b)

1983 WEIGHTED RESPONSES FOR MALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	1993	(264)	(412)
<u>Belong to a community or religious organization</u>			
<u>Yes</u>	22.4	12	22
BASE	448	(52)	(98)
<u>Number of hours devoted to organization(s) each week<sup>1)</sup></u>			
Zero	1.6	#	#
One	18.3	12	24
Two	19.3	10	21
Three to five	29.9	12	22
Six to ten	19.0	12	23
More than ten	11.8	16	20
<u>No</u>	77.6	14	20
<u>Total</u>	100%	(13.2%)	(20.7%)
<u>Belong to a hobby or sports group</u>			
<u>Yes</u>	28.6	12	22
BASE	570	(66)	(123)
<u>Number of hours devoted to organization(s) each week<sup>1)</sup></u>			
Zero	2.7	#	#
One	11.6	13	10
Two	14.6	16	27
Three to five	34.9	8	18
Six to ten	23.5	10	25
More than ten	12.8	17	27
<u>No</u>	71.4	14	20
<u>Total</u>	100%	(13.2%)	(20.7%)

# Base too small.

1) Percentage of those who belong to such organizations.

MEMBERSHIP IN COMMUNITY/RELIGIOUS/SPORTS ORGANIZATIONS -- MALES BY BRANCH

- Veteran men from different branches of the service appear equally likely to belong to community or religious organizations as well as to belong to formal or informal hobby or sports groups.

Do you belong to any formal or informal organizations in your community or place of worship? (Q. A-46b)

Approximately how many hours do you devote to these organizations each week? (Q. A-46b)

Do you belong to any formal or informal hobby or sports groups or clubs? (Q. A-47a)

Approximately how many hours do you devote to these groups or clubs each week? (Q. A-47b)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	551	553	336	554
<u>Belong to a community or religious organization</u>				
<u>Yes</u>	20.3	24.1	22.3	23.3
BASE	112	133	75	129
<u>Number of hours devoted to organization(s) each week<sup>1)</sup></u>				
Zero	0.9	2.3	4.0	0.0
One	21.8	18.3	17.3	14.7
Two	24.5	14.5	20.0	19.4
Three to five	21.8	35.1	20.0	38.0
Six to ten	20.9	19.1	22.7	14.7
More than ten	10.0	10.7	16.0	13.2
<u>No</u>	79.7	75.9	77.7	76.7
<u>Total</u>	100%	100%	100%	100%
<u>Belong to a hobby or sports group</u>				
<u>Yes</u>	27.2	27.1	31.8	30.5
BASE	150	150	107	169
<u>Number of hours devoted to organization(s) each week<sup>1)</sup></u>				
Zero	1.4	2.7	3.8	3.6
One	9.5	12.1	12.3	13.1
Two	10.8	15.4	16.0	17.3
Three to five	34.5	34.2	32.1	38.1
Six to ten	26.4	26.2	19.8	19.0
More than ten	17.6	9.4	16.0	8.9
<u>No</u>	72.8	72.9	68.2	69.5
<u>Total</u>	100%	100%	100%	100%

1) Percentage of those who belong to such organizations.



ATTITUDES TOWARD MILITARY AND CIVILIAN LIFE -- MALES

- More than 80 percent of those veteran men surveyed agree strongly or somewhat that in the military they:
  - Learned how to cooperate as part of a team,
  - Felt "built up" as a valuable member of a team, and
  - Learned that there were things more important than themselves.

Now I'm going to read you a list of several statements. For each statement I read, please tell me if you agree with it strongly, agree somewhat, disagree somewhat, or disagree strongly. (Q. 48)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	3982	(509)	(890)
<u>Percentage agreeing "strongly" or "somewhat"</u>			
You learn that there are things more important than your own self when you're in the military	82.4	14	24
The military taught me how to compete with others in a cooperative way	71.8	14	26
I really felt a part of something important when I was in the military	77.8	15	26
I really learned how to cooperate as part of a military team	87.4	14	24
Military training builds you up as a valuable member of a team	83.2	14	25
I really found myself when I served in the military	59.9	16	28
I feel somewhat lost in civilian life	13.9	32	43
I feel less like a part of something important as a civilian	24.2	24	35
I feel really fulfilled when I'm working hard at something	97.6	13	22
Military training has no room for individuality	47.8	12	21

ATTITUDES TOWARD MILITARY AND CIVILIAN LIFE -- MALES BY BRANCH

- Veteran men who served in the Air Force are less likely than other veteran men to agree that "military training has no room for individuality."
- Marine Corps veterans are more likely than other veteran men to agree that "military training builds you up as a valuable member of a team."

Now I'm going to read you a list of several statements. For each statement I read, please tell me if you agree with it strongly, agree somewhat, disagree somewhat, or disagree strongly. (Q. 48)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	1101	1105	673	1105
<u>Percentage agreeing "strongly"</u> <u>or "somewhat"</u>				
You learn that there are things more important than your own self when you're in the military	81.8	80.7	85.7	83.6
The military taught me how to compete with others in a cooperative way	72.6	68.9	76.9	71.7
I really felt a part of something important when I was in the military	76.7	76.5	81.6	79.0
I really learned how to cooperate as part of a military team	87.2	87.2	89.1	86.7
Military training builds you up as a valuable member of a team	82.1	81.4	87.8	84.3
I really found myself when I served in the military	59.4	59.7	63.1	58.9
I feel somewhat lost in civilian life	17.3	11.2	14.9	12.4
I feel less like a part of something important as a civilian	26.5	20.8	26.1	24.6
I feel really fulfilled when I'm working hard at something	97.6	97.9	97.3	97.3
Military training has no room for individuality	49.8	46.9	56.3	41.1

ATTITUDES TOWARD AND KNOWLEDGE ABOUT THE  
INDIVIDUAL READY RESERVE

X-1-1	Enlistment Propensity for the Individual Ready	
X-1-2	Reserve	Q. R-40a
X-1-3	Enlistment Propensity for the Individual Ready	
X-1-4	Reserve Under Incentive Programs	Q. R-40b
X-1-5	Likelihood of Enlisting in the Guard/Reserve if	
X-1-6	Required to Serve Two Additional Years in the	
	Individual Ready Reserve	Q. R-41
X-1-7		
X-1-8	Knowledge of the Individual Ready Reserve	Q. A-44

# ENLISTMENT PROPENSITY FOR THE INDIVIDUAL READY RESERVE -- MALES

- Seventeen percent (17%) of male veterans surveyed indicate they would definitely or probably sign up for an additional three years in the Individual Ready Reserve (IRR).
- Those veteran men surveyed who have positive propensity for the IRR are more likely than those with negative propensity for the IRR to have positive Active Forces and Guard/Reserve propensity also.

I would like to ask you a few questions about the Individual Ready Reserve, the IRR. People who are in the IRR have had military training. They do not have to drill or serve actively, unless there is a national emergency during the time that they are Ready Reservists. (You yourself may now be in the Individual Ready Reserve.)

When people enlist in the military they agree to an overall six year service commitment. During the six years, any time at which they do not serve in either the Active Military or in a National Guard or Selected Reserve unit, they serve in the IRR.

How likely would you be to sign up for an additional three years in the IRR -- would you say definitely, probably, probably not, or definitely not? (Q. R-40a)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1989	(244)	(478)
<u>Likelihood of signing up</u>			
Definitely	4.6	34	62
Probably	12.8	27	51
Probably not	36.3	14	26
Definitely not	<u>46.3</u>	<u>4</u>	<u>11</u>
Total	100%	(12.3%)	(24.0%)

ENLISTMENT PROPENSITY FOR THE INDIVIDUAL READY RESERVE -- MALES BY BRANCH

- Male veterans who served in the Navy are less likely than other male veterans surveyed to indicate they will probably or definitely sign up for an additional three years in the IRR.

I would like to ask you a few questions about the Individual Ready Reserve, the IRR. People who are in the IRR have had military training. They do not have to drill or serve actively, unless there is a national emergency during the time that they are Ready Reservists. (You yourself may now be in the Individual Ready Reserve.)

When people enlist in the military they agree to an overall six year service commitment. During the six years, any time at which they do not serve in either the Active Military or in a National Guard or Selected Reserve unit, they serve in the IRR.

How likely would you be to sign up for an additional three years in the IRR -- would you say definitely, probably, probably not, or definitely not? (Q. R-40a)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	550	552	337	551
<u>Likelihood of signing up</u>				
Definitely	8.0	1.7	4.8	3.9
Probably	12.4	10.6	15.5	14.8
Probably not	32.4	37.0	34.8	41.7
Definitely not	<u>47.2</u>	<u>50.7</u>	<u>44.8</u>	<u>39.6</u>
Total	100%	100%	100%	100%

# ENLISTMENT PROPENSITY FOR THE INDIVIDUAL READY RESERVE

## UNDER INCENTIVE PROGRAMS -- MALES

- Veteran men surveyed are more likely to have positive propensity for three additional years in the IRR if given refresher training (two weeks annually with full pay and allowances) plus \$900 than if offered \$900 alone or the opportunity to participate in a low cost group life insurance program.

How likely would you be to sign up for an additional three years in the IRR if you were to receive (READ ITEM) -- would you say definitely, probably, probably not, or definitely not? (Q. R-40b)

	WEIGHTED RESPONSES FOR MALES		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE 1)		ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1982	1983		
BASE	1791	1989	(244)	(478)
<u>A one-time \$900 bonus</u>				
Definitely	8.9	9.0	27	50
Probably	25.2	18.2	23	43
Probably not	28.0	31.8	13	24
Definitely not	37.8	41.0	4	10
Total	100%	100%	(12.3%)	(24.0%)
<u>An opportunity to participate in a low cost group life insurance program</u>				
Definitely	7.8	9.1	32	56
Probably	22.1	19.0	22	42
Probably not	32.8	31.5	11	22
Definitely not	37.3	40.4	4	10
Total	100%	100%	(12.3%)	(24.0%)
<u>An opportunity to participate in refresher training, two weeks annually, with full pay and allowances, and a one-time monetary bonus of \$900</u>				
Definitely	6.7	9.2	33	58
Probably	28.6	25.5	22	44
Probably not	29.6	28.8	9	17
Definitely not	35.1	36.5	3	8
Total	100%	100%	(12.3%)	(24.0%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

ENLISTMENT PROPENSITY FOR THE INDIVIDUAL READY RESERVEUNDER INCENTIVE PROGRAMS -- MALES BY BRANCH

- Over 40 percent of veteran men surveyed who served in the Army or Marine Corps indicated they would definitely or probably sign up for an additional three years in the IRR if given an opportunity to participate in refresher training (two weeks annually with full pay and allowances) and a monetary bonus of \$900. Twenty-four percent (24%) and 36 percent of Navy and Air Force men, respectively, have positive propensity for the IRR under this incentive condition.

How likely would you be to sign up for an additional three years in the IRR if you were to receive (READ ITEM) -- would you say definitely, probably, probably not, or definitely not? (Q. R-40b)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	550	552	337	551
<u>A one-time \$900 bonus</u>				
Definitely	14.3	5.1	9.5	6.6
Probably	32.9	18.7	28.7	29.8
Probably not	18.6	13.6	19.2	23.2
Definitely not	28.3	33.0	31.1	35.4
	38.8	48.3	40.2	34.7
Total	100%	100%	100%	100%
<u>An opportunity to participate in a low cost group life insurance program</u>				
Definitely	14.3	4.8	11.3	6.7
Probably	36.2	17.7	34.5	27.6
Probably not	21.9	12.9	23.2	20.9
Definitely not	26.3	33.5	31.2	36.4
	37.6	48.9	34.3	36.0
Total	100%	100%	100%	100%
<u>An opportunity to participate in refresher training, two weeks annually, with full pay and allowances, and a one-time monetary bonus of \$900</u>				
Definitely	14.6	4.4	11.9	6.7
Probably	42.5	23.7	40.3	35.7
Probably not	27.9	19.3	28.4	29.0
Definitely not	24.4	30.9	25.6	34.0
	33.2	45.4	34.1	30.3
Total	100%	100%	100%	100%

**LIKELIHOOD OF ENLISTING IN THE GUARD/RESERVE IF REQUIRED TO SERVE**  
**TWO ADDITIONAL YEARS IN THE INDIVIDUAL READY RESERVE -- MALES**

- If, on completion of Guard/Reserve duty, two additional years of service in the IRR were required, propensity for the Guard/Reserve among veteran men is 19 per-cent.

How likely would you be to enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, you were required to serve two additional years in the Individual Ready Reserve? Would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-41)

1983			
WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1989	(244)	(478)
<u>Likelihood of enlisting</u>			
Definitely	2.0	43	70
Probably	17.3	28	61
Probably not	35.7	13	23
Definitely not	<u>45.0</u>	<u>4</u>	<u>8</u>
Total	100%	(12.3%)	(24.0%)



LIKELIHOOD OF ENLISTING IN THE GUARD/RESERVE IF REQUIRED TO SERVE  
TWO ADDITIONAL YEARS IN THE INDIVIDUAL READY RESERVE -- MALES BY BRANCH

- Veteran men sampled who served in the Navy are less likely than veteran men from the other branches of the service to report they would definitely or probably enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, two additional years of service in the IRR were required.

How likely would you be to enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, you were required to serve two additional years in the Individual Ready Reserve? Would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-41)

	1983 MALES			
	BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	MARINE CORPS	AIR FORCE
BASE	550	552	337	551
<u>Likelihood of enlisting</u>				
Definitely	3.1	1.1	2.7	1.1
Probably	21.9	11.2	16.4	19.8
Probably not	30.6	36.1	38.2	40.9
Definitely not	<u>44.4</u>	<u>51.6</u>	<u>42.7</u>	<u>38.1</u>
Total	100%	100%	100%	100%

KNOWLEDGE OF THE INDIVIDUAL READY RESERVE -- MALES

- Over 50 percent of veteran men sampled believe (incorrectly) that people in the IRR must attend summer training sessions. Similarly, over 50 percent are not aware that people in the IRR do not have to drill or serve actively unless there is a national emergency.

I would like to ask you a few questions about the Individual Ready Reserve, the IRR. I'm going to read a series of statements about the IRR. Please tell me if each is true or false. (Q. A-44)

1983 WEIGHTED RESPONSES FOR MALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1993	(264)	(412)
<u>People in the IRR must attend summer training sessions</u>			
True	56.4	15	21
False	23.9	15	25
Don't know	19.7	7	15
Total	100%	(13.2%)	(20.7%)
<u>People in the IRR do not have to drill or serve actively unless there is a national emergency</u>			
True	47.9	15	22
False	32.8	14	23
Don't know	19.3	8	15
Total	100%	(13.2%)	(20.7%)
<u>You are now in the IRR</u>			
True	12.0	22	30
False	78.4	12	20
Don't know	9.6	11	15
Total	100%	(13.2%)	(20.7%)

KNOWLEDGE OF THE INDIVIDUAL READY RESERVE -- MALES BY BRANCH

- Veteran men who served in the Marine Corps are more likely than other veteran men surveyed to think people in the IRR must attend summer training sessions.

I would like to ask you a few questions about the Individual Ready Reserve, the IRR. I'm going to read a series of statements about the IRR. Please tell me if each is true or false. (Q. A-44)

1983 MALES				
BRANCH OF PREVIOUS MILITARY SERVICE				
	<u>ARMY</u>	<u>NAVY</u>	<u>MARINE CORPS</u>	<u>AIR FORCE</u>
BASE	551	553	336	554
<u>People in the IRR must attend summer training sessions</u>				
True	49.2	59.0	68.8	55.8
False	37.9	15.7	19.9	17.7
Don't know	<u>12.9</u>	<u>25.3</u>	<u>11.3</u>	<u>26.5</u>
Total	100%	100%	100%	100%
<u>People in the IRR do not have to drill or serve actively unless there is a national emergency</u>				
True	59.2	38.9	44.9	46.2
False	27.6	36.0	44.3	29.1
Don't know	<u>13.2</u>	<u>25.1</u>	<u>10.7</u>	<u>24.7</u>
Total	100%	100%	100%	100%
<u>You are now in the IRR</u>				
True	23.6	4.3	10.4	7.2
False	70.4	83.2	83.3	80.3
Don't know	<u>6.0</u>	<u>12.5</u>	<u>6.3</u>	<u>12.5</u>
Total	100%	100%	100%	100%

SECTION TWO

FEMALE SAMPLE

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### FEMALES

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GUARD/RESERVE ENLISTMENT PROPENSITY AND  
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GUARD/RESERVE ENLISTMENT PROPENSITY -- FEMALES

- **Twenty-four percent (24%) of veteran women surveyed have positive propensity for at least one component of the Guard/Reserve.**

	WEIGHTED RESPONSES FOR FEMALES				
	TOTAL SAMPLE <sup>1)</sup>				
	1979	1980	1981	1982	1983
BASE	395	560	572	564	1260
Overall Propensity (Q. 16a(d-i)) <sup>2)</sup>					
Definitely enlist	2.0}{22.3	1.2}{21.9	3.1}{23.9	2.9}{29.5	3.4}{24.2
Probably enlist	20.3}	20.7}	20.8}	26.6}	20.9}
Probably not enlist	26.3	27.2	27.2	25.4	23.8
Definitely not enlist	51.4	50.9	48.9	45.0	52.0
Mean <sup>3)</sup>	3.27	3.29	3.22	3.13	3.24
Standard deviation	.85	.82	.88	.90	.90
Standard error	.043	.035	.037	.038	.025

- **Over 10 percent of female veterans surveyed have positive propensity for those Guard/Reserve components associated with the Air Force.**

	WEIGHTED RESPONSES FOR FEMALES				
	TOTAL SAMPLE <sup>1,4)</sup>				
	1979	1980	1981	1982	1983
BASE	395	560	572	564	1260
Percentage who would "definitely" or "probably" enlist					
Component Propensity (Q. 16a(d-i))					
Army National Guard	10.2	9.4	9.4	9.7	8.2
Army Reserve	10.4	10.8	12.8	11.1	9.5
Naval Reserve	10.9	7.4	8.1	9.0	8.5
Marine Corps Reserve <sup>4)</sup>	3.2	0.6	1.2	1.4	1.4
Air National Guard	7.0	6.8	8.3	11.8	10.1
Air Force Reserve	8.5	9.0	10.7	14.9	11.9

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) The overall propensity score for any given respondent is the most positive response given for any one component of the Guard/Reserve (see p. 15).
- 3) 1 = definitely enlist, 2 = probably enlist; 3 = probably not enlist; 4 = definitely not enlist.
- 4) Women with prior service in the Marine Corps were not sampled. As shown on page I-2-2, veterans have the highest propensity for the components of the Guard/Reserve related to the Active Forces branch in which they served. Consequently, the propensity for the Marine Corps Reserve may not be comparable with propensity for other components associated with branches of the Active Forces from which respondents were sampled.

GUARD/RESERVE ENLISTMENT PROPENSITY -- FEMALES BY BRANCH

- Female veterans surveyed from different branches of the Active Forces do not differ significantly regarding Guard/Reserve propensity.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
Overall Propensity (Q. 16a(d-i)) <sup>1)</sup>			
Definitely enlist	4.5	3.2	2.4
Probably enlist	22.7	20.1	19.6
Probably not enlist	19.8	25.2	26.7
Definitely not enlist	53.0	51.5	51.3
Mean <sup>2)</sup>	3.21	3.25	3.27
Standard deviation	.94	.89	.86
Standard error	.044	.050	.038

- Female veterans surveyed have higher propensity for those Guard/Reserve components associated with their prior branch of service than for other Guard/Reserve components.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
Percentage who would "definitely" or "probably" enlist			
Component Propensity (Q. 16a(d-i))			
Army National Guard	14.6	3.2	4.8
Army Reserve	21.6	1.6	2.6
Naval Reserve	5.1	22.0	4.2
Marine Corps Reserve	2.2	1.6	0.4
Air National Guard	8.7	4.2	14.7
Air Force Reserve	9.1	5.2	18.3

- The overall propensity score for any given respondent is the most positive response given for any one component of the Guard/Reserve (see p. 15).
- 1 = definitely enlist; 2 = probably enlist; 3 = probably not enlist; 4 = definitely not enlist.



VETERANS ATTITUDE TRACKING STUDY -- 1983 WAVE I DATA  
TABLES SUPPLEMENT 1(U) ASSOCIATES FOR RESEARCH IN  
BEHAVIOR INC PHILADELPHIA PA M EPSTEIN MAY 84  
DMDC/MRB-TR-83/2-SUPPL-1 F/G 5/9

315

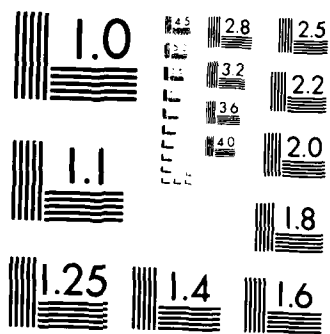
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DMDC/MRB-TR-83/2-SUPPL-1

F/G 5/9

NL

A 10x10 grid of squares. The top-left square is missing, creating a shape that resembles a staircase or a corner. The grid is composed of 99 squares in total.



MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS 1963-A

GUARD/RESERVE ZERO TO TEN PROPENSITY SCALE -- FEMALES

- On a zero (lowest) to ten (highest) point scale, 23 percent of female veterans surveyed indicate their likelihood of serving in the Guard/Reserve in the next few years is five or greater.

Now I'd like to ask you in another way about the likelihood of your serving in the National Guard or Reserves. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the National Guard or Reserves in the next few years? (Q. R-16c)<sup>1)</sup>

	WEIGHTED RESPONSES FOR FEMALES		1983	
	TOTAL SAMPLE 2)		PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	564	621	(91)	(145)
<u>Likelihood of serving</u>				
Ten (highest)	2.6	2.5	#	#
Nine	1.2	0.8	#	#
Eight	3.0	4.6	#	#
Seven	3.2	3.4	#	#
Six	3.8	2.9	#	#
Five	12.9	8.7	22	41
Four	5.1	5.1	#	#
Three	8.8	7.6	13	19
Two	5.6	7.0	7	16
One	4.6	7.3	4	9
Zero (lowest)	49.3	49.9	6	6
Total	100%	100%	(14.7%)	(23.4%)

# Base too small.

- In the 1982 version of this question (Q. 14), respondents were asked their likelihood of serving in the military without specifying whether this referred to the Guard/Reserve or the Active Forces.
- The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

GUARD/RESERVE ZERO TO TEN PROPENSITY SCALE -- FEMALES BY BRANCH

- Female veterans surveyed who served in the Navy are more likely than those who served in the Air Force to indicate there is zero probability of their serving in the Guard/Reserve in the next few years.

Now I'd like to ask you in another way about the likelihood of your serving in the National Guard or Reserves. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the National Guard or Reserves in the next few years? (Q. R-16c)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>Likelihood of serving</u>			
Ten (highest)	2.2	4.7	1.6
Nine	0.9	0.0	1.2
Eight	6.3	2.7	4.0
Seven	2.7	1.4	5.2
Six	2.2	1.4	4.4
Five	7.6	8.1	10.0
Four	4.5	6.1	5.2
Three	7.2	7.4	8.0
Two	6.3	8.8	6.8
One	8.1	4.1	8.4
Zero (lowest)	<u>52.0</u>	<u>55.4</u>	<u>45.0</u>
Total	100%	100%	100%

PREFERENCE FOR SPECIFIC GUARD/RESERVE COMPONENTS -- FEMALES

- A larger percentage of female veterans indicate a preference to join the Air Force Reserve than indicate a preference for other Guard/Reserve components.

Among/between the (READ COMPONENTS TIED FOR MOST POSITIVE RATING), which are you most likely to join? (Q. R-16d)<sup>1)</sup>

1983 WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	621	(91)	(145)
<u>Component most likely to join</u>			
Army National Guard	3.1	#	#
Army Reserve	10.5	34	57
Naval Reserve	10.0	24	55
Marine Corps Reserve	0.3	#	#
Air Force National Guard	6.1	19	52
Air Force Reserve	16.6	35	44
<u>Not likely to join any component</u>	<u>53.4</u>	<u>2</u>	<u>0</u>
Total	100%	(14.7%)	(23.4%)

# Base too small.

- 1) Asked only of respondents who did not express a clear preference for a specific component and who did not indicate they would definitely not enlist in every component of the Guard/Reserve. Respondents who expressed a clear preference for a specific component are counted as preferring that component.

PREFERENCE FOR SPECIFIC GUARD/RESERVE COMPONENTS -- FEMALES BY BRANCH

- Female veterans surveyed are most likely to indicate a preference for the components of the Guard/Reserve associated with the branch of the Active Forces in which they served.

Among/between the (READ COMPONENTS TIED FOR MOST POSITIVE RATING), which are you most likely to join? (Q. R-16d)<sup>1)</sup>

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>Component most likely to join</u>			
Army National Guard	6.4	1.4	0.8
Army Reserve	27.4	0.0	0.0
Naval Reserve	0.9	41.1	1.6
Marine Corps Reserve	0.5	0.7	0.0
Air Force National Guard	3.7	1.4	11.1
Air Force Reserve	5.9	6.2	32.5
<u>Not likely to join any component</u>	<u>55.3</u>	<u>49.3</u>	<u>53.9</u>
Total	100%	100%	100%

1) Asked only of respondents who did not express a clear preference for a specific component and who did not indicate they would definitely not enlist in every component of the Guard/Reserve. Respondents who expressed a clear preference for a specific component are counted as preferring that component.

**RATED IMPORTANCE OF REASONS FOR DEFINITELY NOT WANTING  
TO ENLIST IN THE GUARD/RESERVE -- -- FEMALES**

- Among veteran women surveyed, the reasons rated most often as very or somewhat important for definitely not wanting to enlist in the Guard/Reserve are:

- Personal freedom,
- Current plans for a civilian job, and
- Job satisfaction.

You said that you would definitely not enlist in any component of the Guard/Reserve. People have different reasons for not wanting to enlist in the Guard/Reserve. I am going to read you a list of reasons that people like yourself have given for not wanting to enlist. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to enlist. (Q. R-19)1)

1983 WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	320	(5)	(N/A)
<u>Percentage saying reason is "very" or "somewhat" important</u>			
Disagreement with the United States' national defense policies	22.9	2	N/A
Educational progress	44.7	3	N/A
Personal freedom	67.5	1	N/A
Military pay	43.0	2	N/A
Job satisfaction	64.2	0	N/A
The type of people who are in the military	44.8	1	N/A
Promotion opportunities	51.5	1	N/A
Retirement benefits	40.0	2	N/A
Lack of opportunities for retraining or learning a skill	47.2	1	N/A
Medical and dental benefits	30.6	2	N/A
Current plans for a civilian job	65.9	1	N/A

1) Asked only of respondents who said they would "definitely not" enlist in every Guard/Reserve component.

**RATED IMPORTANCE OF REASONS FOR DEFINITELY NOT WANTING  
TO ENLIST IN THE GUARD/RESERVE -- FEMALES BY BRANCH**

- Female veterans surveyed who served in the Army are more likely than those who served in the Navy or Air Force to say retirement benefits, and medical and dental benefits are very or somewhat important reasons for definitely not wanting to enlist in the Guard/Reserve.

You said that you would definitely not enlist in any component of the Guard/Reserve. People have different reasons for not wanting to enlist in the Guard/Reserve. I am going to read you a list of reasons that people like yourself have given for not wanting to enlist. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to enlist. (Q. R-19)<sup>1)</sup>

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	120	72	128
<u>Percentage saying reason is "very" or "somewhat" important</u>			
Disagreement with the United States' national defense policies	25.7	30.0	16.7
Educational progress	47.0	54.9	37.3
Personal freedom	69.2	76.4	61.1
Military pay	45.3	47.9	38.3
Job satisfaction	67.5	66.2	59.8
The type of people who are in the military	52.1	52.9	33.6
Promotion opportunities	64.7	49.3	39.8
Retirement benefits	50.0	34.3	33.1
Lack of opportunities for retraining or learning a skill	54.8	43.7	41.6
Medical and dental benefits	41.7	24.3	23.0
Current plans for a civilian job	69.6	66.7	61.9

<sup>1)</sup> Asked only of respondents who said they would "definitely not" enlist in every Guard/Reserve component.



PLANS FOR NEXT FEW YEARS (TOP-OF-MIND PROPENSITY) -- FEMALES

- Respondents were asked their plans for the next few years before being asked any propensity-related questions. In response to this question, 3 percent of the female veterans sampled mentioned joining the military.

What are your plans for the next few years -- what types of things do you think you'll be doing? (Q. 15a)

1983 WEIGHTED RESPONSES FOR FEMALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	1260	(177)	(305)
<u>Plans for next few years<sup>1)</sup></u>			
Working	70.3	12	23
Going to school	62.8	13	25
Significant personal event <sup>2)</sup>	11.3	7	17
Joining the military	3.3	76	83
Starting/expanding a business	0.5	#	#
Doing nothing	1.4	#	#
Learning a trade	0.2	#	#
Other	0.4	#	#
Don't know	3.2	22	30
<u>Branch of service preferred (Q. 15b, 15d)<sup>3)</sup></u>			
Army:			
First choice	1.2	#	#
Second choice	0.4	#	#
Navy:			
First choice	0.7	#	#
Second choice	0.6	#	#
Marine Corps:			
First choice	0.0	#	#
Second choice	0.2	#	#
Air Force:			
First choice	1.3	#	#
Second choice	1.1	#	#
Coast Guard:			
First choice	0.0	#	#
Second choice	0.1	#	#
Don't know:			
First choice	0.2	#	#
Second choice	1.0	#	#
<u>Type of service preferred (Q. 15c, 15e)<sup>3)</sup></u>			
Active Duty:			
First choice	2.2	#	#
Second choice	1.6	#	#
Reserve Forces:			
First choice	0.8	#	#
Second choice	0.8	#	#
National Guard:			
First choice	0.2	#	#
Second choice	0.2	#	#
Don't know:			
First choice	0.2	#	#
Second choice	0.8	#	#

# Base too small.

1) Percentages do not add to 100 because respondents could give more than one answer.

2) Such as getting married or having a child.

3) Asked only of respondents who indicated in Q. 15a that they planned to join the military in the next few years.

PLANS FOR NEXT FEW YEARS (TOP-OF-MIND PROPENSITY) -- FEMALES BY BRANCH

- Female veterans surveyed from different branches of the Active Forces do not differ significantly with regard to mentioning that their plans for the next few years may include joining the military.

What are your plans for the next few years--what types of things do you think you'll be doing? (Q. 15a)

1983 FEMALES				
BRANCH OF PREVIOUS MILITARY SERVICE				
	ARMY	NAVY	AIR FORCE	
BASE	450	309	501	
<u>Plans for next few years<sup>1)</sup></u>				
Working	71.8	70.2	69.1	
Going to school	61.6	58.6	66.5	
Significant personal event <sup>2)</sup>	11.3	13.3	10.2	
<b>Joining the military</b>	<b>4.0</b>	<b>2.6</b>	<b>3.2</b>	
Starting/expanding a business	0.2	0.6	0.6	
Doing nothing	0.7	1.9	1.8	
Learning a trade	0.0	0.3	0.2	
Other	0.4	0.0	0.6	
Don't know	3.3	3.9	2.6	
<u>Branch of service preferred</u> (Q. 15b, 15d) <sup>3)</sup>				
Army:	First choice	3.1	0.0	0.0
	Second choice	0.4	0.0	0.6
Navy:	First choice	0.2	2.6	0.0
	Second choice	0.4	0.0	1.0
Marine Corps:	First choice	0.0	0.0	0.0
	Second choice	0.4	0.0	0.0
Air Force:	First choice	0.4	0.0	2.8
	Second choice	2.0	1.3	0.2
Coast Guard:	First choice	0.0	0.0	0.0
	Second choice	0.0	0.3	0.0
Don't know:	First choice	0.2	0.0	0.4
	Second choice	0.7	1.0	1.4
<u>Type of service preferred</u> (Q. 15c, 15e) <sup>3)</sup>				
Active Duty:	First choice	2.9	1.9	1.6
	Second choice	2.0	1.6	1.2
Reserve Forces:	First choice	1.1	0.6	0.6
	Second choice	1.3	0.6	0.4
National Guard:	First choice	0.0	0.0	0.6
	Second choice	0.2	0.0	0.2
Don't know:	First choice	0.0	0.0	0.4
	Second choice	0.4	0.3	1.4

- 1) Percentages do not add to 100 because respondents could give more than one answer.
- 2) Such as getting married or having a child.
- 3) Asked only of respondents who indicated in Q. 15a that they planned to join the military in the next few years.

TIMING FOR ENLISTING IN THE GUARD/RESERVE -- FEMALES

- Fifty-one percent (51%) of female veterans with positive Guard/Reserve propensity indicate that if they joined the Guard/Reserve they would do so within a year of the time they were surveyed.

If you enlisted in the Guard/Reserve, when do you think you would join? Would you join within the next 6 months, between 6 months and a year from now, between a year and 2 years from now, or more than 2 years from now? (Q. R-17)<sup>1)</sup>

1983			
WEIGHTED RESPONSES FOR FEMALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	621	(91)	(145)
<u>Will "definitely" or "probably" enlist in the Guard/Reserve in the next few years<sup>2)</sup></u>	23.3	48	100
BASE	145	(70)	(145)
<u>Would join</u>			
Within next 6 months	23.9	#	#
Between 6 months and a year from now	27.0	48	100
Between a year and 2 years from now	26.0	41	100
More than 2 years from now	21.7	#	#
Never <sup>3)</sup>	1.3	#	#
Total	100%	(47.2%)	(100.0%)
<u>Will "probably not" enlist in the Guard/Reserve in the next few years<sup>2)</sup></u>	24.3	10	0
BASE	151	(15)	(0)
<u>Would join</u>			
Within the next 6 months	7.2	#	#
Between 6 months and a year from now	15.0	#	#
Between a year and 2 years from now	21.9	#	#
More than 2 years from now	43.7	8	0
Never <sup>3)</sup>	5.4	#	#
Don't know	6.8	#	#
Total	100%	(10.0%)	(0.0%)

# Base too small.

- 1) Asked only of respondents whose score on the Guard/Reserve propensity measure was "definitely," "probably," or "probably not."
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.

# TIMING FOR ENLISTING IN THE GUARD/RESERVE -- FEMALES BY BRANCH

- Among female veterans from different branches of the service who indicated they will probably not enlist in the Guard/Reserve, over 65 percent say that if they enlisted in the Guard/Reserve they would only do so more than a year from the time they were surveyed.

If you enlisted in the Guard/Reserve, when do you think you would join? Would you join within the next 6 months, between 6 months and a year from now, between a year and 2 years from now, or more than 2 years from now? (Q. R-17)<sup>1)</sup>

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	223	148	250
<u>Will "definitely" or "probably" enlist in the Guard/Reserve in the next few years<sup>2)</sup></u>	24.7	24.3	21.6
BASE	55	36	54
<u>Would join</u>			
Within next 6 months	23.6	25.7	23.1
Between 6 months and a year from now	32.7	22.9	23.1
Between a year and 2 years from now	21.8	22.9	32.7
More than 2 years from now	21.8	25.7	19.2
Never <sup>3)</sup>	0.0	2.9	1.9
Total	100%	100%	100%
<u>Will "probably not" enlist in the Guard/Reserve in the next few years<sup>2)</sup></u>	21.1	27.0	26.0
BASE	47	40	65
<u>Would join</u>			
Within the next 6 months	6.4	7.5	7.7
Between 6 months and a year from now	10.6	15.0	18.5
Between a year and 2 years from now	25.5	15.0	23.1
More than 2 years from now	40.4	57.5	38.5
Never <sup>3)</sup>	6.4	2.5	6.2
Don't know	10.6	2.5	6.2
Total	100%	100%	100%

- 1) Asked only of respondents whose score on the Guard/Reserve propensity measure was "definitely," "probably," or "probably not."
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.

HOPE TO SERVE AS AN OFFICER IN THE GUARD/RESERVE -- FEMALES

- Among veteran women who show some indication of joining the Guard/Reserve, 40 percent indicate they hope to serve as an officer if they join the Guard/Reserve.

If you joined the Guard/Reserve, would you hope to serve as an officer or as an enlisted person? (Q. R-18)<sup>1)</sup>

	<u>WEIGHT</u>		<u>RESPONSES FOR FEMALES</u>	
			<u>1983</u>	
			<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
	<u>TOTAL SAMPLE 2)</u>		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
	<u>1982</u>	<u>1983</u>		
BASE	167	296	(86)	(145)
<u>Hope to serve as</u>				
An officer	50.9	39.5	27	40
An enlisted person	45.5	54.4	32	59
Don't know	<u>3.7</u>	<u>6.1</u>	<u>#</u>	<u>#</u>
Total	100%	100%	(28.8%)	(48.3%)

# Base too small.

- 1) In 1983, asked only of respondents whose score on the Guard/Reserve propensity measure was "definitely," "probably," or "probably not." In 1982, this question was asked only of those whose score on the Guard/Reserve propensity measure was "definitely," or "probably" or who indicated they would "definitely" or "probably" re-enter the Active Forces. In addition, the 1982 question did not specifically refer to either the Guard/Reserve or the Active Forces. It read, "Would you hope to serve as an officer or as an enlisted person?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

HOPE TO SERVE AS AN OFFICER IN THE GUARD/RESERVE -- FEMALES BY BRANCH

- Veteran women surveyed from different branches of the Active Forces do not differ significantly with regard to their hope to serve as an officer if they joined the Guard/Reserve.

If you joined the Guard/Reserve, would you hope to serve as an officer or as an enlisted person? (Q. R-18)<sup>1)</sup>

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	103	76	119
<u>Hope to serve as</u>			
An officer	41.7	36.8	38.7
An enlisted person	52.4	59.2	53.8
Don't know	<u>5.8</u>	<u>3.9</u>	<u>7.6</u>
Total	100%	100%	100%

<sup>1)</sup> Asked only of respondents whose score on the Guard/Reserve propensity measure was "definitely," "probably," or "probably not."

GUARD/RESERVE CASH BONUS INCENTIVES -- FEMALES

- Twenty-nine percent (29%) of female veterans surveyed say they would definitely or probably enlist in the Guard or Reserves for six years if offered a \$3,000 bonus.

How likely would you be to join the National Guard or Reserves for six years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely join, probably join, probably not join, or definitely not join? (Q. R-37)<sup>1,2)</sup>

## WEIGHTED RESPONSES FOR FEMALES

	TOTAL SAMPLE <sup>3)</sup>					1983	
	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	395	560	572	564	621	(91)	(145)
<u>A \$1,000 bonus for joining<sup>4)</sup></u>							
Definitely	5.4	N/A	N/A	N/A	1.7	#	#
Probably	23.1	N/A	N/A	N/A	10.6	39	55
Probably not	33.3	N/A	N/A	N/A	29.0	18	30
Definitely not	38.2	N/A	N/A	N/A	58.7	8	14
Total	100%	N/A	N/A	N/A	100%	(14.7%)	(23.4%)
<u>A \$2,000 bonus for joining</u>							
Definitely	12.4	5.4	4.7	8.1	3.3	#	#
Probably	25.3	27.3	23.4	25.9	14.5	36	47
Probably not	27.9	38.6	35.2	32.9	31.8	15	32
Definitely not	34.4	28.7	36.7	33.1	50.4	7	9
Total	100%	100%	100%	100%	100%	(14.7%)	(23.4%)
<u>A \$3,000 bonus for joining</u>							
Definitely	N/A	11.1	8.6	11.7	6.3	50	63
Probably	N/A	32.8	28.3	31.5	22.4	28	45
Probably not	N/A	30.4	30.0	29.0	27.6	10	22
Definitely not	N/A	25.7	33.1	27.8	43.6	5	8
Total	N/A	100%	100%	100%	100%	(14.7%)	(23.4%)

# Base too small.

- 1) Approximately half the respondents who answered this question were presented the bonus levels in ascending order and half were presented the bonus levels in descending order. In addition, approximately half the relevant respondents were asked their likelihood of "joining" the Guard/Reserve, while half were asked their likelihood of "enlisting." See VATS -- 1983, Wave I: Major Findings, Appendix C for an analysis of this wording manipulation.
- 2) The 1983 questionnaire specified a six-year term for enlistment. Earlier versions did not specify a specific length of time.
- 3) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 4) In 1979 the bonus questions included the amounts \$1,000, \$1,500, and \$2,000. In 1980, 1981, and 1982, the amounts were \$2,000, \$3,000, and \$4,000. Thus, \$2,000 was the highest amount given in 1979; the lowest amount in 1980, 1981, and 1982, and the middle amount in 1983.

GUARD/RESERVE CASH BONUS INCENTIVES -- FEMALES BY BRANCH

- Fewer Navy female veterans surveyed than Army or Air Force female veterans said they would definitely or probably enlist in the Guard or Reserves for six years if offered a \$3,000 bonus.

How likely would you be to join the National Guard or Reserves for six years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely join, probably join, probably not join, or definitely not join? (Q. R-37)<sup>1)</sup>

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>A \$1,000 bonus for joining</u>			
Definitely	2.3	0.0	2.0
Probably	13.1	7.6	9.8
Probably not	28.8	25.7	30.9
Definitely not	55.9	66.7	57.3
Total	100%	100%	100%
<u>A \$2,000 bonus for joining</u>			
Definitely	5.0	1.4	2.8
Probably	16.2	9.7	15.4
Probably not	33.8	28.3	31.7
Definitely not	45.0	60.7	50.0
Total	100%	100%	100%
<u>A \$3,000 bonus for joining</u>			
Definitely	9.5	2.8	5.3
Probably	22.5	17.9	24.8
Probably not	29.3	28.3	25.6
Definitely not	38.7	51.0	44.3
Total	100%	100%	100%

- 1) Approximately half the respondents who answered this question were presented the bonus levels in ascending order and half were presented the bonus levels in descending order. In addition, approximately half the relevant respondents were asked their likelihood of "joining" the Guard/Reserve, while half were asked their likelihood of "enlisting." See VATS -- 1983, Wave I: Major Findings, Appendix C for an analysis of this wording manipulation.



**GUARD/RESERVE EDUCATIONAL ASSISTANCE INCENTIVES -- FEMALES**

- Thirty-six percent (36%) of female veterans surveyed have positive propensity if offered tuition assistance of \$1,500 per year, for up to four years, for a maximum of \$6,000.

How likely would you be to enlist in the National Guard or Reserves for six years if you were to receive (NAME ITEM) for enlisting -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-45)<sup>1,2)</sup>

**WEIGHTED RESPONSES FOR FEMALES**

	TOTAL SAMPLE <sup>3)</sup>					1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	395	560	572	564	621	(91)	(145)
<u>Tuition assistance of \$500 per year, for up to four years, for a maximum of \$2,000<sup>4)</sup></u>							
Definitely enlist	2.9	N/A	N/A	N/A	3.3	#	#
Probably enlist	18.1	N/A	N/A	N/A	13.4	30	50
Probably not enlist	41.1	N/A	N/A	N/A	33.7	14	25
Definitely not enlist	37.9	N/A	N/A	N/A	49.6	8	11
Total	100%	N/A	N/A	N/A	100%	(14.7%)	(23.4%)
<u>Tuition assistance of \$1,000 per year, for up to four years, for a maximum of \$4,000</u>							
Definitely enlist	4.7	7.9	5.2	5.5	6.0	53	61
Probably enlist	26.7	31.6	19.3	22.6	21.1	27	49
Probably not enlist	36.2	34.1	35.8	40.9	30.8	10	16
Definitely not enlist	32.4	26.4	39.7	31.0	42.2	6	10
Total	100%	100%	100%	100%	100%	(14.7%)	(23.4%)
<u>Tuition assistance of \$1,500 per year, for up to four years, for a maximum of \$6,000</u>							
Definitely enlist	N/A	9.6	6.3	7.0	10.7	45	65
Probably enlist	N/A	32.1	23.4	30.2	24.8	19	38
Probably not enlist	N/A	31.9	34.9	35.9	26.6	10	14
Definitely not enlist	N/A	26.3	35.5	27.0	37.9	7	9
Total	N/A	100%	100%	100%	100%	(14.7%)	(23.4%)

- # Base too small.
- 1) Approximately half the respondents who answered this question were presented the tuition assistance levels in ascending order and half were presented the tuition assistance levels in descending order.
  - 2) The 1983 questionnaire specified a certain length of time for re-enlistment. Earlier questionnaires did not specify a length of time.
  - 3) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
  - 4) In 1979, the education incentive questions included the figures of \$500, \$750, and \$1,000. In 1980, 1981 and 1982, the amounts were \$1,000, \$1,500, and \$2,000. Thus, \$1,000 was the highest amount given in 1979, the lowest amount in 1980, 1981, and 1982, and the middle amount in 1983.

GUARD/RESERVE EDUCATIONAL ASSISTANCE INCENTIVES -- FEMALES BY BRANCH

- The propensity among veteran women surveyed from different branches of the service is highly similar at different given levels of tuition assistance incentives.

How likely would you be to enlist in the National Guard or Reserves for six years if you were to receive (NAME ITEM) for enlisting -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-45)<sup>1)</sup>

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	223	148	250
<u>Tuition assistance of \$500 per</u> <u>year, for up to four years,</u> <u>for a maximum of \$2,000</u>			
Definitely enlist	4.1	1.4	3.6
Probably enlist	16.1	11.0	12.1
Probably not enlist	29.8	37.2	35.5
Definitely not enlist	50.0	50.3	48.8
Total	100%	100%	100%
<u>Tuition assistance of \$1,000 per</u> <u>year, for up to four years,</u> <u>for a maximum of \$4,000</u>			
Definitely enlist	6.8	2.1	7.3
Probably enlist	21.5	18.1	22.3
Probably not enlist	30.1	32.6	30.4
Definitely not enlist	41.6	47.2	40.1
Total	100%	100%	100%
<u>Tuition assistance of \$1,500 per</u> <u>year, for up to four years,</u> <u>for a maximum of \$6,000</u>			
Definitely enlist	11.0	9.0	11.3
Probably enlist	26.1	22.8	24.6
Probably not enlist	24.3	26.9	28.6
Definitely not enlist	38.5	41.4	35.5
Total	100%	100%	100%

- 1) Approximately half the respondents who answered this question were presented the tuition assistance levels in ascending order and half were presented the tuition assistance levels in descending order.

ACTIVE FORCES RE-ENLISTMENT PROPENSITY AND  
THE EFFECT OF INCENTIVES AND CHANGES IN  
ENLISTMENT COMMITMENTS ON PROPENSITY

II-2-1		
II-2-2	Active Forces Re-Enlistment Propensity	Q. 16b(a-e)
II-2-3		
II-2-4	Active Forces Zero to Ten Propensity Scale	Q. A-16c
II-2-5		
II-2-6	Preference for Specific Active Forces Branches	Q. A-16d
II-2-7	Rated Importance of Reasons for Definitely Not	
II-2-8	Wanting to Re-Enlist in the Active Forces	Q. A-19
II-2-9		
II-2-10	Timing for Joining the Active Forces	Q. A-17
II-2-11		
II-2-12	Hope to Serve as an Officer in the Active Forces	Q. A-18
II-2-13	Propensity to Re-Enlist in the Active Forces for	Q. A-27a, A-27b,
II-2-14	Four Years and Cash Bonus Incentives	R-49a, R-49b
II-2-15		
II-2-16	Army Bonus Incentive	Q. A-31a

**ACTIVE FORCES RE-ENLISTMENT PROPENSITY -- FEMALES**

- Fourteen percent (14%) of female veterans surveyed have positive propensity to re-enter at least one branch of the Active Forces.

1983  
WEIGHTED RESPONSES FOR FEMALES  
TOTAL SAMPLE

BASE	1260
<u>Overall Propensity (Q. 16b (a-e))<sup>1)</sup></u>	
Definitely enlist	2.1 } 14.1
Probably enlist	12.0 }
Probably not enlist	17.2
Definitely not enlist	68.7
Mean <sup>2)</sup>	3.53
Standard deviation	.78
Standard error	.022

- The percentage of female veterans with positive propensity to re-enter specific Active Forces branches ranges from 1 percent for the Marine Corps<sup>3)</sup> to 9 percent for the Air Force.

WEIGHTED RESPONSES FOR FEMALES

	<u>TOTAL SAMPLE<sup>4)</sup></u>				
	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>
BASE	395	560	572	564	1260
Percentage who would "definitely" or "probably" enlist					
<u>Branch Propensity (Q. 16b (a-e))</u>					
Army	N/A	N/A	N/A	N/A	6.1
Navy	N/A	N/A	N/A	N/A	5.2
Marine Corps <sup>3)</sup>	N/A	N/A	N/A	N/A	1.2
Air Force	N/A	N/A	N/A	N/A	8.6
Active Military (overall) <sup>5)</sup>	10.2	9.4	9.6	12.5	14.1
<u>Coast Guard<sup>6)</sup></u>	N/A	N/A	N/A	N/A	3.3

- 1) The overall propensity score for any given respondent is the most positive response given for any branch of the Active Forces (see pp. 15 and 16).
- 2) 1 = definitely enlist; 2 = probably enlist; 3 = probably not enlist; 4 = definitely not enlist.
- 3) Women with prior service in the Marine Corps were not sampled. As shown on page II-2-2, veterans have the highest propensity for the branches of service in which they served. Consequently, the propensity for the Marine Corps may not be comparable with propensity for other branches, respondents from which were included in the sample.
- 4) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 5) Prior to 1983, respondents were asked one question concerning their likelihood of serving in the Active Military in the next few years. Propensity in 1983 was derived by taking a respondent's most positive response for any branch of the Active Forces. Caution should be exercised, therefore, when comparing overall Active Forces propensity in 1983 with propensity in previous years.
- 6) The Coast Guard is not part of the Defense Department in peace time. Propensity in the Coast Guard has been included for informational, descriptive purposes only.

**ACTIVE FORCES RE-ENLISTMENT PROPENSITY -- FEMALES BY BRANCH**

- Thirteen percent (13%) or more of women surveyed from each service branch have positive propensity to re-enter at least one branch of the Active Forces.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
<u>Overall Propensity (Q. 16b (a-e))<sup>1)</sup></u>			
Definitely enlist	2.7	1.0	2.2
Probably enlist	12.2	11.7	12.0
Probably not enlist	16.9	20.1	15.8
Definitely not enlist	68.2	67.3	70.1
Mean <sup>2)</sup>	3.51	3.54	3.54
Standard deviation	.81	.74	.79
Standard error	.038	.042	.035

- Veteran women are more likely to have positive Active Forces propensity for the branch in which they served than for other branches of the Active Forces.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
Percentage who would "definitely" or "probably" enlist			
<u>Branch Propensity (Q. 16b(a-e))</u>			
Army	12.5	1.0	2.8
Navy	2.9	12.0	3.6
Marine Corps	1.5	1.0	1.0
Air Force	6.0	3.6	13.9
Coast Guard <sup>3)</sup>	2.9	4.2	3.2

- The overall propensity score for any given respondent is the most positive response given for any branch of the Active Forces (see pp. 15 and 16).
- 1 = definitely enlist; 2 = probably enlist; 3 = probably not enlist; 4 = definitely not enlist.
- The Coast Guard is not part of the Defense Department in peace time. Propensity in the Coast Guard has been included for informational, descriptive purposes only.

# ACTIVE FORCES ZERO TO TEN POINT PROPENSITY SCALE -- FEMALES

- On a propensity scale from zero (lowest likelihood of serving) to ten (highest likelihood of serving), 22 percent of veteran women sampled rate their likelihood of re-enlisting in the Active Forces in the next few years as five or greater.

Now I'd like to ask you in another way about the likelihood of your serving in the Active Forces. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the Active Forces in the next few years? (Q. A-16c)<sup>1)</sup>

	WEIGHTED RESPONSES FOR FEMALES			
	TOTAL SAMPLE 2)		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	564	639	(86)	(159)
<u>Likelihood of serving</u>				
Ten (highest)	2.6	1.6	#	#
Nine	1.2	1.7	#	#
Eight	3.0	3.2	#	#
Seven	3.2	3.2	#	#
Six	3.8	2.7	#	#
Five	12.9	9.2	36	55
Four	5.1	5.0	#	#
Three	8.8	7.8	2	39
Two	5.6	6.1	12	17
One	4.6	5.5	5	9
Zero (lowest)	<u>49.3</u>	<u>54.0</u>	<u>1</u>	<u>11</u>
Total	100%	100%	(13.5%)	(25.1%)

# Base too small.

- In the 1982 version of this question (Q. 14), respondents were asked their likelihood of serving in the military without specifying whether this referred to the Guard/Reserve or the Active Forces.
- The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

ACTIVE FORCES ZERO TO TEN POINT PROPENSITY SCALE -- FEMALES BY BRANCH

- Veteran women from different branches of the service give highly similar responses to the zero to ten point Active Forces propensity measure.

Now I'd like to ask you in another way about the likelihood of your serving in the Active Forces. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the Active Forces in the next few years? (Q. A-16c)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>Likelihood of serving</u>			
Ten (highest)	1.8	1.3	1.6
Nine	2.2	1.9	1.2
Eight	3.1	1.3	4.4
Seven	3.5	2.5	3.2
Six	3.1	2.5	2.4
Five	11.5	8.8	7.2
Four	4.8	5.0	5.2
Three	5.7	8.8	9.2
Two	6.6	6.3	5.6
One	6.2	4.4	5.6
Zero (lowest)	<u>51.5</u>	<u>57.5</u>	<u>54.4</u>
Total	100%	100%	100%

# PREFERENCE FOR SPECIFIC ACTIVE FORCES BRANCHES -- FEMALES

- Among veteran women sampled, 14 percent indicate a preference to join the Air Force if they were to re-enlist in the Active Military.

Among/between the (READ BRANCHES TIED FOR MOST POSITIVE RATING), which are you most likely to join? (Q. A-16d)<sup>1)</sup>

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Branch most likely to join</u>			
Army	9.2	43	59
Navy	6.6	49	49
Marine Corps	0.8	#	#
Air Force	14.4	43	47
<u>Not likely to join any branch</u>	67.6	0	14
<u>Likely to join Coast Guard<sup>2)</sup></u>	<u>1.4</u>	<u>#</u>	<u>#</u>
Total	100%	(13.5%)	(25.1%)

# Base too small.

- 1) Asked only of respondents who did not express a clear preference for a specific branch and who did not indicate they would definitely not re-enlist in every branch of the Active Forces. Respondents who expressed a clear preference for a specific branch are counted as preferring that branch.
- 2) Respondents who indicated they were most likely to join the Coast Guard and who did not clearly prefer one branch of the Active Forces over the other branches.



PREFERENCE FOR SPECIFIC ACTIVE FORCES BRANCHES -- FEMALES BY BRANCH

- If they were to re-enter the Active Military, female veterans surveyed indicate a preference for the branch of the Active Forces in which they served previously.

Among/between the (READ BRANCHES TIED FOR MOST POSITIVE RATING), which are you most likely to join? (Q. A-16d)<sup>1)</sup>

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>Branch most likely to join</u>			
Army	24.2	0.0	0.4
Navy	1.3	24.8	0.8
Marine Corps	0.4	2.5	0.0
Air Force	6.2	4.3	28.3
<u>Not likely to join any branch</u>	66.5	66.4	69.3
<u>Likely to join Coast Guard<sup>2)</sup></u>	<u>1.3</u>	<u>1.9</u>	<u>1.2</u>
Total	100%	100%	100%

- 1) Asked only of respondents who did not express a clear preference for a specific branch and who did not indicate they would definitely not re-enlist in every branch of the Active Forces. Respondents who expressed a clear preference for a specific branch are counted as preferring that branch.
- 2) Respondents who indicated they were most likely to join the Coast Guard and who did not clearly prefer one branch of the Active Forces over the other branches.

**RATED IMPORTANCE OF REASONS FOR DEFINITELY NOT WANTING TO RE-ENLIST**  
**IN THE ACTIVE FORCES -- FEMALES**

- Among those veteran women who indicate they would definitely not re-enlist in any branch of the Active Forces, over 60 percent rate "current plans for a civilian job" and "job satisfaction" as very or somewhat important reasons for not wishing to re-enter the Active Forces.

You said you would definitely not re-enter an active branch of the military. People have different reasons for not wanting to re-enter the Active Forces. I am going to read you a list of reasons that people like yourself have given for not wanting to re-enter. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to re-enter. (Q. A-19)<sup>1)</sup>

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	423	(N/A)	(57)
<u>Percentage saying reason is "very" or "somewhat" important</u>			
Separation from friends and family	58.1	N/A	12
Disagreement with the United States' national defense policies	23.0	N/A	16
Educational progress	44.9	N/A	12
Personal freedom	59.3	N/A	10
Military pay	46.6	N/A	13
Job satisfaction	61.3	N/A	13
The type of people who are in the military	45.7	N/A	11
Promotion opportunities	49.8	N/A	14
Retirement benefits	34.9	N/A	11
Lack of opportunities for re-training or learning a skill	45.3	N/A	13
Medical and dental benefits	35.3	N/A	14
Current plans for a civilian job	62.9	N/A	13

1) Asked only of respondents who said they would "definitely not" re-enter every branch of the Active Forces.

RATED IMPORTANCE OF REASONS FOR DEFINITELY NOT WANTING TO RE-ENLIST  
IN THE ACTIVE FORCES -- FEMALES BY BRANCH

- The reason for not wanting to re-enter the Active Forces rated as very or somewhat important most often by female Navy and Air Force veterans is "current plans for a civilian job."
- The reason for not wanting to re-enter the Active Forces rated as very or somewhat important most often by female Army veterans is "personal freedom."

You said you would definitely not re-enter an active branch of the military. People have different reasons for not wanting to re-enter the Active Forces. I am going to read you a list of reasons that people like yourself have given for not wanting to re-enter. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to re-enter. (Q. A-19)<sup>1)</sup>

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	150	105	169
<u>Percentage saying reason is</u> <u>"very" or "somewhat" important</u>			
Separation from friends and family	60.4	67.9	50.6
Disagreement with the United States' national defense policies	27.0	21.3	20.4
Educational progress	45.0	50.5	41.7
Personal freedom	65.3	61.7	52.4
Military pay	43.3	53.4	45.9
Job satisfaction	64.4	61.4	58.3
The type of people who are in the military	49.0	51.5	39.6
Promotion opportunities	55.4	52.4	43.2
Retirement benefits	35.3	40.5	31.5
Lack of opportunities for re-training or learning a skill	49.0	33.6	48.2
Medical and dental benefits	39.6	31.4	33.3
Current plans for a civilian job	61.9	70.5	59.5

1) Asked only of respondents who said they would "definitely not" re-enter every branch of the Active Forces.

TIMING FOR JOINING THE ACTIVE FORCES -- FEMALES

- Forty percent (40%) of the female veterans with positive propensity for the Active Forces indicate that if they were to re-enter the Active Forces they would do so within a year of the time they were surveyed.

If you re-entered Active Military Service, when do you think you would join -- would you join within the next 6 months, between 6 months and a year from now, between a year and 2 years from now, or more than 2 years from now? (Q. A-17)<sup>1)</sup>

1983

WEIGHTED RESPONSES FOR FEMALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Will "definitely" or "probably" serve in the Active Forces in the next few years<sup>2)</sup></u>	13.5	100	78
BASE	86	(86)	(67)
<u>Would join</u>			
Within next 6 months	18.0	#	#
Between 6 months and a year from now	22.2	#	#
Between a year and 2 years from now	27.4	#	#
More than 2 years from now	32.3	#	#
Never <sup>3)</sup>	0.0	#	#
Total	100%	(100.0%)	(77.9%)
<u>Will "probably not" serve in the Active Forces in the next few years<sup>2)</sup></u>	18.6	0	29
BASE	119	(0)	(34)
<u>Would join</u>			
Within next 6 months	3.4	#	#
Between 6 months and a year from now	12.0	#	#
Between a year and 2 years from now	32.7	0	25
More than 2 years from now	47.6	0	31
Never <sup>3)</sup>	4.2	#	#
Total	100%	(0.0%)	(28.6%)

# Base too small.

- 1) Asked only of respondents whose score on the Active Forces propensity measure was "definitely," "probably," or "probably not."
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.

TIMING FOR JOINING THE ACTIVE FORCES -- FEMALES BY BRANCH

- Among veteran women surveyed from different branches of the Active Forces who indicate they will probably not serve in the Active Forces in the next few years, 72 percent or more indicate that if they were to re-enter the Active Forces they would only do so more than a year from the time they were surveyed.

If you re-entered Active Military Service, when do you think you would join -- would you join within the next 6 months, between 6 months and a year from now, between a year and 2 years from now, or more than 2 years from now? (Q. A-17)<sup>1)</sup>

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	227	161	251
<u>Will "definitely" or "probably"</u> <u>serve in the Active Forces in</u> <u>the next few years<sup>2)</sup></u>	14.1	11.8	13.9
BASE	32	19	35
<u>Would join</u>			
Within next 6 months	25.0	5.6	17.1
Between 6 months and a year from now	21.9	27.8	20.0
Between a year and 2 years from now	28.1	11.1	34.3
More than 2 years from now	25.0	55.6	28.6
Never <sup>3)</sup>	0.0	0.0	0.0
Total	100%	100%	100%
<u>Will "probably not" serve in the</u> <u>Active Forces in the next few years<sup>2)</sup></u>	18.5	22.4	17.9
BASE	42	35	43
<u>Would join</u>			
Within next 6 months	4.9	2.9	2.4
Between 6 months and a year from now	9.8	8.8	16.7
Between a year and 2 years from now	39.0	29.4	28.6
More than 2 years from now	46.3	55.9	42.9
Never <sup>3)</sup>	0.0	2.9	9.5
Total	100%	100%	100%

- 1) Asked only of respondents whose score on the Active Forces propensity measure was "definitely," "probably," or "probably not."
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.

HOPE TO SERVE AS AN OFFICER IN THE ACTIVE FORCES -- FEMALES

- Among female veterans who showed some indication of re-enlisting in the Active Forces in the next few years, 49 percent report they hope to serve as an officer if they were to re-enlist.

If you re-entered the Active Forces, would you hope to serve as an officer or as an enlisted person? (Q. A-18)<sup>1)</sup>

	WEIGHTED RESPONSES FOR FEMALES			
	TOTAL SAMPLE 2)		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	<u>1982</u>	<u>1983</u>	<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	167	206	(86)	(101)
<u>Hope to serve as</u>				
An officer	50.9	48.8	41	47
An enlisted person	45.5	46.9	45	53
Don't know	<u>3.7</u>	<u>4.3</u>	<u>#</u>	<u>#</u>
Total	100%	100%	(41.3%)	(48.6%)

# Base too small.

- 1) In 1983, asked only of respondents whose score on the Active Forces propensity measure was "definitely," "probably," or "probably not." In 1982, this question was asked only of those whose score on the Guard/Reserve propensity measure was "definitely" or "probably" or who indicated they would "definitely" or "probably" re-enter the Active Forces. In addition, the 1982 question did not specifically refer to either the Guard/Reserve or the Active Forces. It read, "Would you hope to serve as an officer or as an enlisted person?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

HOPE TO SERVE AS AN OFFICER IN THE ACTIVE FORCES -- FEMALES BY BRANCH

- The desire to serve as an officer if one re-entered the Active Services is relatively consistent across veteran women from different branches of the Active Forces.

If you re-entered the Active Forces, would you hope to serve as an officer or as an enlisted person? (Q. A-18)<sup>1)</sup>

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	74	54	78
<u>Hope to serve as</u>			
An officer	44.6	53.7	50.0
An enlisted person	51.4	40.7	46.2
Don't know	<u>4.1</u>	<u>5.6</u>	<u>3.8</u>
Total	100%	100%	100%

1) Asked only of respondents whose score on the Active Forces propensity measure was "definitely," "probably," or "probably not."

**PROPENSITY TO RE-ENLIST IN THE ACTIVE FORCES FOR FOUR YEARS**  
**AND CASH BONUS INCENTIVES -- FEMALES**

- Fourteen percent (14%) of veteran women sampled have positive propensity for the Active Forces when a four-year re-enlistment term is specified.
- Propensity among veteran women to re-enter the Active Forces for four years increases to 27 percent when offered a \$5,000 re-enlistment bonus.

What about re-enlisting in the Active Forces -- in the next few years, how likely would you be to re-enlist in the Active Forces for four years? Would you say definitely, probably, probably not, or definitely not? (Q. A-27a, R-49a)

How likely would you be to re-enlist in the Active Forces for four years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely re-enlist, probably re-enlist, probably not re-enlist, or definitely not re-enlist? (Q. A-27b, R-49b)

**WEIGHTED RESPONSES FOR FEMALES**

	TOTAL SAMPLE 1)		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	564	1260	(177)	(305)
<u>No bonus for re-enlisting</u>				
Definitely	N/A	3.5	73	65
Probably	N/A	10.5	60	63
Probably not	N/A	23.4	14	29
Definitely not	N/A	62.6	3	14
Total	N/A	100%	(14.1%)	(24.2%)
<u>A \$1,000 bonus for re-enlisting</u>				
Definitely	2.1	4.8	68	61
Probably	8.0	7.1	47	58
Probably not	34.2	22.0	17	33
Definitely not	55.6	66.2	6	15
Total	100%	100%	(14.1%)	(24.2%)
<u>A \$3,000 bonus for re-enlisting</u>				
Definitely	4.1	6.5	60	63
Probably	17.1	11.5	39	50
Probably not	31.3	23.8	12	30
Definitely not	47.6	58.3	5	13
Total	100%	100%	(14.1%)	(24.2%)
<u>A \$5,000 bonus for re-enlisting</u>				
Definitely	8.2	10.5	53	60
Probably	22.2	16.4	30	46
Probably not	28.1	22.3	7	21
Definitely not	41.6	50.8	4	11
Total	100%	100%	(14.1%)	(24.2%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).



**PROPENSITY TO RE-ENLIST IN THE ACTIVE FORCES FOR FOUR YEARS**  
**AND CASH BONUS INCENTIVES -- FEMALES BY BRANCH**

- Propensity to re-enlist in the Active Forces specifically for four years does not differ significantly across female veterans surveyed from different branches of the Active Forces.
- Army or Air Force veteran women are more likely than Navy veteran women to have positive propensity to re-enter the Active Forces for four years if offered a \$5,000 re-enlistment bonus.

What about re-enlisting in the Active Forces -- in the next few years, how likely would you be to re-enlist in the Active Forces for four years? Would you say definitely, probably, probably not, or definitely not? (Q. A-27a, R-49a)

How likely would you be to re-enlist in the Active Forces for four years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely re-enlist, probably re-enlist, probably not re-enlist, or definitely not re-enlist? (Q. A-27b, R-49b)

		1983 FEMALES		
		BRANCH OF PREVIOUS MILITARY SERVICE		
		ARMY	NAVY	AIR FORCE
BASE		450	309	501
<u>No bonus for re-enlisting</u>				
Definitely	4.0 } 14.8	2.3 } 12.0	3.6 } 14.2	
Probably	10.8 }	9.7 }	10.6 }	
Probably not	21.8	23.4	24.9	
Definitely not	63.4	64.6	60.8	
Total	100%	100%	100%	
<u>A \$1,000 bonus for re-enlisting</u>				
Definitely	4.7 } 12.1	2.6 } 9.8	6.1 } 12.8	
Probably	7.4 }	7.2 }	6.7 }	
Probably not	19.9	24.1	22.9	
Definitely not	68.1	66.1	64.4	
Total	100%	100%	100%	
<u>A \$3,000 bonus for re-enlisting</u>				
Definitely	6.7 } 18.1	3.3 } 15.1	8.1 } 19.4	
Probably	11.4 }	11.8 }	11.3 }	
Probably not	22.4	24.9	24.5	
Definitely not	59.5	60.0	56.1	
Total	100%	100%	100%	
<u>A \$5,000 bonus for re-enlisting</u>				
Definitely	11.2 } 30.3	6.9 } 20.4	11.9 } 27.3	
Probably	19.1 }	13.5 }	15.4 }	
Probably not	19.3	25.7	23.4	
Definitely not	50.4	53.9	49.3	
Total	100%	100%	100%	

# ARMY BONUS INCENTIVE -- FEMALES

- Among female veterans surveyed, 26 percent indicate that less than \$5,000 is the smallest one-time bonus they would find acceptable to join the Army on active duty for four years starting at the paygrade they held upon separation.

The Army may be interested in people with your military skills. What is the smallest one-time bonus you would accept to join the Army on active duty for four years starting at the paygrade you held at your separation from the active service? (Q. A-31a)

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Smallest bonus to join</u>			
Less than \$5,000	25.5	23	39
\$5,000 to just under \$10,000	7.0	16	29
\$10,000 to just under \$15,000	13.1	8	15
\$15,000 to just under \$20,000	2.2	#	#
\$20,000 to just under \$25,000	2.8	#	#
\$25,000 or more	4.6	#	#
Don't know	6.9	9	20
<u>Would not join for any amount</u>	<u>38.0</u>	<u>10</u>	<u>22</u>
Total	100%	(13.5%)	(25.1%)

# Base too small.

ARMY BONUS INCENTIVE -- FEMALES BY BRANCH

- Veteran women who served in the Army are more likely than other veteran women to indicate there is some minimum bonus amount at which they would be willing to re-enter the Active Forces, specifically in the Army.

The Army may be interested in people with your military skills. What is the smallest one-time bonus you would accept to join the Army on active duty for four years starting at the paygrade you held at your separation from the active service? (Q. A-31a)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>Smallest bonus to join</u>			
Less than \$5,000	36.6	18.0	19.1
\$5,000 to just under \$10,000	8.4	5.0	6.8
\$10,000 to just under \$15,000	14.5	15.5	10.4
\$15,000 to just under \$20,000	2.2	3.1	1.6
\$20,000 to just under \$25,000	2.2	3.1	3.2
\$25,000 or more	4.4	2.5	6.0
Don't know	7.5	6.8	6.4
<u>Would not join for any amount</u>	<u>24.2</u>	<u>46.0</u>	<u>46.6</u>
Total	100%	100%	100%

ACTIVE FORCES RE-ENLISTMENT EXPECTATIONS

III-2-1	Annual Income Needed to Seriously Consider	
III-2-2	Re-Entering the Active Forces	Q. A-30b
III-2-3		
III-2-4	Expected and Lowest Acceptable Paygrade	Q. A-28, A-29b
III-2-5	Estimated Annual Pre-Tax Income if Re-Entered at	
III-2-6	Expected Paygrade	Q. A-29a
III-2-7	Active Forces Propensity if Military and Civilian	
III-2-8	Pay Were Equal	Q. A-30a
III-2-9		
III-2-10	Service Occupation Held and Preferred	Q. A-31b, A-31c, A-32

**ANNUAL INCOME NEEDED TO SERIOUSLY CONSIDER RE-ENTERING**  
**THE ACTIVE FORCES -- FEMALES**

- Twenty-one percent (21%) of female veterans surveyed would seriously consider re-entering the Active Forces if they received a total annual income before taxes of less than \$15,000.
- Those who would seriously consider re-entering for \$10,000 to \$14,999 are more likely to have positive Guard/Reserve and Active Forces propensity than those who would seriously consider re-enlisting at higher levels of annual pre-tax income.

At what level of total annual income before taxes would you seriously consider re-entering the Active Forces? (Q. A-30b)

1983 WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Income at which would consider re-entering the Active Forces</u>			
Less than \$10,000	3.0	#	#
\$10,000 to just under \$15,000	17.8	25	42
\$15,000 to just under \$20,000	17.3	15	29
\$20,000 to just under \$25,000	11.5	13	26
\$25,000 to just under \$35,000	8.3	10	19
\$35,000 or more	5.2	#	#
Don't know	12.9	18	32
<u>Would not re-enter at any amount</u>	<u>24.0</u>	<u>1</u>	<u>9</u>
Total	100%	(13.5%)	(25.1%)

# Base too small.

**ANNUAL INCOME NEEDED TO SERIOUSLY CONSIDER RE-ENTERING**  
**THE ACTIVE FORCES -- FEMALES BY BRANCH**

- Female veterans surveyed from the different branches of the service do not differ significantly in indicating at what level of total annual income they would seriously consider re-entering the Active Forces.

At what level of total annual income before taxes would you seriously consider re-entering the Active Forces? (Q. A-30b)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>Income at which would consider re-entering the Active Forces</u>			
Less than \$10,000	4.4	2.5	2.0
\$10,000 to just under \$15,000	18.9	13.7	19.1
\$15,000 to just under \$20,000	17.2	18.6	16.7
\$20,000 to just under \$25,000	9.7	14.3	11.6
\$25,000 to just under \$30,000	7.5	8.7	8.8
\$35,000 or more	4.4	3.1	7.2
Don't know	13.2	9.9	14.3
<u>Would not re-enter at any amount</u>	<u>24.7</u>	<u>29.2</u>	<u>20.3</u>
Total	100%	100%	100%

EXPECTED AND LOWEST ACCEPTABLE PAYGRADE -- FEMALES

- Seventy-three percent (73%) of the women sampled expect that if they re-entered the Active Forces in the next six months they would re-enter at a paygrade of E4 or E5.
- Although 83 percent of those veteran women sampled expect to re-enter at paygrades of E1 to E5, a lower percentage (79 percent) indicate they would be willing to re-enter at these paygrades.

If you were to re-enter the Active Forces in the next 6 months in the same branch you served in, assuming no bonuses are in affect, at what paygrade would you expect to re-enter? (Q. A-28)

What is the lowest paygrade at which you would be willing to re-enter? (Q. A-29b)

1983

WEIGHTED RESPONSES FOR FEMALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Expected re-entry paygrade</u>			
E1 or E2	1.9	#	#
E3	8.0	8	14
E4	40.1	17	31
E5	33.1	8	23
E6	4.7	#	#
E7 to E9	0.5	#	#
Officer grade	8.2	25	24
Don't know	3.4	#	#
Total	100%	(13.5)	(25.1%)
<u>Lowest acceptable paygrade</u>			
E1 or E2	1.8	#	#
E3	16.0	19	35
E4	39.2	16	28
E5	22.1	8	21
E6	3.3	#	#
E7 to E9	1.9	#	#
Officer grade	8.1	19	24
Don't know	7.7	0	10
Total	100%	(13.5%)	(25.1%)

# Base too small.

EXPECTED AND LOWEST ACCEPTABLE PAYGRADE -- FEMALES BY BRANCH

- Women with prior service in the Army or Air Force are more likely than women with prior service in the Navy to expect paygrades of E1 to E4 if they re-entered the Active Forces in the next six months.

If you were to re-enter the Active Forces in the next 6 months in the same branch you served in, assuming no bonuses are in affect, at what paygrade would you expect to re-enter? (Q. A-28)

What is the lowest paygrade at which you would be willing to re-enter? (Q. A-29b)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>Expected re-entry paygrade</u>			
E1 or E2	2.6	0.0	2.4
E3	9.3	8.1	6.8
E4	39.2	29.8	47.0
E5	30.4	46.6	27.9
E6	6.6	5.6	2.4
E7 to E9	1.3	0.0	0.0
Officer grade	7.9	6.2	9.6
Don't know	<u>2.6</u>	<u>3.7</u>	<u>4.0</u>
Total	100%	100%	100%
<u>Lowest acceptable paygrade</u>			
E1 or E2	1.8	0.0	2.8
E3	19.8	11.8	14.7
E4	38.3	36.6	41.4
E5	20.7	34.8	15.9
E6	4.8	4.3	1.2
E7 to E9	1.3	0.0	3.6
Officer grade	5.7	6.8	11.2
Don't know	<u>7.5</u>	<u>5.6</u>	<u>9.2</u>
Total	100%	100%	100%



ESTIMATED ANNUAL PRE-TAX INCOME IF RE-ENTERED AT EXPECTED PAYGRADE -- FEMALES

- Estimated annual income before taxes if one re-entered the Active Forces ranges from \$9,724 to \$19,057 for veteran women who expect a re-entry paygrade of E3 and officer grade, respectively.

What do you estimate your total annual income before taxes would be if you re-entered the active service at this time in that paygrade and with your years of service? (Q. A-29a)<sup>1)</sup>

1983 WEIGHTED RESPONSES FOR FEMALES							
TOTAL SAMPLE						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
ACTUAL PAY <sup>2)</sup> (\$)	BASE	MEAN (\$)	MEDIAN (\$)	STANDARD ERROR (\$)	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY	
<u>Expected annual income before taxes at expected re-entry paygrade</u>							
E3	8,341	34	9,724	10,000	484.93	#	#
E4	8,856	172	11,407	11,000	461.47	18	32
E5	9,493	143	12,909	12,000	379.97	10	23
Officer grade	12,244- 58,493	34	19,057	20,000	1170.64	#	#

# Base too small.

- 1) Asked only of respondents who mentioned a paygrade when asked at what paygrade they would expect to re-enter the Active Forces. The number of veterans who expected to re-enter at paygrades E1, E2, and E6 through E9 who estimated an annual income was too small to allow meaningful calculations of means and medians.
- 2) Effective rate 1 January 1984, based on under two years of service at that paygrade. Actual pay for officers ranges from paygrade W-1 to paygrade O-10.

ESTIMATED ANNUAL PRE-TAX INCOME IF RE-ENTERED AT EXPECTED PAYGRADE -- FEMALES BY BRANCH

- Estimated total annual income before taxes for re-entering the Active Forces is relatively consistent across veteran women who served in different branches of the service.

What do you estimate your total annual income before taxes would be if you re-entered the active service at this time in that paygrade and with your years of service?  
(Q. A-29a)<sup>1)</sup>

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
<u>Expected annual income before taxes at expected re-entry paygrade<sup>2)</sup></u>			
<u>E3</u>			
BASE	*	*	*
<u>E4</u>			
BASE	58	31	83
Mean	11,676	11,129	11,302
Median	10,000	12,000	11,000
Standard error	1229.89	425.00	339.58
<u>E5</u>			
BASE	51	43	49
Mean	12,542	12,835	13,376
Median	12,000	12,000	12,000
Standard error	443.81	504.16	913.68
<u>Officer grade</u>			
BASE	*	*	*

\* Base too small (less than 20) for meaningful calculations of means and medians.

1) Asked only of respondents who mentioned a paygrade when asked at what paygrade they would expect to re-enter the Active Forces. See p. III-2-5 for actual pay at each paygrade.

2) The mean, median and standard error are in dollar denominations.

**ACTIVE FORCES PROPENSITY IF MILITARY AND CIVILIAN PAY WERE EQUAL -- FEMALES**

- Those veteran women sampled who are unemployed and looking for work are more likely than employed veteran women to have positive Active Forces propensity if they could earn the same amount in the Active Forces they expect to earn in a civilian job within the next year.

If the Active Forces were to pay you the same amount per year that you currently earn as a civilian or expect to earn within the next year, how likely is it that you would re-enter the Active Forces in the next few years? Would you say definitely, probably, probably not, or definitely not? (Q. A-30a)

1983

**WEIGHTED RESPONSES FOR FEMALES**

	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	639	(86)	(159)
<b>Employed<sup>1)</sup></b>	<b>61.8</b>	<b>12</b>	<b>24</b>
BASE	395	(46)	(94)
<u>Likelihood of re-entering if paid the same</u>			
Definitely	6.3	#	#
Probably	17.2	27	42
Probably not	25.5	13	26
Definitely not	51.0	2	13
Total	100%	(11.6%)	(24.0%)
<b>Unemployed, looking for work<sup>1)</sup></b>	<b>12.2</b>	<b>24</b>	<b>34</b>
BASE	88	(18)	(27)
<u>Likelihood of re-entering if paid the same</u>			
Definitely	13.7	#	#
Probably	28.1	#	#
Probably not	26.9	#	#
Definitely not	31.2	#	#
Total	100%	(23.6%)	(34.3%)
<b>Unemployed, not looking for work<sup>1)</sup></b>	<b>26.0</b>	<b>13</b>	<b>23</b>
BASE	166	(22)	(39)
<u>Likelihood of re-entering if paid the same</u>			
Definitely	6.2	#	#
Probably	14.0	#	#
Probably not	33.9	7	18
Definitely not	45.9	3	18
Total	100%	(13.2%)	(23.4%)

# Base too small

1) Percentage of total; all other percentages in this table refer to bases indicated.

# ACTIVE FORCES PROPENSITY IF MILITARY AND CIVILIAN PAY WERE EQUAL -- FEMALES BY BRANCH

- Fifty-two percent (52%) of Army veteran women surveyed who are unemployed and looking for work have positive Active Forces propensity if their income in the Active Forces equaled the income they expect to earn as a civilian within the next year. (The comparable figures for women who served in the Navy or Air Force are 29 and 36 percent, respectively.)

If the Active Forces were to pay you the same amount per year that you currently earn as a civilian or expect to earn within the next year, how likely is it that you would re-enter the Active Forces in the next few years? Would you say definitely, probably, probably not, or definitely not? (Q. A-30a)

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	227	161	251
Employed <sup>1)</sup>	64.8	64.0	57.8
BASE	147	103	145
<u>Likelihood of re-entering</u> <u>if paid the same</u>			
Definitely	8.8	3.0	5.6
Probably	15.6	12.9	21.7
Probably not	25.9	27.7	23.8
Definitely not	49.7	56.4	49.0
Total	100%	100%	100%
Unemployed, looking for work <sup>1)</sup>	15.0	9.3	11.2
BASE	34	15	28
<u>Likelihood of re-entering</u> <u>if paid the same</u>			
Definitely	18.2	0.0	14.3
Probably	33.3	28.6	21.4
Probably not	24.2	7.1	39.3
Definitely not	24.2	64.3	25.0
Total	100%	100%	100%
Unemployed, not looking for work <sup>1)</sup>	20.3	26.7	31.1
BASE	46	43	78
<u>Likelihood of re-entering</u> <u>if paid the same</u>			
Definitely	6.7	2.4	7.7
Probably	15.6	14.6	12.8
Probably not	24.4	39.0	37.2
Definitely not	53.3	43.9	42.3
Total	100%	100%	100%

1) Percentage of total; all other percentages in this table refer to bases indicated.

SERVICE OCCUPATION HELD AND PREFERRED -- FEMALES

- Fifty-seven percent (57%) of female veterans sampled indicate that if they returned to active service, they would prefer to retain the occupation they held previously.
- Administrative and technical positions are the most popular among those who would not want to return to the occupation they held when in the service originally.

Which of the following categories best describes your occupation when you were in the service: combat arms, technical, maintenance, administrative, or support? (Q. A-31b)

If you were to return to active duty, would you want to return to the same occupation? (Q. A-31c)

Which occupation would you prefer if you were to return to active duty -- would it be combat arms, technical, maintenance, administrative, or support? (Q. A-32)<sup>1)</sup>

1983

WEIGHTED RESPONSES FOR FEMALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Service occupation held<sup>2)</sup></u>			
Technical	27.5	12	21
Maintenance	11.4	8	25
Support	28.0	14	23
Combat arms	1.5	#	#
Administrative	30.2	15	28
Medical	3.0	#	#
Other	0.2	#	#
Would want to return to same occupation <sup>3)</sup>	56.2	14	28
Would prefer a different occupation <sup>3)</sup>	42.4	13	21
BASE	271	(34)	(58)
<u>Occupation preferred<sup>2,4)</sup></u>			
Technical	31.5	7	17
Maintenance	2.2	#	#
Support	11.8	#	#
Combat arms	0.4	#	#
Administrative	32.4	9	23
Medical	14.9	20	33
Other	0.4	#	#
Don't know	7.2	#	#

# Base too small.

- 1) Asked only of respondents who indicated they would not want to return to the same occupation if they re-entered the Active Forces.
- 2) Percentages do not add to 100 because respondents could give more than one answer.
- 3) Percentages do not add to 100 because respondents who replied "don't know" are included.
- 4) Percentage of those who would prefer a different occupation.

SERVICE OCCUPATION HELD AND PREFERRED -- FEMALES BY BRANCH

- Veteran women who served in the Air Force are less likely than other veteran women sampled to indicate that if they returned to active service they would like to return to the same occupation they held originally.

Which of the following categories best describes your occupation when you were in the service: combat arms, technical, maintenance, administrative, or support? (Q. A-31b)

If you were to return to active duty, would you want to return to the same occupation? (Q. A-31c)

Which occupation would you prefer if you were to return to active duty -- would it be combat arms, technical, maintenance, administrative, or support? (Q. A-32)<sup>1)</sup>

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	227	161	251
<u>Service occupation held<sup>2)</sup></u>			
Technical	19.8	34.4	30.9
Maintenance	4.0	8.8	20.1
Support	32.2	23.1	26.9
Combat arms	3.1	0.0	0.8
Administrative	38.8	30.6	21.7
Medical	3.5	5.0	1.2
Other	0.0	0.0	0.4
<b>Would want to return to same occupation<sup>3)</sup></b>	<b>60.8</b>	<b>66.5</b>	<b>45.8</b>
<b>Would prefer a different occupation<sup>3)</sup></b>	<b>38.3</b>	<b>31.1</b>	<b>53.0</b>
BASE	87	50	133
<u>Occupation preferred<sup>2,4)</sup></u>			
Technical	31.0	28.0	32.3
Maintenance	2.3	6.0	0.8
Support	10.3	14.0	12.0
Combat arms	1.1	0.0	0.0
Administrative	36.8	28.0	30.8
Medical	14.9	8.0	17.3
Other	0.0	0.0	0.8
Don't know	4.6	16.0	6.0

- 1) Asked only of respondents who indicated they would not want to return to the same occupation if they re-entered the Active Forces.
- 2) Percentages do not add to 100 because respondents could give more than one answer.
- 3) Percentages do not add to 100 because respondents who replied "don't know" are included.
- 4) Percentage of those who would prefer a new occupation.

DEMOGRAPHIC CHARACTERISTICS

IV-2-1			
IV-2-2	Income		Q. 57a, 57b
IV-2-3			
IV-2-4	Ethnicity		Q. 55a, 55b
IV-2-5			
IV-2-6	Parental Characteristics		Q. 52a, 52b, 53a, 53b
IV-2-7			
IV-2-8	Age		Q. 1
IV-2-9			
IV-2-10	Schooling		Q. 3, 12a, 12b, 12c
IV-2-11			
IV-2-12	High School		Q. 2a, 2b
IV-2-13			
IV-2-14	Financial Aid		Q. 13, 14
IV-2-15			
IV-2-16	Marital Status		Q. A-49, R-50a, A-50c, R-50d
IV-2-17			
IV-2-18	Military Affiliation of Spouse		Q. A-50a, R-50b, A-50b, R-50c
IV-2-19			
IV-2-20	Dependents/Home Ownership		Q. 51a, 51b, 54
IV-2-21			
IV-2-22	Geographic Mobility		Q. A-35a, A-35b, A-35c

INCOME -- FEMALES

- Thirty-five percent (35%) of the veteran women sampled report 1982 pre-tax income of \$10,000 or more.
- Both Active Forces and Guard/Reserve propensity is higher among female veterans who report 1982 pre-tax income of less than \$10,000 than among female veterans who report higher 1982 pre-tax income.

Which of the following categories best describes your 1982 income before taxes, not including anyone else in your household? (Q. 57a)<sup>1)</sup>

Which of the following categories best describes your spouse's 1982 income before taxes? (Q. 57b)

1983WEIGHTED RESPONSES FOR FEMALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1260	(177)	(305)
<u>Personal Income</u>			
Under \$7,000	42.8	16	26
\$7,000 to just under \$10,000	18.8	18	31
\$10,000 to just under \$15,000	22.6	12	20
\$15,000 to just under \$20,000	8.0	6	18
\$20,000 to just under \$25,000	3.0	3	8
\$25,000 to just under \$35,000	1.1	#	#
\$35,000 or more	0.2	#	#
Refused	3.5	12	23
Total	100%	(14.1%)	(24.2%)
<u>Spouse's Income</u>			
Under \$7,000	6.4	10	20
\$7,000 to just under \$10,000	7.8	16	26
\$10,000 to just under \$15,000	19.4	12	26
\$15,000 to just under \$20,000	11.3	13	16
\$20,000 to just under \$25,000	6.0	7	14
\$25,000 to just under \$35,000	4.2	9	19
\$35,000 or more	1.4	#	#
Refused	3.3	17	19
Not married	40.3	17	29
Total	100%	(14.1%)	(24.2%)

# Base too small.

- 1) In the 1982 questionnaire, respondents were asked how much they expected to earn next year. As the 1982 question is not comparable to the 1983 question, tracking data are not presented.



INCOME -- FEMALES BY BRANCH

- Reported 1982 pre-tax income is relatively consistent across female veterans from different branches of the service.

Which of the following categories best describes your 1982 income before taxes, not including anyone else in your household? (Q. 57a)

Which of the following categories best describes your spouse's 1982 income before taxes? (Q. 57b)

## 1983 FEMALES

BRANCH OF PREVIOUS MILITARY SERVICE

	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Personal Income</u>			
Under \$7,000	39.8	42.4	45.9
\$7,000 to just under \$10,000	19.8	17.5	18.6
\$10,000 to just under \$15,000	25.8	23.0	19.4
\$15,000 to just under \$20,000	7.3	7.4	9.0
\$20,000 to just under \$25,000	1.8	4.9	3.2
\$25,000 to just under \$35,000	1.6	1.3	0.6
\$35,000 or more	0.2	0.0	0.2
Refused	<u>3.8</u>	<u>3.6</u>	<u>3.2</u>
Total	100%	100%	100%
<u>Spouse's Income</u>			
Under \$7,000	4.7	6.5	8.0
\$7,000 to just under \$10,000	8.2	7.1	7.8
\$10,000 to just under \$15,000	18.2	18.1	21.2
\$15,000 to just under \$20,000	10.2	9.1	13.6
\$20,000 to just under \$25,000	3.8	8.7	6.6
\$25,000 to just under \$35,000	4.0	4.5	4.2
\$35,000 or more	0.9	2.2	1.4
Refused	<u>3.6</u>	<u>2.9</u>	<u>3.2</u>
Not married	<u>46.4</u>	<u>40.8</u>	<u>34.1</u>
Total	100%	100%	100%

ETHNICITY -- FEMALES

- Eighty-three percent (83%) of the female veterans sampled are white and not of Hispanic origin.
- Veteran women from a racial or ethnic minority group have higher Active Forces and Guard/Reserve propensity compared to those who are white and not of Hispanic origin.

## WEIGHTED RESPONSES FOR FEMALES

						1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
<u>Ethnic Composition (Q. 55a, 55b)<sup>2)</sup></u>							
BASE	395	560	572	564	1260	(177)	(305)
White, not of Hispanic origin	86.2	86.6	88.4	84.9	83.2	13	22
<u>Non-white<sup>3)</sup></u>	13.8	13.4	11.6	15.1	16.8	22	35
Black (not of Hispanic origin)	9.7	7.2	8.4	10.4	10.2	24	34
American Indian or Alaskan Native	0.0	1.4	0.7	0.5	1.0	#	#
Hispanic	3.1	2.7	1.8	3.3	4.7	20	39
Asian or Pacific Islander	1.0	1.6	0.5	0.9	1.0	#	#
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>(14.1%)</b>	<b>(24.2%)</b>

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) In 1983 ethnicity was determined by two separate questions: "Just to be sure we are representing all groups in our survey, please tell me whether you consider yourself White, Black, Asian or Pacific Islander, or American Indian or Alaskan Native?" (Q. 55a) and "Are you of Hispanic background?" (Q. 55b). In prior years, ethnicity was determined by the following single question: "And, finally just to be sure we are representing all groups in this survey, please tell me whether you would describe yourself as Hispanic, American Indian or Alaskan Native, Black (not of Hispanic origin), Asian or Pacific Islander, or White (not of Hispanic origin)?" 1983 data were adjusted so that the 1983 categories are comparable to those in previous years.
- 3) Non-white subcategories may not add to the Non-white total as the specific ethnicity of some Non-white respondents could not be determined.

ETHNICITY -- FEMALES BY BRANCH

- The percentage of veteran women surveyed from a racial or ethnic minority group ranges from 10 percent for Navy veteran women to 26 percent for Army veteran women.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
<u>Ethnic Composition (Q. 55a, 55b)<sup>1)</sup></u>			
White, not of Hispanic origin	73.7	90.5	88.4
<u>Non-white</u>	26.3	9.5	11.6
Black (not of Hispanic origin)	18.8	3.9	5.4
American Indian or Alaskan Native	0.9	1.3	0.8
Hispanic	6.0	3.6	4.0
Asian or Pacific Islander	<u>0.7</u>	<u>0.7</u>	<u>1.4</u>
Total	100%	100%	100%

- 1) Ethnicity was determined by two separate questions: "Just to be sure we are representing all groups in our survey, please tell me whether you consider yourself White, Black, Asian or Pacific Islander, or American Indian or Alaskan Native?" (Q. 55a) and "Are you of Hispanic background?" (Q. 55b).

PARENTAL CHARACTERISTICS -- FEMALES

- Veteran women whose fathers do not have some college education have higher Guard/Reserve propensity than veteran women whose fathers have at least some college education.
- Veteran women's fathers' educational attainment, however, and Active Forces propensity do not appear to be related significantly.

## WEIGHTED RESPONSES FOR FEMALES

	TOTAL SAMPLE <sup>1)</sup>			1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	572	564	1260	(177)	(305)
Lived with father during first fourteen years of life (Q. 52a) <sup>2)</sup>	90.4	92.1	90.4	14	24
<u>Father's education (Q. 52b)<sup>3)</sup></u>					
Less than high school graduate	20.4	20.9	21.9	16	24
High school graduate or vo-tech school only	37.2	41.0	42.1	13	25
At least some college	27.6	24.8	21.7	11	17
Don't know	5.1	5.5	4.6	26	36
Did not live with father during first fourteen years of life (Q. 52a)	9.6	7.9	9.6	17	31
Total	100%	100%	100%	(14.1%)	(24.2%)
Lived with mother during first fourteen years of life (Q. 53a) <sup>2)</sup>	97.9	98.1	98.3	14	24
<u>Mother's education (Q. 53b)<sup>3)</sup></u>					
Less than high school graduate	16.2	20.1	19.7	16	26
High school graduate or vo-tech school only	51.6	52.1	56.0	13	23
At least some college	26.9	21.5	20.0	14	23
Don't know	3.3	4.2	2.5	#	#
Did not live with mother during first fourteen years of life (Q. 53a)	2.0	1.9	1.7	#	#
Total	100%	100%	100%	(14.1%)	(24.2%)

# Base too small.

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

2) In 1981 this question specified "during most of your first ten years."

3) Asked only of respondents who lived with specified parent during childhood.

PARENTAL CHARACTERISTICS -- FEMALES BY BRANCH

- Women veterans sampled from the Army, Navy or Air Force do not differ significantly regarding having lived with their father or mother during most of their first fourteen years of life.
- Women with prior service in the Navy or Air Force are more likely than women with prior service in the Army to have fathers who had at least some college education.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
Lived with father during first fourteen years of life (Q. 52a)	90.4	89.6	90.6
<u>Father's education (Q. 52b)<sup>1)</sup></u>			
Less than high school graduate	25.1	16.8	21.6
High school graduate or vo-tech school only	42.4	42.4	41.5
At least some college	16.4	25.9	24.4
Don't know	6.4	4.5	3.0
Did not live with father during first fourteen years of life (Q. 52a)	<u>9.6</u>	<u>10.4</u>	<u>9.4</u>
Total	100%	100%	100%
Lived with mother during first fourteen years of life (Q. 53a)	98.4	98.4	97.8
<u>Mother's education (Q. 53b)<sup>1)</sup></u>			
Less than high school graduate	20.4	15.9	21.2
High school graduate or vo-tech school only	56.0	59.2	54.1
At least some college	19.1	21.0	20.4
Don't know	2.9	2.3	2.2
Did not live with mother during first fourteen years of life (Q. 53a)	<u>1.6</u>	<u>1.6</u>	<u>2.2</u>
Total	100%	100%	100%

<sup>1)</sup> Asked only of respondents who lived with specified parent during childhood.

AGE -- FEMALES

- At the time of the survey, 25 percent of the veteran women sampled were less than 25 years old, 54 percent were between 25 and 30, with the remaining 21 percent being 30 years old or older.

WEIGHTED RESPONSES FOR FEMALES						
	TOTAL SAMPLE <sup>1)</sup>					1983
	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:
						ACTIVE FORCES PROPENSITY      GUARD/RESERVE PROPENSITY
BASE	395	560	572	564	1260	(177)      (305)
Age (Q. 1)						
20 or under	0.0	0.1	0.2	0.2	0.2	#      #
21	0.4	1.1	0.8	1.9	0.3	#      #
22	9.2	9.9	8.2	8.7	5.7	19      33
23	23.3	28.0	27.4	24.0	10.9	20      35
24	20.3	23.6	18.3	22.1	8.3	14      21
25	14.9	10.8	11.8	11.5	14.2	10      23
26	8.4	6.8	8.9	9.0	11.9	11      18
27	9.2	6.1	7.1	6.0	11.0	11      22
28	3.5	5.0	6.0	5.7	10.6	14      23
29	4.0	3.8	3.4	3.6	6.0	19      20
30 <sup>2)</sup>	7.0	5.0	7.9	7.4	6.0	12      19
31	N/A	N/A	N/A	N/A	4.4	13      33
32	N/A	N/A	N/A	N/A	2.8	9      20
33	N/A	N/A	N/A	N/A	2.0	#      #
34	N/A	N/A	N/A	N/A	2.5	#      #
35 or over	N/A	N/A	N/A	N/A	3.1	17      22
Total	100%	100%	100%	100%	100%	(14.1%)      (24.2%)

# Base too small.

- The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- Includes those 30 or over for 1979 to 1982.

AGE -- FEMALES BY BRANCH

- At the time of the survey, female veterans from the Air Force were more likely than those from the Army or Navy to be 25 years old or older.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Age (Q. 1)</u>			
20 or under	0.4	0.0	0.0
21	0.9	0.0	0.0
22	11.2	3.6	1.8
23	12.8	11.0	9.2
24	6.7	11.3	8.0
25	11.0	16.5	16.0
26	10.5	12.9	12.6
27	10.5	11.3	11.4
28	11.0	9.4	11.0
29	3.6	3.6	9.6
30	5.6	5.8	6.6
31	4.3	4.9	4.2
32	2.9	3.2	2.4
33	2.5	0.3	2.6
34	2.2	2.6	2.6
35 or over	<u>4.0</u>	<u>3.6</u>	<u>2.0</u>
Total	100%	100%	100%

SCHOOLING -- FEMALES

- Nine percent (9%) of veteran women sampled are four-year college graduates.
- At the time of the survey, 28 percent of veteran women were taking classes at a four-year college or at a graduate school.

## WEIGHTED RESPONSES FOR FEMALES

	TOTAL SAMPLE <sup>1)</sup>					1983	
	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	395	560	572	564	1260	(177)	(305)
<u>Education (Q. 3)</u>							
Less than high school graduate	0.9	0.9	0.5	0.0	0.2	#	#
High school graduate	91.8	90.0	89.5	90.2	90.7	14	25
High school graduate only	N/A	N/A	N/A	N/A	37.7	15	26
Vocational/trade school	N/A	N/A	N/A	N/A	3.2	18	41
Junior/community college	N/A	N/A	N/A	N/A	21.3	14	25
Some 4-year college	N/A	N/A	N/A	N/A	28.6	14	22
4-year college graduate	6.2	7.9	7.3	7.9	6.9	9	15
Post-graduate work	1.1	1.4	2.3	1.9	2.1	#	#
Total	100%	100%	100%	100%	100%	(14.1%)	(24.2%)
<u>Currently enrolled in classes (Q. 12a, 12b)</u>							
High school	N/A	N/A	48.8	35.6	41.9	13	22
Vocational or technical school	N/A	N/A	N/A	N/A	0.0	#	#
Two-year college	2.2	3.4	3.7	4.4	2.8	15	29
Four-year college	23.2	22.7	22.4	12.2	11.3	11	25
Post-graduate work	23.5	21.0	17.6	13.5	25.6	13	20
	N/A	N/A	5.1	5.5	2.2	#	#
BASE	N/A	N/A	N/A	N/A	528	(67)	(114)
<u>Working toward a degree (Q. 12c)<sup>2)</sup></u>							
	N/A	N/A	N/A	N/A	90.3	13	21

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those attending vocational/trade school, junior/community college, four-year college or graduate school.



SCHOOLING -- FEMALES BY BRANCH

- Women with prior service in the Air Force, compared to those with prior service in the Army or Navy are more likely to have been taking classes at a four-year college at the time of the survey.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Education (Q. 3)</u>			
Less than high school graduate	0.4	0.0	0.2
High school graduate	88.0	93.2	92.0
High school graduate only	37.1	46.0	33.5
Vocational/trade school	4.7	1.6	2.8
Junior/community college	22.2	17.5	22.6
Attended 4-year college	24.0	28.2	33.1
4-year college graduate	8.7	5.2	6.2
Post-graduate work	2.9	1.6	1.6
Total	100%	100%	100%
<u>Currently enrolled in classes</u> <u>(Q. 12a, 12b)</u>			
High school	0.0	0.0	0.0
Vocational or technical school	2.2	3.2	3.0
Two-year college	11.1	11.6	11.4
Four-year college	20.2	22.1	32.7
Post-graduate work	2.2	2.6	2.0
BASE	161	122	246
Working toward a degree (Q. 12c) <sup>1)</sup>	91.3	91.0	89.4

1) Percentage of those attending vocational/trade school, junior/community college, four-year college or graduate school.

HIGH SCHOOL -- FEMALES

- Ninety-five percent (95%) of veteran women surveyed had received a standard high school diploma. The remaining 5 percent received a high school equivalency degree.

	WEIGHTED RESPONSES FOR FEMALES			1983	
				PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>			ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1981	1982	1983		
BASE	572	564	1260	(177)	(305)
High school graduate (Q. 3) <sup>2)</sup>	99.5	100.0	99.8	14	24
BASE	569	564	1257	(176)	(302)
<u>Type of diploma (Q. 2b)<sup>3)</sup></u>					
Standard diploma	94.5	96.4	94.8	14	24
High school equivalency -- GED	<u>5.5</u>	<u>3.6</u>	<u>5.2</u>	<u>17</u>	<u>20</u>
Total	100%	100%	100%	(14.1%)	(24.2%)
<u>How completed high school (Q. 2c)<sup>3)</sup></u>					
Regular classes	N/A	N/A	94.8	14	24
Night school	N/A	N/A	0.9	#	#
Some other way	<u>N/A</u>	<u>N/A</u>	<u>4.3</u>	<u>21</u>	<u>26</u>
Total	N/A	N/A	100%	(14.1%)	(24.2%)

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total; includes college graduates.
- 3) Asked only of high school graduates. Percentages, therefore, refer to high school graduates.

HIGH SCHOOL -- FEMALES BY BRANCH

- Type of high school diploma received and method of completing high school are highly similar across women veterans surveyed from different branches of the service.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
High school graduate (Q. 3) <sup>1)</sup>	99.6	100.0	99.8
BASE	448	309	500
<u>Type of diploma (Q. 2b)<sup>2)</sup></u>			
Standard diploma	94.4	95.1	95.0
High school equivalency -- GED	<u>5.6</u>	<u>4.9</u>	<u>5.0</u>
Total	100%	100%	100%
<u>How completed high school (Q. 2c)<sup>2)</sup></u>			
Regular classes	94.9	94.8	94.8
Night school	0.7	0.6	1.2
Some other way	<u>4.5</u>	<u>4.5</u>	<u>4.0</u>
Total	100%	100%	100%

1) Percentage of total; includes college graduates.

2) Asked only of high school graduates. Percentages, therefore, refer to high school graduates.

FINANCIAL AID -- FEMALES

- Over 40 percent of veteran women sampled were enrolled in classes at the time of the survey.
- Fifty-seven percent (57%) of veteran women who were taking classes and using financial aid at the time of the survey report receiving financial assistance from a federal grant or loan program.

## WEIGHTED RESPONSES FOR FEMALES

	TOTAL SAMPLE <sup>1)</sup>			1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1981	1982	1983	ACTIV' FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	572	564	1260	(177)	(305)
Currently enrolled in classes (Q. 12)	48.8	35.6	41.9	13	22
BASE	279	201	528	(67)	(114)
Using financial aid (Q. 13) <sup>2)</sup>	86.4	77.0	77.9	14	22
BASE	N/A	N/A	411	(55)	(89)
Receiving financial assistance from federal grant or loan program (Q. 14) <sup>3)</sup>	N/A	N/A	56.7	13	20

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those currently attending vocational/trade school, junior or community college, four-year college, or in graduate school.
- 3) Percentage of those using financial assistance.

FINANCIAL AID -- FEMALES BY BRANCH

- Veteran women from the different branches of the service who were enrolled in classes at the time of the survey and using financial aid do not differ significantly with regard to receiving financial aid from a federal grant or loan program.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Currently enrolled in classes (Q. 12)	35.8	39.5	49.1
BASE	161	122	246
Using financial aid (Q. 13) <sup>1)</sup>	77.6	77.0	78.5
BASE	125	94	193
Receiving financial assistance from federal grant or loan program (Q. 14) <sup>2)</sup>	59.3	53.9	56.0

1) Percentage of those currently attending vocational/trade school, junior or community college, four-year college, or in graduate school.

2) Percentage of those using financial assistance.

**MARITAL STATUS -- FEMALES**

- Sixty percent (60%) of veteran women sampled reported being married and living with their spouse at the time of the survey.
- Guard/Reserve and Active Forces propensity among veteran women who are not married exceeds that of married veteran women who are living with their spouse.

**WEIGHTED RESPONSES FOR FEMALES**

	TOTAL SAMPLE <sup>1)</sup>					1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	395	560	572	564	1260	(177)	(305)
<u>Marital status (Q. A-49, R-50a)</u>							
<b>Married</b>	46.9	46.4	47.3	51.0	61.2	12	21
. Living with spouse	43.3	44.6	45.7	48.1	59.7	12	21
. Separated	3.6	1.8	1.6	2.9	1.5	#	#
<b>Not married</b>	53.1	53.6	52.7	49.0	38.8	17	29
. Single	47.9	47.6	49.2	42.8	32.9	19	30
. Widowed, divorced	5.2	6.0	3.5	6.2	5.9	10	24
<b>Total</b>	100%	100%	100%	100%	100%	(14.1%)	(24.2%)
<u>What spouse is doing currently (Q. A-50c, R-50d)<sup>2)</sup></u>							
BASE	N/A	N/A	N/A	N/A	752	(92)	(157)
Working for pay at a full-time job	N/A	N/A	N/A	N/A	63.8	19	11
Working for pay at a part-time job	N/A	N/A	N/A	N/A	6.6	27	19
<b>In the Active Forces</b>	N/A	N/A	N/A	N/A	34.5	24	14
<b>In the Guard/Reserve</b>	N/A	N/A	N/A	N/A	3.2	#	#
Enrolled in graduate or professional school	N/A	N/A	N/A	N/A	13.3	21	13
Taking college courses	N/A	N/A	N/A	N/A	16.3	20	12
Taking vocational/technical courses	N/A	N/A	N/A	N/A	4.7	37	17
Homemaker	N/A	N/A	N/A	N/A	1.8	#	#
Laid off/looking for work	N/A	N/A	N/A	N/A	2.7	#	#
Other	N/A	N/A	N/A	N/A	3.2	#	#

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those married, living with spouse. Percentages do not add to 100 because respondents could give more than one answer.

MARITAL STATUS -- FEMALES BY BRANCH

- Married veteran women sampled who served in the Navy are more likely to have a spouse who is employed than married veteran women who served in the Army or Air Force.

## 1983 FEMALES

BRANCH OF PREVIOUS MILITARY SERVICE

	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Marital status (Q. A-49, R-50a)</u>			
<b>Married</b>	<b>55.3</b>	<b>60.5</b>	<b>67.3</b>
. Living with spouse	53.6	59.2	65.9
. Separated	1.8	1.3	1.4
<b>Not married</b>	<b>44.7</b>	<b>39.5</b>	<b>32.7</b>
. Single	38.4	32.7	27.7
. Widowed, divorced	6.3	6.7	5.0
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<u>What spouse is doing currently (Q. A-50c, R-50d)<sup>1)</sup></u>			
BASE	241	183	330
Working for pay at a full-time job	59.3	73.8	62.1
Working for pay at a part-time job	5.8	8.2	6.4
<b>In the Active Forces</b>	<b>41.1</b>	<b>26.8</b>	<b>33.3</b>
<b>In the Guard/Reserve</b>	<b>3.3</b>	<b>1.6</b>	<b>3.9</b>
Enrolled in graduate or professional school	12.9	11.5	14.5
Taking college courses	13.3	18.6	17.6
Taking vocational/technical courses	7.1	3.3	3.6
Homemaker	0.0	3.3	2.4
Laid off/looking for work	1.7	1.6	3.9
Other	1.7	3.3	4.2

1) Percentage of those married, living with spouse. Percentages do not add to 100 because respondents could give more than one answer.

MILITARY AFFILIATION OF SPOUSE -- FEMALES

- Among married female veterans sampled, over 80 percent report getting married while on active duty. Of those married while on active duty, 83 percent married men who were also affiliated with the military at the time of the marriage.

1983 WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	1260	(177)	(305)
Ever married <sup>1)</sup>	67.1	12	21
BASE	845	(100)	(180)
<u>Married while on active duty</u> <u>(Q. A-50a, R-50b)<sup>2)</sup></u>			
YES	81.5	11	21
<u>Spouse's military status when</u> <u>married (Q. A-50b, R-50c)<sup>3)</sup></u>			
On active duty	82.4	12	22
In Guard/Reserve	1.0	#	#
A civilian	16.6	8	18
Total	100%	(11.2%)	(21.4%)
NO	18.5	15	21

# Base too small.

1) Includes those currently married, separated, divorced, and widowed.

2) Percentage of those ever married.

3) Percentage of those married while serving on active duty.



MILITARY AFFILIATION OF SPOUSE -- FEMALES BY BRANCH

- Married veteran women who served in the Air Force are more likely than those who served in the Army to have married while on active duty.
- Married veteran women from different branches of the service who married while on active duty do not differ significantly with regard to marrying someone affiliated with the military.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Ever married <sup>1)</sup>	61.6	67.3	72.3
BASE	277	208	362
<u>Married while on active duty</u> <u>(Q. A-50a, R-50b)<sup>2)</sup></u>			
YES	77.6	82.7	84.0
<u>Spouse's military status when</u> <u>married (Q. A-50b, R-50c)<sup>3)</sup></u>			
On active duty	81.4	77.9	85.5
In Guard/Reserve	1.4	1.7	0.3
A civilian	17.2	20.3	14.1
Total	100%	100%	100%
NO	22.4	17.3	16.0

- 1) Includes those currently married, separated, divorced, and widowed.
- 2) Percentage of those ever married.
- 3) Percentage of those married while serving on active duty.

DEPENDENTS/HOME OWNERSHIP -- FEMALES

- Fifty-three percent (53%) of veteran women surveyed report having one or more dependents.
- Among those veteran women sampled with at least one dependent, 66 percent have a child (or children) below the age of six.

## WEIGHTED RESPONSES FOR FEMALES

	TOTAL SAMPLE <sup>1)</sup>					1983	
	1979	1980	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	395	560	572	564	1260	(177)	(305)
<u>Number of dependents (Q. 51a)</u>							
None	64.1	59.8	60.1	60.1	46.7	16	27
One	21.8	25.9	23.2	21.1	26.0	11	22
Two	10.4	10.6	12.2	15.1	16.6	14	24
Three	3.2	2.8	3.7	3.0	8.6	10	19
Four	0.4	0.7	0.7	0.7	1.9	#	#
Five or more	0.1	0.2	0.0	0.0	0.2	#	#
Total	100%	100%	100%	100%	100%	(14.1%)	(24.2%)
Has a child below the age of six (Q. 51b) <sup>2)</sup>	N/A	55.2	65.4	74.4	66.0	12	22
<u>Own home (Q. 54)<sup>3)</sup></u>	22.2	20.1	20.6	20.9	32.9	12	20

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those with at least one dependent.
- 3) In 1979 and 1980 asked only of those not living with parents.

DEPENDENTS/HOME OWNERSHIP -- FEMALES BY BRANCH

- Veteran women surveyed who served in the Army are more likely than those who served in the Air Force to report having no dependents.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Number of dependents (Q. 51a)</u>			
None	50.9	44.7	43.8
One	25.8	28.8	24.6
Two	13.3	19.1	18.4
Three	8.0	5.5	10.8
Four	1.8	1.6	2.2
Five or more	<u>0.2</u>	<u>0.3</u>	<u>0.2</u>
Total	100%	100%	100%
Has a child below the age of six (Q. 51b)1)	67.0	71.3	62.3
<u>Own home (Q. 54)</u>	29.8	30.7	37.0

1) Percentage of those with at least one dependent.

GEOGRAPHIC MOBILITY -- FEMALES

- Approximately 61 percent of veteran women sampled have maintained the same residence (or moved only within a 100 mile area) since separation from the service.
- The most common reason veteran women moved where they did upon separation from the service was to be near a spouse or boyfriend.

1983

WEIGHTED RESPONSES FOR FEMALES

	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Number of times moved household more than 100 miles since separation (Q. A-35a)</u>			
Zero	60.8	12	26
One	26.8	13	23
Two	6.9	23	32
Three	3.5	#	#
Four or more	2.0	#	#
Total	100%	(13.5%)	(25.1%)
Percentage living within an hour's drive of where last attended high school (Q. A-35b)	34.9	(15)	(26)
<u>Most important reason in deciding where to live when separated (Q. A-35c)</u>			
Returning to a place lived previously	17.8	14	23
Being near one's parents	15.5	16	34
Being near a spouse/boyfriend	29.1	13	21
Being near a close friend or buddy	0.6	#	#
Specific job	9.9	5	21
Good job opportunities in general	9.1	9	32
General financial reasons	1.3	#	#
One's education	8.8	20	22
Moving to a pretty part of the county	3.9	#	#
Climate	1.1	#	#
Other	2.9	#	#
Total	100%	(13.5%)	(25.1%)

# Base too small.

GEOGRAPHIC MOBILITY -- FEMALES BY BRANCH

- Number of times moved over 100 miles, living near the high school one last attended, and reasons for situating upon leaving the service do not differ significantly across female veterans surveyed from different branches of the service.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	227	161	251
<u>Number of times moved household more</u> <u>than 100 miles since separation (Q. A-35a)</u>			
Zero	56.8	62.1	63.7
One	29.1	25.5	25.5
Two	7.9	6.8	6.0
Three	5.3	2.5	2.4
Four or more	0.9	3.1	2.4
Total	100%	100%	100%
<u>Percentage living within an hour's drive</u> <u>of where last attended high school</u> <u>(Q. A-35b)</u>			
	35.2	35.4	34.3
<u>Most important reason in deciding where to</u> <u>live when separated (Q. A-35c)</u>			
Returning to a place lived previously	15.3	22.3	17.5
Being near one's parents	19.4	13.4	13.1
Being near a spouse/boyfriend	29.2	26.1	30.7
Being near a close friend or buddy	0.9	1.3	0.0
Specific job	7.9	9.6	12.0
Good job opportunities in general	10.2	10.8	7.2
General financial reasons	2.3	1.3	0.4
One's education	7.4	9.6	9.6
Moving to a pretty part of the county	3.2	2.5	5.2
Climate	1.4	1.3	0.8
Other	2.8	1.9	3.6
Total	100%	100%	100%

EMPLOYMENT FACTORS AND RELATED PERCEPTIONS

V-2-1		
V-2-2	Employment Factors	Q. 4a, 5a, 5b, 5c
V-2-3		
V-2-4	Occupation	Q. 56
V-2-5		
V-2-6	Working on Weekends and Length of Time at Present Job	Q. 6, 7
V-2-7		
V-2-8	Hours Per Week/Looking for a Second Job	Q. 8, 9
V-2-9		
V-2-10	Job Satisfaction	Q. 5d
V-2-11		
V-2-12	Perceived Difficulty Finding a Full-Time Job	Q. 4b, 10
V-2-13		
V-2-14	Perceived Difficulty Finding a Part-Time Job	Q. 11
V-2-15		
V-2-16	Employment and Type of Employment Anticipated	Q. 16a(a-c)
V-2-17		
V-2-18	Guard/Reserve Membership and Civilian Employment	Q. R-33
V-2-19	Perceived Employer Attitudes toward Guard/Reserve	Q. R-34a, R-34b,
V-2-20	Service	R-34c
V-2-21		Q. R-35a, R-35b,
V-2-22	Perceived Workplace Support for the Guard/Reserve	R-36
V-2-23		
V-2-24	Talked with Co-Workers about Active Forces	Q. A-41

EMPLOYMENT FACTORS -- FEMALES

- Sixty percent (60%) of the veteran women sampled were employed at the time of the survey, with 44 percent being employed full-time.
- Over 70 percent of employed (but not self-employed) veteran women surveyed work in the private sector.

WEIGHTED RESPONSES FOR FEMALES

	<u>TOTAL SAMPLE<sup>1)</sup></u>					<u>1983</u>	
	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
						<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	395	560	572	564	1260	(177)	(305)
<u>Currently employed (Q. 4a)</u>	65.9	61.5	63.9	60.4	60.1	12	23
Full-time (Q. 5a) <sup>2)</sup>	N/A	N/A	N/A	N/A	43.9	10	22
Part-time (Q. 5a)	N/A	N/A	N/A	N/A	16.2	16	25
<u>Currently self-employed (Q. 5b)</u>	N/A	1.9	2.1	2.5	2.3	#	#
<u>Currently working for someone else (Q. 5b)</u>	N/A	59.6	61.9	58.0	57.8	11	23
BASE	N/A	334	354	327	728	(82)	(165)
<u>Employed by</u>							
Private company (Q. 5c) <sup>3)</sup>	N/A	N/A	N/A	N/A	70.9	13	24
Government (federal, state, or local) <sup>3)</sup>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>29.1</u>	<u>6</u>	<u>19</u>
Total	N/A	N/A	N/A	N/A	100%	(11.3%)	(22.7%)

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Respondents who report holding both full- and part-time jobs are counted as being employed full-time.
- 3) Percentage of those working for someone else.

EMPLOYMENT FACTORS -- FEMALES BY BRANCH

- Women surveyed from the different branches of service do not differ significantly with regard to whether or not they are employed.
- Among female veterans who are employed (but not self-employed), Army veterans are more likely than Air Force veterans to work in the public sector.

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Currently employed (Q. 4a)</u>	62.4	61.5	57.1
Full-time (Q. 5a) <sup>1)</sup>	45.3	47.6	40.5
Part-time (Q. 5a)	17.1	13.9	16.6
<u>Currently self-employed (Q. 5b)</u>	1.6	2.3	3.0
<u>Currently working for someone else (Q. 5b)</u>	60.9	59.2	54.1
BASE	274	183	271
<u>Employed by</u>			
Private company (Q. 5c) <sup>2)</sup>	66.4	72.7	74.5
Government (federal, state, or local <sup>2)</sup> )	<u>33.6</u>	<u>27.3</u>	<u>25.5</u>
Total	100%	100%	100%

- 1) Respondents who report holding both full- and part-time jobs are counted as being employed full-time.
- 2) Percentage of those working for someone else.



OCCUPATION -- FEMALES

- More veteran women surveyed (34 percent) are employed in clerical positions than in any other type of position.
- Thirty-three percent (33%) of the employed veteran women surveyed have professional, technical, managerial, or administrative occupations.

What is your current principal occupation? That is, what do you do -- not where do you work? (Q. 56)

		1983	
		WEIGHTED RESPONSES FOR FEMALES	
		1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	1260	(177)	(305)
Currently employed <sup>1)</sup>	60.1	12	23
BASE	757	(90)	(175)
<u>Occupation</u>			
Professional or technical	24.9	10	21
Manager or administrator	8.3	3	17
Sales worker	4.5	#	#
Clerical worker	34.3	14	23
Crafts worker	4.1	#	#
Machine operator or laborer	5.8	10	26
Farmer, farm manager, or farm labor	0.1	#	#
Service worker	10.6	14	28
Military worker	0.9	#	#
Homemaker	0.1	#	#
Student	<u>6.4</u>	<u>19</u>	<u>25</u>
Total	100%	(11.9%)	(23.1%)

# Base too small.

1) Percentage of total; all others are percentages of those employed.

OCCUPATION -- FEMALES BY BRANCH

- In general, employed female veterans from different branches of the service do not differ significantly in type of occupation held. Veteran Navy women, however, are less likely to be employed as service workers than are Army or Air Force veteran women.

What is your current principal occupation? That is, what do you do -- not where do you work? (Q. 56)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Currently employed <sup>1)</sup>	62.4	61.5	57.1
BASE	281	190	286
<u>Occupation</u>			
Professional or technical	24.1	25.3	25.5
Manager or administrator	7.6	11.6	7.1
Sales worker	3.6	3.2	6.4
Clerical worker	36.0	35.8	31.6
Crafts worker	2.2	4.2	6.0
Machine operator or laborer	6.5	5.3	5.3
Farmer, farm manager, or farm labor	0.0	0.0	0.4
Service worker	13.3	5.3	11.0
Military worker	1.1	1.1	0.7
Homemaker	0.0	0.5	0.0
Student	<u>5.8</u>	<u>7.9</u>	<u>6.0</u>
Total	100%	100%	100%

1) Percentage of total; all others are percentages of those employed.

WORKING ON WEEKENDS AND LENGTH OF TIME AT PRESENT JOB -- FEMALES

- Among veteran women sampled who are employed (but not self-employed), 53 percent report working on weekends less than once a month.
- Thirty-seven percent (37%) of the women surveyed who are employed (but not self-employed) have been employed at their present job six months or less.

WEIGHTED RESPONSES FOR FEMALES					
				1983	
				PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
				ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
TOTAL SAMPLE <sup>1)</sup>					
	1981	1982	1983		
BASE	572	564	1260	(177)	(305)
Currently employed (but not self-employed) (Q. 4a,5b)	61.9	58.0	57.8	11	23
BASE	354	327	728	(82)	(165)
<u>Working on weekends</u> (Q. 6) <sup>2)</sup>					
Every week	24.8	28.7	21.7	14	23
Two or three times a month	20.8	20.8	17.3	14	25
Once a month	7.4	12.7	8.4	16	24
Less than once a month	N/A	N/A	4.8	12	26
Hardly ever	47.0	37.8	47.8	8	22
Total	100%	100%	100%	(11.1%)	(22.7%)
<u>Months at present job</u> (Q. 7) <sup>2)</sup>					
6 or less	N/A	N/A	37.1	15	26
7 to 12	N/A	N/A	22.6	12	24
13 to 24	N/A	N/A	24.4	7	24
25 to 36	N/A	N/A	11.1	7	9
37 or more	N/A	N/A	4.7	9	24
Total	N/A	N/A	100%	(11.1%)	(22.7%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

2) Percentage of those currently employed, but not self-employed.

WORKING ON WEEKENDS AND LENGTH OF TIME AT PRESENT JOB -- FEMALES BY BRANCH

- Among female veterans surveyed who are employed (but not self-employed) Navy veteran women are less likely than Army or Air Force veteran women to work on weekends two or more times a month.
- Female veterans surveyed from the different branches of service do not differ significantly with regard to length of time at their present job.

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Currently employed (but not self-employed) (Q. 4a,5b)	60.9	59.2	54.1
BASE	274	183	271
<u>Working on weekends (Q. 6)<sup>1)</sup></u>			
Every week	23.7	16.9	22.5
Two or three times a month	17.5	12.6	19.9
Once a month	9.1	8.2	7.7
Less than once a month	5.1	6.0	3.7
Hardly ever	<u>44.5</u>	<u>56.3</u>	<u>46.1</u>
Total	100%	100%	100%
<u>Months at present job (Q. 7)<sup>1)</sup></u>			
6 or less	34.8	38.5	38.7
7 to 12	22.3	20.9	24.0
13 to 24	25.3	23.1	24.4
25 to 36	11.4	12.6	10.0
37 or more	<u>6.3</u>	<u>4.9</u>	<u>3.0</u>
Total	100%	100%	100%

1) Percentage of those currently employed, but not self employed.

HOURS PER WEEK/LOOKING FOR A SECOND JOB -- FEMALES

- Twenty-four percent (24%) of the employed female veterans surveyed work less than 31 hours per week.
- Twenty-five percent (25%) of those veteran women surveyed who work less than 49 hours per week report they are looking for a second job.

WEIGHTED RESPONSES FOR FEMALES						1983	
	TOTAL SAMPLE <sup>1)</sup>					PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	395	560	572	564	1260	(177)	(305)
Currently employed (Q. 4a)	65.9	61.5	63.9	60.4	60.1	12	23
BASE	260	345	366	341	757	(90)	(175)
Hours per week (Q. 8) <sup>2)</sup>							
20 or less	16.5	15.2	43.3	11.5	14.4	10	20
21 to 30	8.3	8.2	5.6	9.4	9.3	16	26
31 to 45	67.9	69.7	45.0	70.8	65.9	11	24
46 to 48	1.7	2.3	2.3	1.7	2.2	#	#
49 or more	5.6	4.7	3.8	6.6	8.2	16	24
Total	100%	100%	100%	100%	100%	(11.9%)	(23.1%)
BASE <sup>3)</sup>	245	329	352	318	695	(80)	(160)
Looking for a second job (Q. 9) <sup>4)</sup>	18.9	24.9	24.7	27.5	24.9	19	34

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of those currently employed.
- 3) Those working 48 hours per week or less.
- 4) Percentage of those working 48 hours per week or less.

HOURS PER WEEK/LOOKING FOR A SECOND JOB -- FEMALES BY BRANCH

- Employed female veterans from different branches of the service do not differ significantly regarding the number of hours worked per week.

1983 FEMALES			
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Currently employed (Q. 4a)	62.4	61.5	57.1
BASE	281	190	286
<u>Hours per week (Q. 8)<sup>1)</sup></u>			
20 or less	13.9	13.2	15.7
21 to 30	10.7	7.9	8.7
31 to 45	67.6	68.9	62.2
46 to 48	1.1	1.6	3.8
49 or more	6.8	8.4	9.4
Total	100%	100%	100%
BASE <sup>2)</sup>	262	174	259
<u>Looking for a second job (Q. 9)<sup>3)</sup></u>	26.7	19.5	26.3

1) Percentage of those currently employed.

2) Those working 48 hours per week or less.

3) Percentage of those working 48 hours per week or less.

JOB SATISFACTION -- FEMALES

- Employed female veterans who are extremely satisfied with their present job have lower propensity for both the Active Forces and the Guard/Reserve than other employed female veterans.

How satisfied are you with your present job? Are you extremely satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 5d)

		1983	
		WEIGHTED RESPONSES FOR FEMALES	
		PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	1260	(177)	(305)
Currently employed (Q. 4a)	60.1	12	23
BASE	757	(90)	(175)
<u>Job satisfaction<sup>1)</sup></u>			
Extremely satisfied	34.1	6	18
Somewhat satisfied	42.7	14	24
Neither satisfied nor dissatisfied	7.4	14	23
Somewhat dissatisfied	9.6	14	23
Very dissatisfied	6.2	23	43
Total	100%	(11.9%)	(23.1%)

1) Percentage of those employed.

JOB SATISFACTION -- FEMALES BY BRANCH

- Over 75 percent of employed veteran women from each branch of service represented in the sample report being at least somewhat satisfied with their present job.

How satisfied are you with your present job? Are you extremely satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 5d)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Currently employed (Q. 4a)	62.4	61.5	57.1
BASE	281	190	286
<u>Job satisfaction<sup>1)</sup></u>			
Extremely satisfied	32.3	37.0	34.3
Somewhat satisfied	44.1	40.2	42.7
Neither satisfied nor dissatisfied	5.4	8.5	8.7
Somewhat dissatisfied	11.8	8.5	8.0
Very dissatisfied	<u>6.5</u>	<u>5.8</u>	<u>6.3</u>
Total	100%	100%	100%

1) Percentage of those employed.



**PERCEIVED DIFFICULTY FINDING A FULL-TIME JOB -- FEMALES**

- Employed female veterans surveyed who perceive finding a full-time job to be very difficult have higher Active Forces propensity than other employed female veterans.

	WEIGHTED RESPONSES FOR FEMALES			1983	
				PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>			ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1981	1982	1983		
BASE	572	564	1260	(177)	(305)
<b>Currently employed (Q. 4a)<sup>2)</sup></b>	<b>63.9</b>	<b>60.4</b>	<b>60.1</b>	<b>12</b>	<b>23</b>
BASE	366	341	757	(90)	(175)
<u>Perceived difficulty finding a full-time job (Q. 10)<sup>3)</sup></u>					
Very difficult	27.6	32.6	26.8	19	31
Somewhat difficult	34.6	40.0	35.1	12	24
Somewhat easy	22.8	18.4	20.1	8	16
Very easy	14.9	9.0	14.2	4	15
Don't know	N/A	N/A	3.8	#	#
Total	100%	100%	100%	(11.9%)	(23.1%)
<b>Currently unemployed and looking for work (Q. 4a, 4b)<sup>2)</sup></b>	<b>11.6</b>	<b>15.7</b>	<b>12.7</b>	<b>26</b>	<b>37</b>
BASE	66	88	160	(41)	(59)
<u>Perceived difficulty finding a full-time job (Q. 10)<sup>3)</sup></u>					
Very difficult	41.7	43.2	61.5	28	43
Somewhat difficult	44.8	42.0	24.1	21	24
Somewhat easy	7.4	11.4	8.1	#	#
Very easy	1.3	1.1	2.5	#	#
Don't know	4.8	2.3	3.8	#	#
Total	100%	100%	100%	(25.6%)	(36.9%)
<b>Other (Q. 4a, 4b)<sup>2)</sup></b>	<b>24.5</b>	<b>23.9</b>	<b>27.1</b>	<b>14</b>	<b>21</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>(14.1%)</b>	<b>(24.2%)</b>

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total; all other percentages in this table refer to bases indicated.
- 3) In 1983 the question was phrased, "How difficult is it for someone with your skills and training to get a full-time job in your area?" In 1981 and 1982 the question read, "How difficult do you think it is for someone in your type of work to find a full-time job where you live?"

PERCEIVED DIFFICULTY FINDING A FULL-TIME JOB -- FEMALES BY BRANCH

- Among veteran women from each branch of prior service, those who are unemployed and looking for work are more likely than those who are employed to perceive finding an appropriate full-time job to be very difficult.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
Currently employed (Q. 4a) <sup>1)</sup>	62.4	61.5	57.1
BASE	281	190	286
<u>Perceived difficulty finding a full-time job (Q. 10)</u>			
Very difficult	28.8	24.2	26.2
Somewhat difficult	32.0	38.4	36.4
Somewhat easy	20.6	19.5	19.9
Very easy	15.7	14.7	12.2
Don't know	2.8	3.2	5.2
Total	100%	100%	100%
Currently unemployed and looking for work (Q. 4a, 4b) <sup>1)</sup>	16.7	8.4	11.4
BASE	75	26	57
<u>Perceived difficulty finding a full-time job (Q. 10)</u>			
Very difficult	61.3	53.8	64.9
Somewhat difficult	26.7	26.9	19.3
Somewhat easy	8.0	15.4	5.3
Very easy	1.3	0.0	5.3
Don't know	2.7	3.8	5.3
Total	100%	100%	100%
Other (Q. 4a, 4b) <sup>1)</sup>	20.9	30.1	31.5
Total	100%	100%	100%

1) Percentage of total; all other percentages in this table refer to bases indicated.

PERCEIVED DIFFICULTY FINDING A PART-TIME JOB -- FEMALES

- Veteran women surveyed who are unemployed and looking for work are twice as likely to perceive finding a part-time job to be very difficult as are veteran women who are currently employed.

WEIGHTED RESPONSES FOR FEMALES				
	TOTAL SAMPLE <sup>1)</sup>		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	564	1260	(177)	(305)
Currently employed (Q. 4a)2)	60.4	60.1	12	23
BASE	341	757	(90)	(175)
Perceived difficulty finding a part-time job (Q. 11)3)				
Very difficult	17.9	22.5	16	26
Somewhat difficult	35.1	29.5	13	26
Somewhat easy	28.8	22.5	11	22
Very easy	18.1	18.3	6	15
Don't know	N/A	7.1	#	#
Total	100%	100%	(11.9%)	(23.1%)
Currently unemployed and looking for work (Q. 4a, 4b)2)	15.7	12.7	26	37
BASE	88	160	(41)	(59)
Perceived difficulty finding a part-time job (Q. 11)3)				
Very difficult	27.3	45.0	26	47
Somewhat difficult	36.4	24.2	27	24
Somewhat easy	23.9	19.0	#	#
Very easy	8.0	4.9	#	#
Don't know	4.5	6.9	#	#
Total	100%	100%	(25.6%)	(36.9%)
Other (Q. 4a, 4b)2)	23.9	27.1	14	21
Total	100%	100%	(14.1%)	(24.2%)

- # Base too small.
- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
  - 2) Percentage of total; all other percentages in this table refer to bases indicated.
  - 3) In 1983 the question was phrased, "How difficult is it for someone with your skills and training to get a part-time job in your area?" In 1982 the question read, "How difficult do you think it is for someone like you to find a part-time job where you live?"

PERCEIVED DIFFICULTY FINDING A PART-TIME JOB -- FEMALES BY BRANCH

- Employed veteran women surveyed from different branches of the service do not differ significantly in their perceived difficulty of finding a part-time job.
- Among veteran women surveyed who are unemployed and looking for work, those who served in the Navy are more likely than those who served in the Army to report finding an appropriate job to be very easy.

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
<b>Currently employed (Q. 4a)<sup>1</sup></b>	<b>62.4</b>	<b>61.5</b>	<b>57.1</b>
BASE	281	190	286
<u>Perceived difficulty finding a part-time job (Q. 11)</u>			
Very difficult	24.2	21.6	21.3
Somewhat difficult	30.6	28.4	29.0
Somewhat easy	19.9	23.2	24.8
Very easy	18.9	20.0	16.8
Don't know	6.4	6.8	8.0
Total	100%	100%	100%
<b>Currently unemployed and looking for work (Q. 4a, 4b)<sup>1</sup></b>	<b>16.7</b>	<b>8.4</b>	<b>11.4</b>
BASE	75	26	57
<u>Perceived difficulty finding a part-time job (Q. 11)</u>			
Very difficult	45.3	38.5	47.4
Somewhat difficult	30.7	26.9	14.0
Somewhat easy	16.0	15.4	24.6
Very easy	1.3	11.5	7.0
Don't know	6.7	7.7	7.0
Total	100%	100%	100%
<b>Other (Q. 4a, 4b)<sup>1</sup></b>	<b>20.9</b>	<b>30.1</b>	<b>31.5</b>
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

1) Percentage of total; all other percentages in this table refer to bases indicated.

**EMPLOYMENT AND TYPE OF EMPLOYMENT ANTICIPATED -- FEMALES**

- Both employed and not employed veteran women are more likely to have positive propensity for working at a desk in a business office than in a factory or as a salesperson.

**WEIGHTED RESPONSES FOR FEMALES**

						<b>1983</b>	
						<b>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</b>	
	<b>TOTAL SAMPLE<sup>1)</sup></b>					<b>ACTIVE FORCES PROPENSITY</b>	<b>GUARD/RESERVE PROPENSITY</b>
	<b>1979</b>	<b>1980</b>	<b>1981</b>	<b>1982</b>	<b>1983</b>		
BASE	395	560	572	564	1260	(177)	(305)
<b>Currently employed (Q. 4a)<sup>2)</sup></b>	<b>65.9</b>	<b>61.5</b>	<b>63.9</b>	<b>60.4</b>	<b>60.1</b>	<b>12</b>	<b>23</b>
BASE	260	345	366	341	757	(90)	(175)
<u>Those who have positive propensity for working (Q. 16a-c)</u>							
In a factory <sup>3)</sup> (factory only) <sup>4)</sup>	11.8 (7.3)	8.8 (5.5)	10.5 (4.9)	11.3 (5.0)	7.4 (3.2)	15 (#)	35 (#)
At a desk in a business office (office only)	59.0 (40.0)	53.5 (40.1)	55.0 (39.8)	56.8 (35.7)	59.6 (41.5)	13 (12)	24 (22)
As a salesperson (sales only)	20.8 (5.5)	17.9 (6.7)	19.5 (6.6)	27.2 (8.9)	22.3 (6.4)	14 (14)	27 (31)
<b>Currently not employed (Q. 4a)<sup>2,5)</sup></b>	<b>34.1</b>	<b>38.5</b>	<b>36.1</b>	<b>39.6</b>	<b>39.9</b>	<b>18</b>	<b>26</b>
BASE	135	215	206	223	503	(88)	(130)
<u>Those who have positive propensity for working (Q. 16a-c)</u>							
In a factory <sup>3)</sup> (factory only) <sup>4)</sup>	10.8 (1.7)	7.4 (2.8)	9.6 (1.4)	10.0 (2.3)	10.1 (1.8)	28 (#)	38 (#)
At a desk in a business office (office only)	58.4 (36.7)	44.6 (31.2)	54.7 (33.3)	60.7 (33.5)	60.1 (36.0)	20 (16)	32 (29)
As a salesperson (sales only)	24.1 (6.7)	20.2 (7.5)	26.8 (7.7)	30.0 (6.0)	24.5 (4.3)	22 (#)	33 (#)

# Base too small.

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

2) Percentage of total.

3) Those who have positive propensity for a work area regardless of propensity for other work areas. Percentage based on total employed or total not employed.

4) Those who have positive propensity for working in one area only (e.g., those who have positive propensity for factory work and negative propensity for both office and sales work). Percentage based on total employed or total not employed.

5) Includes unemployed respondents who are looking for work and those who are not looking for work.

EMPLOYMENT AND TYPE OF EMPLOYMENT ANTICIPATED -- FEMALES BY BRANCH

• Among female veterans surveyed who are employed, those with prior service in the Air Force are more likely than those with prior service in the Navy to have positive propensity for working as a salesperson.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<b>Currently employed (Q. 4a)<sup>1)</sup></b>	<b>62.4</b>	<b>61.5</b>	<b>57.1</b>
BASE	281	190	286
<u>Those who have positive propensity for working (Q. 16a-c)</u>			
In a factory <sup>2)</sup> (factory only) <sup>3)</sup>	9.7 (3.6)	4.8 (2.6)	6.7 (3.2)
At a desk in a business office (office only)	63.8 (46.2)	58.4 (43.2)	56.0 (35.6)
As a salesperson (sales only)	20.4 (5.4)	18.1 (4.3)	26.8 (8.8)
<b>Currently not employed (Q. 4a)<sup>1,4)</sup></b>	<b>37.6</b>	<b>38.5</b>	<b>42.9</b>
BASE	169	119	215
<u>Those who have positive propensity for working (Q. 16a-c)</u>			
In a factory <sup>2)</sup> (factory only) <sup>3)</sup>	12.5 (0.0)	8.5 (1.7)	8.9 (3.3)
At a desk in a business office (office only)	65.7 (36.1)	56.5 (32.2)	57.1 (37.6)
As a salesperson (sales only)	30.5 (4.8)	23.1 (5.1)	20.1 (3.3)

1) Percentage of total.

2) Those who have positive propensity for a work area regardless of propensity for other work areas. Percentage based on total employed or total not employed.

3) Those who have positive propensity for working in one area only (e.g., those who have positive propensity for factory work and negative propensity for both office and sales work). Percentage based on total employed or total not employed.

4) Includes unemployed respondents who are looking for work and those who are not looking for work.

**GUARD/RESERVE MEMBERSHIP AND CIVILIAN EMPLOYMENT -- FEMALES**

- Fifteen percent (15%) of female veterans surveyed, who are currently employed, think being a Guard/Reserve member would hurt one's civilian job.
- Veteran women who believe that it would help one's civilian job to be a member of the Guard/Reserve have higher Guard/Reserve propensity than veteran women who think it would have no effect or hurt one's civilian job to be a Guard/Reserve member.

How do you think it would affect you in a civilian job if you were to be a member of the National Guard or Reserves. Would it help you, have no effect, or hurt you?  
(Q. R-33)<sup>1)</sup>

**WEIGHTED RESPONSES FOR FEMALES**

	<b>TOTAL SAMPLE<sup>2)</sup></b>					<b>1983</b>	
	<b>1979</b>	<b>1980</b>	<b>1981</b>	<b>1982</b>	<b>1983</b>	<b>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</b>	
						<b>ACTIVE FORCES PROPENSITY</b>	<b>GUARD/RESERVE PROPENSITY</b>
BASE	395	560	562	564	621	(91)	(145)
Currently employed (Q. 4a) <sup>3)</sup>	65.9	61.5	63.9	60.4	58.3	12	22
BASE	260	345	366	341	362	(44)	(81)
<u>Effect on civilian job</u>							
Help	21.8	22.1	21.4	21.0	16.8	26	39
No effect	N/A	N/A	N/A	N/A	68.4	8	20
Hurt	N/A	N/A	N/A	N/A	14.8	10	12
Total	N/A	N/A	N/A	N/A	100%	(12.2%)	(22.4%)
Currently not employed (Q. 4a) <sup>3,4)</sup>	34.1	38.5	36.1	39.6	41.7	18	25
BASE	135	215	209	223	259	(47)	(64)
<u>Effect on civilian job</u>							
Help	31.9	27.4	31.9	31.7	23.6	28	40
No effect	N/A	N/A	N/A	N/A	52.8	14	21
Hurt	N/A	N/A	N/A	N/A	18.9	14	16
Don't know	N/A	N/A	N/A	N/A	4.7	#	#
Total	N/A	N/A	N/A	N/A	100%	(18.1%)	(24.7%)

# Base too small.

- 1) Prior to 1983 respondents were asked, "Do you think it would help you as a civilian to be a member of the National Guard or Reserves?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 3) Percentage of total; all other percentages in this table refer to bases indicated.
- 4) Includes unemployed respondents who are looking for work and those who are not looking for work.

GUARD/RESERVE MEMBERSHIP AND CIVILIAN EMPLOYMENT -- FEMALES BY BRANCH

- Less than 20 percent of employed female veterans surveyed from different branches of the service think being a member of the Guard/Reserve would help in a civilian job.

How do you think it would affect you in a civilian job if you were a member of the National Guard or Reserves? Would it help you, have no effect, or hurt you?  
(Q. R-33)

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	223	148	250
Currently employed (Q. 4a) <sup>1)</sup>	60.1	58.8	56.4
BASE	134	87	141
<u>Effect on civilian job</u>			
Help	14.2	19.5	18.1
No effect	70.1	68.3	66.7
Hurt	15.7	12.2	15.2
Total	100%	100%	100%
Currently not employed (Q. 4a) <sup>1,2)</sup>	39.9	41.2	43.6
BASE	89	61	109
<u>Effect on civilian job</u>			
Help	25.8	24.6	21.1
No effect	51.7	57.4	51.4
Hurt	16.9	16.4	22.0
Don't know	5.6	1.6	5.5
Total	100%	100%	100%

- 1) Percentage of total; all other percentages in this table refer to bases indicated.
- 2) Includes unemployed respondents who are looking for work and those who are not looking for work.



**PERCEIVED EMPLOYER ATTITUDES TOWARD GUARD/RESERVE SERVICE -- FEMALES**

- Only 34 percent of employed (but not self-employed) female veterans surveyed believe their company has a specific policy about Guard/Reserve participation.
- Forty-eight percent (48%) of currently employed (but not self-employed) female veterans surveyed report that their company has a positive attitude toward Guard/Reserve participation.

**WEIGHTED RESPONSES FOR FEMALES**

	TOTAL SAMPLE <sup>1)</sup>					1983 PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	395	560	572	562	621	(91)	(145)
Currently employed (but not self-employed) (Q. 4a,5b) <sup>2)</sup>	65.9	61.5	61.9	58.0	56.1	12	22
BASE	260	345	354	327	349	(40)	(76)
Know other persons in company who are Guard/Reserve members (Q. R-34a) <sup>3)</sup>	N/A	N/A	35.6	34.4	32.9	10	22
Number of persons know in company who are members (Q. R-34a)							
Zero or don't know	N/A	N/A	N/A	N/A	67.1	12	22
One	N/A	N/A	N/A	N/A	13.0	7	13
Two	N/A	N/A	N/A	N/A	6.8	#	#
Three	N/A	N/A	N/A	N/A	4.1	#	#
Four	N/A	N/A	N/A	N/A	2.6	#	#
Five	N/A	N/A	N/A	N/A	1.7	#	#
Six or more	N/A	N/A	N/A	N/A	4.9	#	#
Total	N/A	N/A	N/A	N/A	100%	(11.5%)	(21.8%)
Does company have a specific policy about Guard/Reserve participation (Q. R-34b)							
Yes	44.6	34.5	33.1	31.6	34.4	12	23
No	30.4	41.2	33.3	41.6	41.2	11	21
Don't know	25.0	24.3	34.0	26.8	24.4	12	21
Total	100%	100%	100%	100%	100%	(11.5%)	(21.8%)
With respect to Guard/Reserve participation, company is perceived as (Q. R-34c)							
Positive	48.7	46.6	42.3	42.9	48.3	11	21
Neutral	38.3	38.3	35.2	40.9	37.2	12	24
Negative	6.5	N/A	4.4	4.6	5.8	#	#
Don't know	6.5	N/A	18.0	11.6	8.7	#	#
Total	100%	100%	100%	100%	100%	(11.5%)	(21.8%)

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total; all others are percentages of those employed by others. In 1979 and 1980, no distinction was made between self-employed and employed for someone else.
- 3) Prior to 1983 respondents were asked, "Are there other persons employed in your company who are current members of the National Guard Reserves." In 1983, they were asked "How many people do you know who are employed in your company who are currently members of the National Guard or Reserves?"

PERCEIVED EMPLOYER ATTITUDES TOWARD GUARD/RESERVE SERVICE -- FEMALES BY BRANCH

- Women surveyed from different branches of the service do not differ significantly regarding their perception of whether or not their company has a specific policy concerning Guard/Reserve participation.
- Women surveyed from different branches of the service also do not differ significantly in their perception of their company's attitude toward Guard/Reserve participation.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
Currently employed (but not self-employed) (Q. 4a,5b) <sup>1)</sup>	58.7	56.1	53.6
BASE	131	83	134
Know other persons in company who are Guard/Reserve members (Q. R-34a)	32.8	27.7	35.8
<u>Number of persons know in company who are members (Q. R-34a)</u>			
Zero or don't know	67.2	72.3	64.2
One	13.0	10.8	14.2
Two	4.6	8.4	8.2
Three	6.1	3.6	2.2
Four	3.1	1.2	3.0
Five	0.8	1.2	3.0
Six or more	5.3	2.4	5.2
Total	100%	100%	100%
<u>Does company have a specific policy about Guard/Reserve participation (Q. R-34b)</u>			
Yes	34.4	38.6	32.1
No	42.0	38.6	41.8
Don't know	23.7	22.9	26.1
Total	100%	100%	100%
<u>With respect to Guard/Reserve participation, company perceived as (Q. R-34c)</u>			
Positive	46.6	57.8	44.8
Neutral	38.9	32.5	38.1
Negative	5.3	2.4	8.2
Don't know	9.2	7.2	9.0
Total	100%	100%	100%

1) Percentage of total; all others are percentages of those employed by others.

PERCEIVED WORKPLACE SUPPORT FOR THE GUARD/RESERVE -- FEMALES

- Employed (but not self-employed) veteran women surveyed who have either talked with their supervisors about company policy toward Guard/Reserve participation or who have talked with their co-workers about enlisting in the Guard/Reserve have higher Guard/Reserve propensity than comparable veterans who have not.

	WEIGHTED RESPONSES FOR FEMALES					1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
BASE	395	560	572	562	621	(91)	(145)
Currently employed (but not self-employed) (Q. 4a, 5b)2)	65.9	61.5	61.9	58.0	56.1	12	22
BASE	260	345	354	327	349	(40)	(76)
<u>Talked with supervisor about company policy (Q. R-35a)</u>							
Yes	16.5	16.1	14.6	14.1	16.3	20	40
No	83.5	83.9	85.4	85.9	83.7	10	20
Total	100%	100%	100%	100%	100%	(11.5%)	(21.8%)
<u>Talked with any co-workers about enlisting in the Guard/Reserve (Q. R-36)</u>							
Yes	N/A	N/A	N/A	N/A	26.2	14	37
No	N/A	N/A	N/A	N/A	73.8	11	17
Total	N/A	N/A	N/A	N/A	100%	(11.5%)	(21.8%)
<u>Seen any notices, posters, or other literature at workplace (Q. R-35b)</u>							
Yes	N/A	N/A	N/A	N/A	15.8	6	20
No	N/A	N/A	N/A	N/A	80.8	13	23
Don't know	N/A	N/A	N/A	N/A	3.4	#	#
Total	N/A	N/A	N/A	N/A	100%	(11.5%)	(21.8%)

# Base too small.

- 1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 2) Percentage of total; all others are percentages of those employed by others. In 1979 and 1980, no distinction was made between self-employed and employed for someone else.

PERCEIVED WORKPLACE SUPPORT FOR THE GUARD/RESERVE -- FEMALES BY BRANCH

- Among employed (but not self-employed) female veterans, 16 percent of those surveyed from each branch of the service report having seen notices, posters or literature at their workplace which indicate support of Guard/Reserve participation.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	223	148	250
Currently employed (but not self-employed) (Q. 4a, 5b) <sup>2)</sup>	58.7	56.1	53.6
BASE	131	83	134
<u>Talked with supervisor about company policy (Q. R-35a)</u>			
Yes	19.4	16.0	13.2
No	80.6	84.0	86.8
Total	100%	100%	100%
<u>Talked with any co-workers about enlisting in the Guard/Reserve (Q. R-36)</u>			
Yes	26.9	24.7	26.2
No	73.1	75.3	73.8
Total	100%	100%	100%
<u>Seen any notices, posters, or other literature at workplace (Q. R-35b)</u>			
Yes	16.0	15.7	15.7
No	80.9	80.7	80.6
Don't know	3.1	3.6	3.7
Total	100%	100%	100%

1) Percentage of total; all others are percentages of those employed by others.

TALKED WITH CO-WORKERS ABOUT ACTIVE FORCES -- FEMALES

- Among employed (but not self-employed) female veterans, individuals who have talked with their co-workers about re-entering the Active Forces have both higher Active Forces and Guard/Reserve propensity than those who have not.

In the past year, have you talked with any co-workers about re-entering the Active Forces? (Q. A-41).

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
Currently employed (but not self-employed) (Q. 4a, 5b)	59.5	11	24
BASE	379	(42)	(89)
<u>Talked with co-workers about re-entering the Active Forces<sup>1)</sup></u>			
Yes	29.3	27	41
No	70.7	4	16
Total	100%	(11.1%)	(23.5%)

1) Percentage of those employed, but not self-employed.

TALKED WITH CO-WORKERS ABOUT ACTIVE FORCES -- FEMALES BY BRANCH

- Among those female veterans surveyed who are employed (but not self-employed), those from different branches of the service do not differ significantly with regard to having talked with their co-workers about re-entering the Active Forces.

In the past year, have you talked with any co-workers about re-entering the Active Forces? (Q. A-41)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
Currently employed (but not self-employed) (Q. 4a, 5b)	63.0	62.1	54.8
BASE	142	100	137
<u>Talked with co-workers about re-entering the Active Forces<sup>1)</sup></u>			
Yes	26.1	35.0	29.2
No	<u>73.9</u>	<u>65.0</u>	<u>70.8</u>
Total	100%	100%	100%

1) Percentage of those employed, but not self-employed.

SOURCES OF SOCIAL SUPPORT

VI-2-1 VI-2-2	Expected Support from Boyfriend/Husband for Guard/ Reserve Participation	Q. R-43a
VI-2-3 VI-2-4	Influence of Boyfriend/Husband on Guard/Reserve Participation	Q. R-43b, R-43c
VI-2-5 VI-2-6	Expected Support from Boyfriend/Husband for Re- Enlistment in the Active Forces	Q. A-37
VI-2-7 VI-2-8	Influence of Boyfriend/Husband on Re-Enlistment in the Active Forces	Q. A-38a, A-38b
VI-2-9 VI-2-10	Expected Social Support from Friends for Enlistment in the Guard/Reserve	Q. R-43d
VI-2-11 VI-2-12	Expected Social Support from Friends for Re- Enlistment in the Active Forces	Q. A-39
VI-2-13 VI-2-14	Knowledge of Relatives or Veterans in the Military and Advice to Friends about Seeing a Recruiter	Q. A-40, A-42, A-43, R-44, R-46, R-47

- Do you think your boyfriend or husband would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased if you were to enlist in the National Guard/Reserves? (Q. R-43a)1)

					1983	
					PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>2)</sup>				ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
	1980	1981	1982	1983		
BASE	560	572	564	621	(91)	(145)
<u>Boyfriend/husband's reaction</u>						
Very pleased	3.8	5.7	5.2	5.2	#	#
Somewhat pleased	13.0	12.2	16.5	11.0	28	49
Neither pleased nor displeased	27.7	27.5	29.0	26.6	12	22
Somewhat displeased	24.1	21.8	20.8	19.4	15	23
Very displeased	31.4	32.8	28.6	29.0	9	8
Don't have boyfriend/ husband <sup>3)</sup>	N/A	N/A	N/A	8.8	15	26
Total	100%	100%	100%	100%	(14.7%)	(23.4%)

- 1) This question replaced Q. 50 in the 1982 questionnaire. The 1982 question read, "I'd also like to ask you specifically about the reactions of your spouse, fiancé(e), or a steady friend. Do you think that, if you were to enlist in the National Guard or the Reserves, he would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 3) Individuals had to offer this response, it was not one of the specified response alternatives.



**EXPECTED SUPPORT FROM BOYFRIEND/HUSBAND FOR GUARD/RESERVE PARTICIPATION --**  
**FEMALES BY BRANCH**

- Over 14 percent of female veterans surveyed from the Army, Navy or Air Force indicate their boyfriend or husband would be very or somewhat pleased if they were to join the Guard/Reserve.

Do you think your boyfriend or husband would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased if you were to enlist in the National Guard/Reserves? (Q. R-43a)

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>Boyfriend/husband's reaction</u>			
Very pleased	3.7	6.8	5.7
Somewhat pleased	10.5	9.5	12.2
Neither pleased nor displeased	24.2	25.9	29.4
Somewhat displeased	21.9	16.3	18.8
Very displeased	30.6	30.6	26.5
Don't have boyfriend/ husband <sup>1)</sup>	<u>9.1</u>	<u>10.9</u>	<u>7.3</u>
Total	100%	100%	100%

1) Individuals had to offer this response, it was not one of the specified response alternatives.

INFLUENCE OF BOYFRIEND/HUSBAND ON GUARD/RESERVE PARTICIPATION -- FEMALES

- Among veteran women who originally did not think their boyfriend or husband would be very pleased if they joined the Guard/Reserve, 35 percent indicate that their boyfriend or husband being very pleased would influence their Guard/Reserve propensity.

If you discussed serving in the Guard/Reserve with your boyfriend or husband and found out that he would be very pleased if you enlisted in the National Guard/Reserve, would this have any influence on your feelings about enlisting in the National Guard or Reserve? (Q. R-43b)<sup>1)</sup>

How likely would you be to enlist if you found out he would be very pleased -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-43c)<sup>2)</sup>

1983			
WEIGHTED RESPONSES FOR FEMALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	536	(74)	(112)
Boyfriend/husband being very pleased would influence Guard/Reserve propensity <sup>3)</sup>	33.7	16	25
BASE	181	(28)	(45)
<u>Likelihood of enlisting if boyfriend/husband were "very pleased"</u>			
Definitely	9.1	#	#
Probably	53.0	23	35
Probably not	28.8	2	8
Definitely not	9.1	#	#
Total	100%	(15.5%)	(24.9%)

# Base too small.

- 1) Asked only of respondents who did not indicate their boyfriend/husband would be "very pleased" if they were to enlist in the Guard/Reserve (Q. R-43a).
- 2) Asked only of respondents who reported that they would be influenced if their boyfriend/husband were "very pleased" (Q. R-43b).
- 3) Percentage of all respondents asked this question.

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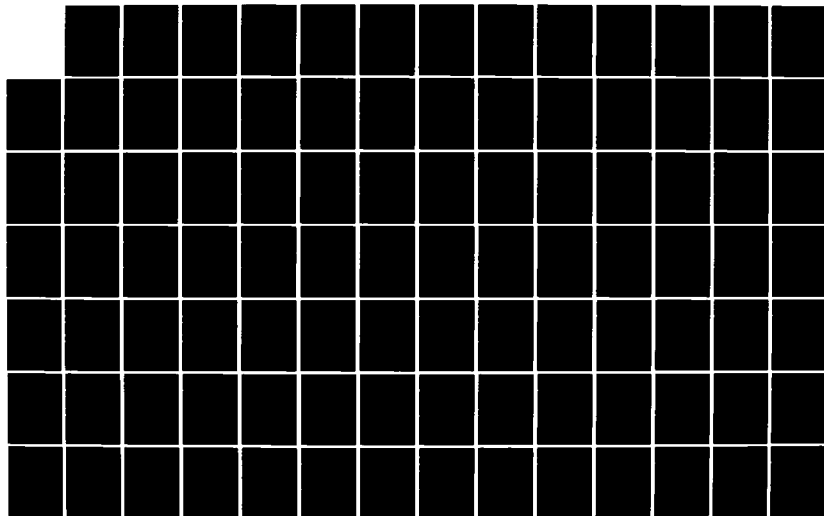
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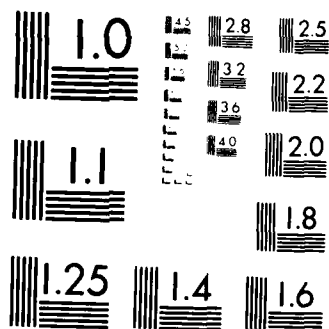
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MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS 1963-A

INFLUENCE OF BOYFRIEND/HUSBAND ON GUARD/RESERVE PARTICIPATION -- FEMALES BY BRANCH

- Sixty percent (60%) or more of female veterans surveyed from different branches of the service indicate they would have positive Guard/Reserve propensity if they found out their boyfriend or husband would be very pleased if they entered the Guard/Reserve.

If you discussed serving in the Guard/Reserve with your boyfriend or husband and found out that he would be very pleased if you enlisted in the National Guard/Reserve, would this have any influence on your feelings about enlisting in the National Guard or Reserve? (Q. R-43b)<sup>1)</sup>

How likely would you be to enlist if you found out he would be very pleased -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-43c)<sup>2)</sup>

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	195	122	218
Boyfriend/husband being very pleased would influence Guard/Reserve propensity <sup>3)</sup>	35.4	32.0	33.0
BASE	69	39	72
<u>Likelihood of enlisting if boyfriend/husband were "very pleased"</u>			
Definitely	11.9	7.7	7.0
Probably	50.7	56.4	53.5
Probably not	28.4	30.8	28.2
Definitely not	<u>9.0</u>	<u>5.1</u>	<u>11.3</u>
Total	100%	100%	100%

- 1) Asked only of respondents who did not indicate their boyfriend/husband would be "very pleased" if they were to enlist in the Guard/Reserve (Q. R-43a).
- 2) Asked only of respondents who reported that they would be influenced if their boyfriend/husband were "very pleased" (Q. R-43b).
- 3) Percentage of all respondents asked this question.

**EXPECTED SUPPORT FROM BOYFRIEND/HUSBAND FOR RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- FEMALES**

- Female veterans surveyed who think their boyfriend or husband would be somewhat pleased if they were to re-enter the Active Military have higher Active Forces propensity than their counterparts who think their boyfriend or husband would be less than somewhat pleased.

Do you think your boyfriend or husband would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased, if you were to re-enter the Active Military? (Q. A-37)

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Boyfriend/husband's reaction</u>			
Very pleased	5.2	#	#
Somewhat pleased	8.2	33	39
Neither pleased nor displeased	15.0	11	26
Somewhat displeased	21.3	14	34
Very displeased	40.9	4	15
Don't have boyfriend/husband <sup>1)</sup>	<u>9.4</u>	<u>12</u>	<u>26</u>
Total	100%	(13.5%)	(25.1%)

# Base too small.

- 1) Individuals had to offer this response, it was not one of the specified response alternatives.

**EXPECTED SUPPORT FROM BOYFRIEND/HUSBAND FOR RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- FEMALES BY BRANCH**

- Female veterans surveyed with prior service in the Army or Air Force are more likely than those with prior service in the Navy to report their boyfriend or husband would be very or somewhat pleased if they were to re-enlist in the Active Forces.

Do you think your boyfriend or husband would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased, if you were to re-enter the Active Military? (Q. A-37)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>Boyfriend/husband's reaction</u>			
Very pleased	5.9	3.2	5.7
Somewhat pleased	9.5	4.4	9.3
Neither pleased nor displeased	12.2	13.9	18.2
Somewhat displeased	21.2	23.4	20.2
Very displeased	41.0	45.6	38.1
Don't have boyfriend/ husband <sup>1)</sup>	<u>10.4</u>	<u>9.5</u>	<u>8.5</u>
Total	100%	100%	100%

1) Individuals had to offer this response, it was not one of the specified response alternatives.

**INFLUENCE OF BOYFRIEND/HUSBAND ON RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- FEMALES**

- Among female veterans who did not originally report their boyfriend or husband would be very pleased if they re-entered the Active Forces, 39 percent indicate their decision to re-enlist would be influenced if their boyfriend or husband would be very pleased.

If you discussed re-entering with your boyfriend or husband and found out that he would be very pleased if you re-entered in the Active Forces, would this have any influence on your feelings about re-entering the Active Forces? (Q. A-38a)<sup>1)</sup>

How likely would you be to re-enter if you found out he would be very pleased -- would you definitely re-enter, probably re-enter, probably not re-enter, or definitely not re-enter? (Q. A-38b)<sup>2)</sup>

1983 WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	547	(63)	(131)
Boyfriend/husband being very pleased would influence Active Forces propensity <sup>3)</sup>	37.5	17	30
BASE	205	(34)	(62)
<u>Likelihood of re-enlisting if boyfriend/husband were "very pleased"</u>			
Definitely	14.3	#	#
Probably	44.5	25	41
Probably not	34.6	4	18
Definitely not	<u>6.6</u>	<u>#</u>	<u>#</u>
Total	100%	(16.6%)	(30.3%)

# Base too small.

- 1) Asked only of respondents who did not indicate their boyfriend/husband would be "very pleased" if they were to re-enter the Active Forces (Q. A-37).
- 2) Asked only of respondents who reported that they would be influenced if their boyfriend/husband were "very pleased" (Q. A-38a).
- 3) Percentage of all respondents asked this question.



**INFLUENCE OF BOYFRIEND/HUSBAND ON RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- FEMALES BY BRANCH**

- Over 57 percent of veteran women surveyed from the Army, Navy, or Air Force indicate they would have positive Active Forces propensity if they found out their boyfriend or husband would be very pleased if they re-enlisted in the Active Forces.

If you discussed re-entering with your boyfriend or husband and found out that he would be very pleased if you re-entered in the Active Forces, would this have any influence on your feelings about re-entering the Active Forces? (Q. A-38a)<sup>1)</sup>

How likely would you be to re-enter if you found out he would be very pleased -- would you definitely re-enter, probably re-enter, probably not re-enter, or definitely not re-enter? (Q. A-38b)<sup>2)</sup>

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	191	141	216
Boyfriend/husband being very pleased would influence Active Forces propensity <sup>3)</sup>	36.6	39.7	37.0
BASE	70	56	80
<u>Likelihood of re-enlisting if boyfriend/husband were "very pleased"</u>			
Definitely	13.0	12.5	16.9
Probably	47.8	44.6	40.8
Probably not	31.9	35.7	36.6
Definitely not	<u>7.2</u>	<u>7.1</u>	<u>5.6</u>
Total	100%	100%	100%

- 1) Asked only of respondents who did not indicate their boyfriend/husband would be "very pleased" if they were to re-enter the Active Forces (Q. A-37).
- 2) Asked only of respondents who reported that they would be influenced if their boyfriend/husband were "very pleased" (Q. A-38a).
- 3) Percentage of all respondents asked this question.

**EXPECTED SOCIAL SUPPORT FROM FRIENDS FOR ENLISTMENT**  
**IN THE GUARD/RESERVE -- FEMALES**

- Female veterans surveyed who think their closest friends would be very or somewhat favorable if they enlisted in the Guard/Reserve have higher Guard/Reserve propensity than those veteran women who think their closest friends would respond less favorably.

How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your enlisting in the National Guard/Reserves? (Q. R-43d)<sup>1)</sup>

**WEIGHTED RESPONSES FOR FEMALES**

						1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>2)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
BASE	395	560	572	564	621	(91)	(145)
Very favorable	4.4	4.9	7.8	9.5	8.1	25	41
Somewhat favorable	23.7	21.3	21.4	24.8	18.2	27	41
Neither favorable nor unfavorable	41.8	45.3	40.9	39.6	54.4	9	17
Somewhat unfavorable	18.2	15.3	15.0	15.0	11.5	17	19
Very unfavorable	<u>11.9</u>	<u>13.2</u>	<u>14.9</u>	<u>11.1</u>	<u>7.8</u>	<u>9</u>	<u>21</u>
Total	100%	100%	100%	100%	100%	(14.7%)	(23.4%)

- 1) This question replaced Q. 49 in the 1982 questionnaire. The 1982 version read, "Now I'd like you to think about what those people who are closest to you might think if you were to join the National Guard or the Reserves. Some people think about their father, their mother, sisters or brothers, a husband or wife, best friends, or about employers or co-workers. When you think about those who matter most to you, do you think most would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased if you were to enlist in the National Guard or the Reserves?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**EXPECTED SOCIAL SUPPORT FROM FRIENDS FOR ENLISTMENT**  
**IN THE GUARD/RESERVE -- FEMALES BY BRANCH**

- Perceived support from one's closest friends for enlisting in the Guard/Reserve is highly similar across female veterans from different branches of the service.

How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your enlisting in the National Guard/Reserves? (Q. R-43d)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
Very favorable	8.7	5.4	8.9
Somewhat favorable	17.9	17.0	19.1
Neither favorable nor unfavorable	49.5	61.2	55.3
Somewhat unfavorable	14.2	10.9	9.3
Very unfavorable	<u>9.6</u>	<u>5.4</u>	<u>7.3</u>
Total	100%	100%	100%

**EXPECTED SOCIAL SUPPORT FROM FRIENDS FOR RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- FEMALES**

- Female veterans surveyed who report their closest friends would be very or somewhat favorable toward their re-entering the Active Military are more likely to have positive Active Forces propensity than those who report their friends would be less favorable.

How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your re-entering the Active Military? (Q. A-39)

1983			
WEIGHTED RESPONSES FOR FEMALES			
		<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
	<u>TOTAL SAMPLE</u>		
BASE	639	(86)	(159)
Very favorable	8.7	43	44
Somewhat favorable	15.5	28	38
Neither favorable nor unfavorable	44.1	7	20
Somewhat unfavorable	17.8	11	26
Very unfavorable	<u>14.0</u>	<u>5</u>	<u>16</u>
Total	100%	(13.5%)	(25.1%)

**EXPECTED SOCIAL SUPPORT FROM FRIENDS FOR RE-ENLISTMENT**  
**IN THE ACTIVE FORCES -- FEMALES BY BRANCH**

- More than 20 percent of veteran women from each branch of service represented in the sample report that their closest friends would be very or somewhat favorable toward their re-entering the Active Military.
- The anticipated reaction of one's closest friends if one re-entered the Active Military does not differ significantly across women from different branches of the service.

How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your re-entering the Active Military? (Q. A-39)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
Very favorable	10.0	8.2	7.7
Somewhat favorable	15.1	15.7	15.7
Neither favorable nor unfavorable	39.3	44.7	48.4
Somewhat unfavorable	20.5	18.9	14.5
Very unfavorable	<u>15.1</u>	<u>12.6</u>	<u>13.7</u>
Total	100%	100%	100%

**KNOWLEDGE OF RELATIVES OR VETERANS IN THE MILITARY AND  
ADVICE TO FRIENDS ABOUT SEEING A RECRUITER -- FEMALES**

- Fifty percent (50%) of veteran women surveyed report having a close relative who has made the military their career.
- Sixty-seven percent (67%) of veteran women report they would be very or somewhat encouraging if a friend asked their advice about seeing a military recruiter.

Have any of your close relatives been career military personnel? (Q. A-42, R-46)

Do you know anyone who is a veteran and who re-entered either the Active or Reserve Forces within the last six months or so? (Q. A-43, R-47)

If a good friend of yours asked your advice about seeing a military recruiter, would you be very encouraging, somewhat encouraging, neither encouraging nor discouraging, somewhat discouraging, or very discouraging about his or her seeing a military recruiter? (Q. A-40, R-44)

1983

## WEIGHTED RESPONSES FOR FEMALES

	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	1260	(177)	(305)
<u>Have any close relatives who have been career military personnel</u>			
Yes	50.4	14	24
No	49.6	14	24
Total	100%	(14.1%)	(24.2%)
<u>Know any veterans who re-entered either the Active or Reserve Forces</u>			
Yes	21.8	16	28
No	78.2	14	23
Total	100%	(14.1%)	(24.2%)
<u>Attitude if friend asked about seeing a recruiter</u>			
Very encouraging	33.3	22	37
Somewhat encouraging	33.8	13	22
Neither encouraging nor discouraging	22.9	8	15
Somewhat discouraging	6.2	4	12
Very discouraging	3.8	4	7
Total	100%	(14.1%)	(24.2%)

**KNOWLEDGE OF RELATIVES OR VETERANS IN THE MILITARY AND**  
**ADVICE TO FRIENDS ABOUT SEEING A RECRUITER -- FEMALES BY BRANCH**

- At least 20 percent of veteran women surveyed from each Active Military branch represented in the sample report knowing a veteran who re-entered the military.
- Women surveyed from different branches of the service do not differ significantly with regard to reporting they would be encouraging if a friend asked their advice about seeing a military recruiter.

Have any of your close relatives been career military personnel? (Q. A-42, R-46)

Do you know anyone who is a veteran and who re-entered either the Active or Reserve Forces within the last six months or so? (Q. A-43, R-47)

If a good friend of yours asked your advice about seeing a military recruiter, would you be very encouraging, somewhat encouraging, neither encouraging nor discouraging, somewhat discouraging, or very discouraging about his or her seeing a military recruiter? (Q. A-40, R-44)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS</u>		<u>MILITARY SERVICE</u>
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Have any close relatives who have been career military personnel</u>			
Yes	51.5	49.5	49.9
No	48.5	50.5	50.1
Total	100%	100%	100%
<u>Know any veterans who re-entered either the Active or Reserve Forces</u>			
Yes	22.3	22.5	20.9
No	77.7	77.5	79.1
Total	100%	100%	100%
<u>Attitude if friend asked about seeing a recruiter</u>			
Very encouraging	31.8	33.2	34.9
Somewhat encouraging	31.1	34.5	35.9
Neither encouraging nor discouraging	25.5	23.4	20.2
Somewhat discouraging	7.6	5.3	5.4
Very discouraging	4.0	3.6	3.6
Total	100%	100%	100%

PERCEPTIONS OF THE GUARD/RESERVE

VII-2-1	Perceived Likelihood of Situations Occurring if	
VII-2-2	Member of the Guard/Reserve	Q. R-27
VII-2-3	Personal Reaction to Job and Training Programs in	
VII-2-4	the Guard/Reserve	Q. R-28
VII-2-5	Perception of Retirement Benefits and Ability to	
VII-2-6	Join the Guard/Reserve for One Year at a Time	Q. R-31, R-32
VII-2-7	Perceived Ability of Guard/Reserve Members to	
VII-2-8	Transfer or Go Inactive and the Effect of Such	Q. R-30a, R-30b
VII-2-9	Knowledge on Enlistment	
VII-2-9		
VII-2-10	Perceptions of Guard/Reserve Drill Pay	Q. R-29



**PERCEIVED LIKELIHOOD OF SITUATIONS OCCURRING IF MEMBER OF THE GUARD/RESERVE -- FEMALES**

- Sixty percent (60%) or more of the veteran women surveyed perceive the following as likely to happen to Guard/Reserve members: "having a chance to show your abilities" and "getting a chance to travel."
- Less than 40 percent of the veteran women surveyed perceive the following situations are likely to happen to Guard/Reserve members: "losing a chance to progress toward a solid job and job security," "having military supervisors who would hassle or harass you," "losing a chance for educational progress," and "being in combat during a disturbance or war."

If you were to join the National Guard or the Reserves, would the following things be likely or unlikely to happen? As I read each statement, please tell me whether it would be very likely to happen, somewhat likely, neither likely nor unlikely, somewhat unlikely or very unlikely to happen? (Q. R-27)<sup>1)</sup>

**WEIGHTED RESPONSES FOR FEMALES**

						<u>1983</u>	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>2)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
BASE	395	560	572	564	621	(91)	(145)
<u>Percentage saying that situation is "very" or "somewhat" likely to occur in National Guard or Reserves</u>							
Losing a chance to progress toward a solid job and job security	32.2	38.3	34.6	34.0	35.4	14	23
Taking too much time away from your family during drills	58.9	61.3	63.6	51.2	49.8	9	15
Taking too much time away from your personal and social activities	58.2	67.7	64.5	56.2	49.0	10	16
Having military supervisors who would hassle or harass you	47.3	63.4	58.6	48.2	37.6	11	21
Having a chance to show your abilities	75.1	69.0	68.4	69.1	66.8	19	29
Getting a chance to travel	73.6	71.5	75.1	64.5	59.7	17	28
Losing a chance for educational progress	26.7	38.2	31.9	29.3	33.8	15	23
Being called to active duty in case of civil disturbance or riots	N/A	67.7	70.2	59.5	46.2	16	24
Being called to active duty in case of war	N/A	73.7	72.5	62.2	53.4	16	24
Being in combat during a disturbance or war	N/A	44.6	33.0	37.3	27.8	15	22

- 1) Prior to 1983 this question read, "If you were to join the National Guard or the Reserves, would the following things be likely or unlikely to occur?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications. (see p. 1).

**PERCEIVED LIKELIHOOD OF SITUATIONS OCCURRING IF MEMBER OF THE GUARD/RESERVE --**  
**FEMALES BY BRANCH**

- Navy veteran women surveyed are more likely than Army or Air Force veteran women surveyed to say that "being called to active duty in case of war" is likely to happen to Guard/Reserve members.

If you were to join the National Guard or the Reserves, would the following things be likely or unlikely to happen? As I read each statement, please tell me whether it would be very likely to happen, somewhat likely, neither likely nor unlikely, somewhat unlikely, or very unlikely to happen? (Q. R-27)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>Percentage saying that situation is</u> <u>"very" or "somewhat" likely to occur</u> <u>in National Guard or Reserves</u>			
Losing a chance to progress toward a solid job and job security	37.0	29.9	36.8
Taking too much time away from your family during drills	49.8	53.4	47.8
Taking too much time away from your personal and social activities	51.8	51.4	45.2
Having military supervisors who would hassle or harass you	38.8	38.2	36.0
Having a chance to show your abilities	66.2	59.7	71.7
Getting a chance to travel	59.0	63.8	58.3
Losing a chance for educational progress	35.7	36.3	30.5
Being called to active duty in case of civil disturbance or riots	47.7	45.1	45.3
Being called to active duty in case of war	49.5	62.9	52.0
Being in combat during a disturbance or war	28.0	26.9	28.2

PERSONAL REACTION TO JOB AND TRAINING PROGRAMS IN THE GUARD/RESERVE -- FEMALES

- Veteran women surveyed who think that the Guard/Reserve offers a good choice of jobs and training have higher Guard/Reserve propensity than other veteran women surveyed.

Do you think that, considering your skills and your interest, the National Guard or Reserves would offer you personally a good choice of jobs and training programs, some choice of jobs and training, or little or no choice of jobs and training programs?  
(Q. R-28)<sup>1)</sup>

	WEIGHTED RESPONSES FOR FEMALES					1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>2)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
BASE	395	560	572	564	621	(91)	(145)
A good choice of jobs and training programs	15.3	19.8	22.3	23.9	22.2	15	34
Some choice of jobs and training programs	45.8	41.6	39.2	41.9	42.9	18	27
Little or no choice of jobs and training programs	38.9	33.7	38.5	28.6	32.1	9	11
Don't know	N/A	N/A	N/A	5.7	2.9	#	#
Total	100%	100%	100%	100%	100%	(14.7%)	(23.4%)

# Base too small.

- 1) This question replaced Q. 18 in the 1979 questionnaire. The 1979 version of the question read, "How about for a person like yourself -- do you think that, considering your skills and your interests, you would find in the National Guard/Reserve a great variety of jobs and training programs, some variety (but not great variety), only a little variety, or hardly any variety at all?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**PERSONAL REACTION TO JOB AND TRAINING PROGRAMS IN THE GUARD/RESERVE --**  
**FEMALES BY BRANCH**

- Female Navy veterans are less likely than female Army or Air Force veterans to indicate the Guard/Reserve would offer them at least some choice of jobs and training programs.

Do you think that, considering your skills and your interest, the National Guard or Reserves would offer you personally a good choice of jobs and training programs, some choice of jobs and training, or little or no choice of jobs and training programs?  
 (Q. R-28)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
A good choice of jobs and training programs	24.7	20.3	20.8
Some choice of jobs and training programs	43.9	35.8	45.6
Little or no choice of jobs and training programs	30.0	35.1	32.4
Don't know	<u>1.3</u>	<u>8.8</u>	<u>1.2</u>
Total	100%	100%	100%

**PERCEPTION OF RETIREMENT BENEFITS AND ABILITY TO JOIN THE GUARD/RESERVE  
FOR ONE YEAR AT A TIME -- FEMALES**

- Eighty-seven percent (87%) of the veteran women surveyed believe that their years of Guard/Reserve service would count toward retirement benefits together with their years of service in the Active Forces.
- Veteran women surveyed who believe they can join the Guard/Reserve for one year at a time have higher Guard/Reserve propensity than other veteran women surveyed.

If you were to join the Guard/Reserve, would your years of Guard/Reserve service count toward retirement benefits together with your years in the Active Forces? (Q. R-31)

Can you decide to join the Guard/Reserve for one year at a time? (Q. R-32)

	WEIGHTED RESPONSES FOR FEMALES		1983	
	TOTAL SAMPLE <sup>1)</sup>		PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	564	621	(91)	(145)
<u>Years of Guard/Reserve service count toward retirement benefits with years in Active Forces</u>				
Yes	73.1	87.3	14	24
No	9.1	5.2	#	#
Don't know	17.8	7.5	23	21
Total	100%	100%	(14.7%)	(23.4%)
<u>Join the Guard/Reserve for one year at a time</u>				
Yes	33.3	40.3	20	28
No	29.1	30.2	7	17
Don't know	37.6	29.4	16	23
Total	100%	100%	(14.7%)	(23.4%)

# Base too small.

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**PERCEPTION OF RETIREMENT BENEFITS AND ABILITY TO JOIN THE GUARD/RESERVE**  
**FOR ONE YEAR AT A TIME -- FEMALES BY BRANCH**

- Female veterans surveyed from different branches of the Active Forces do not differ significantly with regard to knowing whether years of Guard/Reserve service count toward military retirement benefits together with years of Active Forces service.
- Army or Air Force veteran women surveyed are more likely than Navy veteran women surveyed to think that they cannot join the Guard/Reserve for one year at a time.

If you were to join the Guard/Reserve, would your years of Guard/Reserve service count toward retirement benefits together with your years in the Active Forces? (Q. R-31)

Can you decide to join the Guard/Reserve for one year at a time? (Q. R-32)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>Years of Guard/Reserve service count toward retirement benefits with years in Active Forces</u>			
Yes	89.7	87.8	84.8
No	4.9	4.1	6.0
Don't know	<u>5.4</u>	<u>8.1</u>	<u>9.2</u>
Total	100%	100%	100%
<u>Join the Guard/Reserve for one year at a time</u>			
Yes	39.0	43.9	39.6
No	34.1	20.9	31.6
Don't know	<u>26.9</u>	<u>35.1</u>	<u>28.8</u>
Total	100%	100%	100%

**PERCEIVED ABILITY OF GUARD/RESERVE MEMBERS TO TRANSFER OR GO INACTIVE  
AND THE EFFECT OF SUCH KNOWLEDGE ON ENLISTMENT -- FEMALES**

- Among veteran women surveyed, 70 percent believe they would be allowed to transfer or go inactive if they joined the Guard/Reserve and then moved to another geographic area.

If there were to join a National Guard/Reserve unit, would you be allowed to transfer to another unit, or to go inactive, if you moved to another geographic area? (Q. R-30a)

If it were possible to transfer or go inactive if you moved to another geographic area, how likely would you be to enlist? Would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-30b)<sup>1)</sup>

**WEIGHTED RESPONSES FOR FEMALES**

	TOTAL SAMPLE <sup>2)</sup>			1983	
	1981	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE: ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	572	564	621	(91)	(145)
Perceive ability to transfer or go inactive <sup>3)</sup>	49.6	49.6	69.6	15	26
Do not perceive ability to transfer or go inactive <sup>3)</sup>	9.1	12.8	13.1	10	21
BASE	52	72	81	(8)	(17)
Likelihood of enlisting if permitted to transfer or go inactive					
Definitely	N/A	N/A	0.0	#	#
Probably	N/A	N/A	11.0	#	#
Probably not	N/A	N/A	29.8	#	#
Definitely not	N/A	N/A	55.8	7	15
Don't know	N/A	N/A	3.4	#	#
Total	N/A	N/A	100%	(10.0%)	(21.2%)
Do not know if permitted to transfer or go inactive <sup>3)</sup>	41.4	37.7	17.3	16	16
BASE	237	213	108	(17)	(18)
Likelihood of enlisting if permitted to transfer or go inactive					
Definitely	N/A	N/A	3.8	#	#
Probably	N/A	N/A	23.9	#	#
Probably not	N/A	N/A	27.7	#	#
Definitely not	N/A	N/A	39.0	2	4
Don't know	N/A	N/A	5.6	#	#
Total	N/A	N/A	100%	(15.6%)	(16.3%)

# Base too small.

- 1) Asked only of respondents who answered "no" or "don't know" to whether they would be allowed to transfer or go inactive if they moved to another geographic area.
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 3) Percentage of total; all other percentages in this table refer to bases indicated.

**PERCEIVED ABILITY OF GUARD/RESERVE MEMBERS TO TRANSFER OR GO INACTIVE**  
**AND THE EFFECT OF SUCH KNOWLEDGE ON ENLISTMENT -- FEMALES BY BRANCH**

- Among those surveyed, women from the different branches of prior service represented in the sample do not differ significantly in their perceptions of the ability of Guard/Reserve members to transfer or go inactive if they move to another geographic area.

If there were to join a National Guard/Reserve unit, would you be allowed to transfer to another unit, or to go inactive, if you moved to another geographic area? (Q. R-30a)

If it were possible to transfer or go inactive if you moved to another geographic area, how likely would you be to enlist? Would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-30b)<sup>1)</sup>

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	223	148	250
Perceive ability to transfer or go inactive <sup>2)</sup>	73.5	65.5	68.0
Do not perceive ability to transfer or go inactive <sup>2)</sup>	10.3	16.2	14.0
BASE	23	24	35
<u>Likelihood of enlisting if permitted to transfer or go inactive</u>			
Definitely	0.0 { 8.7	0.0 { 8.3	0.0 { 14.3
Probably	8.7	8.3	14.3
Probably not	34.8	12.5	37.1
Definitely not	56.5	66.7	48.6
Don't know	0.0	12.5	0.0
Total	100%	100%	100%
Do not know if permitted to transfer or go inactive <sup>2)</sup>	16.1	18.2	18.0
BASE	36	27	45
<u>Likelihood of enlisting if permitted to transfer or go inactive</u>			
Definitely	5.6 { 19.5	0.0 { 22.0	4.4 { 37.7
Probably	13.9	22.2	33.3
Probably not	27.8	29.6	26.7
Definitely not	44.4	40.7	33.3
Don't know	8.3	7.4	2.2
Total	100%	100%	100%

- 1) Asked only of respondents who answered "no" or "don't know" to whether they would be allowed to transfer or go inactive if they moved to another geographic area.
- 2) Percentage of total; all other percentages in this table refer to bases indicated.



PERCEPTIONS OF GUARD/RESERVE DRILL PAY -- FEMALES

- Among veteran women surveyed whose paygrade at separation was E4 or E5, the mean estimated drill pay for each Guard/Reserve drill day is \$58.76 and \$59.89, respectively.

How much money do you think someone in your paygrade at separation would make in the Guard/Reserve for each drill day -- each eight hours of drill? (Q. R-29)

1983

WEIGHTED RESPONSES FOR FEMALES

	TOTAL SAMPLE					PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	ACTUAL PAY <sup>2)</sup> (\$)	BASE	MEAN (\$)	MEDIAN (\$)	STANDARD ERROR (\$)	ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	--	621	--	--	--	(91)	(145)
<u>Specified drill pay</u>	--	51.0%	--	--	--	14	25
BASE	--	317	--	--	--	(43)	(80)
<u>Paygrade at separation<sup>1)</sup></u>							
E4	49.22	(164)	58.76	50.00	2.82	15	25
E5	52.77	(137)	59.89	50.00	2.54	11	24
<u>Don't know drill pay</u>	--	49.0%	--	--	--	16	22
BASE	--	304	--	--	--	(48)	(65)

- 1) The number of veterans who separated at paygrades E3, E6 and E7 who estimated what their drill pay would be was too small to allow meaningful calculations of means and medians.
- 2) Effective rate 1 January 1984, based on under two years of service at that paygrade.

PERCEPTIONS OF GUARD/RESERVE DRILL PAY -- FEMALES BY BRANCH

- Among veteran women surveyed, the mean estimated drill pay for each drill day in the Guard/Reserve ranges from \$50.94 for Army veterans at paygrade E4 to \$66.07 for Navy veterans at paygrade E5.
- Over 45 percent of female veterans surveyed from different branches of the service did not know how much someone in their paygrade at separation would make in the Guard/Reserve for one drill day.

How much do you think someone in your paygrade at separation would make in the Guard/Reserve for each drill day -- each eight hours of drill? (Q. R-29)

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	223	148	250
<u>Specified drill pay</u>	54.3	53.4	46.8
BASE	121	79	117
<u>Paygrade at separation<sup>1,2)</sup></u>			
E4			
BASE	52	32	80
Mean (\$)	50.94	61.81	63.05
Median (\$)	50.00	50.00	50.00
Standard error (\$)	4.39	5.31	4.49
E5			
BASE	58	42	37
Mean (\$)	61.12	66.07	51.46
Median (\$)	50.00	59.00	50.00
Standard error (\$)	3.44	5.82	3.99
<u>Don't know drill pay</u>	45.7	46.6	53.2
BASE	102	69	133

1) The number of veterans who separated at paygrades E3, E6 and E7 who estimated what their drill pay would be was too small to allow meaningful calculations of means and medians.

2) See p. VII-2-9 for actual drill pay at each paygrade.

PERCEPTIONS OF SERVICE EXPERIENCE

VIII-2-1		
VIII-2-2	General Satisfaction with Military Service	Q. 20
VIII-2-3		
VIII-2-4	Satisfaction with and Use of Skills in the Service	Q. 21a, 21b
VIII-2-5		
VIII-2-6	Satisfaction with Paygrade	Q. 22
VIII-2-7	Perceptions of Relative Timing of Last Promotion	
VIII-2-8	and Fairness of Policies	Q. 23, 24

GENERAL SATISFACTION WITH MILITARY SERVICE -- FEMALES

- Veteran women who report being somewhat or very satisfied with the time they spent in the service have higher Active Forces and Guard/Reserve propensity than those who do not.

I'd like to change the topic now. I notice that you were in the (NAME SERVICE FROM SCREENER). Overall, how satisfied were you with the time you spent in the (NAME SERVICE) -- were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied with the service? (Q. 20)

	WEIGHTED RESPONSES FOR FEMALES					1983	
	TOTAL SAMPLE <sup>1)</sup>					PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
BASE	395	560	572	564	1260	(177)	(305)
Very satisfied	30.3	25.7	30.4	36.7	41.1	20	34
Somewhat satisfied	45.3	41.7	42.3	39.7	39.5	12	18
Neither satisfied nor dissatisfied	5.9	7.3	7.8	6.9	5.3	5	16
Somewhat dissatisfied	11.1	15.2	11.0	11.7	10.2	8	15
Very dissatisfied	<u>7.5</u>	<u>10.2</u>	<u>8.4</u>	<u>5.0</u>	<u>3.8</u>	<u>4</u>	<u>13</u>
Total	100%	100%	100%	100%	100%	(14.1%)	(24.2%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

GENERAL SATISFACTION WITH MILITARY SERVICE -- FEMALES BY BRANCH

- More than 75 percent of female veterans from each branch of the service represented in the sample report being very or somewhat satisfied with the time they spent in the service.

I'd like to change the topic now. I notice that you were in the (NAME SERVICE FROM SCREENER). Overall, how satisfied were you with the time you spent in the (NAME SERVICE) -- were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied with the service? (Q. 20)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Very satisfied	34.7	46.1	44.3
Somewhat satisfied	41.9	35.1	39.7
Neither satisfied nor dissatisfied	6.7	5.8	3.8
Somewhat dissatisfied	12.2	9.1	9.0
Very dissatisfied	<u>4.5</u>	<u>3.9</u>	<u>3.2</u>
Total	100%	100%	100%

SATISFACTION WITH AND USE OF SKILLS IN THE SERVICE -- FEMALES

- Seventy-two percent (72%) of female veterans surveyed report being very or somewhat satisfied with the skills they obtained in the service.
- Female veterans who report being very satisfied with the skills they obtained in the service have higher Active Forces and Guard/Reserve propensity than those who report being less satisfied.

Overall, how satisfied were you with the skills you obtained in the service -- were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 21a)

Regardless of your assignment, do you feel the work you did used your skills all or most of the time, about half the time, only some of the time, very little of the time, or never? (Q. 21b)

WEIGHTED RESPONSES FOR FEMALES

						<u>1983</u>	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>		
BASE	395	560	572	564	1260	(177)	(305)
<u>Satisfaction with skills obtained</u>							
Very satisfied	42.2	36.5	40.3	35.3	37.3	18	29
Somewhat satisfied	32.3	35.9	39.9	39.6	35.1	11	24
Neither satisfied nor dissatisfied	2.7	7.6	5.4	7.0	8.6	15	15
Somewhat dissatisfied	11.1	11.0	9.9	11.2	11.6	11	20
Very dissatisfied	<u>11.7</u>	<u>9.3</u>	<u>4.4</u>	<u>6.8</u>	<u>7.5</u>	<u>7</u>	<u>21</u>
Total	100%	100%	100%	100%	100%	(14.1%)	(24.2%)
<u>Use of skills</u>							
All or most of the time	N/A	59.0	62.6	55.0	62.5	15	26
About half the time	N/A	13.2	16.4	18.4	15.0	13	24
Some of the time	N/A	9.1	10.4	11.4	12.1	13	23
Very little of the time	N/A	11.0	8.1	11.8	7.7	9	14
Never	<u>N/A</u>	<u>7.7</u>	<u>2.5</u>	<u>3.3</u>	<u>2.8</u>	<u>17</u>	<u>26</u>
Total	N/A	100%	100%	100%	100%	(14.1%)	(24.2%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

SATISFACTION WITH AND USE OF SKILLS IN THE SERVICE -- FEMALES BY BRANCH

- At least 75 percent of female veterans from each branch of the Active Forces represented in the sample report using the skills they obtained in the military at least half of the time they were in the military.

Overall, how satisfied were you with the skills you obtained in the service -- were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 21a)

Regardless of your assignment, do you feel the work you did used your skills all or most of the time, about half the time, only some of the time, very little of the time, or never? (Q. 21b)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Satisfaction with skills obtained</u>			
Very satisfied	39.5	39.8	33.7
Somewhat satisfied	37.3	32.0	34.7
Neither satisfied nor dissatisfied	5.4	9.7	11.0
Somewhat dissatisfied	10.0	9.1	14.4
Very dissatisfied	<u>7.8</u>	<u>9.4</u>	<u>6.2</u>
Total	100%	100%	100%
<u>Use of skills</u>			
All or most of the time	59.7	64.0	64.3
About half the time	15.4	12.3	16.2
Some of the time	14.0	9.1	12.0
Very little of the time	8.0	10.7	5.6
Never	<u>2.9</u>	<u>3.9</u>	<u>2.0</u>
Total	100%	100%	100%

SATISFACTION WITH PAYGRADE -- FEMALES

- Among veteran women surveyed, 82 percent indicate they are very or somewhat satisfied with the paygrade or rank they held upon separation from the service.
- Guard/Reserve propensity is higher among veteran women who report being very or somewhat satisfied with the paygrade or rank they held upon separation than among veteran women who report being less satisfied.

How satisfied were you with the paygrade or rank you held when you were separated? Were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 22)

	WEIGHTED RESPONSES FOR FEMALES				1983	
					PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>				ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1980	1981	1982	1983		
BASE	560	572	564	1260	(177)	(305)
Very satisfied	32.1	37.7	40.2	43.9	15	29
Somewhat satisfied	37.6	37.1	38.0	37.7	15	23
Neither satisfied nor dissatisfied	6.4	6.3	6.9	6.4	10	14
Somewhat dissatisfied	14.2	12.1	10.8	6.9	15	18
Very dissatisfied	9.7	6.7	4.2	5.1	9	12
Total	100%	100%	100%	100%	(14.1%)	(24.2%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).



SATISFACTION WITH PAYGRADE -- FEMALES BY BRANCH

• Women who served in the Navy are more likely than those who served in the Army to report being very or somewhat satisfied with the paygrade or rank they held upon separation from the service.

How satisfied were you with the paygrade or rank you held when you were separated? Were you very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 22)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Very satisfied	41.8	51.1	41.9
Somewhat satisfied	37.1	35.3	39.5
Neither satisfied nor dissatisfied	4.7	6.1	8.2
Somewhat dissatisfied	8.4	3.9	7.2
Very dissatisfied	<u>8.0</u>	<u>3.6</u>	<u>3.2</u>
Total	100%	100%	100%

**PERCEPTIONS OF RELATIVE TIMING OF LAST PROMOTION AND  
FAIRNESS OF POLICIES -- FEMALES**

- Over 70 percent of female veterans surveyed feel the military's promotion policies were fair.
- Active Forces and Guard/Reserve propensity does not differ significantly between female veterans who think the military's promotion policies were fair (as they were affected themselves) and those who do not think the promotion policies were fair.

Think for a moment about other military personnel who had the same total years of service that you had. Which of the following best describes when you received your last promotion: earlier than most people with the same years of service, at about the same time as most people with the same years of service, or later than most people with the same years of service? (Q. 23)

As they affected you, do you feel the military's promotion policies were fair? (Q. 24)

	WEIGHTED RESPONSES FOR FEMALES			
	TOTAL SAMPLE <sup>1)</sup>		1983	
			PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	564	1260	(177)	(305)
<u>Timing of last promotion</u>				
Earlier	38.0	41.7	13	22
At about the same time	51.3	48.6	14	25
Later	<u>10.7</u>	<u>9.7</u>	<u>18</u>	<u>29</u>
Total	100%	100%	(14.1%)	(24.2%)
<u>Perceive military's promotion policies as fair</u>				
Yes	N/A	71.5	14	25
No	<u>N/A</u>	<u>28.5</u>	<u>13</u>	<u>22</u>
Total	N/A	100%	(14.1%)	(24.2%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

PERCEPTIONS OF RELATIVE TIMING OF LAST PROMOTION AND  
FAIRNESS OF POLICIES -- FEMALES BY BRANCH

- Women who served in the Navy are more likely than other veteran women surveyed to report the military's promotion policies were fair as they personally were affected by such policies.

Think for a moment about other military personnel who had the same total years of service that you had. Which of the following best describes when you received your last promotion: earlier than most people with the same years of service, at about the same time as most people with the same years of service, or later than most people with the same years of service? (Q. 23)

As they affected you, do you feel the military's promotion policies were fair? (Q. 24)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Timing of last promotion</u>			
Earlier	53.8	37.7	32.5
At about the same time	33.6	48.7	62.9
Later	<u>12.7</u>	<u>13.6</u>	<u>4.6</u>
Total	100%	100%	100%
<u>Perceive military's promotion policies as fair</u>			
Yes	59.8	82.8	76.5
No	<u>40.2</u>	<u>17.2</u>	<u>23.5</u>
Total	100%	100%	100%

POST SEPARATION EXPERIENCES AND PERCEPTIONS

IX-2-1 IX-2-2	Length of Time in Service and Separation Date	Screeners 3e, 3f
IX-2-3 IX-2-4	Civilian Versus Military Satisfaction	Q. A-34a, A-34b
IX-2-5 IX-2-6	Reasons for Leaving Military Service	Q. A-33
IX-2-7 IX-2-8	Perceived Usefulness of Skill Training Since Separation, by Employment Status	Q. 25
IX-2-9 IX-2-10	Satisfaction with Ability to Meet Financial Needs Since Separation	Q. 26a
IX-2-11 IX-2-12	Enlistment-Related and Job-Related Behavioral Intentions	Q. 26b(a-d)
IX-2-13 IX-2-14	Availability of Guard/Reserve Unit and Enlistment-Related Behavior	Q. R-38a, R-38b, R-39, R-42
IX-2-15 IX-2-16	Membership in Veterans' Organizations	Q. A-36a, A-36b
IX-2-17 IX-2-18	Membership in Workplace Organizations	Q. A-45a, A-45b
IX-2-19 IX-2-20	Membership in Community/Religious/Sports Organizations	Q. A-46a, A-46b, A-47a, A-47b
IX-2-21 IX-2-22	Attitudes toward Military and Civilian Life	Q. 48

LENGTH OF TIME IN SERVICE AND SEPARATION DATE -- FEMALES

- Twenty-eight percent (28%) of the veteran women sampled served on active duty for six years or more.
- Forty-four percent (44%) of those surveyed were separated from military service in 1982.

## WEIGHTED RESPONSES FOR FEMALES

						1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
BASE	395	560	572	564	1260	(177)	(305)
<u>Length of time in military service (Screener 3e)</u>							
2 years to 2 years, 11 months	3.3	3.2	2.2	7.3	1.5	#	#
3 years to 3 years, 11 months	68.7	64.5	42.2	37.7	11.6	20	32
4 years to 4 years, 11 months	27.4	32.3	54.1	53.1	44.8	14	21
5 years to 5 years, 11 months	0.6	0.0	1.4	1.9	13.6	11	22
6 years to 6 years, 11 months	N/A	N/A	N/A	N/A	13.2	14	24
7 years to 7 years, 11 months	N/A	N/A	N/A	N/A	7.6	14	29
8 years to 8 years, 11 months	N/A	N/A	N/A	N/A	4.1	9	28
9 years to 9 years, 11 months	N/A	N/A	N/A	N/A	2.1	#	#
10 years or more	N/A	N/A	N/A	N/A	1.5	#	#
Total	100%	100%	100%	100%	100%	(14.1%)	(24.2%)
<u>Date of separation from military service (Screener 3f)</u>							
January to December 1980	N/A	0.5	64.5	24.0	30.7	10	16
January to December 1981	N/A	N/A	18.5	61.4	17.5	15	27
January to December 1982	N/A	N/A	N/A	14.3	44.5	15	29
January to December 1983	N/A	N/A	N/A	N/A	7.3	24	28
Total	N/A	*	83%	100%	100%	(14.1%)	(24.2%)

\* Less than 1 percent.

# Base too small.

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

LENGTH OF TIME IN SERVICE AND SEPARATION DATE -- FEMALES BY BRANCH

- Compared to women with prior service in the Navy, women with prior service in the Army are more likely to have served on active duty for six years or more.

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<u>Length of time in military service (Screener 3e)</u>			
2 years to 2 years, 11 months	1.8	3.2	0.2
3 years to 3 years, 11 months	25.1	3.2	3.4
4 years to 4 years, 11 months	34.2	50.2	51.9
5 years to 5 years, 11 months	6.2	21.0	16.6
6 years to 6 years, 11 months	18.2	10.4	10.0
7 years to 7 years, 11 months	8.7	4.2	8.6
8 years to 8 years, 11 months	3.6	4.5	4.4
9 years to 9 years, 11 months	0.9	1.3	3.6
10 years or more	<u>1.3</u>	<u>1.9</u>	<u>1.4</u>
Total	100%	100%	100%
<u>Date of separation from military service (Screener 3f)</u>			
January to December 1980	27.3	30.7	33.9
January to December 1981	15.1	19.1	19.0
January to December 1982	50.0	41.7	40.7
January to December 1983	<u>7.6</u>	<u>8.4</u>	<u>6.4</u>
Total	100%	100%	100%

CIVILIAN VERSUS MILITARY SATISFACTION -- FEMALES

- Among those female veterans surveyed, 13 percent indicate they were more satisfied in the military than in civilian life, with 39 percent indicating equal satisfaction in the military and in civilian life.

Overall, would you say that you have been more satisfied as a civilian than in the military, equally satisfied as a civilian and in the military, or more satisfied in the military than as a civilian? (Q. A-34a)

When you think about the time, place, and situation you were in when you decided to leave the service, would you still decide to leave? (Q. A-34b)

1983 WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Civilian versus military satisfaction</u>			
More satisfied as a civilian	47.5	3	13
Equally satisfied	39.4	16	31
More satisfied in the military	<u>13.1</u>	<u>43</u>	<u>50</u>
Total	100%	(13.5%)	(25.1%)
<u>Would leave the service again</u>			
Yes	83.2	9	22
No	<u>16.8</u>	<u>39</u>	<u>42</u>
Total	100%	(13.5%)	(25.1%)

CIVILIAN VERSUS MILITARY SATISFACTION -- FEMALES BY BRANCH

- Veteran Army women are less likely than other veteran women surveyed to report equal satisfaction in the military and in civilian life.

Overall, would you say you have been more satisfied as a civilian than in the military, equally satisfied as a civilian and in the military, or more satisfied in the military than as a civilian? (Q. A-34a)

When you think about the time, place, and situation you were in when you decided to leave the service, would you still decided to leave? (Q. A-34b)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>Civilian versus military satisfaction</u>			
More satisfied as a civilian	50.2	47.2	44.9
Equally satisfied	33.0	42.8	43.7
More satisfied in the military	<u>16.7</u>	<u>10.1</u>	<u>11.3</u>
Total	100%	100%	100%
<u>Would leave the service again</u>			
Yes	79.9	85.9	84.8
No	<u>20.1</u>	<u>14.1</u>	<u>15.2</u>
Total	100%	100%	100%



REASONS FOR LEAVING MILITARY SERVICE -- FEMALES

- "Better opportunities as a civilian" and "disruption of family life" are cited most often by the veteran women sampled as being very or somewhat important reasons for leaving the military service.

I am going to read you a list of reasons people like yourself have given for leaving the military service. For each reason I read, please tell me if it was very much, somewhat, only slightly, or not at all important as a reason you personally left the service. (Q. A-33)

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Percentage saying reason for leaving was "very much" or "somewhat" important</u>			
Failure to get promoted	17.5	10	21
Regimented way of life	39.9	8	19
Too many trivial rules and regulations	49.8	10	19
Disruption of family life	57.1	10	22
Wanting to start a family	33.8	9	26
Getting married	20.8	11	27
Lack of benefits	19.2	8	21
Loss of benefits	23.6	9	25
Inadequate pay	34.2	10	21
Occupational assignment	43.5	12	23
Better opportunities as a civilian	57.5	9	20

REASONS FOR LEAVING MILITARY SERVICE -- FEMALES BY BRANCH

- Veteran women sampled who served in the Army are more likely than other veteran women sampled to cite "regimented way of life" as an important reason for leaving the service.

I am going to read you a list of reasons people like yourself have given for leaving the military service. For each reason I read, please tell me if it was very much, somewhat, only slightly, or not at all important as a reason you personally left the service. (Q. A-33)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>Percentage saying reason for leaving</u> <u>was "very much" or "somewhat"</u> <u>important</u>			
Failure to get promoted	22.6	12.4	15.5
Regimented way of life	47.8	35.2	35.1
Too many trivial rules and regulations	52.9	44.7	49.8
Disruption of family life	55.3	60.2	57.0
Wanting to start a family	35.0	37.3	30.7
Getting married	24.8	19.9	17.6
Lack of benefits	18.6	18.8	20.0
Loss of benefits	22.8	22.4	25.2
Inadequate pay	28.4	29.2	42.7
Occupational assignment	41.4	37.9	48.8
Better opportunities as a civilian	59.5	49.7	60.1

**PERCEIVED USEFULNESS OF SKILL TRAINING SINCE SEPARATION,  
BY EMPLOYMENT STATUS -- FEMALES**

- Over 50 percent of employed veteran women indicate their skill training in the service has been very or somewhat useful since returning to civilian life.
- Among veteran women who are not employed, however, substantially fewer -- 38 percent -- indicate their skill training has been very or somewhat useful.

How useful has your skill training in the service been since your return to civilian life? Would you say it has been very useful, somewhat useful, only slightly useful, or not at all useful? (Q. 25)<sup>1)</sup>

WEIGHTED RESPONSES FOR FEMALES						1983	
	TOTAL SAMPLE <sup>2)</sup>					PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	1979	1980	1981	1982	1983	ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	395	560	572	564	1260	(177)	(305)
<b>Employed<sup>3)</sup></b>	<b>65.9</b>	<b>61.5</b>	<b>63.9</b>	<b>60.4</b>	<b>60.1</b>	<b>12</b>	<b>23</b>
BASE	260	345	366	341	757	(90)	(175)
<u>Usefulness of skill training</u>							
Very useful	38.3	35.0	34.3	30.3	32.7	9	25
Somewhat useful	37.9	26.0	26.2	17.4	20.5	14	20
Only slightly useful	13.7	17.8	14.7	15.6	16.1	14	25
Not at all useful	10.1	21.3	24.9	36.8	30.6	13	23
Total	100%	100%	100%	100%	100%	(11.9%)	(23.1%)
<b>Not employed<sup>3,4)</sup></b>	<b>34.1</b>	<b>39.5</b>	<b>36.1</b>	<b>39.6</b>	<b>39.9</b>	<b>18</b>	<b>26</b>
BASE	135	215	206	223	503	(88)	(130)
<u>Usefulness of skill training</u>							
Very useful	28.3	22.1	15.1	14.9	17.2	20	27
Somewhat useful	37.3	30.9	23.9	22.1	21.1	16	29
Only slightly useful	20.2	16.1	18.7	13.6	19.8	24	26
Not at all useful	14.2	30.9	42.3	49.4	41.9	14	24
Total	100%	100%	100%	100%	100%	(17.5%)	(25.8%)

- 1) In 1981 this question read, "How useful has your experience in the service been since your return to civilian life?"
- 2) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).
- 3) Percentage of total; all other percentages in this table refer to bases indicated.
- 4) Includes both unemployed respondents who are looking for work and those who are not looking for work.

**PERCEIVED USEFULNESS OF SKILL TRAINING SINCE SEPARATION,**  
**BY EMPLOYMENT STATUS -- FEMALES BY BRANCH**

- Reported usefulness of skill training in the military since returning to civilian life is relatively consistent across employed women sampled from different branches of the service.

How useful has your skill training in the service been since your return to civilian life? Would you say it has been very useful, somewhat useful, only slightly useful, or not at all useful? (Q. 25)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
<b>Employed<sup>1)</sup></b>	<b>62.4</b>	<b>61.5</b>	<b>57.1</b>
BASE	281	190	286
<u>Usefulness of skill training</u>			
Very useful	34.3	34.7	29.8
Somewhat useful	21.1	20.5	20.0
Only slightly useful	15.0	16.8	16.8
Not at all useful	<u>29.6</u>	<u>27.9</u>	<u>33.3</u>
Total	100%	100%	100%
<b>Not employed<sup>1,2)</sup></b>	<b>37.6</b>	<b>38.5</b>	<b>42.9</b>
BASE	169	119	215
<u>Usefulness of skill training</u>			
Very useful	19.8	13.7	16.7
Somewhat useful	26.3	21.4	16.7
Only slightly useful	19.8	23.9	17.7
Not at all useful	<u>34.1</u>	<u>41.0</u>	<u>48.8</u>
Total	100%	100%	100%

- 1) Percentage of total; all other percentages in this table refer to bases indicated.
- 2) Includes both unemployed respondents who are looking for work and those who are not looking for work.

**SATISFACTION WITH ABILITY TO MEET FINANCIAL NEEDS SINCE SEPARATION -- FEMALES**

- Approximately 60 percent of veteran women surveyed report being very or somewhat satisfied with their ability to meet their financial needs since leaving the service.

And how satisfied have you been with your ability to meet your financial needs since you left the service? Would you say you are very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied?  
(Q. 26a)

	WEIGHTED RESPONSES FOR FEMALES				
	TOTAL SAMPLE <sup>1)</sup>			1983	
				PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
				ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
	1981	1982	1983		
BASE	572	564	1260	(177)	(305)
Very satisfied	22.4	22.0	22.6	6	18
Somewhat satisfied	39.6	33.4	36.7	11	21
Neither satisfied nor dissatisfied	7.4	11.0	10.6	16	27
Somewhat dissatisfied	21.7	19.2	17.0	18	32
Very dissatisfied	<u>8.9</u>	<u>14.5</u>	<u>13.1</u>	<u>29</u>	<u>33</u>
Total	100%	100%	100%	(14.1%)	(24.2%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**SATISFACTION WITH ABILITY TO MEET FINANCIAL NEEDS SINCE SEPARATION --**  
**FEMALES BY BRANCH**

- Satisfaction with the ability to meet one's financial needs since leaving the service does not differ significantly across veteran women surveyed from different branches of the service.

And how satisfied have you been with your ability to meet your financial needs since you left the service? Would you say you are very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, or very dissatisfied? (Q. 26a)

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
Very satisfied	21.2	26.9	21.6
Somewhat satisfied	39.4	35.3	35.0
Neither satisfied nor dissatisfied	10.0	10.4	11.2
Somewhat dissatisfied	15.1	17.5	18.6
Very dissatisfied	<u>14.3</u>	<u>10.0</u>	<u>13.6</u>
Total	100%	100%	100%

ENLISTMENT-RELATED AND JOB-RELATED BEHAVIORAL INTENTIONS -- FEMALES

- Among veteran women sampled, 22 percent report being very or somewhat likely to find out more about bonus programs or educational incentives for joining the military.
- Propensity is high among female veterans who report being likely to find out more about bonus programs and educational incentives for joining the military. Among such veteran women, Active Forces propensity is 43 percent and Guard/Reserve propensity is 54 percent.

Now I want you to think of the various things you might try or look into during the next six months. As I read each of the following, please tell me whether it is something you feel you are very likely to do in the next six months, somewhat likely to do, might or might not do, are somewhat unlikely to do, or very unlikely to do. (Q. 26b)

	WEIGHTED RESPONSES FOR FEMALES					1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
	TOTAL SAMPLE <sup>1)</sup>					ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
	1979	1980	1981	1982	1983		
BASE	395	560	572	564	1260	(177)	(305)
<u>Percentage indicating they are "very" or "somewhat" likely to</u>							
Find out more about bonus programs or educational incentives for joining the military	N/A	N/A	25.8	26.0	22.5	43	54
Look for a job or look to change jobs	49.9	49.2	52.1	54.8	52.7	18	29
Look for a way to make some extra money in one's spare time	N/A	60.8	62.3	65.4	53.5	19	32
Train for a new or higher level job	N/A	N/A	77.7	73.5	73.7	16	27

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

ENLISTMENT-RELATED AND JOB-RELATED BEHAVIORAL INTENTIONS -- FEMALES BY BRANCH

- Women who served in the Army are more likely than those who served in the Navy to report being likely to find out more about bonus programs or educational incentives for joining the military.

Now I want you to think of the various things you might try or look into during the next six months. As I read each of the following, please tell me whether it is something you feel you are very likely to do in the next six months, somewhat likely to do, might or might not do, are somewhat unlikely to do, or very unlikely to do.  
(Q. 26b)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	450	309	501
Percentage indicating they are <u>"very" or "somewhat" likely to</u>			
Find out more about bonus programs or educational incentives for joining the military	26.7	16.6	21.8
Look for a job or look to change jobs	59.0	48.1	49.2
Look for a way to make some extra money in one's spare time	55.5	48.5	54.5
Train for a new or higher level job	76.2	71.2	72.8



AVAILABILITY OF GUARD/RESERVE UNIT AND ENLISTMENT-RELATED BEHAVIOR -- FEMALES

- More than 50 percent of female veterans surveyed report they have tried to find out if there is a Guard/Reserve unit close enough to join.
- Of those veteran women who have found a Guard/Reserve unit close enough to join, 54 percent report the relevant unit has an opening for someone with their skills or training.

WEIGHTED RESPONSES FOR FEMALES						1983	
						PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
						ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
TOTAL SAMPLE <sup>1)</sup>							
	1979	1980	1981	1982	1983		
BASE	395	560	572	564	621	(91)	(145)
<u>Tried to find out if there is a Guard/Reserve unit close enough to join (Q. R-38a)</u>							
<u>Yes</u>	46.0	44.7	46.9	45.3	54.1	18	31
BASE	182	250	268	255	336	(60)	(105)
Found one close enough to join (Q. R-38b) <sup>2)</sup>	95.3	89.5	91.3	88.4	89.8	18	32
Perceive unit as having an opening for respondent's skills or training (Q. R-39) <sup>3)</sup>	42.8	62.9	26.5	37.2	53.6	22	30
<u>No</u>	54.0	55.3	53.1	54.7	45.9	11	14
Total	100%	100%	100%	100%	100%	(14.7%)	(23.4%)
<u>Since separation from service have (Q. R-42)</u>							
Attended an open house for a Guard/Reserve unit	9.4	5.9	6.3	4.1	5.0	#	#
Gone to a recruiting center to talk about joining the Guard/Reserve	25.8	20.6	21.1	21.6	23.1	28	45
Talked to or been called by a Guard/Reserve recruiter	N/A	N/A	42.0	38.5	33.2	22	32

# Base too small.

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

2) Percentage of those who tried to find a Guard/Reserve unit.

3) Percentage of those who found a Guard/Reserve unit close enough to join.

**AVAILABILITY OF GUARD/RESERVE UNIT AND ENLISTMENT-RELATED BEHAVIOR --**  
**FEMALES BY BRANCH**

- Veteran women surveyed from the Army or Navy are more likely to have talked to, or been called by, a Guard/Reserve recruiter than are veteran women surveyed from the Air Force.

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>Tried to find out if there is a</u> <u>Guard/Reserve unit close enough</u> <u>to join (Q. R-38a)</u>			
<u>Yes</u>	53.8	45.3	59.2
BASE	120	67	148
Found one close enough to join (Q. R-38b) <sup>1)</sup>	91.5	90.8	87.8
Perceive unit as having an opening for respondent's skills or training (Q. R-39) <sup>2)</sup>	55.4	53.1	51.9
<u>No</u>	<u>46.2</u>	<u>54.7</u>	<u>40.8</u>
Total	100%	100%	100%
<u>Since separation from service have</u> <u>(Q. R-42)</u>			
Attended an open house for a Guard/ Reserve unit	4.5	3.4	6.4
Gone to a recruiting center to talk about joining the Guard/Reserve	22.9	18.2	26.0
Talked to or been called by a Guard/ Reserve recruiter	38.6	37.8	25.6

1) Percentage of those who tried to find a Guard/Reserve unit.

2) Percentage of those who found a Guard/Reserve unit close enough to join.

MEMBERSHIP IN VETERANS' ORGANIZATIONS -- FEMALES

- Six percent (6%) of female veterans report they either currently belong or have belonged to a veterans' organization.

1983 WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	639	(86)	(159)
<u>Have ever belonged to a veterans'</u> <u>organization (Q. A-36a, A-36b)</u>			
<u>Yes</u>	6.4	15	32
BASE	41	(6)	(13)
<u>Veterans' Organization<sup>1)</sup></u>			
American Legion	39.8	#	#
Veterans of Foreign Wars	10.5	#	#
Jewish War Veterans	0.0	#	#
Disabled American Veterans	15.3	#	#
Catholic War Veterans	0.0	#	#
Amvets	5.3	#	#
Blinded Veterans Association	0.0	#	#
Other	37.5	#	#
<u>No</u>	<u>93.6</u>	<u>13</u>	<u>25</u>
Total	100%	(13.5%)	(25.1%)

# Base too small.

- 1) Percentages of those who have ever belonged to a veterans' organization. Percentages do not add to 100 because some respondents belong to more than one organization.

MEMBERSHIP IN VETERANS' ORGANIZATIONS -- FEMALES BY BRANCH

- Female veterans surveyed from different branches of the service do not differ significantly in reporting whether or not they belong or have belonged to a veterans' organization.

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	227	161	251
<u>Have ever belonged to a veterans' organization (Q. A-36a, A-36b)</u>			
<u>Yes</u>	5.3	4.3	8.8
BASE	12	7	22
<u>Veterans' Organization<sup>1)</sup></u>			
American Legion	41.7	71.4	27.3
Veterans of Foreign Wars	25.0	0.0	4.5
Jewish War Veterans	0.0	0.0	0.0
Disabled American Veterans	8.3	0.0	22.7
Catholic War Veterans	0.0	0.0	0.0
Amvets	16.7	0.0	0.0
Blinded Veterans Association	0.0	0.0	0.0
Other	25.0	28.6	45.5
<u>No</u>	<u>94.7</u>	<u>95.7</u>	<u>91.2</u>
Total	100%	100%	100%

1) Percentages of those who have ever belonged to a veterans' organization. Percentages do not add to 100 because some respondents belong to more than one organization.

MEMBERSHIP IN WORKPLACE ORGANIZATIONS -- FEMALES

- Among employed veteran women surveyed, over 8 percent report belonging to a formal or informal organization at their place of work.

Do you belong to any formal or informal organizations at your place of work?  
(Q. A-45a)

Approximately how many hours do you devote to these organizations each week?  
(Q. A-45b)

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	395	(46)	(94)
<u>Belong to a workplace organization<sup>1)</sup></u>			
<u>Yes</u>	8.5	15	27
BASE	34	(5)	(9)
<u>Number of hours devoted to to organization(s) each week<sup>2)</sup></u>			
Zero	9.6	#	#
One	46.6	#	#
Two	6.3	#	#
Three to five	12.2	#	#
Six to ten	18.7	#	#
More than ten	6.5	#	#
<u>No</u>	<u>91.5</u>	<u>11</u>	<u>24</u>
Total	100%	(11.6%)	(24.0%)

# Base too small.

1) Percent of those employed.

2) Percentage of those who belong to a workplace organization.

MEMBERSHIP IN WORKPLACE ORGANIZATIONS -- FEMALES BY BRANCH

- Employed female Army veterans are more likely than employed female Navy veterans to belong to formal or informal organizations at their place of work.

Do you belong to any formal or informal organizations at your place of work?  
(Q. A-45a)

Approximately how many hours do you devote to these organizations each week?  
(Q. A-45b)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	147	103	145
<u>Belong to a workplace organization<sup>1)</sup></u>			
<u>Yes</u>	10.9	3.9	9.0
BASE	16	4	13
<u>Number of hours devoted to organization(s) each week<sup>2)</sup></u>			
Zero	13.3	0.0	7.7
One	40.0	50.0	53.8
Two	6.7	0.0	7.7
Three to five	6.7	25.0	15.4
Six to ten	20.0	25.0	15.4
More than ten	13.3	0.0	0.0
<u>No</u>	89.1	96.1	91.0
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

1) Percentage of those employed.

2) Percentage of those who belong to a workplace organization.

MEMBERSHIP IN COMMUNITY/RELIGIOUS/SPORTS ORGANIZATIONS -- FEMALES

- Twenty-four percent (24%) of female veterans sampled report belonging to organizations in their community or place of worship, and 23 percent report belonging to hobby or sports groups.

Do you belong to any formal or informal organizations in your community or place of worship? (Q. A-46a)

Approximately how many hours do you devote to these organizations each week? (Q. A-46b)

Do you belong to any formal or informal hobby or sports groups or clubs? (Q. A-47a)

Approximately how many hours do you devote to these groups or clubs each week? (Q. A-47b)

1983 WEIGHTED RESPONSES FOR FEMALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPNESITY	GUARD/ RESERVE PROPNESITY
BASE	639	(86)	(159)
<u>Belong to a community or religious organization</u>			
<u>Yes</u>	24.2	14	27
BASE	155	(22)	(42)
<u>Number of hours devoted to organization(s) each week<sup>1)</sup></u>			
Zero	1.2	#	#
One	20.2	#	#
Two	19.7	#	#
Three to five	36.6	12	22
Six to ten	18.5	#	#
Ten or more	3.8	#	#
<u>No</u>	75.8	13	24
<u>Total</u>	100%	(13.5%)	(25.1%)
<u>Belong to a hobby or sports group</u>			
<u>Yes</u>	22.6	12	26
BASE	144	(17)	(38)
<u>Number of hours devoted to organization(s) each week<sup>1)</sup></u>			
Zero	2.1	#	#
One	15.8	#	#
Two	16.2	#	#
Three to five	37.6	7	24
Six to ten	19.5	#	#
More than ten	8.8	#	#
<u>No</u>	77.4	14	25
<u>Total</u>	100%	(13.5%)	(25.1%)

# Base too small.

1) Percentage of those who belong to such organizations.

**MEMBERSHIP IN COMMUNITY/RELIGIOUS/SPORTS ORGANIZATIONS -- FEMALES BY BRANCH**

- Female veterans sampled from different branches of the service do not differ significantly regarding whether or not they belong to community or religious organizations or hobby or sports groups.

Do you belong to any formal or informal organizations in your community or place of worship? (Q. A-46a)

Approximately how many hours do you devote to these organizations each week? (Q. A-46b)

Do you belong to any formal or informal hobby or sports groups or clubs? (Q. A-47a)

Approximately how many hours do you devote to these groups or clubs each week? (Q. A-47b)

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	227	161	251
<u>Belong to a community or religious organization</u>			
<u>Yes</u>	28.2	22.4	21.5
BASE	64	36	54
<u>Number of hours devoted to organization(s) each week<sup>1)</sup></u>			
Zero	0.0	2.8	1.9
One	19.0	22.2	20.4
Two	22.2	16.7	18.5
Three to five	36.5	36.1	37.0
Six to ten	20.6	13.9	18.5
More than ten	1.6	8.3	3.7
<u>No</u>	71.8	77.6	78.5
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<u>Belong to a hobby or sports group</u>			
<u>Yes</u>	21.1	24.8	22.7
BASE	48	40	57
<u>Number of hours devoted to organization(s) each week<sup>1)</sup></u>			
Zero	0.0	0.0	5.3
One	16.7	20.0	12.3
Two	6.3	20.0	22.8
Three to five	50.0	35.0	28.1
Six to ten	22.9	15.0	19.3
Ten or more	4.2	10.0	12.3
<u>No</u>	78.9	75.2	77.3
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

1) Percentage of those who belong to such organizations.



ATTITUDES TOWARD MILITARY AND CIVILIAN LIFE -- FEMALES

- Over 80 percent of the female veterans sampled strongly or somewhat agree that in the military they:
  - Learned how to cooperate as part of a team,
  - Felt their training built them up as a valuable member of a team,
  - Learned there were things more important than themselves, and
  - Felt a part of something important.

Now I'm going to read you a list of several statements. For each statement I read, please tell me if you agree with it strongly, agree somewhat, disagree somewhat, or disagree strongly. (Q. 48)

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	1260	(177)	(305)
<u>Percentage agreeing "strongly" or "somewhat"</u>			
You learn that there are things more important than your own self when you're in the military	80.7	15	26
The military taught me how to compete with others in a cooperative way	70.8	16	28
I really felt a part of something important when I was in the military	80.3	16	27
I really learned how to cooperate as part of a military team	86.6	15	26
Military training builds you up as a valuable member of a team	80.9	16	27
I really found myself when I served in the military	63.6	18	29
I feel somewhat lost in civilian life	20.8	29	41
I feel less like a part of something important as a civilian	29.0	22	35
I feel really fulfilled when I'm working hard at something	98.9	14	24
Military training has no room for individuality	45.2	12	21

ATTITUDES TOWARD MILITARY AND CIVILIAN LIFE -- FEMALES BY BRANCH

- Veteran Army women are more likely than veteran Air Force women to agree somewhat or strongly that they really found themselves when they served in the military.

Now I'm going to read you a list of several statements. For each statement I read, please tell me if you agree with it strongly, agree somewhat, disagree somewhat, or disagree strongly. (Q. 48)

	1983 FEMALES		
	BRANCH OF PREVIOUS MILITARY SERVICE		
	ARMY	NAVY	AIR FORCE
BASE	450	309	501
<u>Percentage agreeing "strongly"</u> <u>or "somewhat"</u>			
You learn that there are things more important than your own self when you're in the military	81.9	78.4	80.8
The military taught me how to compete with others in a cooperative way	72.5	72.3	68.3
I really felt a part of something important when I was in the military	78.3	80.8	81.8
I really learned how to cooperate as part of a military team	85.5	88.3	86.6
Military training builds you up as a valuable member of a team	81.2	82.4	79.9
I really found myself when I served in the military	67.0	61.6	60.7
I feel somewhat lost in civilian life	22.3	17.5	21.1
I feel less like a part of something important as a civilian	28.9	24.5	31.6
I feel really fulfilled when I'm working hard at something	99.1	98.4	99.0
Military training has no room for individuality	47.4	46.9	42.1

ATTITUDES TOWARD AND KNOWLEDGE ABOUT THE  
INDIVIDUAL READY RESERVE

X-2-1	Enlistment Propensity for the Individual Ready	
X-2-2	Reserve	Q. R-40a
X-2-3	Enlistment Propensity for the Individual Ready	
X-2-4	Reserve Under Incentive Programs	Q. R-40b
X-2-5	Likelihood of Enlisting in the Guard/Reserve if	
X-2-6	Required to Serve Two Additional Years in the	
	Individual Ready Reserve	Q. R-41
X-2-7		
X-2-8	Knowledge of the Individual Ready Reserve	Q. A-44

ENLISTMENT PROPENSITY FOR THE INDIVIDUAL READY RESERVE -- FEMALES

- Twenty percent (20%) of female veterans surveyed indicate they would definitely or probably sign up for an additional three years in the Individual Ready Reserve (IRR).

I would like to ask you a few questions about the Individual Ready Reserve, the IRR. People who are in the IRR have had military training. They do not have to drill or serve actively, unless there is a national emergency during the time that they are Ready Reservists. (You yourself may now be in the Individual Ready Reserve.)

When people enlist in the military they agree to an overall six year service commitment. During the six years, any time at which they do not serve in either the Active Military or in a National Guard or Selected Reserve unit, they serve in the IRR.

How likely would you be to sign up for an additional three years in the IRR -- would you say definitely, probably, probably not, or definitely not? (Q. R-40a)

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/RESERVE PROPENSITY</u>
BASE	621	(91)	(145)
<u>Likelihood of signing up</u>			
Definitely	4.8	#	#
Probably	15.7	24	48
Probably not	31.8	17	25
Definitely not	44.1	7	10
Don't know	<u>3.6</u>	<u>#</u>	<u>#</u>
Total	100%	(14.7%)	(23.4%)

# Base too small.

ENLISTMENT PROPENSITY FOR THE INDIVIDUAL READY RESERVE -- FEMALES BY BRANCH

- Veteran women from the different branches of the service represented in the sample do not differ significantly with regard to their propensity to sign up for an additional three years in the IRR.

I would like to ask you a few questions about the Individual Ready Reserve, the IRR. People who are in the IRR have had military training. They do not have to drill or serve actively, unless there is a national emergency during the time that they are Ready Reservists. (You yourself may now be in the Individual Ready Reserve.)

When people enlist in the military they agree to an overall six year service commitment. During the six years, any time at which they do not serve in either the Active Military or in a National Guard or Selected Reserve unit, they serve in the IRR.

How likely would you be to sign up for an additional three years in the IRR -- would you say definitely, probably, probably not, or definitely not? (Q. R-40a)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>Likelihood of signing up</u>			
Definitely	8.5	2.0	2.8
Probably	14.8	17.6	15.6
Probably not	30.5	32.4	32.8
Definitely not	42.2	44.6	45.6
Don't know	<u>4.0</u>	<u>3.4</u>	<u>3.2</u>
Total	100%	100%	100%

**ENLISTMENT PROPENSITY FOR THE INDIVIDUAL READY RESERVE  
UNDER INCENTIVE PROGRAMS -- FEMALES**

- **Thirty-four percent (34%) of the female veterans surveyed indicate they would definitely or probably enlist in the IRR if given the opportunity to participate in refresher training (two weeks annually, with full pay and allowances) and a \$900 bonus.**

How likely would you be to sign up for an additional three years in the IRR if you were to receive (READ ITEM) -- would you say definitely, probably, probably not, or definitely not? (Q. R-40b)

	TOTAL SAMPLE <sup>1)</sup>		1983	
	1982	1983	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
			ACTIVE FORCES PROPENSITY	GUARD/RESERVE PROPENSITY
BASE	564	621	(91)	(145)
<u>A one-time \$900 bonus</u>				
Definitely	8.1	7.6	29	45
Probably	24.4	20.6	21	41
Probably not	29.6	31.8	15	22
Definitely not	37.8	40.1	7	11
Total	100%	100%	(14.7%)	(23.4%)
<u>An opportunity to participate in a low cost group life insurance program</u>				
Definitely	7.0	7.4	39	51
Probably	21.0	18.3	21	44
Probably not	34.9	32.6	15	20
Definitely not	37.1	41.7	7	11
Total	100%	100%	(14.7%)	(23.4%)
<u>An opportunity to participate in refresher training, two weeks annually, with full pay and allowances, and a one-time monetary bonus of \$900</u>				
Definitely	7.8	9.1	35	52
Probably	29.2	24.6	22	42
Probably not	29.7	29.7	10	18
Definitely not	33.4	36.6	7	7
Total	100%	100%	(14.7%)	(23.4%)

1) The 1983 sample specifications are not comparable to prior years' sample specifications (see p. 1).

**ENLISTMENT PROPENSITY FOR THE INDIVIDUAL READY RESERVE**  
**UNDER INCENTIVE PROGRAMS -- FEMALES BY BRANCH**

- Women who served in the Army are more likely than those who served in the Navy or Air Force to indicate they would probably or definitely sign up for three additional years in the IRR if they were to receive a \$900 bonus or an opportunity to participate in a low cost life insurance program.
- Women from the different branches of service represented in the sample do not differ significantly, however, regarding propensity for three additional years in the IRR if offered refresher training plus a \$900 bonus.

How likely would you be to sign up for an additional three years in the IRR if you were to receive (READ ITEM) -- would you say definitely, probably, probably not, or definitely not? (Q. R-40b)

1983 FEMALES			
BRANCH OF PREVIOUS MILITARY SERVICE			
	ARMY	NAVY	AIR FORCE
BASE	223	148	250
<u>A one-time \$900 bonus</u>			
Definitely	11.8{33.5	3.5{23.9	5.7{25.3
Probably	21.7	20.4	19.6
Probably not	32.1	31.0	31.8
Definitely not	34.4	45.1	42.9
Total	100%	100%	100%
<u>An opportunity to participate in a low cost group life insurance program</u>			
Definitely	10.5{32.9	4.2{20.3	6.1{21.6
Probably	22.4	16.1	15.5
Probably not	32.4	31.5	33.5
Definitely not	34.7	48.3	44.9
Total	100%	100%	100%
<u>An opportunity to participate in refresher training, two weeks annually, with full pay and allowances, and a one-time monetary bonus of \$900</u>			
Definitely	12.0{36.0	6.3{35.2	7.8{30.8
Probably	24.0	28.9	23.0
Probably not	29.0	24.6	32.9
Definitely not	35.0	40.1	36.2
Total	100%	100%	100%

**LIKELIHOOD OF ENLISTING IN THE GUARD/RESERVE IF REQUIRED TO SERVE  
TWO ADDITIONAL YEARS IN THE INDIVIDUAL READY RESERVE -- FEMALES**

- Twenty-one percent (21%) of female veterans surveyed have positive propensity for the Guard/Reserve if required to serve two additional years in the IRR upon completion of Guard/Reserve duty.

How likely would you be to enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, you were required to serve two additional years in the Individual Ready Reserve? Would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-41)

1983			
WEIGHTED RESPONSES FOR FEMALES			
	<u>TOTAL SAMPLE</u>	<u>PERCENTAGE AT EACH LEVEL WITH POSITIVE:</u>	
		<u>ACTIVE FORCES PROPENSITY</u>	<u>GUARD/ RESERVE PROPENSITY</u>
BASE	621	(91)	(145)
<u>Likelihood of enlisting</u>			
Definitely	2.4	#	#
Probably	18.7	35	52
Probably not	34.5	15	23
Definitely not	<u>44.5</u>	<u>5</u>	<u>9</u>
Total	100%	(14.7%)	(23.4%)

# Base too small.



LIKELIHOOD OF ENLISTING IN THE GUARD/RESERVE IF REQUIRED TO SERVE  
TWO ADDITIONAL YEARS IN THE INDIVIDUAL READY RESERVE -- FEMALES BY BRANCH

- Women from the different branches of service represented in the survey do not differ significantly with regard to propensity to enlist in the Guard/Reserve if required to serve two additional years in the IRR upon completion of Guard/Reserve duty.

How likely would you be to enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, you were required to serve two additional years in the Individual Ready Reserve? Would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (Q. R-41)

1983 FEMALES			
<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>			
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	223	148	250
<u>Likelihood of enlisting</u>			
Definitely	3.7	2.1	1.2
Probably	21.2	16.0	17.7
Probably not	33.2	31.9	37.0
Definitely not	<u>41.9</u>	<u>50.0</u>	<u>44.0</u>
Total	100%	100%	100%

KNOWLEDGE OF THE INDIVIDUAL READY RESERVE -- FEMALES

- Fifty-five percent (55%) of veteran women sampled believe (incorrectly) that people in the IRR must attend summer training sessions. Over 50 percent of veteran women surveyed are unaware that people in the IRR do not have to drill or serve actively unless there is a national emergency.

I would like to ask you a few questions about the Individual Ready Reserve, the IRR. I'm going to read a series of statements about the IRR. Please tell me if each is true or false. (Q. A-44)

1983 WEIGHTED RESPONSES FOR FEMALES			
	TOTAL SAMPLE	PERCENTAGE AT EACH LEVEL WITH POSITIVE:	
		ACTIVE FORCES PROPENSITY	GUARD/ RESERVE PROPENSITY
BASE	639	(86)	(159)
<u>People in the IRR must attend summer training sessions</u>			
True	54.9	15	27
False	18.7	12	25
Don't know	26.4	12	20
Total	100%	(13.5%)	(25.1%)
<u>People in the IRR do not have to drill or serve actively unless there is a national emergency</u>			
True	48.1	12	27
False	25.6	17	28
Don't know	26.3	12	19
Total	100%	(13.5%)	(25.1%)
<u>You are now in the IRR</u>			
True	12.6	17	33
False	72.5	13	24
Don't know	14.8	13	24
Total	100%	(13.5%)	(25.1%)

KNOWLEDGE OF THE INDIVIDUAL READY RESERVE -- FEMALES BY BRANCH

- Women sampled who served in the Army are more likely than others sampled to know that people in the IRR do not have to drill or serve actively unless there is a national emergency.

I would like to ask you a few questions about the Individual Ready Reserve, the IRR. I'm going to read a series of statements about the IRR. Please tell me if each is true or false. (Q. A-44)

	1983 FEMALES		
	<u>BRANCH OF PREVIOUS MILITARY SERVICE</u>		
	<u>ARMY</u>	<u>NAVY</u>	<u>AIR FORCE</u>
BASE	227	161	251
<u>People in the IRR must attend summer training sessions</u>			
True	52.0	55.3	57.4
False	30.4	13.0	10.8
Don't know	<u>17.6</u>	<u>31.7</u>	<u>31.9</u>
Total	100%	100%	100%
<u>People in the IRR do not have to drill or serve actively unless there is a national emergency</u>			
True	58.1	37.3	44.6
False	22.5	31.7	25.1
Don't know	<u>19.4</u>	<u>31.1</u>	<u>30.3</u>
Total	100%	100%	100%
<u>You are now in the IRR</u>			
True	23.8	5.6	6.0
False	64.8	82.0	74.5
Don't know	<u>11.5</u>	<u>12.4</u>	<u>19.5</u>
Total	100%	100%	100%

APPENDIX

SAMPLE SCREENER AND QUESTIONNAIRES

SCREENER

ARBOR, INC.  
3401 Market Street  
Philadelphia, Pennsylvania 19104

October/November, 1983  
Job #9950

OMB #074-0107

VETERANS ATTITUDE TRACKING STUDY

Expires: 30 September 1986

1983 SCREENER

TELEPHONE # ( ) - - - - - INTERVIEWER # - - - - -

DATE OF INTERVIEW - - - - - START TIME : - - - - -

IF AT ANY POINT IN THE SCREENER THE RESPONDENT HANGS UP, CALL THE SUPERVISOR IMMEDIATELY.

INTRODUCTION:

Hello, my name is . I'm calling from ARBOR, a national research organization in Philadelphia. I'd like to speak with (NAME ON CALL RECORD).

- ( ) Initial hangup (CODE 05) ID# 1-  
( ) Respondent moved -- ATTEMPT TO GET NEW TELEPHONE NUMBER. IF NO NEW NUMBER, END INTERVIEW -- CODE 06. IF GET NEW NUMBER, WRITE ON CALL RECORD IN "OTHER PHONE" BOX AND DIAL. 2-  
( ) Respondent not at this telephone number and cannot be located (END INTERVIEW -- CODE 07) 3-  
( ) Person on phone refused to get target person. READ: Everyone has the right to refuse to be in this survey, but it is very important that the person to be surveyed has the opportunity to refuse or accept for himself/herself. May I please speak with (NAME ON CALL RECORD). (IF PERSON STILL REFUSED OR HANGS UP, END INTERVIEW -- CODE 08) 4-  
( ) Other (SPECIFY): 5-  
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IF TARGET PERSON ANSWERED PHONE, READ:

We are conducting a survey to help the Federal Government learn more about the career and educational plans of veterans. You have been chosen to participate by chance. Any information you give us is protected under the Privacy Act of 1974; it will be kept strictly confidential by our firm, and it will not be used for any other purposes.

- ( ) RESPONDENT HANGS UP (CALL SUPERVISOR)

IF SOMEONE OTHER THAN TARGET PERSON ANSWERED, WHEN TARGET PERSON IS ON PHONE READ:

Hello, my name is . I'm calling from ARBOR, a national research organization in Philadelphia. We are conducting a survey to help the Federal Government learn more about the career and educational plans of veterans. You have been chosen to participate by chance. Any information you give us is protected under the Privacy Act of 1974; it will be kept strictly confidential by our firm, and it will not be used for any other purposes.

- ( ) RESPONDENT HANGS UP (CALL SUPERVISOR)

1. What county (or parish) do you live in currently?

(WRITE IN):

2. What is your current zip code? (WRITE IN): -40-44

- 3a. Have you ever been in the military service?

1( ) Yes (#3c NEXT)

2( ) No

( ) RESPONDENT HANGS UP (CALL SUPERVISOR)

- 3b. IF NO IN Q. 3a, ASK:

Is this (READ NAME ON CALL RECORD) at (READ ADDRESS ON CALL RECORD)?

1( ) Yes (END INTERVIEW -- CODE 09)

2( ) No (END INTERVIEW -- CODE 09. CHECK WITH OPERATOR TO GET CORRECT NUMBER OF PERSON LISTED ON THE CALL RECORD -- START WITH A NEW SCREENER)

- 3c. IF YES IN Q. 3a, ASK:

Are you now on active duty or have you re-entered the active forces and are currently awaiting assignment?

1( ) Yes (END INTERVIEW -- CODE 10)

2( ) No

( ) RESPONDENT HANGS UP (CALL SUPERVISOR)

SCREENER -- 2

3d. IF NO IN Q. 3c, ASK:

Are you currently a member of the Selected Reserve in paid drill status; that is, going to night or weekend unit training assemblies and summer training camp?

- 1( ) Yes (END INTERVIEW -- CODE 11)      2( ) No  
( ) RESPONDENT HANGS UP (CALL SUPERVISOR)

3e. IF NO IN Q. 3d:

For how many years and months were you in the active military service?

- ( ) Less than 2 years (END INTERVIEW -- CODE 12)      -46  
2( ) 2 years -- 2 years, 11 months  
3( ) 3 years -- 3 years, 11 months  
4( ) 4 years -- 4 years, 11 months  
5( ) 5 years -- 5 years, 11 months  
6( ) 6 years -- 6 years, 11 months  
7( ) 7 years -- 7 years, 11 months  
8( ) 8 years -- 8 years, 11 months  
9( ) 9 years -- 9 years, 11 months  
01( ) 10 years or more

IF RESPONDENT HANGS UP, CALL SUPERVISOR

3f. In what month and year were you separated from active duty? CHECK MONTH AND YEAR.

( ) Before April 1980 (END INTERVIEW -- CODE 12)

- | MONTH              |                 | YEAR         |
|--------------------|-----------------|--------------|
| 47- 01( ) January  | 07( ) July      | 49- 01( ) 80 |
| 48- 02( ) February | 08( ) August    | 1( ) 81      |
| 03( ) March        | 09( ) September | 2( ) 82      |
| 04( ) April        | 10( ) October   | 3( ) 83      |
| 05( ) May          | 11( ) November  |              |
| 06( ) June         | 12( ) December  |              |

IF RESPONDENT HANGS UP, CALL SUPERVISOR

3g. In what branch of the military did you serve?

- 1( ) Army      3( ) Marines      -50  
2( ) Navy      4( ) Air Force  
( ) Coast Guard (END INTERVIEW -- CODE 13)

IF RESPONDENT HANGS UP, CALL SUPERVISOR

3h. CHECK SEX:

- 1( ) Male      2( ) Female      -51

SCREENER COMPLETED -- FROM NOW ON TERMINATIONS CODED AS INCOMPLETE INTERVIEWS.

FILL IN AFTER INTERVIEW COMPLETED/OR TERMINATIONS. USE CONFIRMED ADDRESS FROM LAST PAGE OF QUESTIONNAIRE (IF AVAILABLE) -- FILL IN LOWER BOX IMMEDIATELY

CALL CODE:

- 1( ) Regular complete      -52  
2( ) Converted complete  
3( ) 1st call incomplete; 2nd call also incomplete  
4( ) Refusal (listens to part or all of the introduction but will not participate in the survey)  
5( ) Not qualified (END INTERVIEW -- CODE IN Q. 3a - Q. 3g)      53-(BLANK)

RESPONDENT _____	PHONE _____
ADDRESS _____	
CITY _____	STATE _____ ZIP _____
SAMPLE SEGMENT: NO. _____ BLK. _____ ST. _____ SRV. _____	

"ACTIVE" QUESTIONNAIRE VERSION



ARBOR, INC.  
3401 Market Street  
Philadelphia, Pennsylvania 19104

October/November, 1983  
Job #9950

OMB #0704-D107  
Expires: 30 September 1986

SAMPLE SEGMENT:

VETERANS ATTITUDE TRACKING STUDY

VERSION:

54-

NO. \_\_\_\_\_  
BLK. \_\_\_\_\_  
ST. \_\_\_\_\_  
SRV. \_\_\_\_\_

1983 QUESTIONNAIRE

ACTIVES

A \_\_\_\_\_  
B \_\_\_\_\_

1. How old were you on your last birthday? \_\_\_\_\_ -55-56  
(WRITE IN)
- 2a. Do you have a high school diploma?  
1 ( ) Yes 2 ( ) No (#3 NEXT) -57
- 2b. IF YES IN Q. 2a:  
Is that:  
1 ( ) A regular diploma, or 0 ( ) NA -58  
2 ( ) A high school equivalency degree -- GED -- or a diploma  
received while in military service?
- 2c. Did you complete high school by:  
1 ( ) Attending regular high school classes, 0 ( ) NA -59  
2 ( ) Attending night school, or  
3 ( ) Completing high school in some other way?
3. What is the highest grade or year of regular school or college that you have  
completed? -60-61  
HIGH SCHOOL OR LESS  
01 ( ) Less than 8th grade  
02 ( ) 8th grade through 11th grade  
03 ( ) 12th grade  
VOCATIONAL/TRADE SCHOOL (AFTER HIGH SCHOOL)  
04 ( ) 1st year  
05 ( ) 2nd year  
JUNIOR/COMMUNITY COLLEGE  
06 ( ) 1st year  
07 ( ) 2nd year  
4-YEAR COLLEGE  
08 ( ) 1st through 3rd year  
09 ( ) 4 year college graduate  
10 ( ) POST GRADUATE WORK
- 4a. Are you currently employed outside your home?  
1 ( ) Yes (#5a NEXT) 2 ( ) No -62
- 4b. IF NO IN Q. 4a:  
Are you currently looking for work?  
1 ( ) Yes (#10 NEXT) 0 ( ) NA -63  
2 ( ) No (#10 NEXT)
- 5a. IF YES IN Q. 4a:  
Is that part-time or full-time?  
1 ( ) Part-time 0 ( ) NA -64  
2 ( ) Full-time
- 5b. Are you:  
1 ( ) Working for someone else, or 0 ( ) NA -65  
2 ( ) Self-employed? (#5d NEXT)
- 5c. IF WORKING FOR SOMEONE ELSE IN Q. 5b, ASK:  
Are you:  
1 ( ) An employee of a private company, or 0 ( ) NA -66  
2 ( ) A government employee (federal, state, ... local)?

- 5d. How satisfied are you with your present job? Are you:
- |  |                    |     |
|--|--------------------|-----|
| 1( ) Extremely satisfied,                | <u>DO NOT READ</u> | -67 |
| 2( ) Somewhat satisfied,                 | 9( ) Don't know    |     |
| 3( ) Neither satisfied nor dissatisfied, | 0( ) NA            |     |
| 4( ) Somewhat dissatisfied, or           |                    |     |
| 5( ) Very dissatisfied?                  |                    |     |
6. How often do you work on the weekend as part of your regular job? Would you say it is:
- |                                  |                    |     |
|----------------------------------|--------------------|-----|
| 1( ) Every week,                 | <u>DO NOT READ</u> | -66 |
| 2( ) Two or three times a month, | 0( ) NA            |     |
| 3( ) Once a month,               |                    |     |
| 4( ) Less than once a month, or  |                    |     |
| 5( ) Hardly ever?                |                    |     |
7. How many years and months ago did you start working in your present job or primary job? (IF RESPONDENT DOES NOT KNOW EXACT NUMBER, ASK FOR AN APPROXIMATION)
- WRITE IN: \_\_\_\_\_ YEARS AND \_\_\_\_\_ MONTHS      000( ) NA      -69-71
8. How many hours per week do you usually work at your job or jobs?
- NUMBER OF HOURS PER WEEK: \_\_\_\_\_ -72-73  
(IF 49 OR MORE, ASK Q10 NEXT)  
00( ) NA
9. IF 48 HOURS OR FEWER IN Q. 8, ASK:  
Have you been looking for a second job or another way to increase your income?
- |          |         |     |
|----------|---------|-----|
| 1( ) Yes | 0( ) NA | -74 |
| 2( ) No  |         |     |
10. How difficult is it for someone with your skills and training to get a full-time job in your area? Is it:
- |                          |                    |     |
|--------------------------|--------------------|-----|
| 1( ) Very difficult,     | <u>DO NOT READ</u> | -75 |
| 2( ) Somewhat difficult, | 9( ) Don't know    |     |
| 3( ) Somewhat easy, or   |                    |     |
| 4( ) Very easy?          |                    |     |
11. And how difficult is it for someone with your skills and training to get a part-time job in your area? Is it:
- |                          |                    |     |
|--------------------------|--------------------|-----|
| 1( ) Very difficult,     | <u>DO NOT READ</u> | -76 |
| 2( ) Somewhat difficult, | 9( ) Don't know    |     |
| 3( ) Somewhat easy, or   |                    |     |
| 4( ) Very easy?          |                    |     |
- 12a. Are you currently enrolled in any classes?
- |          |                     |     |
|----------|---------------------|-----|
| 1( ) Yes | 2( ) No (Q15a NEXT) | -77 |
|----------|---------------------|-----|

ACTIVES

-3-

12b. IF YES IN Q. 12a:

What is your current year in school?

HIGH SCHOOL

1( ) 8th grade through 11th grade (015a NEXT)

2( ) 12th grade

VOCATIONAL/TRADE SCHOOL (BEYOND HIGH SCHOOL)

3( ) 1st year

4( ) 2nd year

JUNIOR/COMMUNITY COLLEGE

5( ) 1st year

6( ) 2nd year

4-YEAR COLLEGE

7( ) 1st through 3rd year

8( ) 4th year

9( ) POST GRADUATE WORK

0( ) NA

-78

12c. IF VOCATIONAL/TRADE SCHOOL, JUNIOR/COMMUNITY COLLEGE, FOUR-YEAR COLLEGE OR POST GRADUATE WORK IN Q. 12b, ASK:

Are you working toward a specific degree?

1( ) Yes

2( ) No

0( ) NA

-79

80-(1)

1-4-(DUP)

13. Are you using any kind of financial assistance?

1( ) Yes

2( ) No (015a NEXT)

0( ) NA

-5

14. IF YES IN Q. 13:

Is any of that financial assistance from a federal grant or loan program?

1( ) Yes

2( ) No

9( ) Don't know

0( ) NA

-6

15a. What are your plans for the next few years -- what types of things do you think you'll be doing? (DO NOT READ LIST. CHECK ALL MENTIONED.)

1( ) Going to school

2( ) Working

3( ) Doing nothing

4( ) Joining the military

9( ) Don't know

-7

► PROBE:

Anything else? ( ) Other (SPECIFY):

-8

IF "JOINING THE MILITARY" NOT MENTIONED IN Q. 15a, ASK Q. 16a NEXT.

15b. IF JOINING THE MILITARY MENTIONED IN Q. 15a, ASK:

Which branch of service would you like to serve in most? (DO NOT READ LIST. CHECK ONLY ONE.)

1( ) Air Force

2( ) Army

3( ) Coast Guard

4( ) Marine Corps

5( ) Navy

9( ) Don't know

0( ) NA

-9

15c. Which type of service would that be: (READ LIST. CHECK ONLY ONE.)

1( ) Active Duty,

2( ) The Reserves, or

3( ) The National Guard?

DO NOT READ

9( ) Don't know

0( ) NA

-10

15d. If you were not able to join that particular component for some reason, what would be your next choice? (DO NOT READ LIST. CHECK ONLY ONE.)

1( ) Air Force

2( ) Army

3( ) Coast Guard

4( ) Marine Corps

5( ) Navy

9( ) Don't know

0( ) NA

-11

15e. Which type of service would that be: (READ LIST. CHECK ONLY ONE.)

1( ) Active Duty,

2( ) The Reserves, or

3( ) The National Guard?

DO NOT READ

9( ) Don't know

0( ) NA

-12

ACTIVES

-4-

16a. ASK OF ALL RESPONDENTS.

I'm going to read you a list of several things people like yourself might do in the next few years. You may have already mentioned one, however, for each one I read, please tell me how likely it is that you will be doing that.

For instance, how likely is it that you would be (READ STATEMENT)? Would you say definitely, probably, probably not, or definitely not? (REPEAT FOR OTHER ITEMS)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know/Not Sure
a. Working in a factory .....	1( )	2( )	3( )	4( )	9( ) -13
b. Working at a desk in a business office .....	1( )	2( )	3( )	4( )	9( ) -14
c. Working as a salesperson ...	1( )	2( )	3( )	4( )	9( ) -15

(START WITH \*D ITEM NEXT)

( ) d. Serving in the Army National Guard .....	1( )	2( )	3( )	4( )	9( ) -16
( ) e. Serving in the Air National Guard .....	1( )	2( )	3( )	4( )	9( ) -17
( ) f. Serving in the Army Reserves .....	1( )	2( )	3( )	4( )	9( ) -18
( ) g. Serving in the Air Force Reserves .....	1( )	2( )	3( )	4( )	9( ) -19
( ) h. Serving in the Marine Corps Reserves .....	1( )	2( )	3( )	4( )	9( ) -20
( ) i. Serving in the Naval Reserves .....	1( )	2( )	3( )	4( )	9( ) -21

(REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STARRED)

16b. In the next few years, how likely is it that you would be (READ STATEMENT)?

(START WITH \*D ITEM)

( ) a. Serving in the Coast Guard on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -22
( ) b. Serving in the Army on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -23
( ) c. Serving in the Air Force on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -24
( ) d. Serving in the Marine Corps on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -25
( ) e. Serving in the Navy on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -26

(REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STARRED)

16c. Now I'd like to ask you in another way about the likelihood of your serving in the active forces. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the active forces in the next few years? (CIRCLE ONLY ONE NUMBER.)

LOWEST LIKELIHOOD	HIGHEST LIKELIHOOD	
00	01	02
03	04	05
06	07	08
09	10	99( ) DK -27-28



REFER TO THE SMALLER BOX IN Q. 16b. IF ALL "4s" ARE MARKED, SKIP TO Q. 19.



16d. REFER TO LARGE DASHED BOX IN Q. 16b. IF NO ONE BRANCH IS CLEARLY PREFERRED BY THE RESPONDENT, ASK:

Among/between the (READ ITEMS TIED FOR MOST POSITIVE RATING), which are you most likely to join. (DO NOT READ LIST. CHECK ONLY ONE ANSWER.)

1( ) Coast Guard	9( ) Don't know	-29
2( ) Army	0( ) NA	
3( ) Air Force		
4( ) Marine Corps		
5( ) Navy		

ACTIVES

-5-

17. If you re-entered active military service, when do you think you would join --  
Would you join: (READ LIST)

- 1 ( ) Within the next 6 months,  
2 ( ) Between 6 months and a year from now,  
3 ( ) Between a year and 2 years from now, or  
4 ( ) More than 2 years from now?

DO NOT READ

- 5 ( ) Never  
9 ( ) Don't know  
0 ( ) NA

-30

18. If you re-entered the active forces, would you hope to serve as an officer or as an enlisted person?

- 1 ( ) Officer  
2 ( ) Enlisted person

- 9 ( ) Don't know  
0 ( ) NA

-31

GO TO Q. 20 NEXT.

REFER TO SMALLER BOX IN Q. 16b. ASK Q. 19 ONLY IF ALL 4's ARE MARKED.

19. You said that you would definitely not re-enter an active branch of the military. People have different reasons for not wanting to re-enter the active forces. I am going to read you a list of reasons that people like yourself have given for not wanting to re-enter. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to re-enter.

The (first/next) reason is (NAME \*D REASON). How important is that for you -- is it very important, somewhat important, only slightly important, or not at all important? (RECORD BELOW, THEN REPEAT FOR EACH REASON LISTED.)

Only Not Don't Know/  
Very Somewhat Slightly At All Not Sure NA

(START WITH \*D ITEM)

- |   |       |       |       |       |       |          |
|---|-------|-------|-------|-------|-------|----------|
| ( ) a. Separation from friends and family .....                             | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-32 |
| ( ) b. Disagreement with the United States' national defense policies ..... | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-33 |
| ( ) c. Educational progress .....   | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-34 |
| ( ) d. Personal freedom .....   | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-35 |
| ( ) e. Military pay .....   | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-36 |
| ( ) f. Job satisfaction .....   | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-37 |
| ( ) g. The type of people who are in the military .....                     | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-38 |
| ( ) h. Promotion opportunities .....  | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-39 |
| ( ) i. Retirement benefits .....  | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-40 |
| ( ) j. Lack of opportunities for re-training or learning a skill ..         | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-41 |
| ( ) k. Medical and dental benefits ....                                     | 1 ( ) | 2 ( ) | 3 ( ) | 4 ( ) | 9 ( ) | 0 ( )-42 |

(REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STARRED.)

(ALWAYS READ LAST:)

- Current plans for a civilian job .. 1 ( ) 2 ( ) 3 ( ) 4 ( ) 9 ( ) 0 ( )-43

20. I'd like to change the topic now. I notice that you were in the (NAME SERVICE FROM Q. 3f ON SCREENER, 2ND PAGE). Overall, how satisfied were you with the time you spent in the (NAME SERVICE)? Were you: (READ LIST)

- 1 ( ) Very satisfied,  
2 ( ) Somewhat satisfied,  
3 ( ) Neither satisfied nor dissatisfied,  
4 ( ) Somewhat dissatisfied, or  
5 ( ) Very dissatisfied with the service?

DO NOT READ

- 9 ( ) Don't know

-44

ACTIVES

-6-

21a. Overall, how satisfied were you with the skills you obtained in the service? Were you: (READ LIST)

- |   |                  |     |
|---|------------------|-----|
| 1 ( ) Very satisfied,                     | DO NOT READ      | -45 |
| 2 ( ) Somewhat satisfied,                 | 9 ( ) Don't know |     |
| 3 ( ) Neither satisfied nor dissatisfied, |                  |     |
| 4 ( ) Somewhat dissatisfied, or           |                  |     |
| 5 ( ) Very dissatisfied?                  |                  |     |

21b. Regardless of your assignment, do you feel the work you did used your skills: (READ LIST)

- |                                   |                  |     |
|-----------------------------------|------------------|-----|
| 1 ( ) All or most of the time,    | DO NOT READ      | -46 |
| 2 ( ) About half the time,        | 9 ( ) Don't know |     |
| 3 ( ) Only some of the time,      |                  |     |
| 4 ( ) Very little of the time, or |                  |     |
| 5 ( ) Never?                      |                  |     |

22. How satisfied were you with the pay grade or rank you held when you were separated. Were you: (READ LIST)

- |  |                  |     |
|--|------------------|-----|
| 1 ( ) Very satisfied,                                | DO NOT READ      | -47 |
| 2 ( ) Somewhat satisfied,                            | 9 ( ) Don't know |     |
| 3 ( ) Neither satisfied nor dissatisfied,            |                  |     |
| 4 ( ) Somewhat dissatisfied, or                      |                  |     |
| 5 ( ) Very dissatisfied with the pay grade you held? |                  |     |

23. Think for a moment about other military personnel who had the same total years of service that you had. Which of the following statements best describes when you received your last promotion. Was it: (READ LIST)

- |  |     |
|--|-----|
| 1 ( ) Earlier than most people with the same years of service,                 | -48 |
| 2 ( ) At about the same time as most people with the same years of service, or |     |
| 3 ( ) Later than most people with the same years of service?                   |     |

DO NOT READ  
9 ( ) Don't know

24. As they affected you, do you feel the military's promotion policies were fair?

- |           |                  |     |
|-----------|------------------|-----|
| 1 ( ) Yes | 9 ( ) Don't know | -49 |
| 2 ( ) No  |                  |     |

25. How useful has your skill training in the service been since your return to civilian life? Would you say it has been: (READ LIST)

- |                                |                  |     |
|--------------------------------|------------------|-----|
| 1 ( ) Very useful,             | DO NOT READ      | -50 |
| 2 ( ) Somewhat useful,         | 9 ( ) Don't know |     |
| 3 ( ) Only slightly useful, or |                  |     |
| 4 ( ) Not at all useful?       |                  |     |

26a. And how satisfied have you been with your ability to meet your financial needs since you left the service? Would you say you are: (READ LIST)

- |   |                  |     |
|---|------------------|-----|
| 1 ( ) Very satisfied,                     | DO NOT READ      | -51 |
| 2 ( ) Somewhat satisfied,                 | 9 ( ) Don't know |     |
| 3 ( ) Neither satisfied nor dissatisfied, |                  |     |
| 4 ( ) Somewhat dissatisfied, or           |                  |     |
| 5 ( ) Very dissatisfied?                  |                  |     |

26b. Now I want you to think of the various things you might try or look into during the next six months. As I read each of the following, please tell me whether it is something you feel you are very likely to do in the next six months, somewhat likely to do, might or might not do, are somewhat unlikely to do, or very unlikely to do. (READ LIST STARTING WITH STARRED ITEM)

	LIKELY		Might or Might Not	UNLIKELY		Don't Know
	Very	Somewhat		Somewhat	Very	
( ) a. Look for a job, or look to change jobs .....	1 ( )	2 ( )	3 ( )	4 ( )	5 ( )	9 ( )-52
( ) b. Look for a way to make some extra money in your spare time .....	1 ( )	2 ( )	3 ( )	4 ( )	5 ( )	9 ( )-53
( ) c. Train for a new or higher level job .....	1 ( )	2 ( )	3 ( )	4 ( )	5 ( )	9 ( )-54
( ) d. Find out more about bonus programs or educational incentives for re-entering the military .....	1 ( )	2 ( )	3 ( )	4 ( )	5 ( )	9 ( )-55

REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST ITEM IS NOT STARRED

ACTIVES - A

-7-

27a. What about re-enlisting in the active forces -- in the next few years, how likely would you be to re-enlist in the active forces for four years? Would you say: (READ LIST)

- 1( ) Definitely,  
2( ) Probably,  
3( ) Probably not, or  
4( ) Definitely not?

DO NOT READ  
9( ) Don't know

-56

27b. How likely would you be to re-enlist in the active forces for four years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely re-enlist, probably re-enlist, probably not re-enlist, or definitely not re-enlist? (READ LIST; IF RESPONDENT SAYS "DEFINITELY" TO A PARTICULAR AMOUNT, STOP AT THAT AMOUNT AND GO TO Q. 28)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
\$1,000 for re-enlisting ... 1( )	2( )	3( )	4( )	9( )		-57
\$3,000 for re-enlisting ... 1( )	2( )	3( )	4( )	9( )	0( )	-58
\$5,000 for re-enlisting ... 1( )	2( )	3( )	4( )	9( )	0( )	-59

28. If you were to re-enter the active forces in the next 6 months in the same branch you served in, assuming no bonuses are in affect, at what paygrade would you expect to re-enter?

- 1( ) E1  
2( ) E2  
3( ) E3  
4( ) E4  
5( ) E5

- 6( ) E6  
7( ) E7  
8( ) E8  
9( ) E9  
Y( ) Officer grade  
X( ) Don't know (#29b NEXT)

-60

29a. IF PAYGRADE MENTIONED IN Q. 28, ASK:

What do you estimate your total annual income before taxes would be if you re-entered the active service at this time in that paygrade and with your years of service?

(WRITE IN YEARLY AMOUNT): \$ \_\_\_\_\_

99998( ) Don't know -61-65  
00000( ) NA

29b. What is the lowest paygrade at which you would be willing to re-enter?

- 1( ) E1  
2( ) E2  
3( ) E3  
4( ) E4  
5( ) E5

- 6( ) E6  
7( ) E7  
8( ) E8  
9( ) E9  
Y( ) Officer grade  
X( ) Don't know

-66

30a. If the active forces were to pay you the same amount per year that you currently earn as a civilian or expect to earn within the next year, how likely is it that you would re-enter the active forces in the next few years? Would you say: (READ LIST)

- 1( ) Definitely,  
2( ) Probably,  
3( ) Probably not, or  
4( ) Definitely not?

DO NOT READ  
9( ) Don't know

-67

30b. At what level of total annual income before taxes would you seriously consider re-entering the active forces?

(WRITE IN YEARLY AMOUNT): \$ \_\_\_\_\_

DO NOT READ  
99999( ) Would not re-enter -68-72  
at any amount  
99998( ) Don't know

- 27a. What about re-enlisting in the active forces -- in the next few years, how likely would you be to re-enlist in the active forces for four years? Would you say: (READ LIST)

1( ) Definitely,  
2( ) Probably,  
3( ) Probably not, or  
4( ) Definitely not?

DO NOT READ  
9( ) Don't know

-56

- 27b. How likely would you be to re-enlist in the active forces for four years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely re-enlist, probably re-enlist, probably not re-enlist, or definitely not re-enlist? (READ LIST; IF RESPONDENT SAYS "DEFINITELY NOT" TO A PARTICULAR AMOUNT, STOP AT THAT AMOUNT AND GO TO Q. 28)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
\$5,000 for re-enlisting ... 1( )	2( )	3( )	4( )	9( )	-57	
\$3,000 for re-enlisting ... 1( )	2( )	3( )	4( )	9( )	0( )-58	
\$1,000 for re-enlisting ... 1( )	2( )	3( )	4( )	9( )	0( )-59	

28. If you were to re-enter the active forces in the next 6 months in the same branch you served in, assuming no bonuses are in affect, at what paygrade would you expect to re-enter?

1( ) E1  
2( ) E2  
3( ) E3  
4( ) E4  
5( ) E5

6( ) E6  
7( ) E7  
8( ) E8  
9( ) E9  
Y( ) Officer grade  
X( ) Don't know (#29b NEXT)

-60

- 29a. IF PAYGRADE MENTIONED IN Q. 28, ASK:

What do you estimate your total annual income before taxes would be if you re-entered the active service at this time in that paygrade and with your years of service?

(WRITE IN YEARLY AMOUNT): \$ \_\_\_\_\_

99998( ) Don't know -61-65  
00000( ) NA

- 29b. What is the lowest paygrade at which you would be willing to re-enter?

1( ) E1  
2( ) E2  
3( ) E3  
4( ) E4  
5( ) E5

6( ) E6  
7( ) E7  
8( ) E8  
9( ) E9  
Y( ) Officer grade  
X( ) Don't know

-66

- 30a. If the active forces were to pay you the same amount per year that you currently earn as a civilian or expect to earn within the next year, how likely is it that you would re-enter the active forces in the next few years? Would you say: (READ LIST)

1( ) Definitely,  
2( ) Probably,  
3( ) Probably not, or  
4( ) Definitely not?

DO NOT READ  
9( ) Don't know

-67

- 30b. At what level of total annual income before taxes would you seriously consider re-entering the active forces?

(WRITE IN YEARLY AMOUNT): \$ \_\_\_\_\_

DO NOT READ  
99999( ) Would not re-enter -68-72  
at any amount  
99998( ) Don't know



ACTIVES

-8-

- 31a. The Army may be interested in people with your military skills. What is the smallest one time bonus you would accept to join the Army on active duty for four years starting at the pay grade you held at your separation from the active service?

(WRITE IN AMOUNT): \$ \_\_\_\_ . \_\_\_\_

DO NOT READ

99999( ) Would not enlist -73-77  
at any amount  
99998( ) Don't know

- 31b. Which of the following categories best describes your occupation when you were in the service: (READ LIST)

- 1( ) Combat arms,  
2( ) Technical,  
3( ) Maintenance,  
4( ) Administrative, or  
5( ) Support?  
( ) Other (SPECIFY): \_\_\_\_\_

DO NOT READ

9( ) Don't know -78-79  
80-(2)  
1-4-(DUP)

- 31c. If you were to return to active duty, would you want to return to the same occupation?

- 1( ) Yes (#33 NEXT)  
2( ) No

9( ) Don't know (#33 NEXT) -5

32. IF NO IN Q. 31c:

Which occupation would you prefer if you were to return to active duty -- Would it be: (READ LIST)

- 1( ) Combat arms,  
2( ) Technical,  
3( ) Maintenance,  
4( ) Administrative, or  
5( ) Support?  
( ) Other (SPECIFY): \_\_\_\_\_

DO NOT READ

9( ) Don't know -6-7  
0( ) NA

33. I am going to read you a list of reasons people like yourself have given for leaving the military service. For each reason I read, please tell me if it was very much, somewhat, only slightly, or not at all important as a reason you personally left the service. (READ LIST STARTING WITH STARRED ITEM)

	Very Much	Somewhat	Only Slightly	Not At All	Don't Know	
( ) a. Failure to get promoted .....	1( )	2( )	3( )	4( )	9( )	-8
( ) b. Regimented way of life .....	1( )	2( )	3( )	4( )	9( )	-9
( ) c. Too many trivial rules and regulations .....	1( )	2( )	3( )	4( )	9( )	-10
( ) d. Disruption of family life .....	1( )	2( )	3( )	4( )	9( )	-11
( ) e. Wanting to start a family .....	1( )	2( )	3( )	4( )	9( )	-12
( ) f. Getting married .....	1( )	2( )	3( )	4( )	9( )	-13
( ) g. Lack of benefits .....	1( )	2( )	3( )	4( )	9( )	-14
( ) h. Loss of benefits .....	1( )	2( )	3( )	4( )	9( )	-15
( ) i. Inadequate pay .....	1( )	2( )	3( )	4( )	9( )	-16
( ) j. Occupational assignment .....	1( )	2( )	3( )	4( )	9( )	-17
( ) k. Better opportunities as a civilian. 1( )	2( )	3( )	4( )	9( )		-18

REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STARRED.

- 34a. Overall, would you say you have been: (READ LIST)

- 1( ) More satisfied as a civilian than in the military.  
2( ) Equally satisfied as a civilian and in the military, or  
3( ) More satisfied in the military than as a civilian?

-19

DO NOT READ

9( ) Don't know

ACTIVES

-9-

34b. When you think now about the time, place, and situation you were in when you decided to leave the service, would you still decide to leave?

- 1( ) Yes  
2( ) No  
9( ) Don't know -20

35a. How many times since you left the service have you moved your household more than 100 miles? (DO NOT READ LIST. CHECK APPROPRIATE NUMBER.)

- 0( ) None  
1( ) One  
2( ) Two  
3( ) Three  
4( ) Four  
5( ) Five  
6( ) Six  
7( ) Seven  
8( ) Eight or more -21

35b. Do you now live within an hour's drive of where you last attended high school?

- 1( ) Yes  
2( ) No  
9( ) Don't know -22

35c. When you left the military, what was the most important reason in deciding where you went to live? DO NOT READ LIST (ALLOW ONLY ONE ANSWER)

- 01( ) Returning to a place you had lived previously -23-24  
02( ) Being near a boyfriend/girlfriend, or husband/wife  
03( ) Being near a close friend or buddy  
04( ) Being near one's parents  
05( ) Moving to a pretty part of the country  
06( ) A specific job  
07( ) Good job opportunities, in general  
( ) Other (SPECIFY) \_\_\_\_\_

99( ) Don't know

36a. Have you ever belonged to a veterans organization?

- 1( ) Yes  
2( ) No (#37 NEXT) -25

36b. IF YES IN Q. 36a:

Which organization or organizations? (DO NOT READ LIST)

- 01( ) American Legion  
02( ) Veterans of Foreign Wars  
03( ) Jewish War Veterans  
04( ) Disabled American Veterans -26-27  
05( ) Catholic War Veterans -28-29  
06( ) Amvets  
07( ) Blinded Veterans Association  
( ) Other (SPECIFY) \_\_\_\_\_

37. Do you think your (girlfriend or wife/boyfriend or husband) would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased, if you were to re-enter the active military?

- 1( ) Very pleased (#39 NEXT)  
2( ) Somewhat pleased  
3( ) Neither pleased nor displeased  
4( ) Somewhat displeased  
5( ) Very displeased  
8( ) Do not have a girlfriend/  
wife, or boyfriend/  
husband (#39 NEXT) -30  
9( ) Don't know

38a. IF SOMEWHAT PLEASED, NEITHER PLEASED NOR DISPLEASED, SOMEWHAT DISPLEASED, VERY DISPLEASED, OR DON'T KNOW IN Q. 37, ASK:

If you discussed re-entering with your (girlfriend or wife/boyfriend or husband) and found out that he/she would be very pleased if you re-entered in the active forces, would this have any influence on your feelings about re-entering the active forces?

- 1( ) Yes -31  
2( ) No  
8( ) Already discussed topic with spouse and  
he/she would not be very pleased (#39 NEXT)  
9( ) Don't know  
0( ) NA

ACTIVES

-10-

38b. IF YES IN Q. 38a, ASK:

How likely would you be to re-enter if you found out he/she would be very pleased -- would you: (READ LIST)

- 1( ) Definitely re-enter,
- 2( ) Probably re-enter,
- 3( ) Probably not re-enter, or
- 4( ) Definitely not re-enter?

DO NOT READ  
9( ) Don't know  
0( ) NA

-32

39. Now about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your re-entering the active military?

- 1( ) Very favorable
- 2( ) Somewhat favorable
- 3( ) Neither favorable nor unfavorable
- 4( ) Somewhat unfavorable
- 5( ) Very unfavorable

9( ) Don't know

-33

40. If a good friend of yours asked your advice about seeing a military recruiter, would you be: (READ LIST)

- 1( ) Very encouraging,
- 2( ) Somewhat encouraging,
- 3( ) Neither encouraging nor discouraging,
- 4( ) Somewhat discouraging, or
- 5( ) Very discouraging about his or her seeing a military recruiter?

DO NOT READ  
9( ) Don't know

-34

★ REFER TO Q. 5b. IF "WORKING FOR SOMEONE ELSE," ASK Q. 41. IF NOT WORKING FOR SOMEONE ELSE, GO TO Q. 42.

41. In the past year, have you talked with any co-workers about re-entering the active forces?

- 1( ) Yes
- 2( ) No

9( ) Don't know  
0( ) NA

-35

42. Have any of your close relatives been career military personnel?

- 1( ) Yes
- 2( ) No

9( ) Don't know

-36

43. Do you know anyone who is a veteran and who re-entered either the Active or Reserve forces within the last 6 months or so?

- 1( ) Yes

2( ) No  
9( ) Don't know

-37

44. I would like to ask you a few questions about the Individual Ready Reserve, the IRR. I'm going to read a series of statements about the IRR. Please tell me if each is true or false.

	True	False	Don't Know
People in the IRR must attend summer training sessions.	1( )	2( )	9( ) -38
People in the IRR do not have to drill or serve actively unless there is a national emergency	1( )	2( )	9( ) -39
You are now in the IRR	1( )	2( )	9( ) -40

★ REFER TO Q. 4a. IF NOT EMPLOYED, ASK Q. 46a NEXT.

45a. IF EMPLOYED IN Q. 4a, ASK:

Do you belong to any formal or informal organizations at your place of work?

- 1( ) Yes
- 2( ) No (046a NEXT)

0( ) NA

-41

45b. IF YES IN Q. 45a:

Approximately how many hours do you devote to these organizations each week?

(WRITE IN # OF HOURS): \_\_\_\_\_

00( ) NA

-42-43

ACTIVES

-11-

46a. Do you belong to any formal or informal organizations in your community or place of worship?

1 ( ) Yes

2 ( ) No (#47a NEXT)

-44

46b. IF YES IN Q. 46a:

Approximately how many hours do you devote to these organizations each week?

(WRITE IN # OF HOURS): \_\_\_\_\_

00 ( ) NA

-45-46

47a. Do you belong to any formal or informal hobby or sports groups or clubs?

1 ( ) Yes

2 ( ) No (#48 NEXT)

-47

47b. IF YES IN Q. 47a:

Approximately how many hours do you devote to these groups or clubs each week?

(WRITE IN # OF HOURS): \_\_\_\_\_

99 ( ) NA

-48-49

48. Now I'm going to read you a list of several statements. For each statement I read, please tell me if you agree with it strongly, agree somewhat, disagree somewhat, or disagree strongly. The first statement is (READ #1'S STATEMENT). Do you agree with that strongly, agree somewhat, disagree somewhat, or disagree strongly. (REPEAT FOR EACH ITEM).

	AGREE		DISAGREE		Don't Know
	Strongly	Somewhat	Somewhat	Strongly	
( ) a. I feel really fulfilled when I'm working hard at something .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -50
( ) b. You learn that there are things more important than your own self when you're in the military .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -51
( ) c. I feel somewhat lost in civilian life .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -52
( ) d. The military taught me how to compete with others in a cooperative way ...	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -53
-----					
( ) e. Military training has no room for individuality .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -54
( ) f. I really felt a part of something important when I was in the military .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -55
( ) g. I really learned how to cooperate as part of a military team .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -56
( ) h. I feel less like a part of something important as a civilian .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -57
-----					
( ) i. Military training builds you up as a valuable member of a team .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -58
( ) j. I really found myself when I served in the military .....	1 ( )	2 ( )	3 ( )	4 ( )	9 ( ) -59

REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STATED.

49. And now a few questions to be sure we are talking to people from various different groups.

Are you currently: (READ LIST)

- ☒ 1 Married  
☐ 2 Widowed,  
☐ 3 Separated,  
☐ 4 Divorced, or  
☒ 5 Single (#51a NEXT)

-60

50a. IF MARRIED, WIDOWED, SEPARATED, OR DIVORCED IN Q. 49, ASK:  
Did you get married while serving on active duty in the military?

- 1( ) Yes  
2( ) No

0( ) NA

-61

IF NO IN Q. 50a AND MARRIED IN Q. 49, ASK Q. 50c NEXT.  
IF NO IN Q. 50a AND WIDOWED, SEPARATED, OR DIVORCED IN Q. 49, ASK Q. 51a NEXT.

50b. IF YES IN Q. 50a, ASK:

When you married, was your spouse:

- 1( ) On active duty at the time,  
2( ) In the National Guard or Reserves at the time, or  
3( ) A civilian at the time?

-62

IF WIDOWED, SEPARATED OR DIVORCED IN Q. 49, ASK Q. 51a NEXT.

50c. IF MARRIED IN Q. 49, ASK:

I'm going to read you a number of things your spouse may or may not be doing currently. Please tell me all that apply. (READ LIST; CHECK ALL THAT APPLY)

- 01( ) Working for pay at a full-time job, 00( ) NA  
02( ) Working for pay at a part-time job, -63-64  
03( ) Enrolled in graduate or professional school, -65-66  
04( ) Taking academic courses at a two- or four-year college,  
05( ) Taking vocational or technical courses at any kind of school or college,  
06( ) On active duty in the Armed Forces,  
07( ) A member of the National Guard or Reserve Forces,  
08( ) A homemaker with no job outside the home,  
09( ) On temporary layoff from work, looking for work, or waiting to report to work, or  
10( ) Doing something else?

51a. Not including yourself, how many dependents do you have?

- 0( ) None (#52a NEXT)  
1( ) One  
2( ) Two

- 3( ) Three  
4( ) Four  
5( ) Five or more

-67

51b. IF AT LEAST ONE DEPENDENT IN Q. 51a, ASK:

Do you have any children below the age of six?

- 1( ) Yes  
2( ) No

0( ) NA

-68

52a. Did you live with either your father, stepfather or a male guardian during most of your first fourteen years of life?

- 1( ) Yes

2( ) No

6( ) Refused

(#53a NEXT)

-69

52b. IF YES IN Q. 52a:

What was the highest educational level he completed? (PROBE: If you are not sure, please give me your best guess.)

HIGH SCHOOL

- 01( ) Less than 8th grade  
02( ) 8th grade through 11th grade  
03( ) 12th grade

99( ) Don't know

-70-71

00( ) NA

VOCATIONAL/TRADE SCHOOL (AFTER HIGH SCHOOL)

- 04( ) 1st year  
05( ) 2nd year

JUNIOR/COMMUNITY COLLEGE

- 06( ) 1st year  
07( ) 2nd year

4-YEAR COLLEGE

- 08( ) 1st through 3rd year  
09( ) 4th year college graduate

- 10( ) POST GRADUATE WORK

ACTIVES

-13-

53a. Did you live with either your mother, stepmother or a female guardian during most of your first fourteen years of life?

1( ) Yes

2( ) No  
8( ) Refused (P54 NEXT) -72

53b. IF YES IN Q. 53a:

What was the highest educational level she completed? (PROBE: If you are not sure, please give me your best guess.)

HIGH SCHOOL

01( ) Less than 8th grade

02( ) 8th grade through 11th grade

03( ) 12th grade

99( ) Don't know -73-74

00( ) NA

VOCATIONAL/TRADE SCHOOL (AFTER HIGH SCHOOL)

04( ) 1st year

05( ) 2nd year

JUNIOR/COMMUNITY COLLEGE

06( ) 1st year

07( ) 2nd year

4-YEAR COLLEGE

08( ) 1st through 3rd year

09( ) 4th year college graduate

10( ) POST GRADUATE WORK

54. Do you own your own home?

1( ) Yes

2( ) No

-75

55a. Just to be sure we are representing all groups in our survey, please tell me whether you consider yourself: (READ LIST)

1( ) White,

2( ) Black,

3( ) Asian or Pacific Islander, or

4( ) American Indian or Alaskan Native?

DO NOT READ

9( ) Refused

-76

55b. Are you of Hispanic background?

1( ) Yes, Hispanic background

2( ) No, not Hispanic background

8( ) Refused

-77

56. What is your current principal occupation? That is, what do you do -- not where do you work.

(WRITE IN):

FOR OFFICE USE ONLY

78-79-

Professional or technical	01
Manager or administrator	02
Sales worker	03
Clerical worker	04
Crafts worker	05
Machine operator or laborer	06
Farmer, farm manager, or farm labor	07
Service worker	08
Military worker	09
Homemaker	10
Student	11
Retired	12
Undetermined	88
Refused	99

ACTIVES

-14-

80-(3)  
1-4-(DUP)

57a. Which of the following categories best describes your 1982 income before taxes, not including anyone else in your household: (READ LIST)

- 1( ) Under \$7,000,
- 2( ) \$7,000 to just under \$10,000,
- 3( ) \$10,000 to just under \$15,000,
- 4( ) \$15,000 to just under \$20,000,
- 5( ) \$20,000 to just under \$25,000,
- 6( ) \$25,000 to just under \$35,000,
- 7( ) \$35,000 to just under \$50,000, or
- 8( ) \$50,000 or more?

DO NOT READ

-5

- 9( ) Refused/don't know
- X( ) Not working, has no income

IF NOT MARRIED (Q. 50a), GO TO Q. 58 NEXT.

57b. IF MARRIED (Q. 50a), ASK:

Which of the following categories best describes your spouse's 1982 income before taxes: (READ LIST)

- 1( ) Under \$7,000,
- 2( ) \$7,000 to just under \$10,000,
- 3( ) \$10,000 to just under \$15,000,
- 4( ) \$15,000 to just under \$20,000,
- 5( ) \$20,000 to just under \$25,000,
- 6( ) \$25,000 to just under \$35,000,
- 7( ) \$35,000 to just under \$50,000, or
- 8( ) \$50,000 or more?

DO NOT READ

-6

- 9( ) Refused/don't know
- X( ) Not working, has no income
- 0( ) NA

58. THANK RESPONDENT FOR HIS/HER TIME AND COOPERATION.

RESPONDENT \_\_\_\_\_ PHONE \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
INTERVIEWER \_\_\_\_\_ DATE \_\_\_\_\_  
INTERVIEWER ID # \_\_\_\_\_

TIME INTERVIEW COMPLETED: \_\_\_\_\_ : \_\_\_\_\_ ( ) AM ( ) PM

COMPLETION TIME \_\_\_\_\_

AREA CODE 7-  
8-  
9-

EXCH 10-  
11-  
12-

NO 13-  
14-  
15-  
16-

ST 17-  
18-

MONTH 19-  
20-

DAY 21-  
22-

COMPLETION TIME 23-  
24-

INT ID# 25-  
26-  
27-

28-79-(BLANK)  
80-(4)

"GUARD/RESERVE" QUESTIONNAIRE VERSION



AMBOR, INC.  
3401 Market Street  
Philadelphia, Pennsylvania 19104

October/November, 1983  
Job #9950

OMB #0704-0107  
Expires: 30 September 1986

SAMPLE SEGMENT: VETERANS ATTITUDE TRACKING STUDY

VERSION: 54-

NO. \_\_\_\_\_  
BLK. \_\_\_\_\_  
ST. \_\_\_\_\_  
SRV. \_\_\_\_\_

1983 QUESTIONNAIRE

RESERVES A1 \_\_\_\_\_  
A2 \_\_\_\_\_  
B1 \_\_\_\_\_  
B2 \_\_\_\_\_

1. How old were you on your last birthday? \_\_\_\_\_  
(WRITE IN) -55-56
- 2a. Do you have a high school diploma?  
1( ) Yes 2( ) No (#3 NEXT) -57
- 2b. IF YES IN Q. 2a:  
Is that:  
1( ) A regular diploma, or 0( ) NA -58  
2( ) A high school equivalency degree -- GED -- or a diploma  
received while in military service?
- 2c. Did you complete high school by:  
1( ) Attending regular high school classes, 0( ) NA -59  
2( ) Attending night school, or  
3( ) Completing high school in some other way?
3. What is the highest grade or year of regular school or college that you have  
completed?  
HIGH SCHOOL OR LESS -60-61  
01( ) Less than 8th grade  
02( ) 8th grade through 11th grade  
03( ) 12th grade  
VOCATIONAL/TRADE SCHOOL (AFTER HIGH SCHOOL)  
04( ) 1st year  
05( ) 2nd year  
JUNIOR/COMMUNITY COLLEGE  
06( ) 1st year  
07( ) 2nd year  
4-YEAR COLLEGE  
08( ) 1st through 3rd year  
09( ) 4 year college graduate  
10( ) POST GRADUATE WORK
- 4a. Are you currently employed outside your home?  
1( ) Yes (#5a NEXT) 2( ) No -62
- 4b. IF NO IN Q. 4a:  
Are you currently looking for work?  
1( ) Yes (#10 NEXT) 0( ) NA -63  
2( ) No (#10 NEXT)
- 5a. IF YES IN Q. 4a:  
Is that part-time or full-time?  
1( ) Part-time 0( ) NA -64  
2( ) Full-time
- 5b. Are you:  
1( ) Working for someone else, or 0( ) NA -65  
2( ) Self-employed? (#5d NEXT)
- 5c. IF WORKING FOR SOMEONE ELSE IN Q. 5b, ASK:  
Are you:  
1( ) An employee of a private company, or 0( ) NA -66  
2( ) A government employee (federal, state, or local)?

- 5d. How satisfied are you with your present job? Are you:
- |  |                 |     |
|--|-----------------|-----|
| 1( ) Extremely satisfied,                | DO NOT READ     | -67 |
| 2( ) Somewhat satisfied,                 | 9( ) Don't know |     |
| 3( ) Neither satisfied nor dissatisfied, | 0( ) NA         |     |
| 4( ) Somewhat dissatisfied, or           |                 |     |
| 5( ) Very dissatisfied?                  |                 |     |
6. How often do you work on the weekend as part of your regular job? Would you say it is:
- |                                  |             |     |
|----------------------------------|-------------|-----|
| 1( ) Every week,                 | DO NOT READ | -68 |
| 2( ) Two or three times a month, | 0( ) NA     |     |
| 3( ) Once a month,               |             |     |
| 4( ) Less than once a month, or  |             |     |
| 5( ) Hardly ever?                |             |     |
7. How many years and months ago did you start working in your present job or primary job? (IF RESPONDENT DOES NOT KNOW EXACT NUMBER, ASK FOR AN APPROXIMATION)
- WRITE IN: \_\_\_\_\_ YEARS AND \_\_\_\_\_ MONTHS      000( ) NA      -69-71
8. How many hours per week do you usually work at your job or jobs?
- NUMBER OF HOURS PER WEEK: \_\_\_\_\_ -72-73  
(IF 49 OR MORE, ASK #10 NEXT)  
00( ) NA
9. IF 48 HOURS OR FEWER IN Q. 8, ASK:  
Have you been looking for a second job or another way to increase your income?
- |          |         |     |
|----------|---------|-----|
| 1( ) Yes | 0( ) NA | -74 |
| 2( ) No  |         |     |
10. How difficult is it for someone with your skills and training to get a full-time job in your area? Is it:
- |                          |                 |     |
|--------------------------|-----------------|-----|
| 1( ) Very difficult,     | DO NOT READ     | -75 |
| 2( ) Somewhat difficult, | 9( ) Don't know |     |
| 3( ) Somewhat easy, or   |                 |     |
| 4( ) Very easy?          |                 |     |
11. And how difficult is it for someone with your skills and training to get a part-time job in your area? Is it:
- |                          |                 |     |
|--------------------------|-----------------|-----|
| 1( ) Very difficult,     | DO NOT READ     | -76 |
| 2( ) Somewhat difficult, | 9( ) Don't know |     |
| 3( ) Somewhat easy, or   |                 |     |
| 4( ) Very easy?          |                 |     |
- 12a. Are you currently enrolled in any classes?
- |          |                     |     |
|----------|---------------------|-----|
| 1( ) Yes | 2( ) No (#15a NEXT) | -77 |
|----------|---------------------|-----|

## 12b. IF YES IN Q. 12a:

What is your current year in school?

HIGH SCHOOL

1( ) 8th grade through 11th grade (015a NEXT)

2( ) 12th grade

0( ) NA

-78

VOCATIONAL/TRADE SCHOOL (BEYOND HIGH SCHOOL)

3( ) 1st year

4( ) 2nd year

JUNIOR/COMMUNITY COLLEGE

5( ) 1st year

6( ) 2nd year

4-YEAR COLLEGE

7( ) 1st through 3rd year

8( ) 4th year

9( ) POST GRADUATE WORK

## 12c. IF VOCATIONAL/TRADE SCHOOL, JUNIOR/COMMUNITY COLLEGE, FOUR-YEAR COLLEGE OR POST GRADUATE WORK IN Q. 12b, ASK:

Are you working toward a specific degree?

1( ) Yes

2( ) No

0( ) NA

-79

80-(1)

1- (DUP)

## 13. Are you using any kind of financial assistance?

1( ) Yes

2( ) No (015a NEXT)

0( ) NA

-5

## 14. IF YES IN Q. 13:

Is any of that financial assistance from a federal grant or loan program?

1( ) Yes

2( ) No

9( ) Don't know

0( ) NA

-6

## 15a. What are your plans for the next few years -- what types of things do you think you'll be doing? (DO NOT READ LIST. CHECK ALL MENTIONED.)

1( ) Going to school

2( ) Working

3( ) Doing nothing

4( ) Joining the military

9( ) Don't know

-7

▶ PROBE:

Anything else? ( ) Other (SPECIFY):

-8

IF "JOINING THE MILITARY" NOT MENTIONED IN Q. 15a, ASK Q. 16a NEXT.

## 15b. IF JOINING THE MILITARY MENTIONED IN Q. 15a, ASK:

Which branch of service would you like to serve in most? (DO NOT READ LIST. CHECK ONLY ONE.)

1( ) Air Force

2( ) Army

3( ) Coast Guard

4( ) Marine Corps

5( ) Navy

9( ) Don't know

0( ) NA

-9

## 15c. Which type of service would that be: (READ LIST. CHECK ONLY ONE.)

1( ) Active Duty,

2( ) The Reserves, or

3( ) The National Guard?

DO NOT READ

9( ) Don't know

0( ) NA

-10

## 15d. If you were not able to join that particular component for some reason, what would be your next choice? (DO NOT READ LIST. CHECK ONLY ONE.)

1( ) Air Force

2( ) Army

3( ) Coast Guard

4( ) Marine Corps

5( ) Navy

9( ) Don't know

0( ) NA

-11

## 15e. Which type of service would that be: (READ LIST. CHECK ONLY ONE.)

1( ) Active Duty,

2( ) The Reserves, or

3( ) The National Guard?

DO NOT READ

9( ) Don't know

0( ) NA

-12

**16a. ASK OF ALL RESPONDENTS.**

I'm going to read you a list of several things people like yourself might do in the next few years. You may have already mentioned one, however, for each one I read, please tell me how likely it is that you will be doing that.

For instance, how likely is it that you would be (READ STATEMENT)? Would you say definitely, probably, probably not, or definitely not? (REPEAT FOR OTHER ITEMS)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know/Not Sure
a. Working in a factory .....	1( )	2( )	3( )	4( )	9( ) -13
b. Working at a desk in a business office .....	1( )	2( )	3( )	4( )	9( ) -14
c. Working as a salesperson ...	1( )	2( )	3( )	4( )	9( ) -15

(START WITH \*D ITEM NEXT)

( ) d. Serving in the Army National Guard .....	1( )	2( )	3( )	4( )	9( ) -16
( ) e. Serving in the Air National Guard .....	1( )	2( )	3( )	4( )	9( ) -17
( ) f. Serving in the Army Reserves .....	1( )	2( )	3( )	4( )	9( ) -18
( ) g. Serving in the Air Force Reserves .....	1( )	2( )	3( )	4( )	9( ) -19
( ) h. Serving in the Marine Corps Reserves .....	1( )	2( )	3( )	4( )	9( ) -20
( ) i. Serving in the Naval Reserves .....	1( )	2( )	3( )	4( )	9( ) -21

(REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STARRED)

16b. In the next few years, how likely is it that you would be: (READ STATEMENT)?

(START WITH \*D ITEM)

( ) k. Serving in the Coast Guard on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -22
( ) l. Serving in the Army on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -23
( ) m. Serving in the Air Force on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -24
( ) n. Serving in the Marine Corps on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -25
( ) o. Serving in the Navy on Active Duty .....	1( )	2( )	3( )	4( )	9( ) -26

(REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STARRED)

16c. Now I'd like to ask you in another way about the likelihood of your serving in the National Guard or Reserves. Thinking of a scale from 0 to 10, with "10" standing for the very highest likelihood of serving and "0" standing for the very lowest likelihood of serving, how likely is it that you will be serving in the National Guard or Reserves in the next few years? (CIRCLE ONLY ONE NUMBER.)

LOWEST  
LIKELIHOOD

HIGHEST  
LIKELIHOOD

00 01 02 03 04 05 06 07 08 09 10 99( ) DK -27-28



REFER TO THE SMALLER BOX IN Q. 16a. IF ALL "4s" ARE MARKED, SKIP TO Q. 19.



16d. REFER TO LARGE DASHED BOX IN Q. 16a. IF NO ONE BRANCH IS CLEARLY PREFERRED BY THE RESPONDENT, ASK:

Among/between the (READ ITEMS TIED FOR MOST POSITIVE RATINGS), which are you most likely to join. (DO NOT READ LIST. CHECK ONLY ONE ANSWER.)

1( ) Coast Guard	9( ) Don't know	-29
2( ) Army	0( ) NA	
3( ) Air Force		
4( ) Marine Corps		
5( ) Navy		

GUARD/RESERVES

-5-

17. If you enlisted in the Guard/Reserve, when do you think you would join -- Would you join: (READ LIST)

- 1( ) Within the next 6 months,
- 2( ) Between 6 months and a year from now,
- 3( ) Between a year and 2 years from now, or
- 4( ) More than 2 years from now?

DO NOT READ

-30

- 8( ) Never
- 9( ) Don't know
- 0( ) NA

18. If you joined the Guard/Reserve, would you hope to serve as an officer or as an enlisted person?

- 1( ) Officer
- 2( ) Enlisted person

- 9( ) Don't know
- 0( ) NA

-31

GO TO Q. 20 NEXT.

REFER TO SMALLER BOX IN Q. 16a. ASK Q. 19, ONLY IF ALL 4's ARE MARKED.

19. You said that you would definitely not enlist in any component of the Guard/Reserve. People have different reasons for not wanting to enlist in the Guard/Reserve. I am going to read you a list of reasons that people like yourself have given for not wanting to enlist. For each reason, please tell me if it is very important, somewhat important, only slightly important, or not at all important as a reason for you personally for not wanting to enlist.

The (first/next) reason is (NAME \*D REASON). How important is that for you -- Is it very important, somewhat important, only slightly important, or not at all important? (RECORD BELOW, THEN REPEAT FOR EACH REASON LISTED.)

Very Somewhat Slightly At All Not Sure NA

- ( ) a. Disagreement with the United States' national defense policies ..... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-32
- ( ) b. Education progress ..... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-33
- ( ) c. Personal freedom ..... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-34
- ( ) d. Military pay ..... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-35
- ( ) e. Job satisfaction ..... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-36
- ( ) f. The type of people who are in the military ..... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-37
- ( ) g. Promotion opportunities ..... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-38
- ( ) h. Retirement benefits ..... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-39
- ( ) i. Lack of opportunities for re-training or learning a skill ... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-40
- ( ) k. Medical and dental benefits .... 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-41

(REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STARRED.) (ALWAYS READ LAST:)

Current plans for a civilian job .. 1( ) 2( ) 3( ) 4( ) 9( ) 0( )-42

20. I'd like to change the topic now. I notice that you were in the (NAME SERVICE FROM Q. 3f ON SCREENER, 2ND PAGE). Overall, how satisfied were you with the time you spent in the (NAME SERVICE)? Were you: (READ LIST)

- 1( ) Very satisfied,
- 2( ) Somewhat satisfied,
- 3( ) Neither satisfied nor dissatisfied,
- 4( ) Somewhat dissatisfied, or
- 5( ) Very dissatisfied with the service?

DO NOT READ

-44

- 9( ) Don't know

21a. Overall, how satisfied were you with the skills you obtained in the service? Were you: (READ LIST)

- |  |                 |     |
|--|-----------------|-----|
| 1( ) Very satisfied,                     | DO NOT READ     | -45 |
| 2( ) Somewhat satisfied,                 | 9( ) Don't know |     |
| 3( ) Neither satisfied nor dissatisfied, |                 |     |
| 4( ) Somewhat dissatisfied, or           |                 |     |
| 5( ) Very dissatisfied?                  |                 |     |

21b. Regardless of your assignment, do you feel the work you did used your skills: (READ LIST)

- |                                  |                 |     |
|----------------------------------|-----------------|-----|
| 1( ) All or most of the time,    | DO NOT READ     | -46 |
| 2( ) About half the time,        | 9( ) Don't know |     |
| 3( ) Only some of the time,      |                 |     |
| 4( ) Very little of the time, or |                 |     |
| 5( ) Never?                      |                 |     |

22. How satisfied were you with the pay grade or rank you held when you were separated. Were you: (READ LIST)

- |   |                 |     |
|---|-----------------|-----|
| 1( ) Very satisfied,                                | DO NOT READ     | -47 |
| 2( ) Somewhat satisfied,                            | 9( ) Don't know |     |
| 3( ) Neither satisfied nor dissatisfied,            |                 |     |
| 4( ) Somewhat dissatisfied, or                      |                 |     |
| 5( ) Very dissatisfied with the pay grade you held? |                 |     |

23. Think for a moment about other military personnel who had the same total years of service that you had. Which of the following statements best describes when you received your last promotion. Was it: (READ LIST)

- |   |     |
|---|-----|
| 1( ) Earlier than most people with the same years of service,                 | -48 |
| 2( ) At about the same time as most people with the same years of service, or |     |
| 3( ) Later than most people with the same years of service?                   |     |

DO NOT READ  
9( ) Don't know

24. As they affected you, do you feel the military's promotion policies were fair?

- |          |                 |     |
|----------|-----------------|-----|
| 1( ) Yes | 9( ) Don't know | -49 |
| 2( ) No  |                 |     |

25. How useful has your skill training in the service been since your return to civilian life? Would you say it has been: (READ LIST)

- |                               |                 |     |
|-------------------------------|-----------------|-----|
| 1( ) Very useful,             | DO NOT READ     | -50 |
| 2( ) Somewhat useful,         | 9( ) Don't know |     |
| 3( ) Only slightly useful, or |                 |     |
| 4( ) Not at all useful?       |                 |     |

26a. And how satisfied have you been with your ability to meet your financial needs since you left the service? Would you say you are: (READ LIST)

- |  |                 |     |
|--|-----------------|-----|
| 1( ) Very satisfied,                     | DO NOT READ     | -51 |
| 2( ) Somewhat satisfied,                 | 9( ) Don't know |     |
| 3( ) Neither satisfied nor dissatisfied, |                 |     |
| 4( ) Somewhat dissatisfied, or           |                 |     |
| 5( ) Very dissatisfied?                  |                 |     |

26b. Now I want you to think of the various things you might try or look into during the next six months. As I read each of the following, please tell me whether it is something you feel you are very likely to do in the next six months, somewhat likely to do, might or might not do, are somewhat unlikely to do, or very unlikely to do. (READ LIST STARTING WITH STARRED ITEM)

	LIKELY		Might or Might Not	UNLIKELY		Don't Know
	Very	Somewhat		Somewhat	Very	
( ) a. Look for a job, or look to change jobs .....	5( )	4( )	3( )	2( )	1( )	9( )-52
( ) b. Look for a way to make some extra money in your spare time .....	5( )	4( )	3( )	2( )	1( )	9( )-53
( ) c. Train for a new or higher level job .....	5( )	4( )	3( )	2( )	1( )	9( )-54
( ) d. Find out more about bonus programs or educational incentives for joining the military .....	5( )	4( )	3( )	2( )	1( )	9( )-55

REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST ITEM IS NOT STARRED

27. If you were to join the National Guard or the Reserves, would the following things be likely or unlikely to happen? As I read each statement, please tell me if it would be very likely to happen, somewhat likely, neither likely nor unlikely, somewhat unlikely, or very unlikely to happen. (READ LIST STARTING WITH STARRED STATEMENT.)

	LIKELY		Neither	UNLIKELY		Don't Know
	Very	Somewhat		Somewhat	Very	
(START WITH *D ITEM)						56-(U)
( ) a. Getting a chance to travel .....	1( )	2( )	3( )	4( )	5( )	9( )-57
( ) b. Having a chance to show your abilities .....	1( )	2( )	3( )	4( )	5( )	9( )-58
( ) c. Having military supervisors who would hassle or harass you .....	1( )	2( )	3( )	4( )	5( )	9( )-59
( ) d. Taking too much time away from your personal and social activities .....	1( )	2( )	3( )	4( )	5( )	9( )-60
( ) e. Being called to active duty in case of war .....	1( )	2( )	3( )	4( )	5( )	9( )-61
( ) f. Taking too much time away from your family during drills .....	1( )	2( )	3( )	4( )	5( )	9( )-62
( ) g. Being called to active duty in case of civil disturbances or riots .....	1( )	2( )	3( )	4( )	5( )	9( )-63
( ) h. Losing a chance for educational progress .....	1( )	2( )	3( )	4( )	5( )	9( )-64
( ) i. Being in combat during a disturbance or a war .....	1( )	2( )	3( )	4( )	5( )	9( )-65
( ) j. Losing a chance to progress toward a solid job and job security .....	1( )	2( )	3( )	4( )	5( )	9( )-66

REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STARRED.

28. Do you think that, considering your skills and your interests, the National Guard or Reserves would offer you personally: (READ LIST)

- 1( ) A good choice of jobs and training programs, DO NOT READ -67  
 2( ) Some choice of jobs and training, or 9( ) Don't know  
 3( ) Little or no choice of jobs and training programs?

29. How much money do you think someone in your paygrade at separation would make in the Guard or Reserve, for each drill day -- each eight hours of drill?

\$ \_\_\_\_\_ PER DRILL DAY 999( ) Don't know -68-70

30a. If you were to join a National Guard/Reserve unit, would you be allowed to transfer to another unit, or to go inactive, if you moved to another geographic area?

- 1( ) Yes (#31 NEXT)  
2( ) No

9( ) Don't know -71

30b. IF NO OR DON'T KNOW IN Q. 30a, ASK:

If it were possible to transfer or go inactive if you moved to another geographic area, how likely would you be to enlist -- would you:

- 1( ) Definitely enlist,  
2( ) Probably enlist,  
3( ) Probably not enlist, or  
4( ) Definitely not enlist?

DO NOT READ -72  
9( ) Don't know  
0( ) NA

31. If you were to join the Guard/Reserve, would your years of Guard/Reserve service count toward retirement benefits together with your years in the active forces?

- 1( ) Yes  
2( ) No

9( ) Don't know -73

32. Can you decide to join the Guard/Reserve for one year at a time?

- 1( ) Yes  
2( ) No

9( ) Don't know -74

33. How do you think it would affect you in a civilian job if you were to be a member of the National Guard or the Reserves? Would it: (READ LIST)

- 1( ) Help you,  
2( ) Have no effect, or  
3( ) Hurt you?

DO NOT READ -75  
9( ) Don't know

★ IF RESPONDENT IS NOT EMPLOYED (Q. 4a) OR IS SELF-EMPLOYED (Q. 5b), SKIP TO Q. 37.

34a. How many people do you know who are employed in your company who are currently members of the National Guard or Reserves?

(WRITE IN): \_\_\_\_\_

00( ) None -76-77  
99( ) Don't know  
88( ) NA

34b. Does your company have a specific policy about National Guard or Reserve participation?

- 1( ) Yes  
2( ) No

9( ) Don't know -78  
0( ) NA

34c. With respect to Guard or Reserve participation, would you say the company is: (READ LIST)

- 1( ) Positive,  
2( ) Neutral, or  
3( ) Negative?

DO NOT READ -79  
9( ) Don't know 80-(2)  
0( ) NA 1-4-(DUP)

35a. Have you talked with any supervisor in the last year about company policy on this, or has any supervisor ever talked with you?

- 1( ) Yes  
2( ) No

9( ) Don't know -5  
0( ) NA

35b. Within the last year, have you seen any notices, posters, or other literature where you work encouraging employees to be Guard/Reserve members or stating that your company supports the Guard/Reserve?

- 1( ) Yes  
2( ) No

9( ) Don't know -6  
0( ) NA

36. In the past year, have you talked with any co-workers about enlisting in the Guard/Reserve?

- 1( ) Yes  
2( ) No

9( ) Don't know -7  
0( ) NA



37. How likely would you be to join the National Guard or Reserves for six years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely join, probably join, probably not join, or definitely not join? (READ LIST; IF RESPONDENT SAYS "DEFINITELY" TO A PARTICULAR AMOUNT, STOP AT THAT AMOUNT AND GO TO Q. 38a.)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
\$1,000 for joining .....	1( )	2( )	3( )	4( )	9( )	-8
\$2,000 for joining .....	1( )	2( )	3( )	4( )	9( )	0( ) -9
\$3,000 for joining .....	1( )	2( )	3( )	4( )	9( )	0( ) -10

- 38a. Have you tried to find out if there is a Guard/Reserve unit close enough to you to join?

1( ) Yes 2( ) No (#40a NEXT) -11

- 38b. IF YES IN Q. 38a:

Is there a National Guard or Reserve unit close enough to you to join?

1( ) Yes 9( ) Don't know (#40a NEXT) -12  
2( ) No (#40a NEXT) 0( ) NA

39. IF YES IN Q. 38b, ASK:

Does it have an opening for someone with your skills or training?

1( ) Yes 9( ) Don't know -13  
2( ) No 0( ) NA

- 40a. I would like to ask you a few questions about the Individual Ready Reserve, the IRR. People who are in the IRR have had military training. They do not have to drill or serve actively, unless there is a national emergency during the time that they are Ready Reservists. (You yourself may now be in the Individual Ready Reserve.)

When people enlist in the military they agree to an overall six year service commitment. During the six years, any time at which they do not serve in either the Active Military or in a National Guard or Selected Reserve unit, they serve in the IRR.

How likely would you be to sign up for an additional three years in the IRR -- would you say:

1( ) Definitely (#41 NEXT) DO NOT READ -14  
2( ) Probably 9( ) Don't know  
3( ) Probably not, or  
4( ) Definitely not?

- 40b. IF PROBABLY, PROBABLY NOT, DEFINITELY NOT, OR DON'T KNOW IN Q. 40a, ASK:

How likely would you be to sign up for an additional three years in the IRR if you were to receive (READ ITEM) -- would you say definitely, probably, probably not, or definitely not? (REPEAT FOR OTHER ITEMS)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
A one-time monetary bonus of \$900 .....	1( )	2( )	3( )	4( )	9( )	0( ) -15
An opportunity to participate in a low cost group life insurance program .....	1( )	2( )	3( )	4( )	9( )	0( ) -16
An opportunity to participate in refresher training - that is two weeks annually - with full pay and allowances, and a one-time monetary bonus of \$900 .....	1( )	2( )	3( )	4( )	9( )	0( ) -17

41. How likely would you be to enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, you were required to serve two additional years in the Individual Ready Reserve? Would you: (READ LIST)

1( ) Definitely enlist, DO NOT READ -18  
2( ) Probably enlist, 9( ) Don't know  
3( ) Probably not enlist, or  
4( ) Definitely not enlist?

37. How likely would you be to enlist in the National Guard or Reserves for six years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (READ LIST; IF RESPONDENT SAYS "DEFINITELY" TO A PARTICULAR AMOUNT, STOP AT THAT AMOUNT AND GO TO Q. 38a.)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
\$1,000 for enlisting ... 1( )		2( )	3( )	4( )	9( )	-8
\$2,000 for enlisting ... 1( )		2( )	3( )	4( )	9( )	0( ) -9
\$3,000 for enlisting ... 1( )		2( )	3( )	4( )	9( )	0( ) -10

- 38a. Have you tried to find out if there is a Guard/Reserve unit close enough to you to join?

1( ) Yes 2( ) No (#40a NEXT) -11

- 38b. IF YES IN Q. 38a:

Is there a National Guard or Reserve unit close enough to you to join?

1( ) Yes 9( ) Don't know (#40a NEXT) -12  
2( ) No (#40a NEXT) 0( ) NA

39. IF YES IN Q. 38b, ASK:

Does it have an opening for someone with your skills or training?

1( ) Yes 9( ) Don't know -13  
2( ) No 0( ) NA

- 40a. I would like to ask you a few questions about the Individual Ready Reserve, the IRR. People who are in the IRR have had military training. They do not have to drill or serve actively, unless there is a national emergency during the time that they are Ready Reservists. (You yourself may now be in the Individual Ready Reserve.)

When people enlist in the military they agree to an overall six year service commitment. During the six years, any time at which they do not serve in either the Active Military or in a National Guard or Selected Reserve unit, they serve in the IRR.

How likely would you be to sign up for an additional three years in the IRR -- would you say:

1( ) Definitely (#41 NEXT) DO NOT READ -14  
2( ) Probably 9( ) Don't know  
3( ) Probably not, or  
4( ) Definitely not?

- 40b. IF PROBABLY, PROBABLY NOT, DEFINITELY NOT, OR DON'T KNOW IN Q. 40a, ASK:

How likely would you be to sign up for an additional three years in the IRR if you were to receive (READ ITEM) -- would you say definitely, probably, probably not, or definitely not? (REPEAT FOR OTHER ITEMS)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
A one-time monetary bonus of \$900 .....	1( )	2( )	3( )	4( )	9( )	0( ) -15
An opportunity to participate in a low cost group life insurance program .....	1( )	2( )	3( )	4( )	9( )	0( ) -16
An opportunity to participate in refresher training - that is two weeks annually - with full pay and allowances, and a one-time monetary bonus of \$900 .....	1( )	2( )	3( )	4( )	9( )	0( ) -17

41. How likely would you be to enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, you were required to serve two additional years in the Individual Ready Reserve? Would you: (READ LIST)

1( ) Definitely enlist, DO NOT READ -18  
2( ) Probably enlist, 9( ) Don't know  
3( ) Probably not enlist, or  
4( ) Definitely not enlist?

37. How likely would you be to join the National Guard or Reserves for six years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely join, probably join, probably not join, or definitely not join? (READ LIST; IF RESPONDENT SAYS "DEFINITELY NOT" TO A PARTICULAR AMOUNT, STOP AT THAT AMOUNT AND GO TO Q. 38a.)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA	
\$3,000 for joining .....	1( )	2( )	3( )	4( )	9( )		-8
\$2,000 for joining .....	1( )	2( )	3( )	4( )	9( )	0( )	-9
\$1,000 for joining .....	1( )	2( )	3( )	4( )	9( )	0( )	-10

- 38a. Have you tried to find out if there is a Guard/Reserve unit close enough to you to join?

1( ) Yes 2( ) No (#40a NEXT) -11

- 38b. IF YES IN Q. 38a:

Is there a National Guard or Reserve unit close enough to you to join?

1( ) Yes 9( ) Don't know (#40a NEXT) -12  
2( ) No (#40a NEXT) 0( ) NA

39. IF YES IN Q. 38b, ASK:

Does it have an opening for someone with your skills or training?

1( ) Yes 9( ) Don't know -13  
2( ) No 0( ) NA

- 40a. I would like to ask you a few questions about the Individual Ready Reserve, the IRR. People who are in the IRR have had military training. They do not have to drill or serve actively, unless there is a national emergency during the time that they are Ready Reservists. (You yourself may now be in the Individual Ready Reserve.)

When people enlist in the military they agree to an overall six year service commitment. During the six years, any time at which they do not serve in either the Active Military or in a National Guard or Selected Reserve unit, they serve in the IRR.

How likely would you be to sign up for an additional three years in the IRR -- would you say:

1( ) Definitely (#41 NEXT) DO NOT READ -14  
2( ) Probably 9( ) Don't know  
3( ) Probably not, or  
4( ) Definitely not?

- 40b. IF PROBABLY, PROBABLY NOT, DEFINITELY NOT, OR DON'T KNOW IN Q. 40a, ASK:

How likely would you be to sign up for an additional three years in the IRR if you were to receive (READ ITEM) -- would you say definitely, probably, probably not, or definitely not? (REPEAT FOR OTHER ITEMS)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA	
A one-time monetary bonus of \$900 .....	1( )	2( )	3( )	4( )	9( )	0( )	-15
An opportunity to participate in a low cost group life insurance program .....	1( )	2( )	3( )	4( )	9( )	0( )	-16
An opportunity to participate in refresher training - that is two weeks annually - with full pay and allowances, and a one-time monetary bonus of \$900 .....	1( )	2( )	3( )	4( )	9( )	0( )	-17

41. How likely would you be to enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, you were required to serve two additional years in the Individual Ready Reserve? Would you: (READ LIST)

1( ) Definitely enlist, DO NOT READ -18  
2( ) Probably enlist, 9( ) Don't know  
3( ) Probably not enlist, or  
4( ) Definitely not enlist?

37. How likely would you be to enlist in the National Guard or Reserves for six years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (READ LIST; IF RESPONDENT SAYS "DEFINITELY NOT" TO A PARTICULAR AMOUNT, STOP AT THAT AMOUNT AND GO TO Q. 38a.)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
\$3,000 for enlisting ... 1( )	2( )	3( )	4( )	9( )		-8
\$2,000 for enlisting ... 1( )	2( )	3( )	4( )	9( )	0( )	-9
\$1,000 for enlisting ... 1( )	2( )	3( )	4( )	9( )	0( )	-10

- 38a. Have you tried to find out if there is a Guard/Reserve unit close enough to you to join?

1( ) Yes 2( ) No (#40a NEXT) -11

- 38b. IF YES IN Q. 38a:

Is there a National Guard or Reserve unit close enough to you to join?

1( ) Yes 9( ) Don't know (#40a NEXT) -12  
2( ) No (#40a NEXT) 0( ) NA

39. IF YES IN Q. 38b, ASK:

Does it have an opening for someone with your skills or training?

1( ) Yes 9( ) Don't know -13  
2( ) No 0( ) NA

- 40a. I would like to ask you a few questions about the Individual Ready Reserve, the IRR. People who are in the IRR have had military training. They do not have to drill or serve actively, unless there is a national emergency during the time that they are Ready Reservists. (You yourself may now be in the Individual Ready Reserve.)

When people enlist in the military they agree to an overall six year service commitment. During the six years, any time at which they do not serve in either the Active Military or in a National Guard or Selected Reserve unit, they serve in the IRR.

How likely would you be to sign up for an additional three years in the IRR -- would you say:

1( ) Definitely (#41 NEXT) DO NOT READ -14  
2( ) Probably 9( ) Don't know  
3( ) Probably not, or  
4( ) Definitely not?

- 40b. IF PROBABLY, PROBABLY NOT, DEFINITELY NOT, OR DON'T KNOW IN Q. 40a, ASK:

How likely would you be to sign up for an additional three years in the IRR if you were to receive (READ ITEM) -- would you say definitely, probably, probably not, or definitely not? (REPEAT FOR OTHER ITEMS)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
A one-time monetary bonus of \$900 .....	1( )	2( )	3( )	4( )	9( )	0( ) -15
An opportunity to participate in a low cost group life insurance program .....	1( )	2( )	3( )	4( )	9( )	0( ) -16
An opportunity to participate in refresher training - that is two weeks annually - with full pay and allowances, and a one-time monetary bonus of \$900 .....	1( )	2( )	3( )	4( )	9( )	0( ) -17

41. How likely would you be to enlist in the Guard/Reserve if, on completion of Guard/Reserve duty, you were required to serve two additional years in the Individual Ready Reserve? Would you: (READ LIST)

1( ) definitely enlist, DO NOT READ -18  
2( ) Probably enlist, 9( ) Don't know  
3( ) Probably not enlist, or  
4( ) Definitely not enlist?

AD-A149 162 VETERANS ATTITUDE TRACKING STUDY -- 1983 WAVE 1 DATA  
TABLES SUPPLEMENT 1(U) ASSOCIATES FOR RESEARCH IN  
UNCLASSIFIED BEHAVIOR INC PHILADELPHIA PA M EPSTEIN MAY 84  
DMD/CRB-TR-83/2-SUPPL-1 F/G 5/9

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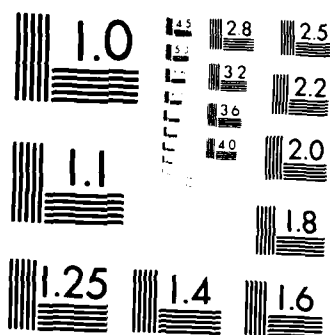
5/5

UNCLASSIFIED

F/G 5/9

NL

END



MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

42. Since you were separated from service, have you: (READ LIST)

	<u>Yes</u>	<u>No</u>	
Attended an open house for a National Guard/Reserve unit in your area? .....	1( )	2( )	-19
Gone to a recruiting center to talk about joining the National Guard/Reserves? .....	1( )	2( )	-20
Talked to or been called by a recruiter from the National Guard/Reserves? .....	1( )	2( )	-21

43a. Do you think your (girlfriend or wife/boyfriend or husband) would be very pleased, somewhat pleased, neither pleased nor displeased, somewhat displeased, or very displeased, if you were to enlist in the National Guard/Reserves?

1( ) Very pleased (#43d NEXT)	8( ) Do not have a girlfriend/	-22
2( ) Somewhat pleased	wife, or boyfriend/	
3( ) Neither pleased nor displeased	husband (#43d NEXT)	
4( ) Somewhat displeased	9( ) Don't know	
5( ) Very displeased		

43b. IF SOMEWHAT PLEASED, NEITHER PLEASED NOR DISPLEASED, SOMEWHAT DISPLEASED, VERY DISPLEASED, OR DON'T KNOW IN Q. 43a, ASK:

If you discussed serving in the Guard/Reserve with your (girlfriend or wife/boyfriend or husband) and found out that he/she would be very pleased if you enlisted in the National Guard/Reserve, would this have any influence on your feelings about enlisting in the National Guard or Reserve?

1( ) Yes	-23
2( ) No	
3( ) Already discussed topic with spouse and he/she would not be very pleased	(#43d NEXT)
9( ) Don't know	
0( ) NA	

43c. IF YES IN Q. 43b, ASK:

How likely would you be to enlist if you found out he/she would be very pleased -- would you: (READ LIST)

1( ) Definitely enlist,	<u>DO NOT READ</u>	-24
2( ) Probably enlist,	9( ) Don't know	
3( ) Probably not enlist, or	0( ) NA	
4( ) Definitely not enlist?		

43d. How about your closest friends -- would you say that most of them would be very favorable, somewhat favorable, neither favorable nor unfavorable, somewhat unfavorable, or very unfavorable toward your enlisting in the National Guard/Reserves?

1( ) Very favorable	9( ) Don't know	-25
2( ) Somewhat favorable		
3( ) Neither favorable nor unfavorable		
4( ) Somewhat unfavorable		
5( ) Very unfavorable		

44. If a good friend of yours asked your advice about seeing a military recruiter, would you be:

1( ) Very encouraging,	<u>DO NOT READ</u>	-26
2( ) Somewhat encouraging,	9( ) Don't know	
3( ) Neither encouraging nor discouraging,		
4( ) Somewhat discouraging, or		
5( ) Very discouraging about his or her seeing a military recruiter?		

45. How likely would you be to enlist in the National Guard or Reserves for six years if you were to receive (NAME ITEM) for enlisting -- would you definitely enlist, probably enlist, probably not enlist, or definitely not enlist? (READ LIST; IF RESPONDENT SAYS "DEFINITELY" TO A PARTICULAR AMOUNT, STOP AT THAT AMOUNT AND GO TO Q. 46.)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
Tuition assistance of \$500 per year, for up to 4 years for a maximum of \$2,000 .....	1( )	2( )	3( )	4( )	9( )	-27
Tuition assistance of \$1,000 per year, for up to 4 years for a maximum of \$4,000 .....	1( )	2( )	3( )	4( )	9( )	0( ) -28
Tuition assistance of \$1,500 per year, for up to 4 years for a maximum of \$6,000 .....	1( )	2( )	3( )	4( )	9( )	0( ) -29

46. Have any of your close relatives been career military personnel?

1( ) Yes  
2( ) No  
9( ) Don't know -30

47. Do you know anyone who is a veteran and who re-entered either the Active or Reserve forces within the last 6 months or so?

1( ) Yes  
2( ) No  
8( ) Don't know -31

48. Now I'm going to read you a list of several statements. For each statement I read, please tell me if you agree with it strongly, agree somewhat, disagree somewhat, or disagree strongly. The first statement is (READ "D STATEMENT"). Do you agree with that strongly, agree somewhat, disagree somewhat, or disagree strongly. (REPEAT FOR EACH ITEM).

	AGREE		DISAGREE		Don't Know
	Strongly	Somewhat	Somewhat	Strongly	Know
( ) a. I feel really fulfilled when I'm working hard at something .....	1( )	2( )	3( )	4( )	9( ) -32
( ) b. You learn that there are things more important than your own self when you're in the military .....	1( )	2( )	3( )	4( )	9( ) -33
( ) c. I feel somewhat lost in civilian life .....	1( )	2( )	3( )	4( )	9( ) -34
( ) d. The military taught me how to compete with others in a cooperative way ...	1( )	2( )	3( )	4( )	9( ) -35
( ) e. Military training has no room for individuality .....	1( )	2( )	3( )	4( )	9( ) -36
( ) f. I really felt a part of something important when I was in the military .....	1( )	2( )	3( )	4( )	9( ) -37
( ) g. I really learned how to cooperate as part of a military team .....	1( )	2( )	3( )	4( )	9( ) -38
( ) h. I feel less like a part of something important as a civilian .....	1( )	2( )	3( )	4( )	9( ) -39
( ) i. Military training builds you up as a valuable member of a team .....	1( )	2( )	3( )	4( )	9( ) -40
( ) j. I really found myself when I served in the military .....	1( )	2( )	3( )	4( )	9( ) -41

REMEMBER TO GO BACK TO THE TOP OF THE LIST IF THE FIRST STATEMENT IS NOT STATED.



49a. Up to now we have been talking primarily about the National Guard and Reserves. What about re-enlisting in the active forces -- in the next few years, how likely would you be to re-enlist in the active forces for four years? Would you say: (READ LIST)

- 1( ) Definitely.  
2( ) Probably.  
3( ) Probably not, or  
4( ) Definitely not?

DO NOT READ  
9( ) Don't know

-42

49b. How likely would you be to re-enlist in the active forces for four years if you were to receive a one-time bonus of (NAME ITEM) -- would you definitely re-enlist, probably re-enlist, probably not re-enlist, or definitely not re-enlist? (READ LIST; IF RESPONDENT SAYS "DEFINITELY NOT" TO A PARTICULAR AMOUNT, STOP AT THAT AMOUNT AND GO TO Q. 50a.)

	Definitely	Probably	Probably Not	Definitely Not	Don't Know	NA
\$5,000 for re-enlisting .. 1( )	2( )	3( )	4( )	9( )		-43
\$3,000 for re-enlisting .. 1( )	2( )	3( )	4( )	9( )	0( )	-44
\$1,000 for re-enlisting .. 1( )	2( )	3( )	4( )	9( )	0( )	-45

50a. And now a few questions to be sure we are talking to people from various different groups.

Are you currently: (READ LIST)

- 1( ) Married,  
2( ) Widowed,  
3( ) Separated,  
4( ) Divorced, or  
5( ) Single? (#51a NEXT)

-46

50b. IF MARRIED, WIDOWED, SEPARATED, OR DIVORCED IN Q. 50a, ASK:  
Did you get married while serving on active duty in the military?

- 1( ) Yes  
2( ) No  
0( ) NA

-47

IF NO IN Q. 50b AND MARRIED IN Q. 50a, ASK Q. 50d NEXT.  
IF NO IN Q. 50b AND WIDOWED, SEPARATED, OR DIVORCED IN Q. 50a, ASK Q. 51a NEXT.

50c. IF YES IN Q. 50b, ASK:  
When you married, was your spouse: (READ LIST)

- 1( ) On active duty at the time,  
2( ) In the National Guard or Reserves at the time, or  
3( ) A civilian at the time?

-48

IF WIDOWED, SEPARATED OR DIVORCED IN Q. 50a, ASK Q. 51a NEXT.

50d. IF MARRIED IN Q. 50a, ASK:  
I'm going to read you a number of things your spouse may or may not be doing currently. Please tell me all that apply. (READ LIST; CHECK ALL THAT APPLY)

- 01( ) Working for pay at a full-time job, 00( ) NA  
02( ) Working for pay at a part-time job, -49-50  
03( ) Enrolled in graduate or professional school, -51-52  
04( ) Taking academic courses at a two- or four-year college,  
05( ) Taking vocational or technical courses at any kind of school or college,  
06( ) On active duty in the Armed Forces,  
07( ) A member of the National Guard or Reserve Forces,  
08( ) A homemaker with no job outside the home,  
09( ) On temporary layoff from work, looking for work, or waiting to report to work, or  
10( ) Doing something else?

51a. Not including yourself, how many dependents do you have?

- 0( ) None (#52a NEXT) 3( ) Three  
1( ) One 4( ) Four  
2( ) Two 5( ) Five or more

-53

51b. IF AT LEAST ONE DEPENDENT IN Q. 51a, ASK:  
Do you have any children below the age of six?

- 1( ) Yes  
2( ) No  
0( ) NA

-54

52a. Did you live with either your father, stepfather or a male guardian during most of your first fourteen years of life?

1( ) Yes

2( ) No

8( ) Refused

(#53a NEXT)

-55

52b. IF YES IN Q. 52a:

What was the highest educational level he completed? (PROBE: If you are not sure, please give me your best guess.)

HIGH SCHOOL OR LESS

01( ) Less than 8th grade

02( ) 8th grade through 11th grade

03( ) 12th grade

99( ) Don't know

00( ) NA

-56-57

VOCATIONAL/TRADE SCHOOL (AFTER HIGH SCHOOL)

04( ) 1st year

05( ) 2nd year

JUNIOR/COMMUNITY COLLEGE

06( ) 1st year

07( ) 2nd year

4-YEAR COLLEGE

08( ) 1st through 3rd year

09( ) 4th year college graduate

10( ) POST GRADUATE WORK

53a. Did you live with either your mother, stepmother or a female guardian during most of your first fourteen years of life?

1( ) Yes

2( ) No

8( ) Refused

(#54 NEXT)

-58

53b. IF YES IN Q. 53a:

What was the highest educational level she completed? (PROBE: If you are not sure, please give me your best guess.)

HIGH SCHOOL

01( ) Less than 8th grade

02( ) 8th grade through 11th grade

03( ) 12th grade

99( ) Don't know

00( ) NA

-59-60

VOCATIONAL/TRADE SCHOOL (AFTER HIGH SCHOOL)

04( ) 1st year

05( ) 2nd year

JUNIOR/COMMUNITY COLLEGE

06( ) 1st year

07( ) 2nd year

4-YEAR COLLEGE

08( ) 1st through 3rd year

09( ) 4th year college graduate

10( ) POST GRADUATE WORK

54. Do you own your own home?

1( ) Yes

2( ) No

-61

55a. Just to be sure we are representing all groups in our survey, please tell me whether you consider yourself: (READ LIST)

1( ) White,

2( ) Black,

3( ) Asian or Pacific Islander, or

4( ) American Indian or Alaskan Native?

DO NOT READ

8( ) Refused

-62

55b. Are you of Hispanic background?

1( ) Yes, Hispanic background

2( ) No, not Hispanic background

8( ) Refused

-63

56. What is your current principal occupation? That is, what do you do -- not where do you work.

(WRITE IN): \_\_\_\_\_

FOR OFFICE USE ONLY	
	64-65-
Professional or technical	01
Manager or administrator	02
Sales worker	03
Clerical worker	04
Crafts worker	05
Machine operator or laborer	06
Farmer, farm manager, or farm labor	07
Service worker	08
Military worker	09
Homemaker	10
Student	11
Retired	12
Undetermined	88
Refused	99

57a. Which of the following categories best describes your 1982 income before taxes, not including anyone else in your household: (READ LIST)

- 1( ) Under \$7,000,
- 2( ) \$7,000 to just under \$10,000,
- 3( ) \$10,000 to just under \$15,000,
- 4( ) \$15,000 to just under \$20,000,
- 5( ) \$20,000 to just under \$25,000,
- 6( ) \$25,000 to just under \$35,000,
- 7( ) \$35,000 to just under \$50,000, or
- 8( ) \$50,000 or more?

DO NOT READ

-66

- 9( ) Refused/don't know
- X( ) Not working, has no income

IF NOT MARRIED (Q. 50a), GO TO Q. 58 NEXT.

57b. IF MARRIED (Q. 50a), ASK:

Finally, which of the following categories best describes your spouse's 1982 income before taxes: (READ LIST)

- 1( ) Under \$7,000,
- 2( ) \$7,000 to just under \$10,000,
- 3( ) \$10,000 to just under \$15,000,
- 4( ) \$15,000 to just under \$20,000,
- 5( ) \$20,000 to just under \$25,000,
- 6( ) \$25,000 to just under \$35,000,
- 7( ) \$35,000 to just under \$50,000, or
- 8( ) \$50,000 or more?

DO NOT READ

-67

- 9( ) Refused/don't know
- X( ) Not working, has no income
- U( ) NA

GUARD/RESERVES

-15-

68. THANK RESPONDENT FOR HIS/HER TIME AND COOPERATION.

RESPONDENT \_\_\_\_\_ PHONE \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
INTERVIEWER \_\_\_\_\_ DATE \_\_\_\_\_  
INTERVIEWER ID# \_\_\_\_\_

TIME INTERVIEW COMPLETED: \_\_\_\_\_ : \_\_\_\_\_ ( ) AM ( ) PM  
o

COMPLETION TIME: \_ \_

68-79-(BLANK)  
80-(3)  
1-4-(DUP)  
5-6-(BLANK)

AREA CODE 7-  
8-  
9-

EXCH 10-  
11-  
12-

NO 13-  
14-  
15-  
16-

ST 17-  
18-

MONTH 19-  
20-

DAY 21-  
22-

COMPLETION TIME 23-  
24-

INT ID# 25-  
26-  
27-

28-79-(BLANK)  
80-(4)

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1) S. = Screener.

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**END**

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